

July 20, 2015

The Board of Education of the Northridge Local School District met in a Regular Session on Monday, July 20, 2015 at 6:30 PM, in the Northridge High School Media Center in Johnstown, Ohio with the following individuals present: Mrs. Jayma Bammerlin, Mr. Rick Burkholder, Mr. Doug Hart, Mr. Chris Pokorny\*, Mr. Jeffrey Schrock, Board Members; Dr. Chris Briggs, Local Superintendent; Mr. Britt Lewis, Treasurer; Building Administrators and other interested citizens and employees.

The meeting was called to order at 6:33 P.M. by Mr. Doug Hart, Board President followed by roll call for attendance and the pledge of allegiance.

Roll Call: Mrs. Bammerlin, present; Mr. Burkholder, present; Mr. Pokorny, absent\*; Mr. Schrock, present; Mr. Hart, present.

*\*Mr. Pokorny entered the meeting at 6:36 PM*

**Vision, Mission, and Viking Values Statements**

Vision Statement: *Our Vision is to ensure that every student reaches their fullest potential.*

Mission Statement: *Our Mission is to empower all students with the knowledge and skills necessary to be college and career ready.*

Viking Values: *Trust, Communication, Leadership, Collaboration, Respect, Integrity, Accountability*

**Approve Minutes**

**15-062** It was moved by Mr. Schrock, died with no second to approve the minutes of the Regular Session, Monday, June 15, 2015. Corrections needed.

**15-063** It was moved by Mr. Pokorny and seconded by Mr. Burkholder to approve minutes of the Special Session, Tuesday, June 30, 2015 as submitted on July 17, 2015.

Roll Call: Mrs. Bammerlin, abstain; Mr. Burkholder, aye; Mr. Pokorny, aye; Mr. Schrock, abstain; Mr. Hart, aye.

The President declared the motion carried. 3-0-2

**Adoption of the Agenda**

- A. Overview of Consent Agenda Items
- B. Changes to the Agenda
- C. Approval of the Agenda:

**15-064** It was moved by Mrs. Bammerlin and seconded by Mr. Pokorny to approve the agenda. The president declared the motion passed by unanimous voice vote.

**Staff Comments Regarding Specific Agenda Items**

- Mrs. Kelly: Concern with the amount of resignations. Retention as a goal
- Mr. Hart – Reach out looking at exit interviews as an opportunity for reflection on their experience

**Discussion Items:**

- Treasurer
  1. Plan for Progress Update
  2. Finance Committee – Toured new Bus Garage
  3. Facilities Committee – Thanks to the committee for new weight room. It is complete and ready for the Wellness Program for our students. This is also on the recommendations brought to the Board by Mrs. Garee’s class for: It’s Even a Greater Day to be a Viking.
  4. Transportation
  5. Maintenance Report
  6. Review of Goals, Objectives, and Measures – Reviewed goals and accomplishments for the 2014-2015 school year.

July 20, 2015

-Commend custodial staff for a job well done this summer

- Superintendent
  1. Plan for Progress Update
  2. Hartford Fair Update
  3. Review of Goals, Objectives, and Measures – Reviewed goals and accomplishments for the 2014-2015 school year.
  
- Board
  1. COTC Meeting Report – Mr. Hart attended
  2. Special Meeting Retreat – Week of August 3, 2015 – Annual review and goal setting
  3. Hartford Fair – August 9-15, 2015 on Tuesday, Wednesday, and Thursday 4:00 – 7:00 PM booth open. Trifold to be distributed at fair
  4. Policy Committee to meet quarterly and to include teacher, administrator, and representative from treasurer’s office
  5. Mr. Pokorny thanked all presenters
  6. Mr. Schrock asked about the Primary building
  7. Eagle Scout, Steven Wickham, attending meeting for his communication badge

**Consent Agenda**

**Treasurer’s Report and Recommendations**

**Recommendation # 1 - Approve Monthly Financial Reports**

Recommendation to approve the Monthly Financial Reports as approved by Finance Committee as submitted on July 8, 2015.

**Recommendation # 2 – Approve Donation**

Recommendation to approve donation from Wells Fargo Foundation Educational Matching Gift program in the match amount of \$120.00 (Lori Smith).

**Recommendation # 3 – Approve Martha Holden Jennings Grant**

Recommendation to approve Martha Holden Jennings grant to Jill McLaughlin, Intermediate Teacher in the amount of \$3,000.00 for the purpose of Closing the Gap.

**Superintendent’s Recommendation**

**Recommendation # 1 – Approve Resignations**

Recommendation to approve the following resignations:

- Shaun Boening, HS Teacher, effective last day July 7, 2015
- Kali Starkey, HS Teacher, effective last day July 10, 2015
- Korie Jesse, HS Guidance Counselor, effective last day July 28, 2015

**Recommendation # 2 – Approve Resignation**

Recommendation to approve Daniel Ault, MS Custodian, resigned no notice, left work prior to end of shift, effective last day June 26, 2015.

**Recommendation # 3 – Approve Resignation**

Recommendation to approve to rescind nonrenewal (from May 18, 2015) and accept resignation from Benjamin Snedeker, which has been tendered to Superintendent Briggs (July 7, 2015) and will become final and effective upon the Board’s action.

**Recommendation # 4 – Approve Corrected Contract Amount**

Recommendation to approve the new hire correction to placement for Kristen Herrold, Teacher to MA+, \$50,333.00, Step 9 (*Original pay rate from May 18, 2015 Regular meeting – MA Step 9*).

July 20, 2015

**Recommendation # 5 – Approve Addendum to Contract**

Recommendation to approve addendum to contract originally issued July 29, 2014 to D. Cory Caughlan; In addition to Board paid employer’s share of STRS contributions Board agrees to Pick-Up starting at 1% of employee contributions effective 2015-2016 school year with 1% yearly increments.

**Recommendation # 6 – Approve Amendment to Addendum to Contract**

Recommendation to approve amendment to addendum to contract originally issued July 15, 2013 to Jamie Johnson, Primary Principal and on June 16, 2014 to Jason Brasno, Intermediate and Middle School Principal; regarding 1% yearly increments.

**Recommendation # 7 – Approve New Hire Employment**

Recommendation to approve the following 2015-2016 contracts contingent upon favorable reports of the content of the BCI/FBI checks, Ohio Department of Education Certification and all other employment requirements:

First Name	Last Name	Step	Cert.	Contract	Salary	Position
Julie	Fannin	4	MA	1 Yr	\$39,969.00	Gifted Intervention Spec
Corey	Flick	0	MA	1 Yr	\$34,034.00	HS Math Teacher
Jill	Groeniger	0	MA	1 Yr	\$34,034.00	HS Social Studies Teacher
Jody	Hepp	9	MA	1 Yr	\$47,388.00	HS Vocal Music Teacher
Lauren	Jones	1	BA150	1 Yr	\$33,565.00	PS 3 <sup>rd</sup> Grade Teacher
Ashley	Knight	3	MA	1 Yr	\$38,485.00	PS 2 <sup>nd</sup> Grade Teacher
Matthew	Miracle	0	BA150	1 yr	\$32,205.00	HS Social Studies Teacher
Justin	Riley	2	MA	1 Yr	\$37,001.00	MS Information Tech Teacher
Leigh	Siedlak	0	BA	1 yr	\$31,000.00	HS Math Teacher

**Recommendation # 8 – Approve Guest Chinese Teacher**

Recommendation to approve guest Chinese teacher on a one year appointment for the 2015-2016 school year, paid service contract from grant money. (Northridge to pick up Ms. Hou’s health insurance)

Last	First	Position	Step	Cert.	Contract	Salary
Hou	Junting	HS Chinese Teacher	0	BA	1 Yr.	\$25,229.00

**Recommendation # 9 – Approve Guest Chinese Teacher’s Health Insurance**

Recommendation to approve guest Chinese teacher’s Health Insurance, Cultural Insurance Services International, for the 2015-2016 school year, not to exceed \$4,000.00.

**Recommendation # 10 – Approve New Hire Classified Employment**

Recommendation to approve the following 2015-2016 classified contracts contingent upon favorable reports of the content of the BCI/FBI checks and all other employment requirements:

Name	Position	Step	Rate of Pay
William “Russ” Fain	IS Custodian	5	\$14.08 per hour

**Recommendation # 11 - Approve ISS Monitor**

Recommendation to approve C. Denney Morris as ISS Monitor for the 2015-2016 school year at a pay rate of \$90.00 per day on a 176 day calendar. (\$15,840.00)

**Recommendation # 12 – Approve Additional Hours for Subject Acceleration Meetings**

Recommendation to approve additional hours for subject acceleration meetings, August 2015 for the following certified staff members:

- Wendy Howard, PS Teacher, not to exceed 3 hours, pay rate of \$20 per hour
- Jill McLaughlin, IS Teacher, not to exceed 3 hours, pay rate of \$20 per hour

July 20, 2015

**Recommendation # 13 – Approve Additional Hours/Days for Classified Staff**

Recommendation to approve additional days for the 2015-2016 school year for the following classified staff member:

- Nina Shoe, Department of Teaching & Learning Secretary, not to exceed 5 additional days

**Recommendation # 14 - Approve Step Increase**

Recommendation to approve Rex Buxton , Primary School Custodian, increase to Step 5 pay rate \$14.08, effective July 1 , 2015.

**Recommendation # 15 – Approve 2015-2016 Supplemental Contracts**

Recommendation to approve the following 2015-2016 Supplemental Contracts contingent upon favorable reports of the content of the BCI/FBI checks, Ohio Department of Education certification and all other employment requirements:

First Name	Last Name	Position	Step	Rate of Pay
Aleshire	Beth	MS 7 <sup>th</sup> Grade Volleyball Coach	2	\$1,935.00
Letisha	Brown	MS Head Cheer Coach – Football	0	\$1,860.00
Harold “Jay”	Chambers	MS Assistant Football Coach	0	\$1,550.00
Katrina	Dyce	MS 8 <sup>th</sup> Grade Volleyball Coach	0	\$1,860.00
Robin	Elliott	HS Freshman Volleyball Coach	4	\$2,013.00
Jonathan	Endicott	MS Assistant Football Coach	0	\$1,550.00
Lee	Hatfield	MS Combined 7 & 8 Gr Football Coach	1	\$2,372.00
C.Denney	Morris	MS Fall Game Day Coordinator	1	\$1,897.00
Devoni	Murphy	HS Assistant Varsity Cross Country Coach	0	\$1,860.00
Michael	Travis	HS Assistant Varsity Soccer Coach	0	\$1,860.00

**Recommendation # 16 – Approve Stipend**

Recommendation to approve stipend Cory Caughlan – MS Athletic Director - \$5,000.00

**Recommendation # 17 – Approve IEP Mediation Agreement**

Recommendation to approve July 6, 2015 IEP Mediation Agreement:

That the District agrees it will provide payment not to exceed a total of \$15,333.00 to Parents for the purpose of reimbursement for educational services purchased for the Students from July 1, 2015 through March 1, 2016.

That Educational Reimbursement for the 2014-2015 school year in the amount of \$3,112.00

That the District will pay up to \$5,000.00 directly to Agins & Gilman, LLC.

**Recommendation # 18 – Approve Fund Raisers**

Recommendation to approve the following Fund Raisers for the 2015-2016 school year:

- MS Cheerleading – Little Caesar’s Pizza Kits – Purchase supplies/cold weather clothing – Beginning July 21, 2015
- HS FFA – Fruit, Nut, Jerky, and BBQ Sale – FFA needs – Beginning Oct. 16, 2015

**Recommendation # 19 – Approve Impractical Student Transportation for 2015-2016 School Year**

The Superintendent of Schools, Dr. Chris M. Briggs, recommends that the Board of Education adopt the following resolution for as submitted July 17, 2015:

WHEREAS, each of the students identified on Attachment A to this resolution, which is incorporated by reference into this resolution as if fully rewritten herein (the “List of Students”), are residents of the Northridge Local School District (the “District”) and are eligible for transportation services; and

WHEREAS, section 3327.02 of the Ohio Revised Code provides that:

July 20, 2015

After considering each of the following factors, the board of education of a city, exempted village, or local school district may determine that it is impractical to transport a pupil who is eligible for transportation to and from a school under section 3327.01 of the Revised Code:

- (1) The time and distance required to provide the transportation;
- (2) The number of pupils to be transported;
- (3) The cost of providing transportation in terms of equipment, maintenance, personnel, and administration;
- (4) Whether similar or equivalent service is provided to other pupils eligible for transportation;
- (5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules;
- (6) Whether other reimbursable types of transportation are available; and

WHEREAS, the District’s Board of Education (the “Board”) has conducted a careful evaluation of all available transportation options and has considered each of the foregoing factors; and

WHEREAS, the Revised Code provides that upon determining that transportation is impractical, the Board must offer to the parents or guardians of the affected students’ payment in lieu of transportation;

NOW, THEREFORE, BE IT RESOLVED, that, based upon the Board’s evaluation of transportation options and consideration of all of the statutory factors, the Board hereby determines and declares that it is impractical to provide transportation for each student identified on the List of Students to their selected schools for the reason(s) appearing after each student name; and it is further

RESOLVED, that payment in lieu of transportation shall be offered to the parent(s)/guardian(s) of each student named on the List of Students as provided by section 3327.02(C) of the Ohio Revised Code; and it is further

RESOLVED, that on behalf of the Board, the Superintendent of Schools shall submit a copy of this resolution to the educational service center that contains the local district's territory for concurrence in accordance with section 3327.02(B)(3).

**Recommendation # 20 – Approve Revote Correction**

Recommendation to approve revote correction from previous action on May 18, 2015; Superintendent Recommendation 3-B: Kendra Athey, 2 year contract, step 4, corrected salary amount \$35,819.00 (previously on May 18, 2015 as \$37,644.00).

**Recommendation # 21 – Approve Coaching Volunteers**

Recommendation to approve the following as a coaching volunteer for the 2015-2016 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other volunteer requirements.

Hess, Jim
Simmons, Matt
Smith, Jim
White, Tod

**Recommendation # 22 – Approve First Reading of NEOLA Policy**

Recommendation to approve first reading of NEOLA policy Vol. 33, No. 2.

Volume 33	Number 2
1530	Eval of Princ & Other Admin
2114	Meeting State Preform Indicators
3220	Standard Based Teacher Eval (Discussion)
5114	Nonimmigrant Students & Foreign Exchange

July 20, 2015

5460	Graduation Requirements
6108	Author to make Electronic Fund Transfers
8390	Animals on District Property
8400	School Safety
(7450	Property Inventory)

**Recommendation # 23 – Approve First and Final Reading of NEOLA Policy**

Recommendation to approve First and Final reading of the following NEOLA Policy:

<b>2271</b>	<b>College Credit Plus Program</b>
<b>2413</b>	<b>Career Advising</b>
5340	Student Accidents
5350	Student Suicide

**Recommendation # 24 – Approve Additional Hours**

Recommendation to approve additional hours for the following certified and classified staff to attend a LACA training regarding building of courses not to exceed 5 hours:

<b>Certified</b> To be paid at \$20 per hour	<b>Classified</b> To be paid at hourly rate
Vigneault, Amber	Stone, Debbie
Wilson, Dawn	Seder, Lisa
~	Paisie, Pam
~	Hupp, Diana

**15-065** It was moved by Mr. Schrock and seconded by Mrs. Bammerlin to approve the above consent recommendations.

Roll Call: Mrs. Bammerlin, aye; Mr. Burkholder, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Hart, aye.

The President declared the motion carried. 5-0.

**Business Initiated by Members of the Board**

-Discussion to extend dates for Superintendent and Treasurer’s evaluation, determination, and review no later than August 30, 2015 at a special meeting.

**Unscheduled Visitors**

- Carrie Baker – Thanked Mr. Lewis and staff for getting textbooks and supplies in now to be ready for coming school year

**Announcements**

-August 4, 2015 Middle & High School fall sports mandatory meeting 6 PM

**Reaffirm Time and Place of Next Board of Education Meeting(s):**

Regular Date: Monday, August 17, 2015 Time: 6:30 PM Location: High School Media Center  
 Special/Retreat Meeting: Monday, August 3, 2015 Time: 5:00 PM Location: HS Media Center

**Reaffirm Time and Place of Next Treasurer/CFO Meetings:**

Finance Date: Wednesday, August 5, 2015 Time: 6:00PM Location: District Office  
 Facilities Date: TBD

**Executive Session**

**15-066** It was moved by Mr. Hart and seconded by Mr. Schrock to Enter into Executive Session at 8:32 PM.

Roll Call: Mrs. Bammerlin, aye; Mr. Burkholder, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Hart, aye.

The President declared the motion carried. 5-0.

July 20, 2015

Check Applicable Circumstances:

To consider the \_\_\_ appointment,  employment, \_\_\_ dismissal, \_\_\_ discipline, \_\_\_ promotion, \_\_\_ demotion or  compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

To consider the purchase of property for public purposes, or the sale of property at competitive bidding. \_\_\_ Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.

Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.

Matters required to be kept confidential by federal law or state statutes.

\_\_\_ Details relative to the security arrangements and emergency response protocols for a school, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the school.

Time Out: 9:56 PM

No decision coming out of Executive Session

**Adjourn Meeting**

**15-067** Mr. Schrock's motion to adjourn the meeting passed by unanimous voice vote. The president declared the meeting adjourned at 9:57 PM.

\_\_\_\_\_ Board President

\_\_\_\_\_ Treasurer

In addition to the minutes an auditory recording is recorded during each Board meeting. The recording is available to the public during regular working hours of the Northridge Local Schools District Office.