

April 15, 2019

The Board of Education of the Northridge Local School District met in Regular Session on Monday, April 15, 2019 at 6:30 PM, in the Northridge Primary School in Alexandria, Ohio with the following individuals present: Mrs. Jayma Bammerlin, Mr. Rick Burkholder, Mr. Doug Hart, Mr. Chris Pokorny, Mr. Jeffrey Schrock, Board Members; Mr. Scott Schmidt, Local Superintendent; Mr. Britt Lewis, Treasurer; Building Administrators and other interested citizens and employees.

The meeting was called to order at 6:31 P.M. by Mr. Doug Hart, Board President followed by the pledge of allegiance and roll call for attendance.

Roll Call: Mrs. Bammerlin, present; Mr. Burkholder, present; Mr. Pokorny, present; Mr. Schrock, present; Mr. Hart, present.

Vision, Mission, and Viking Values Statements

Vision Statement: *Our Vision is to ensure that every student reaches their fullest potential.*

Mission Statement: *Our Mission is to empower all students with the knowledge and skills necessary to be college and career ready.*

We believe strongly in *“See Something, Say Something”*.

Viking Values: *Trust, Communication, Leadership, Collaboration, Respect, Integrity, Accountability*

Approve Minutes

19-031 It was moved by Mr. Hart and seconded by Mrs. Bammerlin to approve the minutes of Regular Session, Monday, March 18, 2018, 2019, as submitted on April 12, 2019 and as modified.

Roll Call: Mr. Schrock, abstain; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 4-0-1.

Adoption of the Agenda

- A. Overview of Consent Agenda Items
- B. Changes to the Agenda – No changes
- C. Approval of the Agenda

19-032 It was moved by Mr. Pokorny and seconded by Mrs. Bammerlin to approve the agenda as submitted. The president declared the motion passed by unanimous voice vote.

Scheduled Visitors: None

Staff Comments Regarding Specific Agenda Items: None

Unscheduled Visitors (Maximum 30 minutes) Comments of Specific Agenda items: None

Discussion Items:

- Treasurer
 1. Finance Committee – State Funding Model, 5 Year Forecast, Maintenance Update, Monthly Reports.
- Building/Department Reports
 - All buildings have been busy this month with State AIR Assessments and Local Map Assessments. Each building have been working to not only prepare students for the testing but also motivate students to do their best work.
 - 20 7th and 8th grade students attended a career workshop at Nationwide Children’s Hospital. Students were able to speak with professionals and learn about careers in the medical field.

Maintenance:

- Worked with Air Solutions to replace the seals that were leaking in the booster pumps for the boilers
- Continued working with Brian Bruce to pulverize areas of the drive that were completely deteriorated

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- Completed preventative maintenance and repairs at the sewer plant
 - Met with the Licking County Health Inspector to complete the health inspection of all buildings, no major infractions
 - Worked with the crew from Oscar W. Larson to find and repair the leak at the bus fueling station
 - Responded to a call regarding a backed up sink drain in the girls restroom at the primary, worked multiple days trying to open the drain, in the process the drain line completely deteriorated, the line was replaced and is functioning at this time, met with Houston Plumbing to receive a quote on completing more extensive repairs this summer
 - Worked with the VoAg classes to clear the fallen limbs in preparation for the mowing season- special thanks to Ms. Sherman and her classes for their help
- Superintendent
 1. Levy Frequently Asked Questions Newsletter will be sent to all residents the week of April 22, 2019.
- Board
 - Mr. Hart – Athletic Dinner Auction not as well attended as in past, but was extremely well done. Three inductees were added to the Northridge Athletic Hall of Fame. Mr. Hart read a draft of a Letter he was proposing to send to Homer and Burlington Township residents.
 - Walter Hague – Asked about what the plan would be should the Levy not be successful.

Consent Agenda

Treasurer’s Report and Recommendations

Recommendation # 1 - Approve Monthly Financial Reports

Recommendation to approve the Monthly Financial Reports as approved by Finance Committee as submitted on April 11, 2019.

Recommendation # 2 – Approve Donations

Recommendation to approve the following donations:

- Parson & Sons Excavating to Northridge FFA, \$100.00 for banquet
- Bob Parson Construction to Northridge FFA, \$100.00 for banquet
- Parsons Trucking to Northridge FFA, \$100.00 for banquet

Superintendent’s Recommendations

Recommendation # 1 – Approve Return from Leave of Medical Absence

Recommendation to approve return from Leave of Medical Absence for Jamie Herald on April 23, 2019.

Recommendation # 2 – Approve Resignations

Recommendation to approve the following resignations for the 2018-2019 school year:

- Andrew Deyo, MS Teacher; effective last day August 1, 2019.
- Kylie Sweet, HS Teacher; effective last day May 31, 2019

Recommendation # 3 – Approve New Hire Certificated Employment

Recommendation to approve the following certificated contract(s) contingent upon favorable reports of the content of the BCI/FBI checks, Ohio Department of Education Certification and all other employment requirements for the 2019-2020 school year:

First Name	Last Name	Step	Cert.	Contract	Salary	Position
Alexandra	Schreibman	0	BA	1 Year	\$33,374.00	HS Science Teacher

Recommendation # 4 – Approve Classified Substitutes for the 2018-2019 School Year

Recommendation to approve the following substitute personnel on an as-needed basis at the hourly rate determined by Board approved sub pay rates per position for the 2018-2019 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements.

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Recommendation # 5 – Approve 2018-2019 Field Trips

Recommendation to approve the following 2018-2019 field trips as submitted on April 12, 2019:

- PS – 1st Grade, Legoland, Columbus, OH – May 2, 2019 – STEM
- PS - 3rd Grade, Transition to Intermediate, May 22, 2019
- MS – 7th Grade Boys – Boeing Facility – Heath, OH - May 15 or 16, 2019 (TBD) Engineering Day
- HS – Service Project with Licking County Soil and Water, Newark, OH – April 10, 2019
- HS – Vocal Music/Band – State Contest – Newark High School, Newark, OH - 4-27-2019
- HS Art – Buckeye Ceramics, Hilliard, OH – May 3, 2019 – Ceramic Composition
- HS/MS Intervention – Columbus Zoo – Powell, OH - May 22, 2019

Recommendation # 6 - Approve Volunteers

Recommendation to approve the following as a volunteer for the 2018-2019 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other volunteer requirements. (“A” – Athletics Volunteer)

Edinger-Glynn, Susan (A)	Gant, Joshua	Green, Melissa	May, James	Hutchinson, Jessica
May, Nora	Mullins, Amy	Pettit, LaMista	Wagner, Missie	

Recommendation # 7 – Approve 2019-2020 Pay-to-Participate Fees

Recommendation to approve Pay-to-Participate fees for the 2019-2020 school year at the same rate as the 2018-2019 school year:

- High School - \$100.00 with family cap of \$200.00
- Middle School - \$50.00 with family cap of \$100.00

Recommendation # 8 – Approve Inter-District Open Enrollment

Recommendation to approve Inter-District Open Enrollment for the 2019-2020 school year per Policy 5113.

19-033 It was moved by Mr. Schrock and seconded by Mrs. Bammerlin to approve the above consent recommendations.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

-Mr. Pokorny thanked Mr. Deyo and Mrs. Sweet for their time with Northridge Schools.

Separate Consideration Items:

Recommendation # 9 – Approve Second and Final Reading of NEOLA Policy

Recommendation to approve the following second and final reading of NEOLA policy (originally submitted on February 15, 2019 with addition on March 15, 2019) as submitted April 12, 2019: (B=Bylaw. P=Policy.)

Action:	Volume 37	Number 1
Tabled	B 0131	Legislative
Approved	B 0141.2	Conflict of Interest
Tabled	B 0164	Notice of Meetings
Tabled	B 0165.1	Regular Meetings
Tabled	B 165.2	Special Meetings
Tabled	B 0165.3	Recess/Adjournment
Tabled	B 0166	Executive Session
Tabled	B 0168	Minutes
Tabled	B 0169.1	Public Participation at Board Meetings
Approved	P 1240.01	Non-Reemployment of Superintendent
Approved	P 1422/3122/4122	Nondiscrimination and EEO
Approved	P 1541/3140/4140	Termination and Resignation
Approved	P 1662/3362/4362	Anti-Harassment
Approved	P 2111	Parent and Family Engagement
Approved	P 2260	Nondiscrimination and Access to EEO
Approved	P 2261	Title I Services
Approved	P 2261.01	Parent/Family Participation in Title I Programs

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Approved	P 2261.03	District/School Report Card
Approved	P 2700	School Report Card (Delete)
Approved	P 4162	Drug/Alcohol Testing of CDL
Approved	P 5517	Anti-Harassment
Approved	P 5517.02	Sexual Violence
Tabled	P 5610	Removal, Suspension, Expulsion & Permanent Exclusion
Approved	P 5610.02	In-School Discipline
Approved	P 5610.03	Emergency Removal of Student
Approved	P 5611	Due Process Rights
Tabled	P 6320	Purchasing and Bidding
Tabled	P 6325	Procurement
Approved	P 6423	Use of Credit Cards
Approved	P 8141	Mandatory Reporting of Misconduct by Licensed Employees
Tabled	P 8403	School Resource Officer

19-034 It was moved by Mrs. Bammerlin and seconded by Mr. Schrock to approve the above separate consideration recommendation as amended.

Roll Call: Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried.

Business Initiated by Members of the Board

-Mr. Pokorny stated he will be a long-term substitute 3rd grade teacher with Utica (North Fork School District) for the 2019-2020 school year.

-Mrs. Bammerlin attended the Athletic Booster meeting and election of officers will be held on May 13, 2019. Mr. Grieger attended the Academic Booster meeting.

Unscheduled Visitors (Maximum 30 minutes, including Item IX)

-Mr. David Lees asked the procedural point of order with Roberts Rules of Order.

Announcements

-Mr. Pokorny announced the Middle School will have a larger roll in Academic Boosters and appreciated Mr. Grieger attended the meeting. The Academic Honors Dinner will be April 18, 2019. The most improved breakfast will be April 23, 2019.

-Mr. Schrock commented the Board of Elections voting machines have been upgraded; pay attention when voting.

Reaffirm Time and Place of Next Board of Education Meeting(s):

Regular Date: Monday, May 20, 2019 Time: 6:30 PM Location: High School Media Center

- Graduation will be held on Sunday, May 26, 2019 at 2:00PM

Reaffirm Time and Place of Next Committee Meetings:

Finance Date: Wednesday, May 15, 2019 Time: 6:00PM Location: District Office

Executive Session

19-035 It was moved by Mr. Hart and seconded by Mr. Pokorny to Enter into Executive Session at 8:13PM.

Roll Call: Mr. Schrock, nay; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 4-1.

Time In: 8:13PM

Check Applicable Circumstances:

To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

To consider the purchase of property for public purposes, or the sale of property at competitive bidding.
 Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.

Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.

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Matters required to be kept confidential by federal law or state statutes.

Details relative to the security arrangements and emergency response protocols for a school, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the school.

Time Out: 9:57PM.

No decision coming out of Executive Session.

Adjourn Meeting

19-036 It was moved by Mr. Schrock and seconded by Mr. Pokorny to adjourn the meeting at 9:58PM. The president declared the motion passed by unanimous voice vote.

_____ Board President

_____ Treasurer

In addition to the minutes an auditory recording is recorded during each Board meeting. The recording is available to the public during regular working hours of the Northridge Local Schools District Office.