

September 15, 2014

The Board of Education of the Northridge Local School District met in a Regular Session on Monday, September 15, 2014 at 6:30 PM, in the Northridge High School Media Center in Johnstown, Ohio with the following individuals present: Mrs. Jayma Bammerlin, Mr. Rick Burkholder, Mr. Doug Hart, Mr. Chris Pokorny, Mr. Jeffrey Schrock*, Board Members; Dr. Chris Briggs, Local Superintendent; Mr. Britt Lewis, Treasurer; Building Administrators and other interested citizens and employees.

The meeting was called to order at 6:33 P.M. by Mr. Doug Hart, Board President followed by roll call for attendance and the pledge of allegiance.

Roll Call: Mrs. Bammerlin, present; Mr. Burkholder, present; Mr. Pokorny, present; Mr. Schrock, *absent**; Mr. Hart, present.

Vision, Mission, and Viking Values Statements

Vision Statement: *Our Vision is to ensure that every student reaches their fullest potential.*

Mission Statement: *Our Mission is to empower all students with the knowledge and skills necessary to be college and career ready.*

Viking Values: *Trust, Communication, Leadership, Collaboration, Respect, Integrity, Accountability.*

Approve Minutes

14-096 It was moved by Mr. Pokorny and seconded by Mr. Burkholder to approve the minutes of the Special Meeting, Saturday, August 16, 2014; Regular Session, Monday, August 18, 2014; Special Meeting, Tuesday, September 2, 2014 as modified per discussion below; as submitted.

Mr. Hart suggested substituting the following provisions in place of the existing descriptions for each administrator's goals on the September 2, 2014 Special Minutes: *“Administration presented written proposed goals and objectives to the Board. After extensive discussion, Administration committed to submit revised Goals and Objectives consistent with the discussion at the September Regular meeting.”*

14-097 It was moved by Mr. Pokorny and seconded by Mr. Burkholder accepted the changes to the main motion.

Roll Call: Mrs. Bammerlin, aye; Mr. Burkholder, aye; Mr. Pokorny, aye; Mr. Hart, aye.
The President declared the motion carried. 4-0.

Approval of the Agenda

14-098 Mr. Pokorny’s motion to approve the agenda as it stands passed by unanimous voice vote. The President declared the motion carried.

Scheduled Visitors:

- Judy Deaver, RN and Nikki Higgins, RN – Nursing Services and Medically Fragile Students

*Mr. Schrock entered the meeting at 7:00 PM.

Discussion Items:

- Treasurer
 1. Finance Committee
 2. Facilities Committee
 3. Transportation
 4. Maintenance Report
 5. Plan for Progress Update
- Superintendent
 1. Plan for Progress Update
- Board
 1. Transparency -

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2. Educational Service Center of Central Ohio - Mr. Hart introduced discussion related to an article that appeared in Sunday's Dispatch regarding alleged out of control spending by the ESC of Central Ohio's board. After providing brief background, Mr. Hart provided a summary of the allegations, which included alleged failures to reimburse the ESC for travel expenses of board members' spouses and questionable overnight Board retreats. Mr. Hart explained that a previous letter to the editor in the Dispatch had prompted a district resident to question the Board's decision to align with the ESC. Mr. Hart recognized that by themselves, these expenses were very unlikely to affect the quality of the outstanding services provided by the ESC but that district residents would have very legitimate concerns if any taxpayer resources were being applied as alleged in the article. Mr. Hart opened the floor for discussion of how, if at all, the Board might respond? Mr. Pokorny suggested that Dr. Briggs and Mr. Lewis be given an opportunity to look into the allegations and report back to the Board. Mr. Lewis and Dr. Briggs committed to undertake that task.

3. Invite to All County Board Dinner at C-Tec - Mr. Hart encouraged the Board members to attend the upcoming All County Boards meeting scheduled for October 22, 2014, noting that it presented the Board with a unique opportunity to observe first-hand the culinary arts program offered at C-Tec.

Board Recommendation # 1 – Approve Treasurer Goals

Recommendation to approve the Treasurer’s goals as submitted.

Board Recommendation # 2 – Approve Superintendent Goals

Recommendation to approve the Superintendent’s goals as submitted.

14-099 Mr. Schrock’s motion to approve the above Board Recommendations passed by unanimous voice vote. The President declared the motion carried.

Consent Agenda

Treasurer’s Report and Recommendations

Recommendation # 1 - Approve Monthly Financial Reports

Recommendation to approve the Monthly Financial Reports as approved by Finance Committee as submitted.

Recommendation # 2 – Approve Donation

Recommendation to approve donation from Wells Fargo Foundation Educational Matching Gift program in the match amount of \$120.00 (Lori Smith).

Recommendation # 3 – Approve Donation

Recommendation to approve donation from Wells Fargo Community Support/United Way Campaign program in the amount of \$120.00 (Lori Smith).

Recommendation # 4 – Approve 2014-2015 Equity & Adequacy Membership

Recommendation to approve 2014-2015 Equity & Adequacy of School Funding membership dues of \$654.00 for Chris M. Briggs.

Recommendation # 5 – Approve Donation of Fund Balance

Recommendation to approve donation of fund balance in the Class of 2014 to the following activities:

- Class of 2015 - \$743.51
- HS Student Council – \$743.51
- HS Year book – \$743.51

Superintendent’s Recommendation

Recommendation # 1 – Approve Classified Employment for the 2014-2015 School Year

Recommendation to approve the following on a one year limited classified contract commencing with the 2014-2015 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements:

Name	Contract	Step	Rate of Pay	Position
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Ashworth, James	1 Yr	10	\$15.85	PT - Maintenance Assistant
Verhovec, Carley	1 Yr	10	\$15.85	FT - Head Custodial
Weiss, Peggy	1 Yr	10	\$11.89/Hr	HS-Ed Aide

Recommendation # 2 – Approve Corrected Contract Amount

Recommendation to approve corrected step for Peter Williamson, Teacher, at MA - Step 6 at \$42,936.00. (Original step and pay rate from July 29, 2014 Regular meeting – Step 4.)

Recommendation # 3 – Approve Amended Classified Contract

Recommendation to approve amended contract for Judi (Bruck) Jordan, MS Student Attendant, from Step 0 to Step 1 on the Student Attendant Schedule at \$10.46 per hour. (Original step and pay rate from August 18, 2014 Regular meeting – Step 0.)

Recommendation # 4 – Approve Classified Step Increase

Recommendation to approve Keith Stought , High School Custodian, increase to Step 10 pay rate \$15.24, effective September 16, 2014. (Previous Step 2)

Recommendation # 5 - Approve Salary Movement

Recommendation to approve the following salary schedule movements for the 2014-2015 school year pending verification of transcripts.

Name	From	To	Step	Salary
Kristen Grow	MA	MA+	10.5	\$52,791.00
Darby Riley	BA+	MA	1	\$35,518.00
Jessica McDevitt	BA	BA +	1.5	\$34,244.00

Recommendation # 6 – Approve Memorandum of Understanding

Recommendation to approve the following Memorandum of Understanding for Article 33 – Supplemental Contracts and Stipends:

These Supplementals and Stipends are being added or changed to reflect our current positions:

Changes to Part N: Supplemental Positions

Group II: add H.S. Swim Coach

Group IV: add Assistant. Swim coach

Group V: add Sound and Lighting Coordinator

Add two Ass't. M.S. Football Coaches

Group VI: eliminate Ass't. Director of Musical

add Ass't. H.S. Director of Musical

Ass't. M.S. Director of Musical

Changes to Part O: Stipends

Group 1: add Junior OMUN Advisor

Group 2: eliminate Theatre Technical Advisor

Recommendation # 7 – Approve Supplemental Positions

Recommendation to approve the following Fall/Winter Supplemental positions for the 2014-2015 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.

Name	Position	Step	Rate of Pay
Bailey, Melissa	MS Head Cheer Coach	0	\$1,860.00
Bright, Kaylie	HS Color Guard Advisor	1	\$1,265.00
Chamber, Jay	MS Assistant Football Coach	0	\$1,550.00
Chambers, Rob	HS Var Boys Basketball Asst Coach	2	\$2,419.00
Demchak, Michael	HS Assistant Swim Coach	0	\$1,860.00
Elliott, Chad	HS JV Boys Basketball Coach	9	\$2,779.00
Estep, Paul	MS 7 th Gr Girls Basketball Coach	1	\$1,897.00
Farrington, Rick	MS 8 th Gr Girls Basketball Coach	6	\$2,095.00
Featheringill, Richard	HS Head Track Coach	0	\$2,790.00
Furr, Rachel	HS Boys/Girls Swim Coach	2	\$2,903.00
Garee, Kim	HS Newspaper Advisor	1	\$1,265.00
Grow, Kristen	HS Jr Class/Prom Advisor	9	\$1,482.00
Hall, Thomas	HS Band Percussion Instructor	0	\$1,240.00
Hatfield, Lee	MS Assistant Football Coach	1	\$1,581.00
Higgins, Stacey	HS JV Girls Basketball Coach	2	\$2,419.00

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Hotchkiss, Jill	HS Yearbook Advisor	2	\$1,935.00
Johnson, Jonathan	HS Freshman Boys Basketball Coach	1	\$2,372.00
Kelly, Jan	HS Quiz Bowl Advisor	2	\$1,290.00
King, Michael	MS Wrestling Coach	0	\$1,860.00
King, Tyler	HS Band Director	3	\$3,948.00
Masimer, Nahum	HS Assistant Track Coach	0	\$2,325.00
McDevitt, Jessica	HS Vocal Music	2	\$3,870.00
Murphy, Devoni	HS Assistant Track Coach	0	\$2,325.00
Starkey, Kali	HS JV Assistant Softball Coach	0	\$1,860.00
Williams, Carrie	HS Head Basketball Cheer Coach	2	\$2,419.00
Wilson, Jeff	HS Head Varsity Baseball Coach	5	\$3,080.00

(Removed Ulery, Williams from list- no step or rate of pay given)

Recommendation # 8 - Approve Volunteers

Recommendation to approve the following as a volunteer for the 2014-2015 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other volunteer requirements.

First Name	Last Name	Building	Area of Service
Mindee	Aamodt	PS	Classroom/Trips
Christopher	Bailey	MS	Classroom/Trips
Melissa	Bailey	MS	Classroom/Trips
Jennifer	Barrett	IS/MS	Classroom/Trips
Stacy	Bash	MS	Classroom/Trips
Allen	BeVier	PS	Classroom/Trips
Karen	BeVier	PS	Classroom/Trips
Jamie	Bingham	PS	Classroom/Trips
Lindsey	Bird	PS	Classroom/Trips
Cherith	Burcham	PS	Classroom/Trips
Tiffany	Carnes	IS/MS	Classroom/Trips
Cindya	Carrozza	IS/MS	Classroom/Trips
June	Cashdollar	PS	Classroom/Trips
Judith	Dann	MS	Classroom/Trips
Bob	Deaver	PS/MS	Classroom/Trips
Amy	Debolt	IS/MS	Classroom/Trips
Ashton	Dick	IS/MS	Classroom/Trips
Heather	Dunlap	MS	Classroom/Trips
Katrina	Dyce	IS	Classroom/Trips
Emily	Eblin	PS	Classroom/Trips
Chad	Elliott	HS	Assistant Baseball Coach
Mary	Evans	PS	Classroom/Trips
Amanda	Fox	PS	Classroom/Trips
Jessica	Fuller	PS	Classroom/Trips
Bill	Goodman	HS	Assistant Baseball Coach
Linda	Halt	PS	Classroom/Trips
Kelly	Hewett	IS	Classroom/Trips
Amy	Hill	PS	Classroom/Trips
Teri	Holder	MS	Classroom/Trips
Karen	Holt	MS	Classroom/Trips
Pamela	Howard	IS/MS	Classroom/Trips
Jen	Hupp	PS	Classroom/Trips
Brittany	Hupp	PS	Classroom/Trips
Kate	Isler	IS/MS	Classroom/Trips
Peggy	Jackson	PS	Classroom/Trips
Christopher	Jasko	IS/MS	Classroom/Trips
Cassie	Kibler	PS	Classroom/Trips
Linda	King	PS	Classroom/Trips
Scott	Laslo	IS/MS	Classroom/Trips
Jeff	Lindsay	HS	Asst. Swim Coach
Rachel	Matthews	IS/MS	Classroom/Trips
Michelle	McCarthy	PS	Classroom/Trips
Andrea	Miller	IS/MS	Classroom/Trips
Jennifer	Moats	IS/MS	Classroom/Trips
Josh	Moss	HS	Assistant Baseball Coach
Jodi	Nye	MS	Classroom/Trips

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Tonya	Orahood	PS	Classroom/Trips
Aimee	Payne	IS/MS	Classroom/Trips
Bobbi	Proehl	IS/MS	Classroom/Trips
Nikki	Reece	MS	Classroom/Trips
Marlene	Roser	IS/MS	Classroom/Trips
Vanessa	Rushmore	MS	Classroom/Trips
Nel	Santa	IS/MS	Classroom/Trips
Melinda	Shoen	MS	Classroom/Trips
Jim	Smith	MS	Classroom/Trips
Janelle	Spillman	PS	Classroom/Trips
Janelle	Spillman	PS	Classroom/Trips
Heidi	Stone	IS/MS	Classroom/Trips
Gina	Swearingen	MS	Classroom/Trips
Lorna	Teeter	IS/MS	Classroom/Trips
Susan	Thacker	IS/MS	Classroom/Trips
Emily	Thomas	HS	Assistant Swim Coach
Dawn	Townley	MS	Classroom/Trips
Tony	Ulery	IS/MS	Classroom/Trips
Glenn	Ullom	IS/MS	Classroom/Trips
Kim	Ullom	IS/MS	Classroom/Trips
Linda	Warner	PS	Classroom/Trips
Andrew	Westbrook	HS	Assistant Baseball Coach
Dawn	Wilson	MS	Classroom/Trips
Jennifer	Wittman	PS	Classroom/Trips
Megan	Yoder	PS	Classroom/Trips

Recommendation # 9 – Approve Classified Substitutes for the 2014-2015 School Year

Recommendation to approve the following substitute personnel on an as-needed basis at the hourly rate determined by Board approved sub pay rates per position for the 2014-2015 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements.

Ashworth, James
Carney, Diane
Hatfield, Sally

Recommendation # 10 – Approve Fund Raisers

Recommendation to approve the following Fund Raisers for the 2014-2015 school year:

- FFA – Fruit, Barbecue Sauce, Beef Jerkey, Ohio Apples – October, 2014
- MS Drama Club/HS Musical–Ad Sales for Play Program–Sept 10-Oct 14, 2014 & Jan 7-Feb 19, 2015
- MS Drama Club – Ticket Sales for Play – October 6 - November 23, 2014
- MS Drama Club – T-Shirt Sale – September 29-October 3, 2014
- MS Drama Club - Flower Sales – November 21, 22, 23, 2014
- MS Volleyball – Volley For The Cure / Shirt Sale – September 5-16, 2014 (Then & Now)
- HS Musical/Vocal Dept – Ticket Sales for Play – February 9 - March 22, 2015
- HS Musical/Vocal Dept – Flower Sales – March 21, 22, 23, 2015
- HS Musical/Vocal Dept - T-Shirt Sale – February 2- 6, 2015
- HS Cheerleaders – Cheer Expo (HS Gym) – November 8, 2014
- Music Boosters – Cheese, Sausage & Cookie Dough Sale – September 5-19, 2014 (Then & Now)
- OMUN – Coffee & Tea Sale – October 1-15, 2014
- PS Fund Raiser – Spirit Wear – for the 2014-2015 school year (Then & Now)
- PTO Walk-a-Thon – October 10, 2014

(Mrs. Bammerlin would like to know what the fund raisers will be covering on agendas)

Recommendation # 11– Approve FFA Field Trips

Recommendation to approve the following FFA Field Trips for the 2014-2015 school year:

- Fall Agribusiness Tour (Woodruff Farms), near Washington CH, OH – September 6, 2014
- Farm Science Review, London, OH – September 16, 2014
- 8th Grade to AFNR – September 17, 2014
- Versailles State FFA Leadership Conference – September 20, 2014
- District 7 Rural/Urban Soils Career Development Events – September 30, 2014
- FFA National Convention- Louisville, KY – October 29-November 1, 2014 (over-night trip)

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- Ohio FFA & OSU Ag Day – November 7, 2014
- Northridge FFA Day – Behind the Scenes at Columbus Zoo – December 12, 2014

Recommendation # 12 – Approve Clark State College Tech Prep Articulation Agreement

Recommendation to approve the Clark State Community College Tech Prep Articulation Agreement for the 2014-2015 School Year.

14-0100 It was moved by Mr. Schrock and seconded by Mr. Pokorny to approve the above consent recommendations.

Roll Call: Mrs. Bammerlin, aye; Mr. Burkholder, aye; Mr. Pokorny, aye; Mr. Schrock, aye; Mr. Hart, aye.

The President declared the motion carried. 5-0.

Consent Agenda Items Pulled Out for Separate Consideration

Recommendation # 1 - Approve Volunteers

Recommendation to approve the following as a volunteer for the 2014-2015 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other volunteer requirements.

First Name	Last Name	Building	Area of Service
Christopher	Pokorny	MS/HS	Classroom/Trips/Coaching

14-101 It was moved by Mrs. Bammerlin and seconded by Mr. Schrock to approve the above separate recommendation.

Roll Call: Mrs. Bammerlin, aye; Mr. Burkholder, aye; Mr. Pokorny, abstain; Mr. Schrock, aye; Mr. Hart, aye.

The President declared the motion carried. 4-0-1.

Announcements

- Homecoming Football Game – Friday, Sept 19, 2014 with dance on Saturday, Sept 18, 2014
- Col Pokorny has taken a long-term sub teacher position at Lakewood Middle School
- Congrats to Col Pokorny – Inducted into Hall of Fame at Cardinal High School, Middlefield, Ohio

Reaffirm Time and Place of Next Board of Education Meeting(s): (5 minutes)

Regular Date: Monday, October 20, 2014 Time: 6:30 PM Location: Media Center

Reaffirm Time and Place of Next Treasurer/CFO Meetings:

Finance Date: Wednesday, October 8, 2014 Time: 6:00PM Location: District Office

Facilities Date: Wednesday, September 24, 2014 Time: 6:00PM Location: District Office

Adjourn Meeting

14-102 Mr. Schrock’s motion to adjourn the meeting passed by unanimous voice vote. The president declared the meeting adjourned at 8:17 PM.

_____ Board President

_____ Treasurer

In addition to the minutes an auditory recording is recorded during each Board meeting. The recording is available to the public during regular working hours of the Northridge Local Schools District Office.