

August 17, 2015

The Board of Education of the Northridge Local School District met in a Regular Session on Monday, August 17, 2015 at 6:30 PM, in the Northridge High School Media Center in Johnstown, Ohio with the following individuals present: Mrs. Jayma Bammerlin, Mr. Rick Burkholder, Mr. Doug Hart, Mr. Chris Pokorny, Board Members; Dr. Chris Briggs, Local Superintendent; Mr. Britt Lewis, Treasurer; Building Administrators and other interested citizens and employees. Mr. Jeffrey Schrock, absent Board Member.

The meeting was called to order at 6:36 P.M. by Mr. Doug Hart, Board President followed by roll call for attendance and the pledge of allegiance.

Roll Call: Mrs. Bammerlin, present; Mr. Burkholder, present; Mr. Pokorny, present; Mr. Schrock, absent; Mr. Hart, present.

**Vision, Mission, and Viking Values Statements**

Vision Statement: *Our Vision is to ensure that every student reaches their fullest potential.*

Mission Statement: *Our Mission is to empower all students with the knowledge and skills necessary to be college and career ready.*

Viking Values: *Trust, Communication, Leadership, Collaboration, Respect, Integrity, Accountability*

**Approve Minutes**

**15-075** It was moved by Mrs. Bammerlin and seconded by Mr. Burkholder to approve the minutes of the Regular Session, Monday, June 15, 2015; as submitted on August 13, 2015.

Roll Call: Mr. Pokorny, abstain; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye. The President declared the motion carried. 3-0-1.

**15-076** It was moved by Mrs. Bammerlin and seconded by Mr. Pokorny to approve the minutes of the Regular Session, Monday, July 20, 2015; as submitted on August 13, 2015.

Roll Call: Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye. The President declared the motion carried. 4-0.

**15-077** It was moved by Mr. Pokorny and seconded by Mr. Burkholder to approve the minutes of the Special-Retreat Session, Monday, August 3, 2015 as submitted on August 13, 2015.

Roll Call: Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, abstain. The President declared the motion carried. 3-0-1.

**Adoption of the Agenda**

- A. Overview of Consent Agenda Items
- B. Changes to the Agenda – Add executive session after Board Discussion
- C. Approval of the Agenda

**15-078** It was moved by Mr. Pokorny and seconded by Mrs. Bammerlin to approve the agenda. The president declared the motion passed by unanimous voice vote.

**Discussion Items:**

- Treasurer
  - 1. Plan for Progress Update
  - 2. Finance Committee
  - 3. Facilities Committee
  - 4. Transportation
  - 5. Maintenance Report
- Superintendent
  - 1. Plan for Progress Update

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- Board
  1. House Bill 70 – Mr. Burkholder update on HB70 (Youngstown) allows Governor to appoint CEO for Youngstown City Schools

**Executive Session**

**15-079** It was moved by Mr. Hart and seconded by Mr(s). \_\_\_\_\_ to Enter into Executive Session at 7:11PM.

Roll Call: Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.  
The President declared the motion carried. 4-0.

Check Applicable Circumstances:

\_\_\_ To consider the \_\_\_ appointment, \_\_\_employment, \_\_\_dismissal, \_\_\_discipline, \_\_\_promotion, \_\_\_demotion or \_\_\_compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

\_\_\_ To consider the purchase of property for public purposes, or the sale of property at competitive bidding.  
\_\_\_ Conferences with the board’s attorney to discuss matters which are the subject of pending or imminent court action.

X Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.

\_\_\_ Matters required to be kept confidential by federal law or state statutes.

\_\_\_ Details relative to the security arrangements and emergency response protocols for a school, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the school.

**Time Out: 7:37PM**

**Superintendent Recommendation # 1**

**Recommendation # 1 – Approve Negotiated Agreement**

Recommendation to approve the July 1, 2015 through June 30, 2018 Negotiated Agreement between the Northridge Board of Education and the Northridge Education Association as submitted on August 14, 2015. Subject to approval of Board Attorney.

**15-080** It was moved by Mr. Pokorny and seconded by Mrs. Bammerlin to approve the above recommendation.

Roll Call: Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.  
The President declared the motion carried. 4-0.

**Recommendation # 2 - Approve Classified Salary Schedule**

Recommendation to approve the July 1, 2015 through June 30, 2018 Classified Salary Schedule between the Northridge Board of Education and the Northridge Classified Employees as submitted.

**15-081** It was moved by Mr. Pokorny and seconded by Mrs. Bammerlin to approve the above recommendation.

Roll Call: Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.  
The President declared the motion carried. 4-0.

**Consent Agenda**

**Treasurer’s Report and Recommendations**

**Recommendation # 1 - Approve Monthly Financial Reports**

Recommendation to approve the Monthly Financial Reports as submitted.

**Recommendation # 2 – Approve Donation**

Recommendation to approve donation from Wells Fargo Foundation Educational Matching Gift program in the match amount of \$120.00 (Lori Smith).

**Superintendent’s Recommendation #2**

**Recommendation # 1 – Approve Resignations**

Recommendation to approve the following resignations:

-Korie Jesse, High School Soccer Coach, effective last day July 30, 2015

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-Cheryl Goodman – HS Café, effective last day August 17, 2015

**Recommendation # 2 – Approve Certified New Hire Employment:**

Recommendation to approve the following certified contracts contingent upon favorable reports of the content of the BCI/FBI checks, Ohio Department of Education Certification and all other employment requirements:

First Name	Last Name	Step	Cert.	Contract	Salary	Position
Julie	Conkel	9	BA150	1 Year	\$44,443.00	IS Title I Reading Acad Spec
Tamara	Ryan	9	MA+	1 Year	\$50,333.00	HS Intervention Specialist

**Recommendation # 3 – Approve Classified Staff Employment for the 2015-2016 School Year**

Recommendation to approve the following on a one year limited classified contract commencing with the 2015-2016 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements:

Name	Contract	Step	Rate of Pay	Position
Alexander, Megan	1 Yr	6	\$11.54/Hr	HS – Ed Aide
Bingham, Jamie	1 Yr	0	\$10.25/Hr	PS – Ed Aide
Bruck, Judy	1 Yr	2	\$10.66/Hr	MS - 1.1 Ed Aide
Burnett, Sue	1 Yr	1	\$10.46/Hr	IS - Ed Aide
Carney, Diane	1 Yr	0	\$10.25/Hr	HS – Ed Aide
Chalfant, Anita	1 Yr	4	\$11.09/Hr	HS - 1.1 Ed Aide
Chambers, Missy	1 Yr	3	\$10.88/Hr	MS- Ed Aide
Clayton, Sharon	1 Yr	12	\$12.87/Hr	PS-Ed Aide
Diamond, Aimee	1 Yr	3	\$10.88/Hr	PS - Ed Aide
Felhofer, Ellen Christine	1 Yr	1	\$10.46/Hr	PS - Ed Aide
Martin, Karen	1 Yr	3	\$10.88/Hr	HS - Ed Aide
McConnell, Jean	1 Yr	7	\$11.77/Hr	MS – 1.1 Ed Aide
Nigh, Rosemary	1 Yr	5	\$11.32/Hr	MS - Ed Aide
Noble, Jayme	1 Yr	11	\$12.68/Hr	IS/MS 1.1 Ed Aide
Poulton, Ellen	1 Yr	5	\$11.32/Hr	IS/MS Ed Aide
Stought, Jonda	1 Yr	8	\$12.01/Hr	IS – Ed Aide
Turner, Kathy	1 Yr	1	\$10.46/Hr	PS-Ed Aide
Weiss, Peggy	1 Yr	11	\$12.68/Hr	HS – Ed Aide
Wigal, Kimberly	1 Yr	3	\$10.88/Hr	District – Ed/Health Aide

**Recommendation # 4 – Approve Classified Substitutes for the 2015-2016 School Year**

Recommendation to approve the following substitute personnel on an as-needed basis at the hourly rate determined by Board approved sub pay rates per position for the 2015-2016 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements.

Bailey, Melissa
Banks, Kelsey
Blackburn, Stacy
Chambers, Robert
Day, Cheryl
Dixon, Judy
Keener, Beverly
Knerr, Carrie
Loudermilk-Keys, Deserae
McGiffin, Rebecca
Paisie, Mark
Pendleton, Robin
Roser, Marlene
Tackett, Ron
Wright, Charon
Carnes, Tiffany

**Recommendation # 5 - Approve Volunteers**

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Recommendation to approve the following as a volunteer for the 2014-2015 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other volunteer requirements.

First Name	Last Name
Melissa	Bailey
Christopher	Bailey
Stacy	Blackburn
Aimee	Diamond
Brian	Isler
Kate	Isler
Linda	King
Carrie	Knerr
Steve	Turner

**Recommendation # 6 – Approve 2015-2016 Supplemental Contracts**

Recommendation to approve the following 2015-2016 Supplemental Contracts contingent upon favorable reports of the content of the BCI/FBI checks, Ohio Department of Education certification and all other employment requirements:

First Name	Last Name	Position	Step	Rate of Pay
Kim	Garee	HS Newspaper Advisor	2	\$1,290.00
Kristen	Grow	HS Junior Class/Prom Advisor	10	\$1,512.00
Thomas	Hall	HS Percussion Director	1	\$1,265.00
Jody	Hepp	HS Vocal Director	5	\$4,107.00
Jody	Hepp	MS Assistant Musical Director	0	\$1,240.00
Jill	Hotchkiss	HS Yearbook Advisor	3	\$1,974.00
Emily	Jones	HS Flag Corp Advisor	0	\$1,240.00
Jan	Kelly	Resident Educator Coordinator	1	\$1,897.00
Jan	Kelly	HS Quiz Bowl Director	3	\$1,316.00
Tyler	King	HS Band Director	4	\$4,027.00
Jennifer	Ulery	MS Musical Director	2	\$1,935.00
Jennifer	Ulery	HS Assistant Musical Director	3	\$1,316.00
Clint	Krotzer	HS Assistant Varsity Soccer Coach	0	\$1,860.00

**Recommendation # 7 – Approve Fund Raisers**

Recommendation to approve the following Fund Raisers for the 2015-2016 school year:

- MS Drama Club – T-Shirt Sales for Cast Members – Sept 9-25, 2015
- MS Drama Club – Ticket Sale – November 2-22, 2015
- MS Drama Club – Concessions on production nights – November 20-22, 2015
- MS Dram Club – Flower Sales on production nights – November 20-22, 2015
- HS Vocal Music - T-Shirt Sales for Cast Members – January 6-22, 2016
- HS Vocal Music – Ticket Sale – February 16 – March 13, 2016
- HS Vocal Music - Ad Sales – January 6-March 4, 2016
- HS Vocal Music – Flower Sales on production nights – March 11-13, 2016
- HS Vocal Music - Concessions on production nights - March 11-13, 2016

**Recommendation # 8– Approve Second Reading of NEOLA Policy**

Recommendation to approve the Second Reading of the following NEOLA Policy as submitted on August 14, 2015:

Volume 33	Number 2
1530	Eval of Princ & Other Admin
2114	Meeting State Preform Indicators
3220	Standard Based Teacher Eval (Discussion)
5114	Nonimmigrant Students & Foreign Exchange
5460	Graduation Requirements
6108	Author to make Electronic Fund Transfers
8390	Animals on District Property
8400	School Safety
(7450)	Property Inventory)

**Recommendation # 9 – Approve Student Handbooks**

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Recommendation to approve 2015-2016 Primary, Intermediate, Middle School, and High School Student Handbooks as submitted on August 14, 2015.

**Recommendation 10 – Approve OHSAA Sport**

Recommendation to approve the following as a recognized sport at Northridge for the 2015-2016 school year:

Pending Board Approval: to recognize Gymnastics (winter season) as an Ohio High School Athletic Association sport at Northridge High School. The recognition is for individual athletes and would require the following circumstances for student athlete participation:

1. The student athlete competes as an individual in OHSAA events representing Northridge High School.
2. Meets all academic athletic eligibility policies of Northridge Local Schools
3. Submits all valid athletic participation forms including: physical, insurance form, EMA, code of conduct, and concussion form.
4. The participation, tournament fees, transportation, equipment, and other associated costs will be acquired by the individual family whose student is participating as an individual.
5. The coach responsible for the student athlete will be board approved and meet all Northridge Local Schools coaching requirements. Payment for the coach will be acquired by the individual family. The Northridge Local School District will not pay any coaches fees or supplemental.

Submitted by Mr. Justin Grieger, Northridge High School Athletic Director

**15-082** It was moved by Mrs. Bammerlin and seconded by Mr. Pokorny to approve the above consent recommendations.

Roll Call: Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye. The President declared the motion carried. 4-0.

**Board Recommendations**

**Recommendation # 1 - Updates to Current Contract of Superintendent**

- (1) To confirm and ratify the three-year contract extension for the Superintendent as authorized in Board Resolution 15-027 on March 16, 2015;
- (2) To approve the corresponding changes to the final year of Dr. Briggs' current employment contract as set forth in the Addendum document prepared by legal counsel and presented to this Board; and
- (3) To authorize the President and Treasurer to execute such Addendum on the Board's behalf.

As submitted on August --, 2015.

**15-083** It was moved by Mr. Pokorny and seconded by Mr. Burkholder to approve the above consent recommendations.

Roll Call: Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye. The President declared the motion carried. 4-0.

**Business Initiated by Members of the Board**

-Mr. Pokorny stated that Vinny DeITedesco, Senior and Eagle Scout in attendance

**Reaffirm Time and Place of Next Board of Education Meeting(s):**

Regular Date: Monday, September 21, 2015 Time: 6:30 PM Location: High School Media Center

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**Reaffirm Time and Place of Next Treasurer/CFO Meetings:**

Finance Date: Wednesday, September 16, 2015 Time: 6:00PM Location: District Office

**Adjourn Meeting**

**15-084** It was moved by Mr. Pokorny and seconded by Mr. Burkholder to adjourn the meeting at 7:57PM.

\_\_\_\_\_ Board President

\_\_\_\_\_ Treasurer

In addition to the minutes an auditory recording is recorded during each Board meeting. The recording is available to the public during regular working hours of the Northridge Local Schools District Office.