

July 29, 2014

The Board of Education of the Northridge Local School District met in a Regular Session on Tuesday, July 29, 2014 at 7:00 PM, in the Northridge High School Media Center in Johnstown, Ohio with the following individuals present: Mrs. Jayma Bammerlin, Mr. Rick Burkholder, Mr. Doug Hart, Mr. Chris Pokorny, Mr. Jeffrey Schrock, Board Members; Dr. Chris Briggs, Local Superintendent; Mr. Britt Lewis, Treasurer/CFO; Building Administrators and other interested citizens and employees.

The meeting was called to order at 7:01 P.M. by Mr. Doug Hart, Board President followed by the pledge of allegiance and roll call for attendance.

Roll Call: Mrs. Bammerlin, present; Mr. Burkholder, present; Mr. Pokorny, present; Mr. Schrock, present; Mr. Hart, present.

**Vision, Mission, and Viking Values Statements**

Vision Statement: *Our Vision is to ensure that every student reaches their fullest potential.*

Mission Statement: *Our Mission is to empower all students with the knowledge and skills necessary to be college and career ready.*

Viking Values: *Trust, Communication, Leadership, Collaboration, Respect, Integrity, Accountability.*

**Approve Minutes**

**14-077** It was moved by Mr. Pokorny and seconded by Mr. Burkholder to approve the minutes of the Regular Session, Monday, June 16, 2014 as submitted.

Roll Call: Mrs. Bammerlin, aye; Mr. Burkholder, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Hart, aye.

The President declared the motion carried. 5-0.

**14-078** It was moved by Mr. Pokorny and seconded by Mr. Schrock to approve the minutes of the Special Meeting, Monday, June 30, 2014; as submitted.

Roll Call: Mrs. Bammerlin, abstain; Mr. Burkholder, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Hart, aye.

The President declared the motion carried. 4-0-1.

**Changes to the Agenda**

Mr. Burkholder requested the removal of Superintendent’s Recommendations #5 – Approve Certificated Two Year Contract and Superintendent’s Recommendation #6 – Approve Certificated One Year Contracts from the Consent Agenda.

**Approval of the Agenda**

**14-079** Mr. Schrock’s motion to approve the modified agenda as requested passed by unanimous voice vote.

**Discussion Items:**

- Treasurer
  1. Finance Committee
  2. Facilities Committee
  3. Transportation
  4. Maintenance Report
  
- Superintendent
  1. Operation of vehicles on school grounds and to events
  2. Licking County Sheriff Partnership
  3. Board Retreat update
  
- Board
  1. Mr. Hart reported that he attended a meeting of Board Presidents from Licking, Knox, and Muskingum counties called by the Newark Schools’ Board President for the purpose of electing new trustees for Central Ohio

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Technical College. He stated that it is an annual meeting and suggested that the District be on the lookout for qualified candidates from this area for future appointments.

**Consent Agenda**

**Treasurer’s Report and Recommendations**

**Recommendation # 1 - Approve Monthly Financial Reports**

Recommendation to approve the Monthly Financial Reports as approved by Finance Committee as submitted.

**Recommendation # 2 – Approve Budget Reserve**

Recommendation to approve continuance of the Budget Reserve as approved at the January 22, 2013 regular meeting.

**Superintendent’s Recommendations**

**Recommendation # 1 – Approve Resignations**

Recommendation to approve the following resignations:

- Andrea Morris, Intermediate Teacher, effective last work day June 4, 2014
- Heather King, Intermediate Teacher, effective last work day June 4, 2014
- Kathryn Buckenberger, Primary Teacher, effective last work day June 4, 2014
- Kelly Weber, PS/IS Art Teacher, effective July 31, 2014

**Recommendation # 2 – Approve Addendum to Contract**

Recommendation to approve addendum to contract originally issued June 16, 2014 to Jason Brasno; In addition to Board paid employer’s share of STRS contributions Board agrees to “pick-up” 1% of employee contributions effective 2014-2015 school year.

**Recommendation # 3 – Approve Addendum to Contract**

Recommendation to approve addendum to contract originally issued July 15, 2013 to Jamie Johnson; In addition to Board paid employer’s share of STRS contributions Board agrees to “pick-up” 1% of employee contributions effective 2014-2015 school year.

**Recommendation # 4 - Approve Salary Movement**

Recommendation to approve the following salary schedule movements for the 2014-2015 school year pending verification of transcripts.

Name	From	To	Step	Salary
Benjamin Snedeker	BA+	MA	10.5	\$49,613.00

**Recommendation # 7 – Approve Special Education and Related Services Contract**

Recommendation to approve the Licking County Educational Service Center special education and related services contract for FY15 (2014-2015 school year) as submitted.

**Recommendation # 8– Approve First Reading of NEOLA Policy**

Recommendation to approve the First Reading of the following NEOLA Policy as submitted:

Volume 32	Number 2
0130	0131 - Legislative
0150	0157 Appoint to JVS
0160	0166 Executive Session
1422	Nondiscrimination & EEO
1619.01	Privacy re self-funded group health
1619.02	Privacy re fully insured group health
1623	504 ADA
2260	Nondiscrimination & EEO
2260.01	504 ADA re disability
2423	Delete School to Work
3122	Nondiscrimination & EEO
3123	504 ADA re disability

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3419.01	Privacy self-funded Group Health
3419.02	Privacy re fully insured group health
4122	Nondiscrimination & EEO
4123	504 ADA re disability
4419.01	Privacy re self-funded group health
4419.02	Privacy re fully insured group health
6800	System of Accounting
8210	School Calendar

**Recommendation # 9– Approve First Reading of Gifted Policy**

Recommendation to approve the First Reading of the Gifted Policy #2464 – Gifted Education and Identification as drafted by the Department of Teaching and Learning as submitted.

**14-080** It was moved by Mrs. Bammerlin and seconded by Mr. Pokorny to approve the recommendations; Treasurer 1 - 2 and Superintendent 1 - 4, 7 - 9.

Roll Call: Mrs. Bammerlin, aye; Mr. Burkholder, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Hart, aye.  
The President declared the motion carried. 5-0.

**Consent Agenda Items Pulled Out for Separate Consideration**

**Superintendent Recommendation # 5 - Approve Certificated Two (2) Year Contract**

Recommendation for employment of the following on a Two (2) Year Limited Contract, effective August 1, 2014 through July 31, 2016, contingent upon favorable reports of the content of the BCI/FBI checks, Ohio Department of Education Certification and Pending License Completion and all other employment requirements:

Last	First	Position	Contract	Salary
Caughlan	Donald "Cory"	Associate Principal Grade 4-8	2 Yr	\$65,000.00

**14-081** It was moved by Mr. Pokorny and seconded by Mrs. Bammerlin to approve the above separate recommendation.

During discussion, the President called first on Mr. Burkholder. Mr. Burkholder asked if the position was a new one? Dr. Briggs, Mr. Lewis and several Board Members explained the position replaced a full principal’s position that existed the prior year in the Intermediate school, generating savings for the District.

Roll Call: Mrs. Bammerlin, aye; Mr. Burkholder, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Hart, aye.  
The President declared the motion carried. 5-0.

**Superintendent Recommendation # 6 - Approve Certificated One (1) Year Contract**

Recommendation for employment of the following on a One (1) Year Limited Contract, effective for the 2014-2015 school year, contingent upon favorable reports of the content of the BCI/FBI checks, Ohio Department of Education Certification and Pending License Completion and all other employment requirements:

Last	First	Position	Step	Cert.	Contract	Salary
Featheringill	Richard	K-5 Art Teacher	3	BA+	1 Yr	\$36,284.00
Higgins	Nicole	District Nurse (85 Day Calendar)	5	BA	1 Yr	\$17,103.45
Peterson	Alyssa	PS 2 <sup>nd</sup> Grade Teacher	6	BA	1 Yr	\$38,229.00
Starkey	Kali	HS Intervention Teacher	0	BA+	1 Yr	\$32,205.00
Thomas	Emily	HS Teacher (Biology)	1	BA	1 Yr	\$32,205.00
Williamson	Peter	MS Science Teacher	4	MA	1 Yr	\$39,969.00
Wright	Jessica	HS Science Teacher	2	MA	1 Yr	\$37,001.00

During discussion, the President again called first on Mr. Burkholder. Mr. Burkholder indicated that he did not understand why so many hiring were being recommended both this month and the past month.

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**14-082** It was moved by Mr. Pokorny and seconded by Mr. Schrock to approve the above separate recommendation.

Roll Call: Mrs. Bammerlin, aye; Mr. Burkholder, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Hart, aye.  
The President declared the motion carried. 5-0.

**Announcements**

- Mr. Pokorny discussed observations and exit interviews with schools
- Hartford Fair week – Athletic Boosters, Vo-Ag
- Rev. Wolfe discussed Freedom School and the great program this year
- Laura Brockway

**Reaffirm Time and Place of Next Board of Education Meetings:**

Regular Date: Monday, August 18, 2014 Time: 6:30 PM Location: Media Center  
BOE Special/Retreat Date: Saturday, August 16, 2014  
Time: 8:00 AM-12:00PM Location: Media Center

**Reaffirm Time and Place of Next Treasurer/CFO Meetings:**

Finance Date: Wednesday, August 20, 2014\* Time: 6:00PM Location: Treasurer’s Office  
\*Note: Finance meeting date change

**Executive Session**

**14-083** It was moved by Mr. Hart and seconded by Mrs. Bammerlin to Enter into Executive Session at 7:52PM.

Check Applicable Circumstances:  
X To consider the \_\_\_ appointment, X employment, \_\_\_ dismissal, \_\_\_ discipline, \_\_\_ promotion, \_\_\_ demotion or X compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.  
X Matters required to be kept confidential by federal law or state statutes.

**Time Out: 9:29PM**

**Board Recommendations**

**Board Recommendation # 1 – Approve Superintendent’s Performance Incentive**  
Recommendation to approve performance incentive payment of \$5,750.00 to Dr. Chris Briggs, payable August 5, 2014 as described in section 4(c) of contract issued January 14, 2013.

**14-084** It was moved by Mrs. Bammerlin and seconded by Mr. Pokorny to approve the above Board recommendation.

Roll Call: Mrs. Bammerlin, aye; Mr. Burkholder, nay; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Hart, aye.  
The President declared the motion carried. 4-1.

**Board Recommendation # 2 – Approve Treasurer’s Performance Incentive**  
Recommendation to approve performance incentive payment of \$5,700.00 for Britt Lewis, payable August 5, 2014, as described in section 4(d) of contract issued August 19, 2013.

**14-085** It was moved by Mr. Schrock and seconded by Mrs. Bammerlin to approve the above Board recommendation.

Roll Call: Mrs. Bammerlin, aye; Mr. Burkholder, nay; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Hart, aye.  
The President declared the motion carried. 4-1.

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**Adjourn Meeting**

**14-086** Mr. Schrock's motion to adjourn the meeting passed by unanimous voice vote. The president declared the meeting adjourned at 9:32 PM.

\_\_\_\_\_ Board President

\_\_\_\_\_ Treasurer

In addition to the minutes an auditory recording is recorded during each Board meeting. The recording is available to the public during regular working hours of the Northridge Local Schools District Office.