

August 18, 2014

The Board of Education of the Northridge Local School District met in a Regular Session on Monday, August 18, 2014 at 6:30 PM, in the Northridge High School Media Center in Johnstown, Ohio with the following individuals present: Mrs. Jayma Bammerlin, Mr. Rick Burkholder, Mr. Doug Hart, Mr. Chris Pokorny*, Mr. Jeffrey Schrock, Board Members; Dr. Chris Briggs, Local Superintendent; Mr. Britt Lewis, Treasurer; Building Administrators and other interested citizens and employees.

The meeting was called to order at 6:35 PM by Mr. Doug Hart, Board President followed by roll call for attendance and the pledge of allegiance.

Roll Call: Mrs. Bammerlin, present; Mr. Burkholder, present; Mr. Pokorny, absent*; Mr. Schrock, present; Mr. Hart, present.

Vision, Mission, and Viking Values Statements

Vision Statement: *Our Vision is to ensure that every student reaches their fullest potential.*

Mission Statement: *Our Mission is to empower all students with the knowledge and skills necessary to be college and career ready.*

Viking Values: *Trust, Communication, Leadership, Collaboration, Respect, Integrity, Accountability.*

**Mr. Pokorny entered the meeting at 6:37 PM.*

Approve Minutes

-Special Meeting, Saturday, August 16, 2014 – removed from approval.

14-088 It was moved by Mrs. Bammerlin and seconded by Mr. Burkholder to approve the minutes of the Regular Session, Tuesday, July 29, 2014; as submitted.

Roll Call: Mrs. Bammerlin, aye; Mr. Burkholder, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Hart, aye.

The President declared the motion carried. 5-0.

Changes to the Agenda

Remove for separate consideration:

- Superintendent’s recommendation # 7
- Superintendent’s recommendation # 3 - Andrew Jones
- Superintendent’s recommendation # 9 – Korie Jesse, Michael Travis

Approval of the Agenda

14-089 Mr. Schrock’s motion to approve the changes to the agenda as requested passed by unanimous voice vote.

Discussion Items:

- Treasurer
 1. Finance Committee – no meeting held
 2. Facilities Committee – no meeting held
 3. Transportation -
 4. Maintenance Report -
- Superintendent
 1. Board Special-Retreat Summary
 2. Opening of School Items
- Board
 - Special Meeting – Goal-Setting date: Tuesday, September 2, 2014 at 6:30 PM in the High School Media Center.

Consent Agenda

Treasurer’s Report and Recommendations

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Recommendation # 1 - Approve Monthly Financial Reports

Recommendation to approve the Monthly Financial Reports as submitted.

Recommendation # 2 – 2014-2015 Bus Routes

Recommendation to approve the Northridge bus routes for FY15 as submitted.

Superintendent’s Recommendation

Recommendation # 1– Approve Second Reading of NEOLA Policy

Recommendation to approve the Second Reading of the following NEOLA Policy as submitted:

Volume 32	Number 2
0130	0131 - Legislative
0150	0157 Appoint to JVS
0160	0166 Executive Session
1422	Nondiscrimination & EEO
1619.01	Privacy re self-funded group health
1619.02	Privacy re fully insured group health
1623	504 ADA
2260	Nondiscrimination & EEO
2260.01	504 ADA re disability
2423	Delete School to Work
3122	Nondiscrimination & EEO
3123	504 ADA re disability
3419.01	Privacy self-funded Group Health
3419.02	Privacy re fully insured group health
4122	Nondiscrimination & EEO
4123	504 ADA re disability
4419.01	Privacy re self-funded group health
4419.02	Privacy re fully insured group health
6800	System of Accounting
8210	School Calendar

Recommendation # 2– Approve Second Reading of Gifted Policy

Recommendation to approve the Second Reading of the Gifted Policy #2464 – Gifted Education and Identification as drafted by the Department of Teaching and Learning as submitted.

Recommendation # 3 – Approve Resignations

Recommendation to approve the following resignations:

- Andrea Morris, Intermediate Teacher, effective last day July 31, 2014
- Cathy Bunner, PS Café, effective end of school year 2013-2014

Recommendation # 4 – Approve Certificated One (1) Year Contract

Recommendation for employment of the following on a One (1) Year Limited Contract, effective for the 2014-2015 school year, contingent upon favorable reports of the content of the BCI/FBI checks, Ohio Department of Education Certification and Pending License Completion and all other employment requirements:

Last	First	Position	Step	Cert.	Contract	Salary
Mucci	Amanda	Teacher – Grade 3	5	BA	1 Yr	\$37,024.00

Recommendation # 5 – Amend Correct Contract Amount

Recommendation to approve corrected step for Allyson Patton, Teacher, at Step 8.5 and \$49,513.00. (Original step and pay rate from April 22, 2014 Regular meeting – Step 9)

Recommendation # 6 - Approve Salary Movement

Recommendation to approve the following salary schedule movements for the 2014-2015 school year pending verification of transcripts.

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Name	From	To	Step	Salary
Rebecca Stainbrook	MA	MA+	12.5	\$56,068.00
Patrick Swickard	BA	BA+	27	\$58,040.00

Recommendation # 8 – Approve Classified Staff Employment for 2014-15 School Year

Recommendation to approve the following on a one year limited classified contract commencing with the 2014-2015 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements:

Name	Contract	Step	Rate of Pay	Position
Bruck, Judy	1 Yr	0	\$10.25/Hr	MS-Student Attn
Burnett, Sue	1 Yr	0	\$9.75/Hr	MS-Ed Aide
Chalfant, Anita	1 Yr	3	\$10.88/Hr	HS-Student Attn
Chambers, Missy	1 Yr	2	\$10.14/Hr	HS- Ed Aide
Clayton, Sharon	1 Yr	11	\$12.06/Hr	HS-Ed Aide
Felhofer, Christine	1 Yr	0	\$9.75/Hr	PS - Ed Aide
Martin, Karen	1 Yr	2	\$10.14/Hr	HS - Ed Aide
McConnell, Jean	1 Yr	6	\$11.54/Hr	MS-Student Attn
Payne, Aimee	1 Yr	2	\$10.14/Hr	PS - Ed Aide
Seder, Lisa	1 Yr	13	\$15.93/Hr	MS-Secretary
Stought, Jonda	1 Yr	7	\$11.20/Hr	PS – Ed Aide
Turner, Kathy	1 Yr	0	\$9.75/Hr	PS-Ed Aide
Webb, Sherri	1 Yr	0	\$9.75/Hr	MS-Ed Aide
Wigal, Kimberly	1 Yr	2	\$10.14/Hr	IS/MS – Ed/Health Aide

Recommendation # 9 – Approve 2014-2015 Supplemental Contracts

Recommendation to approve the following Fall/Winter Supplemental positions for the 2014-2015 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.

Name	Position	Step	Amount
Bailey, Melissa	MS Football Cheerleading Coach	0	\$1,860
Curtis, Mark	Asst VR Football	0	\$2,325
Elliott, Robin	Freshman Volleyball Coach	4	\$2,013
Ellis, Brittany	MS Volleyball Coach 7th Grd	1	\$1,897
King, Michael	Asst VR Football	0	\$2,325
Liggett, Julia	MS Volleyball Coach 8th Grd	4	\$2,013
Masimer, Nahum	Asst VR Football	1	\$2,372
Masimer, Nahum	Weight Room Supervisor - Fall	1	\$1,265
Morris, C. Denny	MS Game Day Coordinator/Site Mgr	1	\$1,897
Murphy, Devoni	Asst VR CC Track	0	\$1,860
Smith, Stephanie	JV Volleyball Coach	0	\$1,860
White, Tod	MS Combined Football Coach	1	\$2,372

Recommendation # 10 – Approve Classified Substitutes for the 2014-2015 School Year

Recommendation to approve the following substitute personnel on an as-needed basis at the hourly rate determined by Board approved sub pay rates per position for the 2014-2015 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements.

Blackburn, Stacy	McCormick, Hank
Brockway, Laura	Paisie, Mark
Chambers, Robert	Reese, Brenda
Day, Cheryl	Roberts, Joanne
Dixon, Judy	Samples, Rebecca
Henry, Mary	Shoe, Nina
Hudson, Eileen	Tackett, Ron
Huff, Stacie	Tribbie, Chong
Keener, Beverly	Wigal, Kimberly
Knerr, Carrie	Wright, Charon
LeClair, Marilyn	Yutzy, Tara
Mans, Michael	Tribbie, Chong

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Recommendation # 11 - Approve Volunteers

Recommendation to approve the following as a volunteer for the 2014-2015 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other volunteer requirements.

First Name	Last Name	Building	Area of Service
Carrie	Knerr	PS	Classroom/Trips
Vikki	Smith	PS	Classroom/Trips

Recommendation # 12 - Approve Contract with Heartland Outdoor Education School

Recommendation to approve the rental contract with Heartland Outdoor Environmental Education School for 5th Grade Camp – May 13, 2015 through May 15, 2015.

Recommendation # 13 – Approve Payment for Ohio Means Jobs K-12 Training

Recommendation to approve Payment for Ohio Means Jobs K-12 Training for the following staff – not to exceed \$120.00 per person (\$20.00 per hour):

Jill Hotchkiss, Jan Kelly, Dawn Wilson, and Kim Weiss

Recommendation # 14 - Approve ISS Monitor

Recommendation to approve C. Denney Morris as ISS Monitor for the 2014-2015 school year at a pay rate of \$90.00 per day on a 176 day calendar. (\$15,840.00)

Recommendation # 15 – Approve Guest Chinese Teacher

Recommendation to approve guest Chinese teacher on a one year appointment for the 2014-2015 school year.

Name	Contract	Education	Position	Rate of Pay
Ding, Xun (Macy)	1 Yr	BA	Mandarin Chinese Teacher	\$24,000.00

Recommendation # 16 – Approve Guest Chinese Teacher Health Insurance Coverage

Recommendation to approve guest Chinese teacher’s Health Insurance, World Class Coverage Plan, for the 2014-2015 school year, not to exceed \$2,500.00.

14-090 It was moved by Mrs. Bammerlin and seconded by Mr. Pokorny to approve amended recommendations 1, 2, 3- minus Andrew Jones, 4, 5, 6, 8, 9- minus Korie Jesse and Michael Travis, 10 - 16.

Roll Call: Mrs. Bammerlin, aye; Mr. Burkholder, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Hart, aye.

The President declared the motion carried. 5-0.

Consent Agenda Items Pulled Out for Separate Consideration

Recommendation # 3 – Approve Resignations

Recommendation to approve the following resignations:

- Andrew Jones, Soccer Coach

Recommendation # 9 – Approve 2014-2015 Supplemental Contracts

Recommendation to approve the following Fall/Winter Supplemental positions for the 2014-2015 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.

Name	Position	Step	Amount
Jesse, Korie	Head VR Soccer Coach	0	\$2,790
Travis, Michael	Asst VR Soccer Coach	0	\$1,860

14-091 It was moved by Mr. Schrock and seconded by Mrs. Bammerlin to approve the above separate recommendations.

Roll Call: Mrs. Bammerlin, aye; Mr. Burkholder, aye; Mr. Pokorny, abstain; Mr. Schrock, aye; Mr. Hart, aye.

The President declared the motion carried. 4-0-1.

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Recommendation # 7 – Approve Addendum to Principal Contract

Recommendation to approve addendum to the following Building Principal’s contract beginning with the 2014-2015 school year. Addendum shall change work calendar from 231 work days to a 260 work day calendar that includes 20 day of paid vacation.

- Jamie Johnson, PS Principal
- Jason Brasno, MS/IS Principal
- Cory Caughlan, MS/IS Associate Principal
- Amy Anderson, HS Principal
- John Morgan, HS Associate Principal / AD

14-092 It was moved by Mr. Pokorny and seconded by Mr. Schrock to approve the above separate recommendation # 7.

Roll Call: Mrs. Bammerlin, aye; Mr. Burkholder, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Hart, aye.
The President declared the motion carried. 5-0.

Business Initiated by Members of the Board

- Mr. Schrock discussed Student Board Rep for this school year. Ms. Barbie has been selected as student Board Rep, will begin at the September meeting.
- Mr. Schrock questioned status of Athletic budget to Mr. Lewis.
- Mr. Pokorny discussed findings from FY 14 year end exit interviews: all building doing well, concerns with how we handle substitute teachers by building principals, IT support doing better at the primary building, curriculum K-12, great staff and community.

Reaffirm Time and Place of Next Board of Education Meetings:

Regular Date: Monday, September 15, 2014 Time: 6:30 PM Location: Media Center
Special /Work Date: Tuesday, Sept 2, 2014 Time: 6:30 PM Location: Media Center

Reaffirm Time and Place of Next Treasurer/CFO Meetings:

Finance Date: Wednesday, August 20, 2014 Time: 6:00PM Location: District Office

Executive Session

14-093 It was moved by Mr. Pokorny and seconded by Mr. Hart to Enter into Executive Session at 8:18 PM.

Check Applicable Circumstances:

X To consider the ___ appointment, X employment, ___ dismissal, X discipline, ___ promotion, ___ demotion or ___ compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

Time Out: 8:31 PM.

Adjourn Meeting

14-094 Mr. Pokorny’s motion to adjourn the meeting passed by unanimous voice vote. The president declared the meeting adjourned at 8:32 PM.

_____ Board President
_____ Treasurer

In addition to the minutes an auditory recording is recorded during each Board meeting. The recording is available to the public during regular working hours of the Northridge Local Schools District Office.