

August 27, 2012

The Board of Education of the Northridge Local School District met in a Regular Session on Monday, August 27, 2012 at 6:30 PM, in the Northridge High School Media Center in Johnstown, Ohio with the following individuals present: Mrs. Jayma Bammerlin, Mr. Mark Dann, Mr. Doug Hart, Mr. Chris Pokorny, Mr. Jeffrey Schrock, Board Members; Mr. John Shepard, Local Superintendent; Mr. Britt Lewis, Treasurer; Building Administrators and other interested citizens and employees.

The meeting was called to order at 6:31 P.M. by Mr. Mark Dann, Board President followed by roll call for attendance and the pledge of allegiance.

Roll Call: Mrs. Bammerlin, present; Mr. Hart, present; Mr. Pokorny, absent*; Mr. Schrock, absent**; Mr. Dann, present.

*Mr. Pokorny arrived at 6:33 PM

**Mr. Schrock arrived at 6:34 PM

Approval and Signing of Minutes

12-143 It was moved by Mrs. Bammerlin and Mr. Dann to remove the July 2, 2012 Special/Work minutes from the vote.

Roll Call: Mrs. Bammerlin, aye; Mr. Hart, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Dann, aye.

The President declared the motion carried. 5-0.

12-144 It was moved by Mr. Hart and seconded by Mr. Schrock to approve the July 2, 2012 Work /Special minutes.

Roll Call: Mrs. Bammerlin, abstain; Mr. Hart, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Dann, aye.

The President declared the motion carried. 4-0 – 1 Abstain.

12-145 It was moved by Mr. Pokorny and seconded by Mr. Schrock to approve the minutes of the Regular Session, Monday, July 23, 2012; Work Session, Monday, August 6, 2012; Special Session, Monday, August 6, 2012; Special Session , Wednesday, August 15, 2012 as submitted.

Roll Call: Mrs. Bammerlin, aye; Mr. Hart, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Dann, aye.

The President declared the motion carried. 5-0.

Scheduled Visitors: None

Unscheduled Visitors (20 minutes maximum) Comments on specific agenda items: None

Treasurer's Discussion Items:

Treasurer's Committees:

1. Finance Committee – Recommend to the Board a building use rate of \$10 per participant plus hourly custodial fees when applicable for all school affiliated activities.

12-146 It was moved by Mrs. Bammerlin and seconded by Mr. Hart to **table** the recommendation for Building Use Rates.

Roll Call: Mrs. Bammerlin, aye; Mr. Hart, aye; Mr. Pokorny, abstain; Mr. Schrock, abstain; Mr. Dann, aye.

The President declared the motion carried. 4-0-1 abstain.

- Discussion regarding District Newsletter – Funding of newsletter and dates of mailings

Recommendation to approve Finance Committee's newsletter request

To cover cost for this fiscal year's newsletters, the finance committee requests finding local sponsors for the upcoming newsletters. The sponsors will be given front cover acknowledgement of paying for the costs of the newsletter as well as a 3"x5" section of the newsletter for their advertisement, coupon or information that they wish to have printed.

August 27, 2012

Goal to have one or two sponsors to cover the newsletter costs of \$700. The newsletter will be distributed in the following manner:

- 1. Mailed to an estimated 3300 resident voters
- 2. Placed in the Alexandria, Croton and Homer Library and Post Office
- 3. Northridge Web Site
- 4. Northridge School Offices

To obtain sponsors guidelines need to be set by the district. Recommend the following:

- 1. Set mailing dates –
 - a. August prior to the start of school
 - b. Frist Friday in November – to correspond with the end of the first 9 weeks of school
 - c. Frist Friday in February – to correspond to the end of the second 9 week grading period
 - d. Second Friday in May
- 2. Set Information
 - a. Sports section
 - b. Finance Committee
 - c. Superintendent District Highlight
 - d. Northridge Achievements by School Principal
 - i. Student achievement
 - ii. Honor roll
 - iii. Grants
 - iv. Events
 - e. Job openings

12-147 It was moved by Mr. Hart and seconded by Mr. Dann to approve the District newsletter to be funded with private funds and confirmed dates.

Roll Call: Mrs. Bammerlin, aye; Mr. Hart, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Dann, aye.

The President declared the motion carried. 5-0.

- 2. Facilities Committee – No report
- 3. Insurance Committee – No report

Treasurer’s Report and Recommendations:

Recommendation # 1 - Approve the Monthly Financial Reports

Recommendation to approve the Monthly Financial Reports as submitted.

Recommendation # 2 – Approve Donation

Recommendation to approve donation from Lori M. Smith in the amount of \$120.00. (*Wells Fargo Community Support/United Way donation*)

Recommendation # 3 - Approve New Student Activity Accounts

Recommendation to approve the following new student activity accounts:

| Activity | Account Number |
|--------------------|----------------|
| MS Yearbook | 200-9117-005 |
| MS Student Council | 200-9114-005 |
| MS Art Club | 200-9101-005 |

Recommendation # 4 – Approve FY13 Permanent Appropriations

Recommendation to approve the permanent appropriations for Fiscal Year 2013.

Recommendation # 5 – Approve FY13 Amended Official Certificate of Estimated Resources

Recommendation to approve the amended official certificate of estimated resources for Fiscal Year 2013.

12-148 It was moved by Mr. Pokorny and seconded by Mr. Hart to approve the recommendations of Mr. Lewis, Treasurer as presented above.

August 27, 2012

Roll Call: Mrs. Bammerlin, aye; Mr. Hart, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Dann, aye.
 The President declared the motion carried. 5-0.

Superintendent’s Discussion Items:

- A. Superintendent’s Committees:
 - 1. Labor Relations Committee – Meeting on August 31, 2012
 - 2. Policy Committee – Need to schedule meeting with NEOLA representative
- B. Ohio Schools Attendance Records Manipulation – Mr. Shepard received letter from the Auditor of State regarding this matter.
- C. Seclusion Rooms – Follow ODE seclusion room – Mr. Shepard and Mrs. Knopp are to notify parent(s) when child is placed in seclusion room. We have only 1 seclusion room for the district.

Superintendent’s Report and Recommendations

Recommendation # 1 – Approve Employment for the 2012-2013 School Year

A. Approval of Classified Staff Employment

Recommendation to approve the following on a one year limited classified contract commencing with the 2012-2013 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements:

| Name | Contract | Step | Rate of Pay | Position |
|------------------|----------|------|-------------|-----------------|
| Chalfant, Anita | 1 Yr | 1 | \$9.02/Hr | MS-Student Attn |
| Chambers, Missy | 1 Yr | 0 | \$8.96/Hr | IS - Ed Aide |
| Clayton, Sharon | 1 Yr | 9 | \$11.43/Hr | MS-Student Attn |
| Hatfield, Amie | 1 Yr | 2 | \$9.29/Hr | IS-Student Attn |
| Hoskins, Judy | 1 Yr | 0 | \$8.96/Hr | MS - Ed Aide |
| Martin, Karen | 1 Yr | 0 | \$8.96/Hr | HS - Ed Aide |
| McConnell, Jean | 1 Yr | 4 | \$9.86/Hr | PS-Student Attn |
| McCormick, Cathy | 1 Yr | 5 | \$10.16/Hr | IS-Student Attn |
| Payne, Aimee | 1 Yr | 0 | \$8.96/Hr | PS - Ed Aide |
| Royer, Holly | 1 Yr | 0 | \$8.96/Hr | HS - Ed Aide |
| Tackett, Laura | 1 Yr | 0 | \$8.96/Hr | PS - Ed Aide |
| Varney, Diane | 1 Yr | 0 | \$8.96/Hr | MS - Ed Aide |
| Wigal, Kimberly | 1 Yr | 0 | \$8.96/Hr | PS - Ed Aide |

B. Approval of Classified Substitutes

Recommendation to approve the following substitute personnel on an as-needed basis for the 2012-2013 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements.

| Name | Position | Rate of Pay |
|-------------------|----------------------------------|------------------------------------------------------|
| Brooks, Bernard | Lunchroom-Custodian | \$10.45 per/hour as needed |
| Burnett, Patricia | Sub-Ed Aide/Secretary | \$8.96/\$9.57 per hour as needed |
| Cantrell, Mary | Sub-Custodian | \$10.45 per/hour as needed |
| Chambers, Cassie | Sub-Ed Aide/St Attn | \$8.96/\$8.76 per/hr as needed |
| Crabtree, Belinda | Sub-Lunch/Cust/EdAide/StAttn/Sec | \$8.58/\$10.45/\$8.96/\$8.76/\$9.57 per/hr as needed |
| Dauer, Thomas | Sub-Custodian | \$10.45 per/hour as needed |
| Day, Cheryl | Sub-Lunchroom | \$8.58 per/hour as needed |
| Dixon, Judy | Sub-Lunchroom | \$8.58 per/hour as needed |
| Duick, Theresa | Sub-Lunch/Ed Aide/StAttn/Sec | \$8.58/\$8.96/\$8.76/\$9.57 per/hr as needed |
| Henry, Mary | Sub-Secretary | \$9.57/per hour |
| Higgins, Stacey | Sub-Lunch/Sec/Custodian | \$8.58/\$9.57/\$10.45 per hour as needed |
| Hudson, Eileen | Sub-Lunchroom/Sec | \$8.58/9.57/per/hr as needed |
| King, Linda | Sub-StAttn/Sec | \$8.76/\$9.57 per/hr as needed |
| Knerr, Carrie | Sub-Lunch/Ed Aide/StAttn/Sec | \$8.58/\$8.96/\$8.76/\$9.57 per/hr as needed |
| LaRue, Don | Sub-Custodian | \$10.45 per/hour as needed |
| LeClair, Marilyn | Sub-Ed Aide | \$8.96 per/hour as needed |
| McCormick, Cathy | Sub-Custodian | \$10.45 per/hour as needed |
| Murphy, Scott | Sub-Custodian | \$10.45 per/hour as needed |
| Stevens, Joyce | Sub-Custodian | \$10.45 per/hour as needed |
| Stought, Keith | Sub-Custodian | \$10.45 per/hr as needed |

August 27, 2012

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|-----------------|----------------------------------|------------------------------------------------------|
| Tackett, Laura | Sub-Ed Aide | \$8.96 per/hour as needed |
| Tackett, Ronald | Sub-Custodian | \$10.45 per/hour as needed |
| Thomson, April | Sub-Lunch/Ed Aide/StAttn/Sec | \$8.58/\$8.96/\$8.76/\$9.57 per/hr as needed |
| Tudor, Judy | Sub-Lunch/Cust/EdAide/StAttn/Sec | \$8.58/\$10.45/\$8.96/\$8.76/\$9.57 per/hr as needed |
| Turner, Kathy | Sub-Lunch/Ed Aide/StAttn/Sec | \$8.58/\$8.96/\$8.76/\$9.57 per/hr as needed |
| Wasem, Joyce | Sub- Student Attn/ Ed. Aide | \$8.76/\$8.96 per/hour as needed |
| Wright, Charon | Sub-Ed Aide | \$8.96 per/hour as needed |

C. Approve ESL Tutor

Recommendation to approve Susan Potter as ESL tutor for the 2012-2013 school year at \$16.00 per hour as needed.

D. Approve Home Instruction Provider

Recommendation to approve Leslie Holbrook as home instruction provider for the 2012-2013 school year at the rate of \$25.00 per hour on a temporary as needed basis.

E. Approve Safety Officer/ISS Monitor

Recommendation to approve Wayne Howard for the position of School Resource Officer/ISS Monitor and Athletic Director position to oversee athletics and to maintain the safety of the schools for the 2012-2013 school year.

| Name | Contract | Position | Rate of Pay |
|--------------|----------|-------------------|-------------|
| Wayne Howard | 1 Yr | SRO/ISS Monitor | \$25,000.00 |
| Wayne Howard | 1 Yr | Athletic Director | \$10,000.00 |

F. Approve Resignation for Retirement Purposes

Recommendation to approve the following:

1. Dean Runyon, PS Custodian, effective last day September 28, 2012.

G. Amend Correct Contract Amount

Recommendation to approve correct contract amount for Ashley Burrs, School Psychologist, \$47,417.00. (Original amount on July 23, 2012 Regular meeting for \$47,147.00)

Recommendation # 2 – Approve Classified Employees Payment

Recommendation to approve Classified employees will remain on the steps they were on in the 2010-2011 school year (steps are frozen vertically). Classified Employees will receive a lump sum payment (not on the base) of \$150.00 each in the first paycheck of the 2011-2012 and 2012-2013 school years.

Recommendation # 3 – Approve Professional Meeting and Testing Dates

Recommendation to approve the following Primary teachers for Kindergarten Professional Meeting and Testing on August 9, 13, 14, and 16, 2012 (total of 20 hours) at a rate of \$20.00 per hour:

1. Janet Green
2. Wendy Howard
3. Deb Peterman
4. Linda Smith

Recommendation # 4 – Approve Guest Chinese Teacher

Recommendation to approve guest Chinese teacher on a one year appointment for the 2012-2013 school year, paid service contract from grant money. (Northridge to pick up Mr. Zhang’s health insurance.)

| Name | Contract | Column | Step | Position | Rate of Pay |
|------------|----------|--------|------|--------------------------|-------------|
| Zhang, Jun | 1 Yr | BA | 5 | Mandarin Chinese Teacher | \$21,554.00 |

Recommendation # 5 – Approve Guest Chinese Teacher

Recommendation to approve guest Chinese teacher’s Health Insurance, World Class Coverage Plan, for the 2012-2013 school year, not to exceed \$2,500.00.

Recommendation # 6 – Approve Supplemental Positions

Recommendation to approve the following Fall Supplemental positions for the 2012-2013 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.

| Name | Position | Step | Rate of Pay |
|---------------------|----------------------------------------|------|-------------|
| Chambers, Cassandra | MS 8 th Gr Volleyball Coach | 0 | \$1713.00 |

August 27, 2012

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|------------------|----------------------------------------|----|------------|
| Dingess, Jeff | HS Var Assistant Football Coach | 0 | \$2142.00 |
| Keeran, Maggie | JV Cheer Advisor | 0 | \$1428.00 |
| Moffatt, Leonard | HS Var Soccer Coach (Amended) | 10 | \$3133.00* |
| Morris, Denny | MS Game Day Coord | 7 | \$2120.00 |
| Orahood, Tonya | MS 7 th Gr Volleyball Coach | 0 | \$1713.00 |
| Powell, Tyson | HS Var Assistant Football Coach | 0 | \$2142.00 |
| Smith, John | HS Head Volleyball Coach | 5 | \$2838.00 |
| Swickard, Mandy | HS JV Volleyball Coach | 0 | \$1713.00 |
| Weil, Gene | HS Var Cross Country Coach | 8 | \$2509.00 |
| White, Todd | MS Combined Football Coach | 0 | \$2142.00 |
| Williams, Carrie | MS Football Cheer Advisor | 0 | \$1713.00 |

*Amended Increased Step and Rate of Pay.

Recommendation # 7 – Approve Volunteers

Recommendation to approve the following as a volunteer for the 2012-2013 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other volunteer requirements.

| First Name | Last Name | Building | Area of Service |
|-------------|-----------|----------|-----------------|
| Christopher | Bailey | IS | Classroom/trips |
| Kim | Besst | PS | Classroom/trips |
| Heidi | Brannigan | PS | Classroom/trips |
| Chad | Elliott | HS | Cross Country |
| Mike | Evans | PS | Classroom/Trips |
| Jim | Hess | HS | Football |
| Ron | Hossler | HS | Football |
| Jen | Hupp | PS | Classroom/trips |
| Peggy | Jackson | PS | Classroom/trips |
| Travis | Johnson | HS | Football |
| Cassie | Kibler | PS | Classroom/trips |
| Justin | Kibler | HS | Football |
| Ashley | King | PS | Classroom/trips |
| Linda | King | PS | Classroom/trips |
| Carrie | Knerr | PS/IS | Classroom/trips |
| Adam | Mooney | HS | Football |
| Valerie | Rowe | PS | Classroom/trips |
| Nel | Santa | PS | Classroom/trips |
| Terri | Shank | PS | Classroom/trips |
| Denise | Shedloski | HS | Soccer |
| Vikki | Smith | PS | Classroom/trips |
| Janelle | Spillman | PS | Classroom/trips |
| Tony | Stanley | HS | Football |
| Kathy | Turner | PS | Classroom/trips |
| Linda | Warner | PS | Classroom/trips |
| Tracey | Wasem | PS | Classroom/trips |
| Christy | Wilson | PS | Classroom/trips |
| Jennifer | Young | PS | Classroom/trips |
| Michelle | Zarzeczny | PS | Classroom/trips |

Recommendation # 8 - Approve Transportation Contracts

Recommendation to approve the following Type IV Contracts for the 2012-2013 school year in lieu of providing the transportation:

1. Wendy Burden for Cody Burden, 12731 Lafayette Road, Utica to Utica Elementary, Utica, Ohio.

Recommendation # 9 – Approve Final Reading on NEOLA Policy

Recommendation to approve the following final reading of the NEOLA policies:

- Volume 29 – Number 2
- Volume 30 – Number 1
- Volume 30 – Number 2
- Special Update

Recommendation # 10 – Approve Tristar Transportation Contract

August 27, 2012

Recommendation to approve Tristar Transportation contract to provide transportation services for pupils at \$34.00 per hour as-needed from August 27, 2012 through December 21, 2012.

Recommendation # 11 – Bus Rider Resolution

WHEREAS, Section 2 of the current Transportation Agreement (the “Agreement”) between Petermann, Ltd. (the “Bus Company”) and the Northridge Local School District (the “District”) Board of Education (the “Board”) provides in the last sentence of its first paragraph that: “No persons other than Students, supervisors, Board employees, approved chaperones or drivers in training are to ride the buses without the approval of the Board”; and

WHEREAS, Section 6(f) of the Agreement provides that the “Board shall set and the Company shall follow its policy regarding the eligibility of Students enrolled in parochial and private schools”; and

WHEREAS, Board Policy #8600 provides, in pertinent part, that: “Transportation to and from school shall be provided for each student residing in the District and attending a State-chartered nonpublic school that is located within the thirty (30) minute travel limitation established by State law on the same basis as established for resident students”; and

WHEREAS, the Bus Company determined that certain students identified on an attachment to Board Resolution #12-113, dated July 2 , 2012, were ineligible for District transportation under Board policy #8600; and

WHEREAS, certain parents commenced litigation in the Licking County Court of Common Pleas, styled “*Jones, et al. v. Northridge Local School District Board of Education*”, that contested the Bus Company’s determination of ineligibility; and

WHEREAS, to avoid needless litigation, though not required by Ohio law, the District agreed to follow the steps contained in certain unofficial route timing guidelines (the “Guidelines”) issued by the State of Ohio Department of Education (the “ODE”), (a copy of the Guidelines is attached to this resolution); and

WHEREAS, to follow the Guidelines, the District has arranged for preliminary timing runs and for additional official timing runs to be conducted under the observation of an ODE official; and

WHEREAS, a provision of the Guidelines recommends that districts conducting timing runs permit parents of students assigned to routes that are being timed to ride the bus on all timing runs;

NOW, THEREFORE, IT IS HEREBY RESOLVED, that the Board hereby approves (1) the ODE official and (2) any parent of any student who is assigned to any route being timed under the Guidelines as permitted bus riders on any timed routes; and

IT IS HEREBY FURTHER RESOLVED, that Mr. Lewis, within his role as the District’s Director of Business Services, is hereby authorized and directed, in coordination with the Bus Company, to administer this resolution for purposes of carrying out all timing runs in accordance with the Guidelines.

12-149 It was moved Mrs. Bammerlin and seconded by Mr. Schrock to pull out Recommendation # 9 for separate vote (1432, 3432, 4432, 3131-at a later date).

Roll Call: Mrs. Bammerlin, aye; Mr. Hart, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Dann, aye.
The President declared the motion carried. 5-0.

150 It was moved by Mr. Schrock and seconded by Mr. Dann to approved

Recommendation # 9 with the following policies:

Volume 29 – Number 2: 0160, 1613, 2120, 2412, 2461, 3213, 3215, 4213, 4215, 5200, 5512, 5751, 9150, 9160, 9160.01

Volume 30 – Number 1: 1422.02, 1460, 1461, 1623, 2260.01, 3122.02, 3123, 3160, 3161, 4122.02, 4123, 4160, 4161, 5113.02,6152.01, 8510, 9160

Volume 30 – Number 2: 3120.06, 5460.01, 6460, 7531.01v1, 8320.01, 8330, 8405

August 27, 2012

Special Update: 5517.01, 8462

Roll Call: Mrs. Bammerlin, aye; Mr. Hart, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Dann, aye.

The President declared the motion carried. 5-0.

- Recommendation # 11 amended to correct the date to July 2, 2012 and Board Resolution number to #12-113.

12-151 It was moved by Mr. Hart and seconded by Mr. Pokorny to approve the amended Recommendation # 11.

Roll Call: Mrs. Bammerlin, aye; Mr. Hart, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Dann, aye.

The President declared the motion carried. 5-0.

12-152 It was moved by Mr. Hart and seconded by Mrs. Bammerlin to approve the recommendations #1 - # 8 and #10 and #11 of Mr. Shepard, Superintendent as presented above.

Roll Call: Mrs. Bammerlin, aye; Mr. Hart, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Dann, aye.

The President declared the motion carried. 5-0.

Recommendation # 12 – Approve Volunteer

Recommendation to approve the following as a volunteer for the 2012-2013 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other volunteer requirements.

| First Name | Last Name | Building | Area of Service |
|------------|-----------|----------|-----------------|
| Jayma | Bammerlin | PS/IS | Classroom/trips |

12-153 It was moved by Mr. Hart and seconded by Mr. Pokorny to amend the recommendation to include Intermediate Building also for Mrs. Bammerlin.

Roll Call: Mrs. Bammerlin, abstain; Mr. Hart, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Dann, aye.

The President declared the motion carried. 4-0-1 Abstain.

12-154 It was moved by Mr. Pokorny and seconded by Mr. Hart to approve the amended recommendation #12 of Mr. Shepard, Superintendent as presented above.

Roll Call: Mrs. Bammerlin, abstain; Mr. Hart, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Dann, aye.

The President declared the motion carried. 4-0-1 Abstain.

Unscheduled Visitors (30 minutes maximum): None

Business Initiated by Members of the Board

Discussion Items

- 1) Summary of Action Steps – No changes, continue to work on Facility Schedule Fees
- 2) Meeting Dates:
 - Finance Meeting – Wednesday, September 12, 2012 at 6 PM HS Media Center
- 3) Next Action Steps – August 31, 2012 Policy Communication
- 4) Goals for Superintendent 2012-2013 – Explain of usage/supervision of Educational Aides.

12-155 It was moved by Mr. Dann and seconded by Mr. Schrock to approve Mr. Shepard’s recommendation to move his goal setting to Sept 26, 2012.

Roll Call: Mrs. Bammerlin, aye; Mr. Hart, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Dann, aye.

The President declared the motion carried. 5-0.

August 27, 2012

5) Goals for Treasurer 2012-2013

12-156 It was moved by Mr. Pokorny and seconded by Mrs. Bammerlin to approve the Goals for the Treasurer, with change in dates, as submitted.

Roll Call: Mrs. Bammerlin, aye; Mr. Hart, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Dann, aye.

The President declared the motion carried. 5-0.

Reaffirm Time and Place of Next Meeting:

Work Date: Tuesday, September 4, 2012 Time: 6:30 PM Location: High School Media Center

Regular Date: Monday, September 17, 2012 Time: 6:30 PM Location: Homer Library, Homer, Ohio

- Discussion regarding a .5 K-12 Math Coach /MS .5 Reading Teacher.

12-157 It was moved by Mr. Pokorny and seconded by Mrs. Bammerlin to approve the hiring of .5 MS Reading Teacher at a cost not to exceed \$25,000 including benefits.

Roll Call: Mrs. Bammerlin, aye; Mr. Hart, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Dann, aye.

The President declared the motion carried. 5-0.

Executive Session:

12-158 It was moved by Mr. Dann and seconded by Mrs. Bammerlin to enter into Executive Session at 9:01 PM.

Check Applicable Circumstances:

- The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
- The purchase of property for public purposes or the sale of property at competitive bidding.
- Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.
- Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.
- Matters required to be kept confidential by federal law or rules or state statutes.
- Specialized details of security arrangements.

Time Out: 9:59 PM

Adjournment

12-159 It was moved by Mr. Schrock and seconded by Mr. Hart to adjourn the meeting at 9:59 PM.

Roll Call: Mrs. Bammerlin, aye; Mr. Hart, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Dann, aye.

The President declared the motion carried. 5-0.

_____ Board President

_____ Treasurer

In addition to the minutes an auditory tape is recorded during each Board meeting. The tape is available to the public during regular workings hours of the Northridge Local Schools District Office.