

November 16, 2015

The Board of Education of the Northridge Local School District met in a Regular Session on Monday, November 16, 2015 at 6:30 PM, in the Northridge Primary School in Alexandria, Ohio with the following individuals present: Mrs. Jayma Bammerlin, Mr. Rick Burkholder, Mr. Doug Hart, Mr. Chris Pokorny, Mr. Jeffrey Schrock, Board Members; Dr. Chris Briggs, Local Superintendent; Mr. Britt Lewis, Treasurer; Building Administrators and other interested citizens and employees.

The meeting was called to order at 6:32 P.M. by Mr. Doug Hart, Board President followed by roll call for attendance and the pledge of allegiance.

Roll Call: Mrs. Bammerlin, present; Mr. Burkholder, present; Mr. Pokorny, absent*; Mr. Schrock, present; Mr. Hart, present.

*Mr. Pokorny entered the meeting at 6:44PM.

Vision, Mission, and Viking Values Statements

Vision Statement: *Our Vision is to ensure that every student reaches their fullest potential.*

Mission Statement: *Our Mission is to empower all students with the knowledge and skills necessary to be college and career ready.*

Viking Values: *Trust, Communication, Leadership, Collaboration, Respect, Integrity, Accountability*

Approve Minutes

15-096 It was moved by Mr. Schrock and seconded by Mrs. Bammerlin to approve the minutes of the Regular Session, Monday, October 19, 2015 as submitted on November 11, 2015.

Roll Call: Mr. Schrock, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye. The President declared the motion carried. 4-0.

Adoption of the Agenda

- A. Overview of Consent Agenda Items
- B. Changes to the Agenda:
 - Withdraw Superintendent’s Recommendation #10 from the agenda.
 - Pull Superintendent’s Recommendation #13 and move to consent agenda
- C. Approval of the Agenda:

15-097 It was moved by Mrs. Bammerlin and seconded by Mr. Burkholder to approve the agenda as modified. The president declared the motion passed by unanimous voice vote.

Discussion Items:

- Treasurer
 - 1. Finance Committee
 - 2. Facilities Committee
 - 3. Transportation
 - 4. Maintenance Report
 - 5. Plan for Progress Update
- Superintendent
 - 1. Plan for Progress Update
 - 2. Key Communicators Committee
 - 3. Next Coffee Chat will be held at the Johnstown Fire Department on Friday, November 20, 2015
 - 4. Survey update will be during December regular meeting
- Student
 - 1. Student Update
- Board

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1. OSBA Conference Follow-Up:
 - Mrs. Bammerlin – Focus on technology, Google, school bullying, ODE hotline
 - Mr. Hart – School law, tax incentive projects with new development, leadership for interim administrators, participate in focus groups- what are you looking for in leadership, Title IX
2. Planning for 2016 Organizational Meeting – Wednesday, January 6, 2016 at 6:30PM with possible Special/Work session

Consent Agenda

Treasurer’s Report and Recommendations

Recommendation # 1 - Approve Monthly Financial Reports

Recommendation to approve the Monthly Financial Reports as approved by Finance Committee as submitted on November 5, 2015.

Recommendation # 2 – Approve Donation

Recommendation to approve donation from Wells Fargo (with DoTopia) Community Support Campaign Matching Gift program in the amount of \$140.00 (Lori Smith).

Recommendation # 3 – Approve Donation from Utica Sertoma

Recommendation to approve \$900.00 donation from Utica Sertoma for Speech and Language Therapy Department for supplies as needed.

Recommendation # 4 – Approve Donation

Recommendation to approve Middle School Principal Fund donation for Middle School Power of the Pen in the amount of \$600.00 for 2015-2016 school year.

Recommendation # 5 – Approve Donation

Recommendation to approve donation of 50 Dell computer monitors from Granville Exempted Village School valued at \$2,500.00.

Recommendation # 6 – Approve Athletic Donation

Recommendation to approve donation of indoor batting cage with turf carpet material for baseball and softball, and physical education as needed, approximate value at \$3,500.00.

Superintendent’s Recommendation

Recommendation # 1 – Approve Classified Employment

Recommendation to approve the following on a one (1) year limited classified contract commencing with the 2015-2016 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements:

Name	Position	Step	Rate of Pay
Samples, Rebecca	Cafeteria (4-Hours per day)	0	\$9.95 per hour

Recommendation # 2 – Approve FMLA

Recommendation to approve request from Nicole Ruiz, IS Teacher, for FMLA, that will run concurrent with her 12 weeks of maternity leave beginning approximately November 20, 2015.

Recommendation # 3 - Approve Then & Now - Additional Hours for Classified Staff

Recommendation to approve Then & Now additional hours for 2015-2016 classified staff member, Joanne Roberts, at her hourly rate, not to exceed 8 additional hours for Friday, October 30, 2015.

Recommendation # 4 – Approve Classified Substitutes for the 2015-2016 School Year

Recommendation to approve the following substitute personnel on an as-needed basis at the hourly rate determined by Board approved sub pay rates per position for the

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2015-2016 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements.

Hardbarger, Victoria
Kain, Leisa
Spillman, Janelle

Recommendation # 5 – Approve Resignations

Recommendation to approve the following 2015-2016 resignations:

- Michael Demchak, HS Assistant Swim Coach
- Toby Burdette, Maintenance Assistant, effective last day November 9, 2015

Recommendation # 6 – Approve Supplemental Positions

Recommendation to approve the following Athletic Supplemental positions for the 2015-2016 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.

Name	Position	Step	Rate of Pay
Chapman, Amanda	HS Assistant Swim Coach	0	\$3,004.00
Elliott, Chad	HS Assist. Var Baseball Coach	2	\$3,125.00
Farrington, Richard	MS 8 th Gr Girls Basketball Coach	7	\$2,906.00
Hess, James	HS Assistant Var Football Coach	0	\$3,004.00
Morris, C. Denney	MS Game Day Coordinator-Winter	1	\$3,125.00
Payne, Shelley	MS 7 th Gr Girls Basketball Coach	1	\$2,580.00
Scarberry, Whitney	HS JV Girls Basketball Coach	4	\$3,252.00
Smith, John	HS Game Day Coord-Winter (.5)	1	\$1,532.00
Swickard, Patrick	HS Game Day Coord-Winter (.5)	1	\$1,532.00
Zimmerman, Shanen	HS JV Baseball Coach	10	\$3,662.00

Recommendation # 7 - Approve Amended Supplemental

Recommendation to approve the following amended Athletic Supplemental personnel for the 2015-2016 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements. (Amended Rate of Pay per the Negotiated Agreement 2015-2018)

First Name	Last Name	Position	Step	Rate of Pay	BOE Date
Thomas	Hall	HS Percussion Director	1	\$1,974.00	8-17-2015
Emily	Jones	HS Flag Corp Advisor	0	\$1,897.00	8-17-2015
Tyler	King	HS Band Director	4	\$4,888.00	8-17-2015
Clint	Krotzer	HS Assistant Varsity Soccer Coach	0	\$3,004.00	8-17-2015
Aleshire	Beth	MS 7 th Grade Volleyball Coach	2	\$2,632.00	7-20-2015
Letisha	Brown	MS Head Cheer Coach – Football	0	\$1,860.00	7-20-2015
Harold “Jay”	Chambers	MS Assistant Football Coach	0	\$2,258.00	7-20-2015
Katrina	Dyce	MS 8 th Grade Volleyball Coach	0	\$2,530.00	7-20-2015
Robin	Elliott	HS Freshman Volleyball Coach	4	\$3,317.00	7-20-2015
Jonathan	Endicott	MS Assistant Football Coach	0	\$2,213.00	7-20-2015
Lee	Hatfield	MS Combined 7 & 8 Gr Football Coach	1	\$3,188.00	7-20-2015
C.Denney	Morris	MS Fall Game Day Coordinator	1	\$3,125.00	7-20-2015
Devoni	Murphy	HS Assistant Var Cross Country Coach	0	\$3,064.00	7-20-2015
Brian	Blume	HS Head Boys Var Basketball Coach	10	\$5,396.00	6-15-2015
Richard	Featheringill	HS Head Varsity Track Coach	0	\$3,548.00	6-15-2015
Rachel	Furr	HS Head Varsity Swim Coach	2	\$3,691.00	6-15-2015
Kim	Garee	HS Head Var Cross Country Coach	1	\$3,619.00	6-15-2015
Shawn	Hinkle	HS Head Var Football Coach	3	\$4,698.00	6-15-2015
Mike	King	HS Assistant Var Football Coach	0	\$3,064.00	6-15-2015
Eric	Potts	HS Head Varsity Wrestling Coach	9	\$4,240.00	6-15-2015
Richard	Scase	HS Head Var Golf Coach	0	\$3,004.00	6-15-2015
Chad	Scott	HS Head Girls Var Basketball Coach	4	\$4,792.00	6-15-2015
John	Smith	HS Head Var Volleyball Coach	7	\$4,075.00	6-15-2015
Carrie	Williams	HS Head Fall Cheerleading Coach	2	\$3,619.00	6-15-2015
Jeff	Wilson	HS Head Varsity Baseball Coach	5	\$3,917.00	6-15-2015
Bill (William)	Mallernee	MS 8 th Gr Boys Basketball Coach	0	\$2,530.00	6-15-2015
Kaleb	Crump	MS 7 th Gr “Boys” Basketball Coach	1	\$2,580.00	9-21-2015

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Recommendation # 8 - Approve Volunteers

Recommendation to approve the following as a volunteer for the 2015-2016 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other volunteer requirements.

First Name	Last Name
Jack	Adkins (Athletics)
Allen	BeVier
Scott	Foster
Kyle	Morton (Athletics)
Linda J.	Smith

Recommendation # 9 – Approve Fund Raisers

Recommendation to approve the following Fund Raisers for the 2015-2016 school year:

- Academic Boosters – Mattress Fundraiser – December 6, 2015; Support Booster Clubs
- MS Career Connections Class – T-Shirt Sale – December 1-22, 2015 - Proceeds Humane Society
- MS Career Connections Class – Event Organizing/Management Project – December 22, 2015 - Proceeds Humane Society
- PTO Christmas Village Craft Show – December 12, 2015 – Proceeds for school needs

Withdrew from agenda: ~~Recommendation # 10 – Approve Resolution Regarding Bus Stops~~

~~Recommendation to approve resolution regarding bus stops as submitted on November 11, 2015:~~

~~Whereas, the Board approved at its August 3, 2015 special meeting Resolution # 15-069, pursuant to which the board adopted and put into force certain bus stops and time schedules for the current school year (the “Original Schedules”); and~~

~~Whereas, since the adoption of the Original Schedules, circumstances have required reasonable changes and adjustments to be made to the Original Schedules in conformity with Section 3301-83 (B) of the Ohio Administrative Code;~~

~~Now, therefore, it is hereby:~~

~~Resolved, that the revised bus stops and time schedule for the student pick up and drop off as submitted to the Board via electronic mail on November 11, 2015 (the “Revised Bus Schedules”) are hereby ratified, adopted and put into force; and it is further,~~

~~Resolved, that pursuant to Section 3301-83-13(A) of the Ohio Administrative Code, The board hereby delegates to and confers upon Mr. Britt Lewis as the Board’s designee for the remainder of the current school year the authority to (a) designate or relocate subsequent school bus stops and (b) make such other adjustments to the Revised Bus Schedules as Mr. Lewis may determine to be reasonably necessary or prudent under the circumstances in accordance with Section 3301-83-13 of the Ohio Administrative Code.~~

Recommendation # 11 – Approve Memorandum of Understanding

Recommendation to approve Memorandum of Understanding for Tuition Reimbursement as stated below:

Article 34--Section A--Guidelines

The Negotiated Agreement for 2013-2015 states, “Tuition reimbursement shall not exceed \$4500.00 per bargaining unit member per year.” For tuition reimbursements from the 2014-2015 school year that are paid out in the fall of 2015, the Northridge Education Association and Northridge administration agree to use the language in the 2015-2018 Negotiated Agreement, which has no dollar limits.

Recommendation # 12 – Approve 2015-2016 High School Student Activity

Recommendation to approve the 2015-2016 High School student activity, Northridge Mock Trial.

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15-098 It was moved by Mr. Schrock and seconded by Mrs. Bammerlin to approve the above consent recommendations.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.
The President declared the motion carried. 5-0.

Consent Agenda Items Pulled Out for Separate Consideration

Recommendation # 14 - Approve Volunteer

Recommendation to approve the following as a volunteer for the 2015-2016 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other volunteer requirements.

First Name	Last Name
Christopher	Pokorny

15-099 It was moved by Mrs. Bammerlin and seconded by Mr. Burkholder to approve the above separate recommendations.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, abstain; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.
The President declared the motion carried. 4-0-1.

Superintendent Recommendations – Part II

Recommendation # 13 - Elect President Pro-Tem

15-100 It was moved by Mr. Schrock and seconded by Mr. Hart to nominate Mrs. Bammerlin as President-Pro-Tem of the Board of Education for the January 2016 Organizational meeting. The president declared the motion passed by unanimous voice vote.

Business Initiated by Members of the Board

-Mr. Schrock questioned about donation
?? – Discussion regarding bus drivers with 39 years, 26 years – possible recognition even though they work for Petermann. May recognize during bus recognition week or Rising Ridge Award

Unscheduled Visitors

-Dedra Leonard – Discussed Title I Reading qualifications for students

Announcements

-Veteran’s Day Assembly – American Legion Johnstown video available on the District website
-Middle School Musical –Beauty and the Beast, Jr. this weekend, November 20, 21, and 22, 2015
-All-County Board Dinner – Wednesday, November 18, 2015 at C-Tec 5:30PM Social Time and 6:00PM dinner

Reaffirm Time and Place of Next Board of Education Meeting(s):

Regular Date: Monday, December 21, 2015 Time: 6:30 PM Location: High School Media Center
Special /Work Date: Wednesday, December 9, 2015 Time: 6:30PM Location: HS Media Center
Organizational Date: Wednesday, January 6, 2016 Time: 6:30PM Location: HS Media Center

Reaffirm Time and Place of Next Treasurer/CFO Meetings:

Finance Date: Wednesday, December 9, 2015 Time: 6:00PM Location: District Office
Facilities Date: Wednesday, November 18, 2015 Time: 6:00PM Location: District Office

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Adjourn Meeting

15-101 Mr. Schrock's motion to adjourn the meeting passed by unanimous voice vote. The president declared the meeting adjourned at 7:43PM.

_____ Board President

_____ Treasurer

In addition to the minutes an auditory recording is recorded during each Board meeting. The recording is available to the public during regular working hours of the Northridge Local Schools District Office.