

December 17, 2012

The Board of Education of the Northridge Local School District met in a Regular Session on Monday, December 17, 2012 at 6:30 PM, in the Northridge High School Media Center in Johnstown, Ohio with the following individuals present: Mrs. Jayma Bammerlin, Mr. Mark Dann, Mr. Doug Hart, Mr. Chris Pokorny*, Mr. Jeffrey Schrock, Board Members; Dr. George Tombaugh, Interim Superintendent; Mr. Britt Lewis, Treasurer; Building Administrators and other interested citizens and employees.

The meeting was called to order at 6:35 P.M. by Mr. Mark Dann, Board President followed by roll call for attendance and the pledge of allegiance.

Roll Call: Mrs. Bammerlin, present; Mr. Hart, present; Mr. Pokorny*, absent; Mr. Schrock, present; Mr. Dann, present.

Approval and Signing of Minutes

Approve the minutes from the November 19, 2012 Regular Meeting; November 26, 2012, Special Meeting; November 27, 2012, Special Meeting; December 3, 2012, Work Meeting; and Saturday, December 8, 2012, Special Meeting as submitted.

12-202 It was moved by Mr. Schrock and seconded by Mr. Hart to approve the minutes as presented above.

Roll Call: Mrs. Bammerlin, aye; Mr. Hart, aye; Mr. Schrock, aye; Mr. Dann, aye.
The President declared the motion carried. 4-0.

*Mr. Pokorny entered the meeting at 7:01 PM.

Board Recommendation - Employment of Superintendent

Recommendation to approve the employment of Mr. Chris Briggs, Ed.D. as full-time Superintendent effective on January 14, 2013. (3 year contract commencing on January 14, 2013 and ending on July 31, 2016)

12-203 It was moved by Mr. Schrock and seconded by Mr. Pokorny to approve the Board recommendation as presented above.

Roll Call: Mrs. Bammerlin, aye; Mr. Hart, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Dann, aye.
The President declared the motion carried. 5-0.

Board Discussion Items

1. Building Security – Mr. Lewis spoke regarding working with Mr. Howard for building security and funds have been set aside to implement.
2. Communications Plan – Mrs. Bammerlin discussed improvements with communication with the community.

Scheduled Visitors:

1. OMUN Presentation – Dianne Alexander, Advisor and OMUN students presented
2. SchoolPointe Website/CMS Proposal – presented by Shawn Wilkoski, Technology

Staff Comments Regarding Specific Agenda Items

- Jan Kelly, High School Media Specialist, expressed concerns about ESC selection and welcomed new Superintendent, Chris Briggs.

Unscheduled Visitors (20 Minutes Maximum) Comments of Specific Agenda items

1. Davelyn Ross with the Licking County Educational Service Center and Flying Colors Preschool spoke about Northridge leaving the consortium may be the best approach; cost benefit analysis needs to be looked into, hybrid system with Flying Colors.
2. Ms. Hills, Northridge Alumni – Information is only as good as provided.
3. Kathy Trimble with Northridge Academic Boosters discussed the HS Quiz Bowl, Middle School's Power of the Pen will host event on February 23, 2013. Newark Advocate sponsor the Scholar athletes shirts with a 3.50 during their season, ACT prep courses,

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Senior 4.0 and above invite a special person to dinner provided by the Academic Boosters. Academic Boosters will be hosting February Frenzy fund raiser.

Treasurer Discussion Items

Finance Committee – Jim Weant recommended Resolution for 90 day cash balance, Resolution Number 2013-001- first reading.

Maintenance of General Fund Cash Balance
Equivalent to at Least Ninety (90) Days Operating Expenses

A RESOLUTION AFFIRMING AND DECLARING IT TO BE BOARD PRACTICE IN THE INTEREST OF SOUND FISCAL MANAGEMENT TO MAINTAIN A GENERAL FUND CASH BALANCE EQUIVALENT TO AT LEAST NINETY (90) DAY OF OPERATING EXPENSES.

WHEREAS, it has been the practice of the Board in recent fiscal years to seek to maintain a general fund cash balance equivalent to at least ninety (90) days of operating expenses; and

WHEREAS, the Board believes that the continuation of this practice is both prudent and sound fiscal management in the current environment;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Northridge Local School District, County of Licking, State of Ohio, that:

Section 1. The Board hereby affirms and declares it to be a financial philosophy of the Board and in the interest of sound fiscal management, that the District’s finances be managed to ensure a general fund cash balance equivalent to at least ninety (90) days of operating expenses.

Section 2. Promptly upon receiving any indication that such a cash balance may not be achieved at any point within the rolling five-year financial forecast period, the Treasurer shall report such a finding to the Board, along with the proposed options that the Board may consider.

Section 3. This Board finds and determines that all formal actions of this Board concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

Section 4. This Resolution shall be in full force and effect from and immediately upon its adoption.

12-204 It was moved by Mrs. Bammerlin and seconded by Mr. Hart to approve first reading with section 4 removed.

Roll Call: Mrs. Bammerlin, aye; Mr. Hart, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Dann, aye.
The President declared the motion carried. 5-0.

Treasurer’s Report and Recommendations

Recommendation # 1 - Approve Monthly Financial Reports

Recommendation to approve the financial reports as submitted. Mr. Hart noted that the Finance Committee has also approved the financial reports.

Recommendation #2 – Approve Membership to OSBA Legal Assistance Fund for 2013

Recommendation to approve membership to OSBA Legal Assistance Fund (LAF) for the calendar year 2013 and authorizes the treasurer to pay LAF \$250.

12-205 It was moved by Mr. Schrock and seconded by Mr. Pokorny to approve Recommendation # 1 and Recommendation # 2 by Mr. Lewis, Treasurer.

Roll Call: Mrs. Bammerlin, aye; Mr. Hart, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Dann, aye.
The President declared the motion carried. 5-0.

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Recommendation # 3 – Remove from Table

12-206 It was moved by Mr. Pokorny and seconded by Mr. Hart that the motion to approve Treasurer’s Recommendation No. 6, tabled at the November 19, 2012 Regular Board meeting, be brought from the table for further consideration.

Roll Call: Mrs. Bammerlin, aye; Mr. Hart, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Dann, aye.

The President declared the motion carried. 5-0.

Recommendation # 4 – Approve Amended and Restated Resolution

Recommendation to approve Amended and Restated Resolution to Terminate the Existing Contract with the Licking County Educational Service Center.

WHEREAS, Section 3313.843(B)(1) of the Ohio Revised Code (the “ORC”) compels the Northridge Local School District (the “District”) Board of Education (the “Board”) to “enter into an agreement with the governing board of an educational service center (an “ESC”), under which the educational service center governing board will provide services to the district”; and

WHEREAS, the Board is currently under contract through June 30, 2013 for services with the Licking County ESC (the “LCESC Agreement”); and

WHEREAS, Section 3313.843(D)(1) of the ORC authorizes the District to terminate the LCESC Agreement by the issuance of written notice of intention to terminate by the first day of January of 2013; and

WHEREAS, Section 3313.843(D)(1) of the ORC provides that “the failure of a district board to notify an educational service center of its intent to terminate an agreement by the first day of January of an odd-numbered year shall result in renewal of the existing agreement for the following two school years”; and

WHEREAS, If the District were to issue a timely notice of termination of the LCESC Agreement, Section 3313.843(D)(2) of the ORC would compel the District to “enter into a new agreement with any educational service center so that the new agreement is effective on the first day of July of that same year”; and

WHEREAS, the Board is in the process of recruiting a new superintendent for the District; and

WHEREAS, the Board has determined that the interests of the District’s students are best served by affording to the District’s new superintendent the ability to analyze the various services that are made available to the District by the LCESC, the ESC of Central Ohio, and such other ESCs as the District’s new superintendent determines to be desirable or appropriate; and

WHEREAS, the only means of affording flexibility over the choice of ESCs available to the District, that both (1) complies with the unduly burdensome mandates of the ORC and (2) permits the District’s new superintendent to lead the process of selecting an ESC to serve the District in the biennium that begins July 1, 2013, compels the District to take action terminating the LCESC Agreement effective as of June 30, 2013;

NOW, THEREFORE, IT IS HEREBY RESOLVED, that the Board hereby indicates its intent to terminate the LCESC Agreement in the 2013 year, effective June 30, 2013 and, accordingly, directs the Board’s Treasurer to provide to the Governing Board of the LCESC written notice of such intent on or before December 31, 2012; and

IT IS HEREBY FURTHER RESOLVED, that such notice of termination shall become null and void if, on or before June 30, 2013, the Board has not complied with the mandate of Section 3313.843(D)(2) of the ORC by entering into a new agreement with another ESC, including the related authorization for the payment of per pupil funding amounts currently paid to the LCESC on behalf of the District to such other ESC and, that in such a circumstance, the District’s administrators are hereby authorized and directed take such actions as may be necessary or appropriate to cause the district to enter into a new agreement with LCESC for the fiscal year commencing July 1, 2013.

12-207 Moved by Mr. Hart and Second Mrs. Bammerlin to amend and restate the motion lifted from the table as provided in Treasurer Recommendation #4

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Roll Call: Mrs. Bammerlin, aye; Mr. Hart, aye; Mr. Pokorny, aye; Mr. Schrock, Nay; Mr. Dann, aye.
The President declared the motion carried. 4-1.

Recommendation # 5 – Approve Entering into Negotiations with Other ESC’s

Recommendation authorizing the Superintendent and Treasurer to enter into negotiations for a service agreement for the 2013-2014 school year on behalf of the Board of Education with representatives of the Educational Service Center of Central Ohio and the Licking County Educational Service Center, such other ESC(s) as the superintendent and treasurer deem advisable.

12-208 It was moved by Mr. Pokorny and seconded by Mr. Hart to amend the above recommendation – after the word “advisable” add “**as approved by the Northridge Board**”.

Roll Call: Mrs. Bammerlin, aye; Mr. Hart, aye; Mr. Pokorny, aye; Mr. Schrock, nay; Mr. Dann, aye.
The President declared the amendment carried. 4-1.

12-209 It was moved by Mr. Pokorny and seconded by Mr. Hart to amend the above recommendation – to add the word “**and**” “**between ESSCO & LCESC**”.

Roll Call: Mrs. Bammerlin, aye; Mr. Hart, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Dann, aye.
The President declared the amendment carried. 5-0.

12-210 It was moved by Mr. Schrock and seconded by Mr. Dann to amend the above recommendation – to add “, **Knox County ESC**” “**after ESCCO**”.

Roll Call: Mrs. Bammerlin, nay; Mr. Hart, nay; Mr. Pokorny, nay; Mr. Schrock, aye; Mr. Dann, nay.
The President declared the amendment denied. 1-4.

12-211 It was moved by Mrs. Bammerlin and seconded by Mr. Hart to approve the above recommendation # 5 by Mr. Lewis, Treasurer as amended.

Roll Call: Mrs. Bammerlin, aye; Mr. Hart, aye; Mr. Pokorny, aye; Mr. Schrock, nay; Mr. Dann, aye.
The President declared the motion as amended carried. 4-1.

Superintendent Discussion Items

1. Northridge has the second highest graduation rate in Licking County at 95.5% .
2. 3rd Grade Reading Grant – Submitted by Phoebe Glenn and Chris Blados. Of the incoming kindergarten students (this school year-2012-2013) 20% did not know their alphabet at the beginning of the school year.

Superintendent’s Report and Recommendations

Recommendation # 1 – Approve Resignation

Recommendation to approve the following resignation:
Don LaRue, Sub-Custodian, effective date December 14, 2012

Recommendation # 2 – Approve Employment

A. Approve Classified Employment

Recommendation to approve the following on a one year limited classified contract commencing with the 2012-2013 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements:

Name	Contract	Step	Rate of Pay	Position
Stought, Keith	1 Yr	0	\$10.45 per hour	IS/MS Custodian

B. Approve Supplemental Employment

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Recommendation to approve the following Supplemental positions for the 2012-2013 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.

Name	Position	Step	Rate of Pay
Dingess, Jeff	HS Head Varsity Track Coach	0	\$2,570.00
Garee, Kim	HS Newspaper Advisor	0	\$1,142.00
Grow, Kristen	HS Jr Class/Prom Advisor	7	\$1,372.00
Hotchkiss, Jill	HS Yearbook Advisor	0	\$1,713.00
Jones, Bobbi	HS Head Varsity Softball Coach	0	\$2,570.00
Kelly, Jan	HS Quiz Bowl Advisor	0	\$1,142.00
King, Tyler	HS Jazz Band Director	0	\$1,713.00
Weiss, Jessica	HS Vocal Music Director	0	\$3,427.00
Wilson, Jeff	HS Head Varsity Baseball Coach	3	\$2,727.00

C. Approve 2012-2013 Stipend List

Recommendation to approve payment of the following stipends for the 2012-2013 school year; to be paid no later than the second pay of June 2013.

Position Title	Name	Payment Amount
LPDC Chairperson	Jan Kelly	\$500.00
Primary School Music (Christmas) Program Dir	Cheryl Horn	\$500.00
Tech Team Member	Tyler King (HS) Split	\$250.00
	Beth Rowley (HS) Split	\$250.00
	Jill McLaughlin (MS) Split	\$250.00
	Julie Liggett (MS) Split	\$250.00
	Heather Warner (IN)	\$500.00
	Benson, Linette (PR)	\$500.00
Senior OMUN Advisor	Not an Employee	
HS Student Council Advisor	Kimberly Garee (HS) Split	\$250.00
	Kristen Grow (HS) Split	\$250.00
MS Student Council Advisor	Julie Liggett (MS) Split	\$250.00
	Amy Spinosi (MS) Split	\$250.00
HS Homecoming Advisor	Kristen Grow (HS)	\$400.00
HS Senior Class Advisor	Kristen Grow (HS)	\$400.00
HS Natl Honor Society Advisor	Laura Brockway (HS)	\$400.00
HS Eligibility Supervisor	Jan Kelly (HS)	\$400.00
MS Eligibility Supervisor	Willeke, Crissy	\$400.00
LPDC Committee Members	Chad Elliott	\$275.00
	Lisa Smith	\$275.00
	Amy Anderson	\$275.00
HS Team Leader	Grow, Kristen (Gr 12)	\$275.00
	Kim Garee (Gr 11)	\$275.00
	Bethany Morvay (Gr 10)	\$275.00
	Shaun Boening (Gr 9)	\$275.00
MS Team Leader (4)	Jennifer Ulery (Gr 8) Split	\$137.50
	Denney Morris (Gr 8) Split	\$137.50
	Amy Spinosi (Gr 7)	\$275.00
	Barb VanFossen (Gr 6)	\$275.00
	Lisa Smith (Gr 6) Split 2 nd Half	\$ 68.75
	Heather King (gr 6) Split 2 nd Half	\$ 68.75
IN Team Leader	Allyson Patton (Gr 5)	\$275.00
	Gretel Humes (Gr 4)	\$275.00
PR Team Leader	Diana Waddell (Gr 3)	\$275.00
	Katy Buckenberger (Gr 2)	\$275.00
	Brittany Bianco (Gr 1)	\$275.00
	Linda Smith (Gr K)	\$275.00
HS Sophomore Class Advisor	Bethany Morvay (HS)	\$225.00

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HS Freshman Class Advisor	Jill Hotchkiss (HS)	\$225.00
MS Newspaper Advisor	Dawn Wilson (MS)	\$225.00
MS Yearbook Advisor	Julie Liggett (MS) Split	\$112.50
	Amy Spinosi (MS) Split	\$112.50
Intermediate Music (Christmas) Program Coord	Horn, Cheryl	\$225.00
HS Chinese Club Advisor	Zhang, Jun (HS)	\$150.00
HS Spanish Club Advisor	Janice Hogrefe (HS)	\$150.00
HS Art Club Advisor	Andy Kirtland (HS)	\$150.00
MS Art Club Advisor	Kay Dean (MS)	\$150.00
HS Right to Read Week Coordinator	Kelly, Jan (HS/MS)	\$125.00

Recommendation # 3 – Approve One Time Stipend Exception

Recommendation for a one-time exception for payment of half year stipend for Barbara Van Fossen, Middle School Teacher, of \$137.50 due to early retirement.

Recommendation # 4 - Approve Volunteers

Recommendation to approve the following as a volunteer for the 2012-2013 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other volunteer requirements.

First Name	Last Name	Building	Area of Service
Brian	Chalfant	IS	5 th Gr Camp
Gene	Weil	HS	Assistant Track Coach

12-212 It was moved by Mrs. Bammerlin and seconded by Mr. Pokorny to approve Recommendations 1 – 4 as presented by Dr. Tombaugh, Interim Superintendent.

Roll Call: Mrs. Bammerlin, aye; Mr. Hart, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Dann, aye.

The President declared the motion carried. 5-0.

Recommendation # 5 - First Reading of NEOLA Policy

Recommendation to approve the first reading of the following NEOLA Policies:

8120, 1220, 1310, 1530, 3120, 3120.04, 3120.05, 3120.06, 3120.07, 3120.08, 4120, 4120.04, 4120.08, 6320, 6440, 6450, 6460, 1411, 3211, 4211.

Recommendation # 6 - Auditor of State Fraud Reporting Notification For All Employees

Recommendation to approve the Auditor of State Fraud Reporting Notification for all new hires and all employees, NEOLA Policy 8900.

Recommendation # 7 – Approve Memorandum of Understanding

Recommendation to approve Memorandum of Understanding for the position of High School Musical assistant Director will be added to Article 33-Supplemental Contracts and Stipends of the Collective Bargaining Agreement under Section N-Supplemental Positions and Proposed Percentage Figures in Group VI.

12-213 It was moved by Mrs. Bammerlin and seconded by Mr. Pokorny to approve Recommendations 5 – 7 as presented by Dr. Tombaugh, Interim Superintendent.

Roll Call: Mrs. Bammerlin, aye; Mr. Hart, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Dann, aye.

The President declared the motion carried. 5-0.

Superintendent Recommendations – Part II

Recommendation # 1 - Elect President Pro-Tem

12-214 It was moved by Mr. Pokorny and seconded by Mrs. Bammerlin to nominate Mr. Mark Dann as President-Pro-tem of the Board of Education for the January organizational meeting.

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Roll Call: Mrs. Bammerlin, aye; Mr. Hart, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Dann, aye.
The President declared the motion carried. 5-0.

Unscheduled Visitors (30 Minutes Maximum): None

Business Initiated by Members of the Board

- Mr. Schrock discussed secretaries and District Office to leave early over the holiday break
- Technology and Building Maintenance – Increment/Decrement List ready
- Discussion - Look at school hours
- Discussion - Look at district needs
- Discussion - Facility Usage

Discussion Items: Organizational meeting date – need liaison, insurance, finance, policy, labor relations, and legislative representatives.

Reaffirm Time and Place of Next Meeting:

Organizational Date: Saturday, January 12, 2013 Time: 9:00 AM Location: High School Media Center

Executive Session

12-215 It was moved by Mr. Dann and seconded by Mrs. Bammerlin to Enter into Executive Session at 9:06PM.

Roll Call: Mrs. Bammerlin, aye; Mr. Hart, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Dann, aye.
The President declared the motion carried. 5-0.

Check Applicable Circumstances:

- The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
- The purchase of property for public purposes or the sale of property at competitive bidding.
- Conferences with the board’s attorney to discuss matters which are the subject of pending or imminent court action.
- Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.
- Matters required to be kept confidential by federal law or rules or state statutes.
- Specialized details of security arrangements.

Time Out: 9:59PM

Adjourn Meeting

12-216 It was moved by Mr. Schrock and seconded by Mr. Hart to adjourn the meeting at 10:00 PM.

Roll Call: Mrs. Bammerlin, aye; Mr. Hart, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Dann, aye.
The President declared the motion carried. 5-0.

_____ Board President
_____ Treasurer

In addition to the minutes an auditory recording is recorded during each Board meeting. The recording is available to the public during regular working hours of the Northridge Local Schools District Office.