

February 23, 2015

The Board of Education of the Northridge Local School District met in a Regular Session on Monday, February 23, 2015 at 6:30 PM, at the Croton United Methodist Church in Croton, Ohio with the following individuals present: Mrs. Jayma Bammerlin, Mr. Rick Burkholder, Mr. Doug Hart, Mr. Chris Pokorny\*, Mr. Jeffrey Schrock, Board Members; Dr. Chris Briggs, Local Superintendent; Mr. Britt Lewis, Treasurer; Building Administrators and other interested citizens and employees.

The meeting was called to order at 6:33 PM by Mr. Doug Hart, Board President followed by the pledge of allegiance and roll call for attendance.

Roll Call: Mrs. Bammerlin, present; Mr. Burkholder, present; Mr. Pokorny, present\*; Mr. Schrock, present; Mr. Hart, present.

\*Mr. Pokorny entered the meeting at 6:34 PM.

#### **Vision, Mission, and Viking Values Statements**

Vision Statement: *Our Vision is to ensure that every student reaches their fullest potential.*

Mission Statement: *Our Mission is to empower all students with the knowledge and skills necessary to be college and career ready.*

Viking Values: *Trust, Communication, Leadership, Collaboration, Respect, Integrity, Accountability*

#### **Changes to the Agenda**

- Mr. Burkholder requested Superintendent's Recommendation # 1 for separate consideration/discussion.
- Mrs. Bammerlin requested Superintendent's Recommendation # 1 for separate consideration after Executive Session.
- Mr. Burkholder requested Superintendent's Recommendation # 9 for separate consideration.

#### **Approval of the Agenda**

**15-014** Mrs. Bammerlin's motion to approve modifications to the agenda as requested. The president declared the motion passed by unanimous voice vote.

#### **Discussion Items:**

- Treasurer
  1. Plan for Progress Update
  2. Finance Committee
  3. Facilities CommitteeThe above will be discussed at the Bond Counsel meeting on Wednesday, February 25, 2015
  4. Transportation – Impracticality in Spring re-evaluate Newark routes-timing runs-rider-ship
  5. Maintenance Report
  6. CAUV – State has increased CAUV 175% and Licking County it is up 110%. Mr. Lewis has been invited to attend Licking County Farm meeting to discuss how CAUV impacts Northridge. The impact of CAUV was projected corrected in the 5 year forecast. Mr. Hart commented on the recent Columbus Dispatch CAUV article where Licking County Auditor, Mike Smith, was quoted.
- Superintendent
  1. Plan for Progress Update – Scheduling visits to other buildings
  2. Academic Update – Began PARCC testing, all went well with technology. Thanked all for fine preparation. Two students opt-out option for this testing – does hurt district
  3. School Hours –Start times to be evaluated with cost analysis. Research shows later start times are better for student instruction.
  4. Substitute Teacher Pay – Finance committee recommended the approval to increase substitute pay to \$90 a day. Pay rate will be the same as neighboring district, Northfork School District. Positions Northridge for 2015-16 AESOP programs for substitute teachers. Mr. Lewis was asked if the schools budget could handle the cost increase and

February 23, 2015

he said yes. It has been suggested to have Sub Teachers now to be addressed as “Guest Teachers”.

- Student
  - Student Update - Miss Aili Barbee - Youth for Leadership are collection socks for the less fortunate.
  - March 17<sup>th</sup> 20 students and 2 teachers will be attend Youth for Leadership at Denison University.
  - National Honors Society will be inducted this month.
  - Smarter Than A Viking - Sunday, Feb. 22 sponsored by Academic Boosters
  - Huey Leadership - Awarded Licking Memorial with books for pediatric department
- Board
  - Neola – Action item to verify the video policy should be added as a by-laws or new policy.

**Consent Agenda**

Treasurer’s Report and Recommendations

**Recommendation # 1 - Approve Monthly Financial Reports**

Recommendation to approve the Monthly Financial Reports as approved by Finance Committee as submitted on February 9, 2015.

**Recommendation # 2 – Approve Donation**

Recommendation to approve donation from Wells Fargo Foundation Educational Matching Gift program in the match amount of \$140.00 (Lori Smith).

**Recommendation # 3 – Approve Direct Energy Natural Gas Supplier with MEC**

Recommendation to approve the new natural gas supplier through MEC – Direct Energy Business Marketing, LLC beginning July 1, 2015 through June 2017 as submitted on February 11, 2015.

Superintendent’s Recommendation

**Recommendation # 2 – Approve Intermediate Intervention Camp Staff Members**

Recommendation to approve the following Intermediate Intervention Camp staff members for the remainder of the 2014-2015 school year beginning week of February 2, 2015; at the tutor rate of \$20.00 per hour: (Then and Now)

Letisha Brown, Gretel Lloyd, Jill McLaughlin, Allyson Patton, Nikki Ruiz, Daniel Walsh.

**Recommendation # 3 – Approve Supplemental Positions**

Recommendation to approve the following Spring Supplemental positions for the 2014-2015 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.

| Name              | Position                                     | Step | Rate of Pay |
|-------------------|--|------|-------------|
| Adams, Todd       | HS Varsity .5 Softball Assistant (Split)     | 1    | \$ 948.50   |
| Masimer, Nahum    | Winter Weight Room Supervisor                | 1    | \$1,265.00  |
| Masimer, Nahum    | Spring Weight Room Supervisor                | 1    | \$1,265.00  |
| Robson, Sean      | MS 8 <sup>th</sup> Grade Softball Head Coach | 1    | \$1,897.00  |
| Shay, Pat         | HS Varsity .5 Softball Assistant (Split)     | 0    | \$ 930.00   |
| Smith, John       | HS Spring Game Coordinator                   | 0    | \$ 1,860.00 |
| Zimmerman, Shanen | HS JV Baseball Coach                         | 10   | \$2,267.00  |

**Recommendation # 4 – Approve Classified Substitutes for the 2014-2015 School Year**

Recommendation to approve the following substitute personnel on an as-needed basis at the hourly rate determined by Board approved sub pay rates per position for the 2014-2015 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements.

|                |
|----------------|
| Bingham, Jamie |
| Roser, Marlene |

February 23, 2015

**Recommendation # 5 - Approve Volunteers**

Recommendation to approve the following as a volunteer for the 2014-2015 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other volunteer requirements.

| First Name | Last Name  |
|------------|------------|
| Wendy      | Figgins    |
| Roy        | Fuller     |
| Stacey     | Higgins    |
| Sara       | Hildebrand |
| John       | Morgan     |
| John       | Shepherd   |
| Gary       | Small      |
| Kim        | Wigal      |

**Recommendation # 6 – Approve Fund Raisers**

Recommendation to approve the following Fund Raisers for the 2014-2015 school year as submitted on February 11, 2015:

- PS Physical Ed Classes–Jump Rope for the Heart Fundraiser–Feb 23-27, 2015; Proceeds to American Heart Association
- IS Physical Ed Classes–Jump Rope for the Heart Fundraiser–Mar 9-13, 2015; Proceeds to American Heart Association
- PS – LC Sheriff’s Dept-Pennies for K-9’s – Month of February; Proceeds to Sheriff’s K-9 Unit

**Recommendation # 7– Approve Middle School Field Trip Requests**

Recommendation to approve the following Middle School field trips requests for the 2014-2015 school year:

- 8<sup>th</sup> Grade to Cedar Point, May 28, 2015; (Math/Science Standards and Socialization)
- 7<sup>th</sup> Grade to Kings Island Math and Science Day field trip on Thursday, May 28, 2015
- 6<sup>th</sup> Grade to The Wilds, Cumberland, Ohio end of April, 2015; Endangered Animals/Conservation
- 6<sup>th</sup> Grade to Magic Mountain – Polaris, May 28, 2015; End of Year Celebration (Math Skills)

**Recommendation # 8 – Approve Addendum to Administrator Contract**

Recommendation to approve addendum to Debra Sue Garrabrant, Food Service Supervisor’s contract. Addendum shall state that: The Board agrees that the Supervisor will have the ability to take a Northridge vehicle to and from her home as needed for duties as Food Service Supervisor.

**15-015** It was moved by Mr. Pokorny and seconded by Mrs. Bammerlin to approve the above Treasurer’s Recommendations 1-3 and Superintendent’s Recommendations 2-8 for consent recommendation.

Roll Call: Mrs. Bammerlin, aye; Mr. Burkholder, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Hart, aye.

The President declared the motion carried. 5-0.

**Consent Agenda Items Pulled Out for Separate Consideration**

**Superintendent’s Recommendation # 9 – Approve Substitute Teacher Pay Increase**

Recommendation to approve increase Substitute Teacher Pay to \$90.00 per day as of March 2, 2015. (Guest Teachers)

-Unanimous agreement from the Finance Committee to support this recommendation.

**15-016** It was moved by Mrs. Bammerlin and seconded by Mr. Pokorny to approve the above separate Superintendent recommendations.

February 23, 2015

**Business Initiated by Members of the Board**

- Mrs. Bammerlin – Questioned about State of the Schools Address

**Unscheduled Visitors**

- Kevin Miller – Discussed busing to Granville Christian for 2015-16 school year.
- Anthony Ulery – Athletics – Potential change of athletic leagues

**Announcements**

- The Rising Ridge Awards was moved to the regular March meeting

**Reaffirm Time and Place of Next Board of Education Meeting(s):**

Regular Date: Monday, March 16, 2015 Time: 6:30 PM Location: High School Media Center

**Reaffirm Time and Place of Next Treasurer/CFO Meetings:**

Finance Date: Wednesday, March 11, 2015 Time: 6:00PM Location: District Office  
Facilities Date: Wednesday, March 4, 2015 Time: 6:00PM Location: District Office

**Executive Session**

**15-017** It was moved by Mr. Hart and seconded by Mr. Pokorny to enter into Executive Session at 7:47 PM.

Roll Call: Mrs. Bammerlin, aye; Mr. Burkholder, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Hart, aye.

The President declared the motion carried. 5-0.

Check Applicable Circumstances:

- To consider the \_\_\_ appointment,  employment, \_\_\_ dismissal, \_\_\_ discipline, \_\_\_ promotion, \_\_\_ demotion or \_\_\_ compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
- To consider the purchase of property for public purposes, or the sale of property at competitive bidding.
- Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.
- Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.
- Matters required to be kept confidential by federal law or state statutes.
- Details relative to the security arrangements and emergency response protocols for a school, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the school.

**Time Out: 9:50 PM.**

Pulled by Mr. Burkholder and Mrs. Bammerlin moved to consideration after Executive Session:

**Superintendent's Recommendation # 1 – Approve ESCCO Administrative Contracts**

Recommendation to approve to extend a 2 (two) year contract to the following staff members beginning with the 2015-2016 school year:

- Heather Clark, 2 (two) Year contract as Northridge Curriculum Director
- Sabrina Woodruff, 2 (two) Year contract as Director of Teaching and Learning

**15-018** It was moved by Mr. Schrock and seconded by Mr. Pokorny to approve the above pulled Superintendent's recommendation.

Roll Call: Mrs. Bammerlin, aye; Mr. Burkholder, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Hart, aye.

The President declared the motion carried. 5-0.

February 23, 2015

**Adjourn Meeting**

**15-019** Mr. Schrock's motion to adjourn the meeting passed by unanimous voice vote. The president declared the meeting adjourned at 9:52 PM.

\_\_\_\_\_ Board President

\_\_\_\_\_ Treasurer

In addition to the minutes an auditory recording is recorded during each Board meeting. The recording is available to the public during regular working hours of the Northridge Local Schools District Office.