

March 16, 2015

The Board of Education of the Northridge Local School District met in a Regular Session on Monday, March 16, 2015 at 6:30 PM, in the Northridge High School Media Center in Johnstown, Ohio with the following individuals present: Mrs. Jayma Bammerlin, Mr. Rick Burkholder, Mr. Doug Hart, Mr. Chris Pokorny, Mr. Jeffrey Schrock, Board Members; Dr. Chris Briggs, Local Superintendent; Mr. Britt Lewis, Treasurer; Building Administrators and other interested citizens and employees.

The meeting was called to order at 6:31 P.M. by Mr. Doug Hart, Board President followed by roll call for attendance and the pledge of allegiance.

Roll Call: Mrs. Bammerlin, present; Mr. Burkholder, present; Mr. Pokorny, present; Mr. Schrock, present; Mr. Hart, present.

Vision, Mission, and Viking Values Statements

Vision Statement: *Our Vision is to ensure that every student reaches their fullest potential.*

Mission Statement: *Our Mission is to empower all students with the knowledge and skills necessary to be college and career ready.*

Viking Values: *Trust, Communication, Leadership, Collaboration, Respect, Integrity, Accountability*

Approve Minutes

15-020 It was moved by Mr. Schrock and seconded by Mrs. Bammerlin to approve the minutes of the Organizational Meeting, Wednesday, January 14, 2015; Regular Session, Tuesday, January 20, 2015; and Regular Session, Monday, February 23, 2015, as submitted on March 9, 2015. Special-Work Session, Wednesday, January 14, 2015 as submitted March 13, 2015.

Roll Call: Mrs. Bammerlin, aye; Mr. Burkholder, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Hart, aye.

The President declared the motion carried. 5-0.

Changes to the Agenda

- Mr. Burkholder requested Superintendent’s Recommendation # 1 for separate discussion/consideration question of salary

Approval of the Agenda

15-021 Mr. Schrock’s motion to approve modifications to the agenda as requested. The president declared the motion passed by unanimous voice vote.

Scheduled Visitors/Special Recognitions:

- Mrs. Garee’s English Class – “An Even Greater Day to be a Viking” Presentation:
 - Matt Krehel - Parcourse - recommendation to build a parcourse around the running trail.
 - Kylor Kauahi - Card System in Cafeteria (Point of Sale)
 - Ashley Wood, Carissa Sweetman, Nicolette Clark - Life Skills Elective at high school
 - Logan Parker and Alex Webb - Weight Room Improvements
 - Zach Smith and Daniel Neff - One-to-One technology at the high school (iPad or Chrome Books)
- 2nd Annual Raising Ridge Recipients: Jeff Dick, Robin Elliott, Gretel Lloyd, Heather Warner, and Kim Weiss presented by Dr. Woodruff
- Robin Elliott – You Make a Difference Award Recipient
- Treasurer Auditor of State Award presented by Doug Hart

Recess: 7:26 PM to 7:35 PM

Staff Comments Regarding Specific Agenda Items

- Jan Kelly – Congratulations to students and staff, Review Superintendent’s contract when voting

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Discussion Items:

- **Treasurer**
 1. Plan for Progress Update
 2. Finance Committee – Discussed funding and direction for up-keep cost for building
 3. Facilities Committee – Main Campus walk-through, review 2007 OFSC report, cost for new building in our region and remodeling costs,
 4. Transportation – concrete pads are ready for installation for entrance/exits for transportation facility; Leach field not approved – hopeful for temporary status until permanent approval in place
 5. Maintenance Report – Mr. David Liggett
 6. Goals and Objectives Update – Goal 1: Maintaining Lean and Efficient Operations – Five Year Forecast and Assumptions completed in October; Monthly variance report established and submitted monthly; Finance Committee monthly meetings; Increment/Decrement. Goal 2: Achieving Academic Excellence – Working with Academic Committee to help with communications utilizing Finance and Facilities committees; Using website to communicate financial updates; Increment/Decrement through Department of Teaching and Learning in conjunction with Technology for textbooks and computer adoption plan. Goal 3: Modern Facilities – Completed Phase I and entered into Phase II of the Plan for Progress with Finance and Facilities committees; Communicated with OSFC officials regarding Primary building; have on hold the OFSC community engagement program; reviewing the facilities needs assessment with Facilities Committee; Walk-through on March 18, 2015; utilizing OSFC analysis from 2007 to help with discussions

(Mr. Schrock and Mr. Burkholder will be attending the walk-through.)

- **Superintendent**
 1. Goals and Objectives Update
Goals align with Superintendent’s Measurers which makes it easier to evaluate his goals and objectives. Communication and collaboration is continuing with newsletters, created an Internal Key Communicators Group, and will be visiting locations throughout the community with “Coffee Meetings”
 2. Academic Update – discussed 3 Pillars; thanked the Department of Teaching and Learning-their use of calendars for Professional Development; Upcoming PD will be OTES calendar; MAP continued improvement; PARCC will see the results from testing in Fall/Winter of the 2015-2016 school year; discussed Vision, Mission, and Values statements
 3. State of the Schools Agenda – Will be presented in May
 4. Special Education Update – MD/MH Units move back into Northridge Schools for 2015-2016 School Year
 5. PARCC Assessment Update – Going well – When walked in 4th Grade testing running smoothly and effectively – last year the BETA test help prepare

-Mrs. Bammerlin – Curriculum in High School

-Mr. Hart – This is the last report on Goals and Objectives for school year before end of year evaluation

-Mr. Pokorny –Possible Special Meeting for Final review of Goals and Objectives

- **Board**
 1. Medical Authorization/Board Bi-Laws/Policy – Mrs. Bammerlin discussed Board Policy on video-taping Board meetings and shared current policy

Consent Agenda

Treasurer’s Report and Recommendations

Recommendation # 1 - Approve Monthly Financial Reports

Recommendation to approve the Monthly Financial Reports as approved by Finance Committee as submitted on March 10, 2015.

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Recommendation # 2 – Approve Donation

Recommendation to approve donation from Wells Fargo Foundation Educational Matching Gift program in the match amount of \$120.00 (Lori Smith).

Recommendation # 3 – Approve Donation

Recommendation to approve donation from Wells Fargo Community Support/United Way Campaign program in the amount of \$120.00 (Lori Smith).

Recommendation # 4 – Approve LACA Service Provider Internet Contract

Recommendation to approve the Licking Area Computer Association Service Provider Contract Internet Service effective July 1, 2015 and ending June 30, 2016 as submitted on March 9, 2015.

Recommendation # 5 – Approve LACA Service Provider Broadband Contract

Recommendation to approve the Licking Area Computer Association Service Provider Contract Managed Internal Broadband Services effective July 1, 2015 and ending June 30, 2019 as submitted on March 10, 2015.

Recommendation # 6 – Approve Category II E-Rate Eligible Funds

Recommendation to approve Category II E-Rate Eligible Funds not to exceed \$90,000 for fiber optic cables, new Ethernet Switches, wiring racks and Copper Ethernet lines installation. Scope of work to be completed by Site and Sound Communications Co.; Forward Edge.

Superintendent’s Recommendation

Recommendation # 2 – Approve Resignations

Recommendation to approve the following resignations:

- Patrick Swickard, HS Teacher, effective last day May 31, 2015 for retirement purposes
- Michael Crawford, Volunteer HS Baseball Coach, effective last day March 4, 2015

Recommendation # 3– Approve Classified Employment for the 2014-2015 School Year

Recommendation to approve the following on a one year limited classified contract for the remainder of the 2014-2015 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements:

Name	Contract	Step	Rate of Pay	Position
Alexander, Megan	1 Yr	6	\$11.54 per hour	HS - .5 Student Attendant
Bigler, Clinton	1 Yr	10	\$15.85 per hour	Maintenance Assistant

Recommendation # 4 – Approve Supplemental Positions

Recommendation to approve the following Spring Supplemental positions for the 2014-2015 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.

Name	Position	Step	Rate of Pay
Dick, Kevin	MS 7 th Grade Softball Coach	0	\$1,860.00
McDaniel, Kolt	Head Combined 7&8 Grade Track Coach	0	\$2,325.00
Morris, C. Dennis	MS Game Day Coordinator - Spring	1	\$1,897.00

Recommendation # 5 – Approve Classified Substitutes for the 2014-2015 School Year

Recommendation to approve the following substitute personnel on an as-needed basis at the hourly rate determined by Board approved sub pay rates per position for the 2014-2015 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements.

Webb, Sherrie (custodian)

Recommendation # 6 - Approve Volunteers

Recommendation to approve the following as a volunteer for the 2014-2015 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other volunteer requirements.

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First Name	Last Name
Nicole	Berling
Bryan	Butler
Trevor	Dyce
Tad	Farthing
Jillian	Gochenbach
Laura	Miller
Kimberly	Myers
Melissa	Robson
Gary	Roser
John	Verhovec

Recommendation # 7 – Approve Purchase Service Agreement

Recommendation to approve Purchase Service Agreement for Reading Intervention Specialist for a student, effective until May 29, 2015. Maximum 4 sessions per week for 46 minutes per session.

Recommendation # 8 – Approve Fund Raisers

Recommendation to approve the following fund raisers for the 2014-2015 school year as submitted on March 13, 2015:

- Athletic Boosters–Cheerleaders – Concession Stand sales at NYAA Games –May/June 2015
- Athletic Boosters–Cheerleaders – Youth Cheer Camp – July 2015
- Athletic Boosters–MS/HS Softball – Softball Concession Stand sales at Games –Season 2015
- Athletic Boosters–MS Softball – Spirit Wear –March 2015
- PTO – Viking Wear Sale Online – April – September 2015 Online

15-022 It was moved by Mr. Pokorny and seconded by Mr. Schrock to approve Treasurer’s recommendations 1-6 and Superintendent’s recommendations 2-8 consent recommendations.

Roll Call: Mrs. Bammerlin, aye; Mr. Burkholder, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Hart, aye.
The President declared the motion carried. 5-0.

- Mr. Pokorny thanked Mr. Swickard for his years of service to Northridge Schools
- Mr. Hart thanked Lori Smith for her numerous donations to our school district

Consent Agenda Items Pulled Out for Separate Consideration

Dr. Briggs withdrew from the agenda his recommendation, "Approve 2015-2016 School Start and End Times."

15-023 It was moved by Mrs. Bammerlin and seconded by Mr. Schrock to approve Impractical Student Transportation for the 2015-2016 school year recommendation.

Discussion:

- Mr. Pokorny questioned how this will effect cost/athletics/SACC and will need to vote on at April Board meeting
- Mrs. Bammerlin stated the Finance Committee supports time change – cost neutral status

Tabled: Recommendation # 2 – Approve Impractical Student Transportation for 2015-2016 School Year

The Superintendent of Schools, Dr. Chris M. Briggs, recommends that the Board of Education adopt the following resolution:

WHEREAS, each of the students identified on Attachment A to this resolution, which is incorporated by reference into this resolution as if fully rewritten herein (the “List of Students”), are residents of the Northridge Local School District (the “District”) and are eligible for transportation services; and

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WHEREAS, section 3327.02 of the Ohio Revised Code provides that:

After considering each of the following factors, the board of education of a city, exempted village, or local school district may determine that it is impractical to transport a pupil who is eligible for transportation to and from a school under section 3327.01 of the Revised Code:

- (1) The time and distance required to provide the transportation;
- (2) The number of pupils to be transported; (3) The cost of providing transportation in terms of equipment, maintenance, personnel, and administration;
- (4) Whether similar or equivalent service is provided to other pupils eligible for transportation;
- (5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules;
- (6) Whether other reimbursable types of transportation are available;

and

WHEREAS, the District's Board of Education (the "Board") has conducted a careful evaluation of all available transportation options and has considered each of the foregoing factors; and

WHEREAS, the Revised Code provides that upon determining that transportation is impractical, the Board must offer to the parents or guardians of the affected students' payment in lieu of transportation;

NOW, THEREFORE, BE IT RESOLVED, that, based upon the Board's evaluation of transportation options and consideration of all of the statutory factors, the Board hereby determines and declares that it is impractical to provide transportation for each student identified on the List of Students to their selected schools for the reason(s) appearing after each student name; and it is further

RESOLVED, that payment in lieu of transportation shall be offered to the parent(s)/guardian(s) of each student named on the List of Students as provided by section 3327.02(C) of the Ohio Revised Code; and it is further

RESOLVED, that on behalf of the Board, the Superintendent of Schools shall submit a copy of this resolution to the educational service center that contains the local district's territory for concurrence in accordance with section 3327.02(B)(3).

(As submitted on March 9, 2015 and revised on March 16, 2015)

-Mr. Hart summarized discussion after considering each factor the BOE feels they have adequately made an attempt to review past circumstances with present realities and if testing proves to be impractical we need to act on these finds.

- Kevin Miller, parent, was late to meeting but pre-arranged to address the board stated he was hopeful there could be a continued combined route and asked if consideration had been given to actual cost if all 38 Granville Christian students requested the \$250 (Type IV) payment in lieu. He stated, according to his children, we were we currently sharing Granville Christian route with C-Tec.

15-024 Mr. Burkholder's motion to table the above separate recommendation – Impractical Transportation passed by unanimous voice vote. The president declared the motion passed by unanimous voice vote.

Pulled: Superintendent Recommendation # 3 (# 1) – Approve Employment of Administrators
Recommendation to approve the following administrative contracts:

1. Ms. Jamie Johnson, Primary School Principal; Two (2) Year Contract; \$75,000.00

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15-025 It was moved by Mr. Pokorny and seconded by Mr. Schrock to approve the above separate recommendation - employment of Administrator.

Roll Call: Mrs. Bammerlin, aye; Mr. Burkholder, nay; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Hart, aye.
The President declared the motion carried. 4-1.

Extension of Superintendent’s Contract

Board Action to Extend Amended Contract

Recommendation to approve extension of amended contract for Dr. Chris Briggs, Superintendent.

Executive Session

15-026 It was moved by Mr. Hart and seconded by Mr. Pokorny to Enter into Executive Session at 8:54 PM.

Check Applicable Circumstances:

- To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
- To consider the purchase of property for public purposes, or the sale of property at competitive bidding.
- Conferences with the board’s attorney to discuss matters which are the subject of pending or imminent court action.
- Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.
- Matters required to be kept confidential by federal law or state statutes.
- Details relative to the security arrangements and emergency response protocols for a school, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the school.

Time Out: 9:23 PM

Decision coming out of Executive Session:

15-027 It was moved by Mr. Pokorny:

that the Board offer to Dr. Briggs a 3 (three) year contract extension incorporating the terms of a document titled, “Summary of proposed changes to Dr. Briggs’ existing Contract” that was reviewed by the Board in the preceding executive session and that the Board President and Treasurer be authorized and directed to execute on behalf of the Board a legally binding agreement substantially in accordance with those terms, together with such language as Board legal counsel may recommend in connection with their review of the changes and incorporation into a revised legal document;

and seconded by Mr. Schrock.

Roll Call: Mrs. Bammerlin, aye; Mr. Burkholder, nay; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Hart, aye.
The President declared the motion carried. 4-1.

Business Initiated by Members of the Board

- POS (Point of Sale) – Mr. Schrock suggested to take to Finance Committee

Announcements

- Mr. Pokorny – Power of the Pen Update (5 Students), MS OMUN will be participating next week,
- Mrs. Bammerlin - HS Musical this weekend, College credit – 180 students participate

Reaffirm Time and Place of Next Board of Education Meeting(s):

Regular Date: Monday, April 20, 2015 Time: 6:30 PM Location: High School Media Center

Reaffirm Time and Place of Next Treasurer/CFO Meetings:

Finance Date: Wednesday, April 8, 2015 Time: 6:00PM Location: District Office

Facilities Date: Wednesday, March 18, 2015 Time: 6:00PM Location: District Office

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Extend Curfew

15-028 Mr. Burkholder’s motion to extend curfew. The president declared the motion passed by unanimous voice vote.

Executive Session

15-029 It was moved by Mr. Hart and seconded by Mrs. Bammerlin to Enter into Executive Session at 9:39 PM.

Check Applicable Circumstances:

To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

To consider the purchase of property for public purposes, or the sale of property at competitive bidding.
 Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.

Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.

Matters required to be kept confidential by federal law or state statutes.

Details relative to the security arrangements and emergency response protocols for a school, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the school.

Roll Call: Mrs. Bammerlin, aye; Mr. Burkholder, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Hart, aye.

The President declared the motion carried. 5-0.

Time Out: 10:16 PM

No decision coming out of Executive Session.

Adjourn Meeting

15-030 Mrs. Bammerlin’s motion to adjourn the meeting passed by unanimous voice vote. The president declared the meeting adjourned at 10:17 PM.

_____ Board President

_____ Treasurer

In addition to the minutes an auditory recording is recorded during each Board meeting. The recording is available to the public during regular working hours of the Northridge Local Schools District Office.