

July 15, 2013

The Board of Education of the Northridge Local School District met in a Regular Session on Monday, July 15, 2013 at 6:30 PM, in the Northridge High School Media Center in Johnstown, Ohio with the following individuals present: Mr. Doug Hart, Mr. Chris Pokorny, Mr. Jeffrey Schrock, Board Members; Dr. Chris Briggs, Local Superintendent; Mr. Britt Lewis, Treasurer/CFO; Building Administrators and other interested citizens and employees.

The meeting was called to order at 6:36 P.M. by Mr. Doug Hart, Board President followed by roll call for attendance and the pledge of allegiance.

Roll Call: Mrs. Bammerlin, absent; Mr. Dann, absent; Mr. Pokorny, present; Mr. Schrock, present; Mr. Hart, present.

Approve Minutes

13-087 It was moved by Mr. Schrock and seconded by Mr. Pokorny to approve the minutes of the Regular Session, Monday, June 17, 2013 and the Special Meeting, Monday, June 27, 2013; as submitted.

Roll Call: Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Hart, aye.
The President declared the motion carried. 3-0.

Scheduled Visitors:

Dr. Briggs introduced the following new staff members for the 2013-2014 school year:

- Jamie Johnson-Greiner – Primary Principal
- Erika Maxwell – District School Psychologist

13-088 It was moved by Mr. Hart and seconded by Mr. Pokorny to approve Superintendent's recommendation's #2 and #3.

Roll Call: Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Hart, aye.
The President declared the motion carried. 3-0.

Board Discussion Items:

- Mr. Hart reported that Mr. Shepard, Educational Operations Consultant, had completed his consulting project on schedule and that Mr. Shepard had met with Mr. Hart to return the property that the District had loaned to Mr. Shepard in connection with the arrangement.
- Mr. Pokorny addressed the current state of the art curriculum at the Primary and Intermediate schools, noting that last year the Board had decided to purchase the IVDL art online program. Mr. Pokorny shared his personal observation that the online program, though better than nothing, was not nearly as effective as having an actual teacher present to instruct the students.

13-089 Mr. Pokorny made a motion and Mr. Hart seconded to authorize Superintendent Briggs to restore a Primary and Intermediate school art program and to begin interviewing prospective candidates. Dr. Briggs supported the motion. Mr. Lewis advised the Board that the IVDL program cost the district approximately \$21,000 per year and that, in addition, considerable additional expenses were incurred to provide aides to oversee the online instruction. Mr. Lewis stated that replacing the current program with a teacher would not cost materially more than the existing program.

- Mr. Hart asked Mrs. Johnson-Greiner, the District's new Primary Principal, her opinion of the two options. Mrs. Johnson-Greiner supported the live teacher option emphatically without hesitation. Mrs. Maxwell, the new School Psychologist, was also invited to address the issue. She stated that, especially for certain children on IEPs, sitting in front of a television screen at those ages was not a favorable learning environment and that an actual art teacher would be much better for the students. Mrs. Horn, the District's Primary and Intermediate music teacher, who was also in attendance, was recognized and provided her experience that "specials," such as music and art, are often programs in which some of the students with

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learning disabilities in the other subjects tend to excel and that a teacher would enhance the process.

Upon learning that a member of the general public in the audience had submitted a request to address the Board on the art program issue specifically, and after noting that the instant motion was technically being presented out of order, Mr. Hart made a motion and seconded by Mr. Pokorny to permit a member of the audience to address the Board out of order, which passed by a unanimous voice vote. Ms. Nel Santa spoke strongly in support of the District hiring a teacher to oversee the program.

The motion passed by a unanimous roll call vote.

Treasurer Discussion Items:

Treasurer's Committees 1. Finance Committee

Treasurer's Report and Recommendations

Recommendation # 1 - Approve the Monthly Financial Reports

Recommendation to approve the Monthly Financial Reports as submitted.

Recommendation # 2 – Approve Middle School Drama Club

Recommendation to approve Middle School Drama Club beginning with the 2013-2014 school year. Account #: 200-9013- 005

Recommendation # 3 – Approve Acceptance of Receipt

Recommendation to approve accepting receipt from Mt. Vernon Nazarene University for student teachers in the amount of \$325.00.

Recommendation # 4 – Approve Ohio Health Corporation

Recommendation to approve athletic training service with Ohio Health Corporation from July 1, 2013 through June 30, 2018 as submitted.

Recommendation # 5 – Approve Budget Reserve

Recommendation to approve continuance of the Budget Reserve as approved at the January 22, 2013 regular meeting.

(Reviewed in accordance with January 22, 2013 resolution.)(No vote taken/needed)

13-090 It was moved by Mr. Hart and seconded by Mr. Pokorny to approve recommendations #1 through #4 by Mr. Lewis, Treasurer/CFO.

Roll Call: Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Hart, aye.

The President declared the motion carried. 3-0.

Superintendent Discussion Items:

Administrative Re-Organization – Dr. Briggs discussed Intermediate Principal / Special Education position and options.

Superintendent's Recommendation

Recommendation # 1 - Approve Resignations

Recommendation to accept the following resignations:

- Mary Cantrell, MS Custodian, effective last day June 21, 2013
- Brittany Bianco, PS First Grade Teacher, effective last day May 31, 2013
- Christopher Blados, PS Principal, effective last day July 31, 2013
- Tosha Pelfrey, Math Coach/Reading Teacher, effective last day July 31, 2013
- Marisa Knopp, IS Principal, effective last day July 9, 2013
- Kay Dean, MS Art Teacher, effective last day July 31, 2013

Comment: Mr. Blados is working through a transition plan with Mrs. Johnson Greiner

Comment: Mrs. Knopp left with no transition plan in place

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Recommendation # 2 – Approve Primary Principal

Recommendation to approve employment of Primary School Principal on a Two (2) Year contract, pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.

Mrs. Jamie Johnson-Greiner, Primary School Principal, Two (2) Year Contract, \$70,000.00

Recommendation # 3 – Approve Certificated One (1) Year School Psychologist Contract

Recommendation for employment of the following on a One (1) Year Limited School Psychologist Contract, effective July 1, 2013 through June 30, 2014 from the School Psychologist Salary Schedule:

Last Name	First Name	Position	Step	Cert.	Contract	Salary
Maxwell	Erika	Psychologist	2	MA	1 Year 205 Days	\$45,383.00

Recommendation # 4 – Approve Supplemental Positions

Recommendation to approve the following Fall/Winter Supplemental positions for the 2013-2014 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.

Name	Position	Step	Rate of Pay
McCombs, Katelyn	JV Volleyball Coach	0	\$1,830.00
Bright, Kaylie	HS Flag Corp Coach	0	\$1,525.00
King, Tyler	HS Band Director	2	\$3,808.00
Liggett, Julie	MS 7 th Grade Volleyball Coach	3	\$1,942.00
Muhlenkamp, Jason	MS 8 th Grade Football Coach	0	\$1,830.00
Weiss, Jessica	HS Assistant Band Director	0	\$2,288.00
Weiss, Jessica	HS Vocal Music Director	1	\$3,733.00

Recommendation # 5 - Approve Amended Supplemental

Recommendation to approve the following amended supplemental personnel for the 2013-2014 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements. (Amended Rate of Pay per the Negotiated Agreement 2013-2015)

Name	Position	Step	Rate of Pay
Garee, Brett	MS 7 th Grade Football Coach (Previous on 6-17-13 as MS Combined Football Coach)	0	\$1,830.00
Bilderback, Tony	HS Head Golf Coach	0	\$2,333.00
Garee, Kim	MS Combined Cross Country Coach	0	\$2,288.00
Moffatt, Leonard	HS Head Soccer Coach	10	\$3,346.00
Orahood, Tonya	MS 8 th Gr Volleyball Coach	0	\$1,867.00
Patrick, Ben	HS Head Var Boys Basketball Coach	2	\$3,884.00
Potts, Eric	HS Head Wrestling Coach	7	\$3,216.00
Riley, Darby	HS Head Var Football Coach	6	\$4,204.00
Rucker, Joe	HS Head Var Girls Basketball Coach	5	\$4,041.00
Salamone, Kass	HS Cheerleading Coach - Fall	0	\$2,288.00
Smith, John	HS Head Volleyball Coach	5	\$3,091.00
Summer, Louissa	HS Head Swim Coach	0	\$2,800.00
Weil, Eugene	HS Head Cross Country Coach	8	\$2,734.00
Williams, Carrie	MS Cheerleading Advisor	0	\$1,867.00

Recommendation # 6 - Approve Volunteers

Recommendation to approve the following as a volunteer for the 2013-2014 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other volunteer requirements.

First Name	Last Name	Building	Area of Service
Brittany	Mickey	HS	Marching Band

Recommendation # 7 - Approve Additional Days for Intermediate Team Meetings

Recommendation to approve additional days for August Team Meetings the following Intermediate staff members not to exceed 5 hours per staff member, at \$20.00 per hour for the 2013-2014 school year:

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Arica Frisby, Jolie Gordon, Gretel Humes, Heather King, Jill McLaughlin, Andrea Morris, Allyson Patton, Jayne Riley, Becky Stainbrook, Daniel Walsh

Recommendation # 8 - Approve Additional Days for Intermediate Brush Up Skills Camp

Recommendation to approve additional days for August Brush Up Skills Camp for the following Intermediate staff members at \$20.00 per hour for the 2013-2014 school year:

- Arica Frisby – Not to exceed 7 hours
- Jill McLaughlin – Not to exceed 14 hours
- Andrea Morris – Not to exceed 3.5 hours
- Daniel Walsh – Not to exceed 3.5 hours

Recommendation # 9 – Approve Additional Days

Recommendation to approve additional days for the following staff members for the 2013-2014 school year:

- Crissy Willeke, MS Secretary – Not to exceed 36 hours

Recommendation # 10 – Approve Additional Days for Middle School

Recommendation to approve the following additional days for Middle School staff members at \$20.00 per hour for the 2013-2014 school year:

- Amy Hall, Julie Liggett, Jennifer Ulery - 3 hours for Team Leader meeting in August
- Robin Elliott - 12 hours for OAA Tune Up Camp in August

13-091 It was moved by Mr. Pokorny and seconded by Mr. Schrock to approve the recommendations 1, 4-10 by Dr. Briggs, Superintendent.

Roll Call: Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Hart, aye.
The President declared the motion carried. 3-0.

Reaffirm Time and Place of Next Board of Education Meetings:

Regular Date: Monday, August 19, 2013	Time: 6:30 PM	Location: Media Center
Special/Work Date: Tuesday, July 23, 2013	Time: 6:30 PM	Location: Media Center

Reaffirm Time and Place of Next Treasurer/CFO Meetings:

Finance Date: Wednesday, August 14, 2013	Time: 6:00PM	Location: Media Center
Facilities Date: Wednesday, July 31, 2013	Time: 6:00PM	Location: District Office

Executive Session

13-092 It was moved by Mr. Hart and seconded by Mr. Pokorny to Enter into Executive Session at 7:38 PM.

Roll Call: Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Hart, aye.
The President declared the motion carried. 3-0.

Check Applicable Circumstances:

To consider the ___ appointment, employment, ___ dismissal, ___ discipline, promotion, demotion or ___ compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

Time Out: 8:27 PM.

Decision from Executive Session

13-093 It was moved by Mr. Schrock and seconded by Mr. Pokorny to approve to pay a 3% bonus incentive that is within the Superintendent’s contract.

Roll Call: Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Hart, aye.
The President declared the motion carried. 3-0.

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Adjourn Meeting

13-094 Mr. Schrock's motion to adjourn the meeting passed by unanimous voice vote. The president declared the meeting to be adjourned at 8:30 PM.

_____ Board President

_____ Treasurer

In addition to the minutes an auditory recording is recorded during each Board meeting. The recording is available to the public during regular working hours of the Northridge Local Schools District Office.