

The Board of Education of the Northridge Local School District met in a Regular Session on Monday, September 21, 2015 at 6:30 PM, in the Northridge High School Media Center in Johnstown, Ohio with the following individuals present: Mrs. Jayma Bammerlin, Mr. Rick Burkholder, Mr. Doug Hart, Mr. Chris Pokorny, Mr. Jeffrey Schrock*, Board Members; Dr. Chris Briggs, Local Superintendent; Mr. Britt Lewis, Treasurer; Building Administrators and other interested citizens and employees.

The meeting was called to order at 6:33 P.M. by Mr. Doug Hart, Board President followed by roll call for attendance and the pledge of allegiance.

Roll Call: Mrs. Bammerlin, present; Mr. Burkholder, present; Mr. Pokorny, present; Mr. Schrock, absent*; Mr. Hart, present. (*Mr. Schrock entered the meeting at 7:20PM)

Vision, Mission, and Viking Values Statements

Vision Statement: *Our Vision is to ensure that every student reaches their fullest potential.*

Mission Statement: *Our Mission is to empower all students with the knowledge and skills necessary to be college and career ready.*

Viking Values: *Trust, Communication, Leadership, Collaboration, Respect, Integrity, Accountability*

Approve Minutes

15-085 It was moved by Mr. Burkholder and seconded by Mr. Pokorny to approve the minutes of the Regular Session, Monday, August 17, 2015; as submitted on September 11, 2015.

Roll Call: Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.
The President declared the motion carried. 4-0.

Adoption of the Agenda

- A. Overview of Consent Agenda Items
- B. Changes to the Agenda
- C. Approval of the Agenda

15-086 It was moved by Mr. Pokorny and seconded by Mrs. Bammerlin to approve the agenda as modified by Dr. Briggs. (Superintendent's Recommendation #10 should read "Trip" not Trips.)

The president declared the motion passed by unanimous voice vote.

Scheduled Visitors:

- Presenting to Retirees – Laura Brockway, Linda Smith
- Dr. Nelson McCray, Licking County Superintendent

Discussion Items:

- Treasurer
 1. Plan for Progress Update
 2. Finance Committee
 3. Facilities Committee
 4. Transportation
 5. Maintenance Report
- Superintendent
 1. Community Communication (External and Internal)
 2. Safety and Security Update
 3. Academic Update
- Student

-Aili Barbee, Student Representative, discussed Homecoming, Viking Vault, Update on Sports, College Classes going well, Students had course on Safety and felt very good with Sheriff presentation, Blood Drive, and Youth Leadership Council.
- Board
 1. Board Volunteer Night

Announcements

1. All County Board Meeting on November 18, 2015, 5:30/6:00 PM at C-Tec

2. New Board Meeting – November 12, 2015, 7:00 PM at LCESC
3. OSBA Capital Conference

Consent Agenda

Treasurer’s Report and Recommendations (10 Minutes)

Recommendation # 1 - Approve Monthly Financial Reports

Recommendation to approve the Monthly Financial Reports as approved by Finance Committee as submitted on September 9, 2015.

Recommendation # 2 – Approve FFA Donation

Recommendation to approve \$500.00 donation to Northridge FFA from Mr. William O’Neill.

Superintendent’s Recommendation (10 Minutes)

Recommendation # 1 – Approve Resignations

Recommendation to approve the following resignations:

- James Ashworth, Maintenance Assistant, effective last day August 12, 2015
- Kimberly Price, Food Service, effective for the 2015-2016 school year

Recommendation # 2 - Approve Salary Movement

Recommendation to approve the following salary schedule movements for the 2015-2016 school year pending verification of transcripts.

Name	From	To	Step	Salary
Brechbill, Rebecca	MA	MA+15	12	\$55,801.00
Cadden, Alyssa	BA	BA150	7	\$42,557.00
Detwiler, Emily	BA	BA150	2	\$35,623.00
Garee, Kim	BA	BA150	4	\$38,397.00
Irwin, Jannete	MA	MA+	0	\$36,295.00
Miller, Elizabeth	MA	MA+15	10	\$53,011.00
Mucci, Amanda	BA	BA150	6	\$41,171.00

Recommendation # 3 – Approve Corrected Contract Amount

Recommendation to approve corrected pay rate for Tamara Ryan, High School Teacher, at MA on Step 9 at \$48,335.00. (Original pay rate from August 17, 2015 Regular meeting – MA+.)

Recommendation # 4 – Approve Classified Employment for the 2015-2016 School Year

Recommendation to approve the following on a one year limited classified contract commencing with the 2015-2016 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements:

Name	Contract	Step	Rate of Pay	Position
Burdette, Toby	1 Yr	6	\$14.93/Hr	Maintenance Assistant

Recommendation # 5 – Approve Home Instruction

Recommendation to approve the Lauren Jones, Primary Teacher, for home instruction at \$20.00 per hour not to exceed 5 (five) hours per week.

Recommendation # 6 – Approve Classified Additional Hours

Recommendation to approve additional hours for the following:

- Kim Wigal – Not to exceed 10 additional hours
- JoAnne Roberts – Not to exceed 18 additional hours

Recommendation # 7 – Approve Supplemental Positions

Recommendation to approve the following Fall/Winter Supplemental positions for the 2015-2016 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.

First Name	Last Name	Position	Step	Rate of Pay
Melissa	Bailey	HS Assistant Var Cheer Coach	1	\$3,064.00
Robert	Chambers	Boys Asst Var Basketball Coach	3	\$3,188.00
Cassandra	Chambers	Girls Asst Var Basketball Coach	0	\$3,004.00
Kaleb	Crump	MS 7 th Gr Girls Basketball Coach	1	\$2,580.00

Michael	Demchak	Asst Var Swim Coach	1	\$3,064.00
Chad	Elliott	JV Boys Basketball Coach	10	\$3,662.00
Tyler	Estep	Freshman Boys Basketball Coach	0	\$3,004.00
Michael	King	MS Wrestling Coach	1	\$3,064.00
Kevin	Krotzer	HS Head Var Soccer Coach	0	\$3,478.00
Julia	Liggett	HS Freshman Volleyball Coach	5	\$3,317.00
Kolt	McDaniel	HS Assist Var Football Coach	0	\$3,004.00
Leigh	Siedlak	HS Head Var Softball Coach	0	\$3,478.00
William	Williams	HS Asst Var Wrestling Coach	2	\$3,125.00

Recommendation # 8 - Approve Volunteers

Recommendation to approve the following as a volunteer for the 2015-2016 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other volunteer requirements.

First Name	Last Name
Mindee	Aamodt
Jack	Adkins Wrestling
Rebecca	Baldwin
Stacy	Bash
Briana	Berry
Kim	Besst
Karen	BeVier
Susan	Bickel
Jamie	Bingham
Sara	Boston
Lorie	Brannon
Heidi	Burkhart
Jami	Burnside
Dawn	Burton
Ann	Caldwell
Dakoda	Callan
Tiffany	Carnes
Rebecca	Carpenter
Jane	Cashdollar
Mindy	Chalfant
Dawn	Cody
Susan	Dalton
Judith	Dann
Donna	Davis
Bob	Deaver
Judy	Deaver
Leah	Dorman
Melissa	Duzan
Katrina	Dyce
Emily	Eblin
Susan	Edinger-Glynn
Mike	Evans
Chanda	Foster
Joy	Frank
Jessica	Fuller
Joan	Grube
Linda	Halt
Analese	Hannah
Jami	Hart
Laura	Hart – Love
Samantha	Hatfield
Kelly	Hewett
Amy	Hill
Terri	Holder
Pamela	Howard
Jen	Hupp
Jessica	Hutchinson
Peggy	Jackson
Karla	Kent
Cassie	Kibler
Mandy	Kinthead
Scott	Laslo

Misty (coach)	Lloyd-Matthews
Nicole	Looker
Deserae	Loudermilk-Keys
Vicki	Lowery
Crystal	Mallernee
Jennifer	Martin
Nora	May
James	May
Michelle	McCarthy
Andrea	Miller
Jennifer	Moats
Amanda	Moore
Tonya	Orahood
Jackie	Parrill
Anne	Patti
Cassie	Pearce
Marcie	Plott
Bobbi	Proehl
Laura	Pugh
Melissa	Quitter
Don	Roderick coach
Gary	Roser
Marlene	Roser
Valerie	Rowe
Vanessa	Rushmore
Leanne	Siegenthaler
Lori	Smith
Stephani	Smith coach
Rachel	Smith
Vikki	Smith
Janelle	Spillman
Gina	Swearingen
Lorna	Teeter
Steve	Turner coach
Anthony	Ulery
Stephanie	Wagner
Linda	Warner
Andrew	Wasem
Jamie	Wengatz
Carrie	Williams
Jennifer	Wittman
Chandra	Woods
Megan	Yoder
Jen	Young
Michelle	Zarzeczny
Wendi	Zigo
Karen	Meeks
Allison	Kraft

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Recommendation # 9 – Approve Classified Substitutes for the 2015-2016 School Year

Recommendation to approve the following substitute personnel on an as-needed basis at the hourly rate determined by Board approved sub pay rates per position for the 2015-2016 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements.

Crabtree, Belinda
Hardesty, Jessica
Leddy, Kathleen
Verhovec, Bradley

Recommendation # 10 – Approve FFA Over-Night Trip

Recommendation to approve the following FFA Over-Night Trip for the 2015-2016 school year:

- FFA National Convention- Louisville, KY – October 28-31, 2015 (over-night trip)

Recommendation # 11 – Approve Fund Raisers

Recommendation to approve the following fund raisers for the 2015-2016 school year as submitted on September 17, 2015:

- HS FFA– Fruit, BBQ, Jerky Sale – October 2015
- HS Yearbook - Yearbook Sale – August 2015 – May 2016
- HS Freshman Class – Computer Fun – January – February 2016
- HS Freshman Class – Pizza Dinner – TBD
- HS Freshman Class – Student/Staff Basketball Game – Spring 2016
- HS Junior Class – Homecoming Tickets – September 19, 2015 - Proceeds for Prom
- HS Sophomore Class - Magazine Sale – Sept-Oct, 2015
- HS School Store – Viking Wear- Intervention Unite Supplies and Field Trips
- HS Fall and Winter Concessions, During 15 -15 school year
- HS Food Drive for Northridge/Johnstown, Food party
- MS Volleyball – Volley for a Cure – October 8, 2015 – Proceeds for Charity
- MS – Dodgeball for Charity – December 22, 2015 – Proceeds for Charity
- PTO – K-5 Walk-A-Thon – October 2, 2015 – Proceeds to PTO (This recommendation was added to during the meeting – not previously on agenda.)

Recommendation # 12 – Approve LCESC Related Service’s Contract

Recommendation to approve the FY 16 (2015-2016) Related Service’s Contract between the Licking County Educational Service Center and the Northridge Local School District Board of Education as submitted on September 17, 2015.

Recommendation # 13 – Approve All Year Cheerleading Supplemental

Recommendation to approve all year cheerleading supplemental positions per the 2015-2018 Negotiated Agreement for Carrie Williams, HS Cheerleading Coach (Previously BOE approved on June 15, 2015 as HS Head Fall Cheerleading Coach) and Latisha Brown, MS Cheerleading Coach (Previously BOE approved on July 20, 2015 as MS Fall Cheerleading Coach) and to be paid in 4 (four) equal payments.

Recommendation # 14 – Approve First Reading of NEOLA Policy

Recommendation to approve the following first reading of NEOLA policy Volume 34 - Number 1 as submitted on September 17, 2015:

Volume 34	Number 1
1130	Conflict of Interest
1630.01	FMLA Leave
2260.02	Single Gender Classes and Activities
2461	Recordings of District Meetings Involving Students and/or Parents
3113	Conflict of Interest
3430.01	FMLA Leave
4113	Conflict of Interest
4430.01	FMLA Leave

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5517.02	Sexual Violence
7510	Use of District Premises
8420	Emergency Situations at Schools
8452	Automated External Defibrillators (AED)
8500	Food Services
9211	District Support Organizations

Recommendation # 15 – Approve MOU Supplemental Contract

Recommendation to approve the following Memorandum of Understanding – Supplemental Contract as submitted on September 17, 2015:

This Memorandum of Understanding (“MOU”) is entered into by the Northridge Local School District Board of Education (the “Board”) and the Northridge Education Association (the “Association”).

The position of High School Homecoming Advisor will be added to Article 22 – Supplemental Contracts of the Bargaining Agreement under Section N-Supplemental Positions and Proposed Percentage Figures in Group X.

By affixing their signatures to this document, the designated representatives of the parties affirm that this Memorandum of Understanding has been ratified by their respective parties.

Recommendation # 16 – Approve Career-Technical Resolution

Recommendation to approve the following resolution for the 2016-2017 school year:

WHEREAS, to maintain compliance with the HB 487 regarding CTE-26;
 and
 WHEREAS, Northridge Local School District Board of Education believes in and supports the importance of teaching career and technical skills;
 and
 WHEREAS, Northridge Local School District of Licking County, Ohio extended career and technical programming from the High School to the eighth grade;
 and
 WHEREAS, collaboration with Career and Technical Education Centers of Licking County will not occur till the FY2017 in regards to seventh grade career-technical programming;
 NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION that Northridge Local School district will not provide career-technical education to students enrolled in grade seven for FY2016.

15-087 It was moved by Mr. Pokorny and seconded by Mrs. Bammerlin to approve the above consent recommendations.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.
 The President declared the motion carried. 5-0.

Consent Agenda Items Pulled Out for Separate Consideration

Recommendation # 17 - Approve Volunteers

Recommendation to approve the following as a volunteer for the 2015-2016 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other volunteer requirements.

First Name	Last Name
Greg	Bammerlin
Jayma	Bammerlin

15-088 It was moved by Mr. Pokorny and seconded by Mr. Schrock to approve the above separate recommendations.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, abstain.
 The President declared the motion carried. 4-0-1.

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Business Initiated by Members of the Board

Unscheduled Visitors

Announcements

Goals and Objectives

- Superintendent
- Treasurer

15-089 It was moved by Mr. Pokorny and seconded by Mr. Burkholder to approve the above Superintendent and Treasurer goals and objectives as amended per conservation.

The president declared the motion passed by unanimous voice vote.

Reaffirm Time and Place of Next Board of Education Meeting(s):

Regular Date: Monday, October 19, 2015 Time: 6:30 PM Location: High School Media Center

Reaffirm Time and Place of Next Treasurer/CFO Meetings:

Finance Date: Wednesday, October 14, 2015 Time: 6:00PM Location: District Office

Facilities Date: TBD Time: 6:00PM Location: District Office

Adjourn Meeting

15-090 Mr. Pokorny’s motion to adjourn the meeting passed by unanimous voice vote. The president declared the meeting adjourned at 8:23 PM.

_____ Board President

_____ Treasurer

In addition to the minutes an auditory recording is recorded during each Board meeting. The recording is available to the public during regular working hours of the Northridge Local Schools District Office.