

April 22, 2013

The Board of Education of the Northridge Local School District met in a Special/Work Session on Monday, April 22, 2013 at 6:30 PM, in the Northridge High School Media Center in Johnstown, Ohio with the following individuals present: Mrs. Jayma Bammerlin, Mr. Mark Dann, Mr. Doug Hart, Mr. Chris Pokorny*, Mr. Jeffrey Schrock, Board Members; Dr. Chris Briggs, Local Superintendent; Mr. Britt Lewis, Treasurer; Building Administrators and other interested citizens and employees.

The meeting was called to order at 6:31 P.M. by Mr. Doug Hart, Board President followed by roll call for attendance and the pledge of allegiance.

Roll Call: Mrs. Bammerlin, present; Mr. Dann, present; Mr. Pokorny, absent*; Mr. Schrock, present; Mr. Hart, present.

Approval and Signing of Minutes

13-057 It was moved by Mrs. Bammerlin and seconded by Mr. Schrock to approve the minutes from the March 13, 2013 Emergency Meeting and the March 18, 2013 Regular Meeting as submitted.

The motion passed by voice vote with one abstain.

*Mr. Pokorny entered the meeting at 6:39 PM.

Treasurer Discussion Items:

- Athletic Pay to Participate
- Student Activities

Treasurer’s Report and Recommendations

Recommendation # 1 - Approve Monthly Financial Reports

Recommendation to approve the financial reports as submitted.
(This was also approved by the Finance Committee)

Recommendation # 2 – Approve Supplemental Waiver

Recommendation to approve waive payment of supplemental contract for Kim Garee, HS Newspaper Advisor, for the 2012-2013 school year.

Recommendation # 3 – Approve Donation

Recommendation to approve donation of \$120.00 from Lori M. Smith. The donation represents the disbursement of the employee payroll funds withheld at the request of the employee pledge made during the annual Wells Fargo Community Support Giving Campaign.

Recommendation # 4 – Approve Grant

Recommendation to approve Grant of \$500.00 from Children’s Hunger Alliance to enhance the cafeteria breakfast program.

Recommendation # 5 – Approve Grant

Recommendation to approve Grant of \$3,000.00 from The Energy Cooperative Operation Round Up Foundation, Inc. to purchase leveled books for students. (Submitted by Mr. Chris Blados for the Primary Building)

Recommendation # 6 – Approve CompuClean Software License Agreement

Recommendation to approve CompuClean End-User Software License Agreement for custodial maintenance - 1 year at \$250.00.

Recommendation # 7 – Approve One Time Stipend Exception

Recommendation to approve a one-time exception for payment of stipend for Lisa Smith, MS Teacher:

LPDC Committee Member	75% of Total	\$206.25
6 th Grade Team Leader (Split) Half Year	50% of Total	\$ 34.38

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Recommendation # 8 – Approve Contract Pay-Out

Recommendation to approve Contract Pay-Out to Huaijun Zhang, HS Chinese Teacher on June 7, 2013 due to the expiration of Work Visa and returning to China. This is an exception to past practice and should be considered a one-time event.

13-058 It was moved by Mr. Pokorny and seconded by Mr. Schrock to approve the above recommendations by Mr. Lewis, Treasurer.

Roll Call: Mrs. Bammerlin, aye; Mr. Dann, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Hart, aye.
The President declared the motion carried. 5-0.

Superintendent Discussion Items:

- Levy ·Pride of Northridge Committee
- Support Ohio Schools Consultants
- Academic Fees ·Will bring back proposal at next meeting
- Simulated Grades on Proposed Local Grade Card

Superintendent’s Report and Recommendations

Recommendation # 1 – Approve Resignation

Recommendation to approve the following resignations:

- Allison Myers, HS English Teacher, effective last day, June 1, 2013

Recommendation # 2 – Approve Amended Retirement Date

Recommendation to approve the amended retirement date for Lisa Smith, MS 6th Grade Reading Teacher, to effective last day March 31, 2013.

Recommendation # 3 - Employment:

Recommendation to approve the following contracts contingent upon favorable reports of the content of the BCI/FBI checks, Ohio Department of Education Certification and all other employment requirements:

A. Approve Certificated One (1) Year Contracts

Recommendation for employment of the following Certificated Personnel on a One (1) Year Limited Contract, effective July 1, 2013 through June 30, 2014:

Last Name	First Name	Step	Cert.	Contract	Salary
Frisby	Arica	0	BA+	1 Yr	\$29,756.00
Morvay	Bethany	0	BA+	1 Yr	\$29,756.00
Pelfrey	Tosha	5	MA	1Yr	\$38,723.00
Russell	Rob	0	MA	1 Yr	\$31,441.00
Weiss	Jessica	0	BA	1 Yr	\$28,557.00

Last Name	First Name	Step	Cert.	Contract	Salary
Burrs*	Ashley	3	MA+	1 Yr	\$47,417.00

*On psychologist salary schedule

B. Approve Certificated Two (2) Year Contracts

Recommendation for employment of the following Certificated Personnel on a Two (2) Year Limited Contract, effective July 1, 2013 through June 30, 2015:

Hysell	Tracy	4	MA+	2 Yr	\$39,266.00
Wilson	Dawn	0	MA	2 Yr	\$31,441.00

C. Approve Certificated Three (3) Year Contracts

Recommendation for employment of the following Certificated Personnel on a Three (3) Limited Contract, effective July 1, 2013 through June 30, 2016:

Buckenberger	Michelle	14	MA	3 Yr	\$46,197.16	164 Day Calendar
King	Tyler	1	MA	3 Yr	\$32,898.00	

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Kirtland	Andy	3	BA+	3 Yr	\$33,783.00
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D. Approve Certificated Five (5) Year Contracts

Recommendation for employment of the following Certificated Personnel on a Five (5) Year Contract effective July 1, 2013 through June 30, 2018.

Bennett	Paul	14	BA	5 Yr	\$42,950.00
Benson	Linette	5	MA	5 Yr	\$38,723.00
Boening	Shaun	4	MA	5 Yr	\$37,267.00
Buckenberger	Kathryn	5	MA	5 Yr	\$38,723.00
Dean	Kay	19	MA	5 Yr	\$54,744.00
Gardner	Elizabeth	13	MA+	5 Yr	\$53,659.00
Gomez	Lenn	29	BA+	5 Yr	\$55,915.00
Hotchkiss	Jill	13	MA	5 Yr	\$50,375.00
Humes	Gretel	9	MA	5 Yr	\$44,549.00
Warner	Heather	9	MA	5 Yr	\$44,549.00

E. Approve Certificated Continuing Contracts

Recommendation for employment of the following Certificated Personnel on a Contract commencing with the 2013-2014 school year.

Grow	Kristen	9	MA	CC	\$44,549.00
Miller	Elizabeth	7	MA	CC	\$41,636.00

Recommendation # 4 - Approve Non-Renewal of Classified Contracts

Recommendation to approve the non-renewal of the following student attendant and educational aides at the end of the 2012-2013 school year.

Last Name	First Name	Position
Chalfant	Anita	Student Attendant
Chambers	Violet (Missy)	Educational Aide
Clayton	Sharon	Student Attendant
Hatfield	Amie	Student Attendant
Hoskins	Judy	Educational Aide
Martin	Karen	Educational Aide
McConnell	Jean	Student Attendant
McCormick	Cathy	Student Attendant
Payne	Aimee	Educational Aide
Crawford-Royer	Holly	Educational Aide
Tackett	Laura	Educational Aide
Varney	Diane	Educational Aide
Wigal	Kim	Educational Aide

Recommendation # 5 – Approve Classified Employment

Recommendation to approve the following on a two (2) year limited classified contract commencing with the 2013-2014 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements:

Name	Position	Step	Rate of Pay
Buxton, Rex	PS - Custodian	0	\$10.45 per hr
Cantrell, Mary	MS - Custodian	0	\$10.45 per hr
Dauer, Tom	HS - Custodian	0	\$10.45 per hr
Shoe, Nina	IS – Secretary	4	\$10.77 per hr
Stought, Keith	IS/MS - Custodian	0	\$10.45 per hr

Recommendation # 6 – Approve Classified Continuing Contracts

Recommendation to approve the following recommendations for employment for classified personnel on a Continuing Contract commencing with the 2012-2013 school year.

Name	Position	Step	Rate of Pay
Patti, Anne	PS- Café	0	\$8.58 per hr

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Recommendation # 7 - Approve Non-Renewal of Supplemental Contracts

Recommendation for non-renewal of the following supplemental contracts effective at the end of the 2012-2013 school year:

First Name	Last Name		Position(s)
Todd	Adams	MS	8th Grade Softball Coach
Anthony	Bilderback	HS	Head Varsity Golf Coach
Brian	Blume	MS	8th Grade Boys Basketball
Rob	Chambers	MS	8th Grade Volleyball Coach
Andy	Choberka	MS	Track Coach 7&8 Boys & Girls Combined
Fred	Davis	HS	Varsity Girls Basketball
Daniel	Davis	HS	JV Girls Basketball Coach
Jeff	Dingess	HS	Varsity Assistant Football Coach
Jeff	Dingess	HS	Head Varsity Track Coach Boys & Girls
Chad	Elliott	MS	8th Grade Girls Basketball
Bill	Goodman	HS	Freshman Boys Basketball Coach
Kristen	Grow	HS	Jr. Class/Prom Advisor
John	Hart	MS	7 th Grade Softball Coach
Robert	Higgins	HS	JV Boys Basketball Coach
Stacy	Higgins	MS	7th Grade Girls Basketball Coach
Jill	Hotchkiss	HS	Yearbook Advisor
Justin	Howard	MS	7th Grade Boys Basketball Coach(Split)
Bobbi	Jones	HS	Head Varsity Softball Coach
Jan	Kelly	HS	Quiz Bowl Advisor
Tyler	King	HS	Band Director, Jazz Band
Leonard	Moffatt	HS	Head Varsity Soccer Coach
Denney	Morris	MS	Fall, Winter, Spring Game Day Coord
Nicholas	Nixon	MS	7th Grade Boys Basketball Coach(Split)
Tonya	Orahood	MS	7th Grade Volleyball Coach
Ben	Patrick	HS	Varsity Boys Basketball Coach
Eric	Potts	HS	Head Varsity Wrestling Coach
Tyson	Powell	HS	Varsity Assistant Football Coach
Tyson	Powell	MS	Wrestling Coach
Keith	Remely	MS	8th Grade Boys Baseball
Darby	Riley	HS	Head Varsity Football Coach
Rob	Russell	HS	JV Boys Baseball Coach
Mindy	Sherbs	HS	Fall Play Director
Joe	Simpson	MS	7th Grade Boys Baseball
John	Smith	HS	Head Varsity Volleyball Coach
Louissa	Summers	HS	Varsity Swimming Coach
Mandy	Swickard	HS	JV Girls Volleyball Coach
Dan	Tedrow	HS	JV Softball Coach
Jennifer	Ulery	HS	Assistant Musical Director
Jody	VanFossen	HS	Head Var Football /Basketball Cheerleader Coach
Gene	Weil	HS	Varsity Cross Country Coach
Jessica	Weiss	HS	Vocal Music Director
Todd	White	MS	7 th & 8 th Combined Football Coach
Christina	Wilbur	HS	Vo-Ag Teacher
Carrie	Williams	MS	Football/Basketball Cheerleading Coach
Jeff	Wilson	HS	Varsity Boys Baseball Coach

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Recommendation # 8 - Approve Non-Renewal of Extended Contracts

Recommendation for non-renewal of the following extended contracts effective at the end of the 2012-2013 school year:

Brockway	Laura	HS Guidance Counselor – 20 days
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Recommendation # 9 - Approve Substitute Employment

Recommendation to approve the following substitute personnel on an as-needed basis for the 2012-2013 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.

Name	Area	Rate of Pay
Chambers, Robert	Custodian	\$10.45 per/hr as needed
Reese, Brenda	Custodian	\$10.45 per/hr as needed
Shoe, Nina	Custodian	\$10.45 per/hr as needed
Walsh, Daniel	Ed Aide/St Attn	\$8.96/\$8.76 per/hr as needed

Recommendation # 10 – Approve Long Term Substitute Teacher

Recommendation to approve Vivian Dodson as long term substitute teacher for Middle School 6th Grade Reading for the remainder of the 2012-2013 school year.

Recommendation # 11 – Approve Involuntary Transfers

Recommendation to approve the following Involuntary Transfers for certificated staff members commencing with the 2013-2014 school year.

Name	From	New Position
Ashbrook-Hall, Rachale	MS – Grade 8 L/A	MS – Grade 6 Language Arts
Campbell, Peggy	HS – Technology	MS/IS – Technology/Keyboarding
Elliott, Robin	MS - Principal	MS – Grade 6 Science
Gomez, Lenn	IS – Grade 5 SS	PS – Grade 3
Gunn, David	HS – Math	MS – Grade 6 Social Studies
King, Heather	MS–Grade 6 Science	IS – Grade 4 Science/Social Studies
Liggett, Julie	MS – Grade 6 & 7	MS – Grade 6 Math
McLaughlin, Jill	MS – Grade 6 Math	IS – Grade 5
Warner, Heather	IS – Grade 5 L/A	PS - Kindergarten

Recommendation # 12 - Approve Volunteers

Recommendation to approve the following as a volunteer for the 2012-2013 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other volunteer requirements.

First Name	Last Name	Building	Area of Service
Laura	Elliott	MS	6 th Grade Cleveland Trip
Tina	Frazier	MS	6 th Grade Cleveland Trip
Roger	Hewett	IS	5 th Grade Camp
Scott	Holder	MS	6 th Grade Cleveland Trip
Karen	Holt	MS	6 th Grade Cleveland Trip
Amy	Kerr	MS	6 th Grade Cleveland Trip
Meredith	Kitchen	MS	6 th Grade Cleveland Trip
Julie	Liggett	MS	6 th Grade Cleveland Trip
Tami	McMullen-Wilson	MS	6 th Grade Cleveland Trip
Darla	Smith	IS	5 th Grade Camp
Stacie	Smith	MS	6 th Grade Cleveland Trip
Matthew	Stanton	MS	Cedar Point Trip
Rodney	Teeter	MS	6 th Grade Cleveland Trip
Barb	VanFossen	MS	6 th Grade Cleveland Trip
Carley	Verhovec	MS	6 th Grade Cleveland Trip
Dawn	Wilson	MS	6 th Grade Cleveland Trip

13-059 It was moved by Mr. Dann and seconded by Mr. Schrock to approve the above recommendations by Dr. Briggs, Superintendent.

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Roll Call: Mrs. Bammerlin, aye; Mr. Dann, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Hart, aye.

The President declared the motion carried. 5-0.

Recommendation # 13 – Approve Contract with ESCCO

Recommendation to approve comprehensive contract with the Educational Service Center of Central Ohio for services and programs.

Whereas the Ohio Revised Code, including sections 3313.843, 3313.845, and 3317.11, permits the Board of Education of the Educational Service Center of Central Ohio (“the ESC”) and the Board of Education of the Northridge Local School District to enter into an agreement under which the ESC provides services and programs to the District; and

Whereas the ESC and the District have agreed that the ESC will perform such duties as established by this agreement and documented at least annually by the Statement of Work as mutually agreed upon by both parties; and

Whereas the ESC and the District agree that the services that are or will be included in the Statement of Work are appropriately provided by the ESC under R.C. § 3313.843.

Therefore be it resolved:

1. The President of this Board is authorized to enter into this contract. The Treasurer is directed to certify a copy of this resolution to the Educational Service Center of Central Ohio Board of Education.
2. The Superintendent is hereby authorized to execute Addenda to the Statement(s) of Work pursuant to Sections 4, 10, and 11 of the Agreement based on the needs of the District. Any such Addenda must be within the amounts appropriated and certified by the Board.

Certification of Treasurer

I, Britt Lewis, Treasurer of the Board of Education of the Northridge Local School District, hereby certify that the foregoing is a true and correct copy of a Resolution duly adopted by said Board of Education at its Special meeting on April 22, 2013.

Britt Lewis, Treasurer
Board of Education of the Northridge Local School District

13-060 It was moved by Mr. Pokorny and seconded by Mr. Dann to approve the above recommendation by Dr. Briggs, Superintendent.

Roll Call: Mrs. Bammerlin, aye; Mr. Dann, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Hart, aye.

The President declared the motion carried. 5-0.

Unscheduled Visitors (30 Minutes Maximum)

Rick Burkholder - Questioned if teacher salaries included benefits

Reaffirm Time and Place of Next Meetings:

Special/Work Date: Monday, May 6, 2013 Time: 6:30 PM Location: Homer Library, Homer, OH

Regular Date: Monday, May 20, 2013 Time: 6:30 PM Location: High School Gym

Finance Committee: Wednesday, May 8, 2013 Time: 6:00 PM Location: High School Media Center

Executive Session

13-061 It was moved by Mr. Schrock and seconded by Mr. Pokorny to Enter into Executive Session at 8:10 PM.

The motion passed by unanimous voice vote.

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Check Applicable Circumstances:

X Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.

Time Out: 9:55 PM

Adjourn Meeting

13-062 It was moved by Mr. Schrock and seconded by Mrs. Bammerlin to adjourn the meeting at 9:56 PM.

The motion passed by unanimous voice vote.

_____ Board President

_____ Treasurer

In addition to the minutes an auditory recording is recorded during each Board meeting. The recording is available to the public during regular working hours of the Northridge Local Schools District Office.