

February 21, 2012

The Board of Education of the Northridge Local School District met in a Regular Session on Tuesday, February 21, 2012 at 6:30 PM, in the Northridge High School Media Center in Johnstown, Ohio with the following individuals present: Mrs. Jayma Bammerlin, Mr. Mark Dann, Mr. Doug Hart, Mr. Chris Pokorny, Mr. Jeffrey Schrock, Board Members; Mr. John Shepard, Local Superintendent; Mr. James Hudson, Treasurer; Building Administrators and other interested citizens and employees.

The meeting was called to order at 6:35 P.M. by Mr. Mark Dann, Board President followed by roll call for attendance and the pledge of allegiance.

Roll Call: Mrs. Bammerlin, present; Mr. Hart, present; Mr. Pokorny, present; Mr. Schrock, present; Mr. Dann, present.

State of the Schools Address

By John T. Shepard, Superintendent

Good evening and welcome to the Northridge Local State of the Schools Address. I am honored to share this address with the Board, Faculty, Staff, Community, and Students.

The 2011-2012 school year began with many changes in the day to day operations of the district. We ended the previous school year faced with the challenge to reduce spending and initiate cuts to programs and staff. When students returned in August, the reductions in staff and programs presented challenges never imagined before. Unlike any other start of the school year, NR administrators and staff made the best of a difficult situation.

I am pleased to report a new learner NR has emerged. With our continued focus on teaching and learning, NR students and staff are doing more with less to maintain the excellence in our schools. We have been faced with the challenge of finding new and innovative ways to fund programs.

Parents are sacrificing more and more to provide funding for athletics, music, and extracurricular activities to extend opportunities beyond the classroom. Teachers are reaching deeper into their pockets to provide materials to maintain a high level of instruction for students. It's amazing to see the sacrifices so many people are making for the students of NR.

Despite the roadblocks, NR students and staff are making great strides. Our students have excelled in many areas. The OMUN competition is a great example of excellence. Each year, NR students compete in Columbus. Students demonstrate competency in areas that are inclusive to their learning experiences. The competition encompasses speech, government, talent, critical thinking, group work, and citizenship on a global level.

Our teachers strive to maintain excellence in the classrooms. Each day NR teachers face state mandated changes and must deal with the social emotional issues of today's students. NR teachers continuously receive professional development to improve instruction for all students. One of our major focuses this school year has been RtI, or Response to Intervention. This initiative has taken a year to implement and focuses on student learning to ensure all interventions are exhausted before special education testing and services are rendered. Teachers have engaged in high quality professional development in other areas from reading assessments to technology.

Those are just a few of the great accomplishments at NR. This year we've experienced many sacrifices but when our family faced tragedy or was in need, NR students and staff rallied to raise thousands of dollars for charity and to help a Viking in need. NR cares.

There are many challenges we face as a district and community:

1. Finances often overshadow the accomplishments of our students and staff. Like any business or enterprise, NR faced the failure of the 1% income tax. Finding a revenue source is vital to our survival. It will take each of us to work together to find a funding source to maintain our schools. Grants and outside sources must be sought to provide opportunities for our students and staff.
2. Many factors affect how schools are financed in the state of Ohio. As you know, these are tough economic times...which ultimately trickles down to our ability to teach our students with a high level of quality and opportunities. Each day brings to light the struggles of financing schools.
3. There are educational challenges with Ohio's accountability system and our local report card. While we've maintained a level of excellence, we are faced with achieving adequate yearly progress and value added measures for all students. Our focus on data driven decision making is vital to the success of the district on Ohio's report card.
4. Facility planning and maintenance are paramount to the future success of NR. We need to secure a long range plan for providing facilities that will meet the changing educational needs of all learners.
5. Communicating what we do to our communities is vital. We have a quarterly newsletter. With fewer than 30 percent of our district's homes with children in the schools, we need to reach out to our neighbors to support NR. Every year we face roadblocks to our success. Every attempt to clear those hurdles is made to make NR a great place to teach and learn. Our roadblocks include:

1. Funding
2. State and federal mandates
3. Facilities for the future
4. Communications

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Last September, the Board and I set goals, objectives, and measures aligned to the expectation for success of the District. By the end of the academic year, there will be a district strategic plan in place to help guide the district for the next several years.

Goal 1: Working with the current Board, develop a strategic plan to communicate the district's vision, mission, and goals.

Goal 2: Develop a school/community relationship that inspires confidence and trust in the Board, administration, and operation of the district.

Goal 3: Provide leadership that develops improved systems of operations, policy, and governance.

Goal 4: Provide leadership to improve instructional systems designed for high student achievement.

Goal 5: Enhance fiscal practices and processes that inspire community confidence in the financial operation of the district.

Each quarter, updates are provided to the Board and will be shared with all stakeholders. The district's strategic plan has been completed in technology. The facilities plan is well underway with a recommendation for the intermediate building to be addressed this evening.

The roadmap to our schools success focuses on teaching and learning beyond this school year. Ohio's academic content standards have been revised with a balance common core in language and mathematics. With the framework provided by our participation in the Race to the Top, we are poised to meet the challenge of new assessments that focus of higher levels of learning.

Nothing I've addressed this evening can be accomplished by one person or group. It will take all stakeholders to share in the mission and vision of the Northridge Local Schools. By goal setting with objectives and measures, I am confident the roadmap for continued excellence will be successful.

Review of Fall Sports

Mr. Wayne Howard, Athletic Director, gave an update on Fall 2011 Self-Funded athletics.

Approval and Signing of Minutes

12-028 It was moved by Mr. Dann and seconded by Mr. Hart to pull out the minutes of the Special Meeting, Tuesday, December 6, 2011; Interview Meeting, Monday, December 19, 2011; Regular Meeting, Monday, December 19, 2011 for separate vote.

Roll Call: Mr. Dann, aye; Mr. Hart, aye; Mrs. Bammerlin, aye; Mr. Pokorny, aye; Mr. Schrock, aye.

The President declared the motion carried. 5-0.

12-029 It was moved by Mr. Schrock and seconded by Mrs. Bammerlin to approve the minutes of the Special Meeting, Tuesday, December 6, 2011; Interview Meeting, Monday, December 19, 2011; Regular Meeting, Monday, December 19, 2011 as submitted.

Roll Call: Mr. Schrock, aye; Mrs. Bammerlin, aye; Mr. Hart, abstain; Mr. Pokorny, aye; Mr. Dann, aye.

The President declared the motion carried. 5-1 abstain.

12-030 It was moved by Mr. Dann and seconded by Mrs. Bammerlin to approve Organizational Meeting, Tuesday, January 17, 2012; Regular Meeting held Tuesday, January 17, 2012 as submitted.

Roll Call: Mr. Dann, aye; Mrs. Bammerlin, aye; Mr. Hart, aye; Mr. Pokorny, aye; Mr. Schrock, aye.

The President declared the motion carried. 5-0.

Scheduled Visitors:

1. Austin Campbell – Northridge HS Junior, Eagle Scout Project
Mr. Campbell is with Troop 28 in Utica, working on his Eagle ranking with a community-school project. Would like to clean up and prepare the baseball field for play this spring.

Unscheduled Visitors (20 minutes maximum) Comments on specific agenda items

March 24, 2012 – Basketball Fund Raiser

April 24, 2012 – Booster Dinner

Treasurer's Discussion Items:

Treasurer's Committees

1. Finance Committee
2. Insurance Committee

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Treasurer's Report and Recommendations:

Recommendation # 1 - Approve the Monthly Financial Reports

Recommendation to approve the Monthly Financial Reports as submitted.

Recommendation # 2 – Approve Establishment of New Funds

A. Recommendation to approve the following Federal Title 2D fund:

Fund: 533 Special Cost Center: 9012 in the amount of \$1,047.87

B. Recommendation to approve the following Student Activity Accounts:

Quiz Bowl Fund: 200 Special Cost Center: 9121

Power of the Pen Fund: 200 Special Cost Center: 9122

Recommendation # 3 - Approve Transfer of Funds

Recommendation to approve the transfer of the following funds:

Athletic Fund (300) to General Fund (001) - \$32,086.01

Recommendation # 4 - Approve Donation

Recommendation to approve the following donation:

Agri-Trac Equipment, LLC; \$200.00

Recommendation # 5- Approve Authorize to Purchase

1. Recommendation to approve PO #: 2120893 from the General Fund in the amount of \$112.20; to authorize purchase prior to purchase order date.
2. Recommendation to approve PO #: 2120969 from the General Fund in the amount of \$7.78; to authorize purchase prior to purchase order date.
3. Recommendation to approve PO #: 2120970 from the General Fund in the amount of \$3.89; to authorize purchase prior to purchase order date.
4. Recommendation to approve PO #: 2120971 from the General Fund in the amount of \$7.78; to authorize purchase prior to purchase order date.
5. Recommendation to approve PO #: 2120972 from the General Fund in the amount of \$7.78; to authorize purchase prior to purchase order date.
6. Recommendation to approve PO#: 2120994 from the Principal's Fund in the amount of \$40.00; to authorize purchase prior to purchase order date.
7. Recommendation to approve PO#: 2121004 from the Ski Club Fund in the amount of \$144.01; to authorize purchase prior to purchase order date.
8. Recommendation to approve PO #: 2121009 from the General Fund in the amount of \$84.68; to authorize purchase prior to purchase order date.
9. Recommendation to approve PO #: 2121010 from the Ski Club Fund in the amount of \$36.66; to authorize purchase prior to purchase order date.
10. Recommendation to approve PO #: 2121011 from the Principal's Fund in the amount of \$74.89; to authorize purchase prior to purchase order date.

12-031 It was moved by Mr. Schrock, and seconded by Mr. Pokorny to approve the recommendations of Mr. Hudson, Treasurer as presented above.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mrs. Bammerlin, aye; Mr. Hart, aye; Mr. Dann, aye.

The President declared the motion carried. 5-0.

Superintendent's Discussion Items:

Superintendent's Committees:

1. Facilities Committee – Mrs. Elliott Presenting
2. Labor Relations Committee – Mr. Shepard explained group meets on pay-day Fridays to address any concerns or questions. Each building has members elected.
3. Policy Committee – Mr. Dann asked why we have not had our first reading. Mr. Shepard explained at the March 5, 2012 work session will set up meeting date.

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Superintendent's Report and Recommendations

Recommendation #1 – Approve Memorandum of Understanding-Jazz Band

Recommendation to approve the Memorandum Of Understanding between NLSD and the NREA to add supplemental position Jazz Band under Article 33 Section N in amount of 6% (six percent) for the term of the current Negotiated Agreement contract ending June 30, 2013.

Recommendation # 2 – Approve Transportation Contracts

Recommendation to approve the following Type IV Contracts for the 2011-2012 school year in lieu of providing the transportation:

1. Sherry Erhardt for Hayden, Ethan, and Aaron Erhardt, 13992 Downing Road, Croton to Genoa Christian Academy, Westerville, Ohio.
2. Mary Smaltz for Cameron Thompson, 984 Miller Avenue, Newark to Utica Elementary, Utica, Ohio.

Recommendation # 3 - Approve Maternity Leave

1. Recommendation to approve maternity leave for Katy Buckenberger, Primary Teacher, beginning April 4, 2012 and ending 8 weeks after birth.
2. Recommendation to approve maternity leave for Karling Ward, School Psychologist, beginning March 3, 2012 and ending 12 weeks after birth.

Recommendation # 4 - Approve Certified Employment

- A. Recommendation to approve the following Certified Reading Teacher on a temporary as-needed basis, for the remainder of the 2011-2012 school year, pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.

Name	Rate of Pay
Alice Appel	\$27.29 per/hr as needed

- B. Recommendation to approve the following Vo-Ag Teacher on a temporary as-needed basis, for the remainder of the 2011-2012 school year, pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.

Name	Rate of Pay
Steve Priest	\$6,300.00

•Mr. Schrock asked how the Vo-Ag program was going. Ms. Anderson explained that 14 students are taking advantage of the program. Mr. Priest comes to the district to answer questions.

- C. Recommendation to approve Extended Days at the end of the school year 2011-2012.

Name	Days	Rate of Pay
Brockway, Laura	10	\$3,437.72

Recommendation # 5 - Approve Classified Employment

Recommendation to approve the following Classified position for the 2011-2012 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.

Name	Position	Building	Step	Rate of Pay
Crissy Willeke	Secretary	MS	0	\$9.57 per/hr

Recommendation # 6 - Approve Supplemental

Recommendation to approve the following 2011-2012 Supplemental position previously voted on at the November 21, 2011 Regular meeting.

Name	Position	Step	Rate of Pay
Jackson, Garrett	MS Assist. Wrestling Coach	0	\$1,200.00

Recommendation # 7 - Approve Spring Supplemental

Recommendation to approve the following Spring 2012 Supplemental positions pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.

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Name	Position	Step	Rate of Pay
King, Tyler	Jazz Band	0	\$1,713.00
Rings, Melody	Vocal Music	0	\$3,427.00

Recommendation # 8 - Approve Substitute Employment

Recommendation to approve the following substitute personnel on an as-needed basis for the 2011-2012 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.

Name	Area	Rate of Pay
Parkinson, Troy	St. Attn/ Ed Aide	\$8.76/\$8.96 per/hr as needed

Recommendation # 9 - Approve Volunteers

Recommendation to approve the following as a volunteer for the 2011-2012 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other volunteer requirements.

First Name	Last Name	Building	Area of Service
Chris	Bailey	IS	5th Grade Camp
Jaimie	Burris	IS	5th Grade Camp
Bernadette	Collins	MS	C-Tec Field Trip
Dawn	Dick	IS	5th Grade Camp
Jack	Elliott	IS	5th Grade Camp
Robert	Frazier	IS	5th Grade Camp
Karen	Holt	IS	5th Grade Camp
Matthew	King	IS	5 th Gr Camp
Tara	Krotzer	IS	5th Grade Camp
Tim	McCoy	IS	5th Grade Camp
Deb	Musick	PS	Classroom/Trips
Jodi	Nye	IS	5th Grade Camp
Anne	Patti	IS	5th Grade Camp
Julie	Roach	MS	7 th Gr Kings Island
Jennifer	Shockley	MS	7 th Gr Kings Island
Nicole	Shreves	MS	7 th Gr Kings Island
Teresa	Stanton	MS	7 th Gr Kings Island
Matt	Stanton	MS	C-Tec Field Trip
Heidi	Stone	IS	5th Grade Camp
Nathan	Suain	IS	5th Grade Camp
Billie	Suain	IS	5th Grade Camp
Brock	VanGundy	IS	5th Grade Camp
Carley	Verhovec	IS	5th Grade Camp
Eva Marie	Wolfe	MS	8 th Gr DC Trip

12-032 It was moved by Mr. Schrock and seconded by Mr. Pokorny to approve the recommendations of the Superintendent as presented above.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mrs. Bammerlin, aye; Mr. Hart, aye; Mr. Dann, aye.
The President declared the motion carried. 5-0.

Recommendation # 10 - Approve Volunteers

Recommendation to approve the following as a volunteer for the 2011-2012 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other volunteer requirements.

Mark	Dann	IS	5th Grade Camp
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12-033 It was moved by Mr. Hart and seconded by Mr. Schrock to approve the recommendations of the Superintendent as presented above.

Roll Call: Mr. Hart, aye; Mr. Schrock, aye; Mrs. Bammerlin, aye; Mr. Pokorny, aye; Mr. Dann, abstain.
The President declared the motion carried. 4-1 abstain.

Unscheduled Visitors (30 minutes maximum)

Business Initiated by Members of the Board

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Discussion Items

- 1) Licking County ESC – In the process of closing the Licking County ESC
- 2) Board Committee – Members are there to act as a community tool.
- 3) Summary of Action Steps
- 4) Meeting Dates:
 - Facilities Meeting – Thursday, March 22, 2012 at 6:30 PM HS Media Center
 - Finance Meeting – Wednesday, March 14, 2012 at 6:00 PM HS Media Center
- 5) Next Action Steps – *March 5, 2012* – Teacher evaluation system, Principals evaluation system, Set up meeting time / establish timeline, Blizzard Bags
March 14, 2012 – Update of ESC dinner

Reaffirm Time and Place of Next Meeting:

Work Date: Monday, March 5, 2012 Time: 6:30 PM Location: High School Media Center

Regular Date: Monday, March 19, 2012 Time: 6:30 PM Location: Croton United Methodist Church, Fellowship Hall, Croton, Ohio.

12-034 It was moved by Mrs. Bammerlin and seconded by Mr. Pokorny to extend meeting curfew.

Roll Call: Mrs. Bammerlin, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Schrock, aye; Mr. Dann, aye.
The President declared the motion carried. 5- 0.

Executive Session:

12-035 It was moved by Mr. Schrock and seconded by Mr. Pokorny to enter into Executive Session at 8:20 PM.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mrs. Bammerlin, aye; Mr. Hart, aye; Mr. Dann, aye.
The President declared the motion carried. 5-0.

Check Applicable Circumstances:

- The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
- The purchase of property for public purposes or the sale of property at competitive bidding.
- Conferences with the board’s attorney to discuss matters which are the subject of pending or Imminent court action.
- Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.
- Matters required to be kept confidential by federal law or rules or state statutes.
- Specialized details of security arrangements.

Time Out: 10:26 PM

12-036 It was moved by Mr. Schrock and seconded by Mr. Hart to accept the resignation of Mr. James Hudson, Treasurer, effective with last day being March 16, 2012.

Roll Call: Mr. Schrock, aye; Mr. Hart, aye; Mrs. Bammerlin, aye; Mr. Pokorny, aye; Mr. Dann, aye.
The President declared the motion carried. 5-0.

*A Special meeting will be held on Thursday March 1, 2012 at 6:30 PM in the High School Media Center regarding options to fill Treasurer’s position.

Adjournment

12-037 It was moved by Mr. Pokorny and seconded by Mr. Schrock to adjourn the meeting at 10:31 PM.

Roll Call: Mr. Pokorny, aye; Mr. Schrock, aye; Mrs. Bammerlin, aye; Mr. Hart, aye; Mr. Dann, aye.
The President declared the motion carried. 5-0.

_____ Board President
_____ Treasurer

In addition to the minutes an auditory tape is recorded during each Board meeting. The tape is available to the public during regular workings hours of the Northridge Local Schools District Office.