

NORTHRIDGE LOCAL SCHOOL DISTRICT

Draft – Regular Meeting Agenda

Monday, April 20, 2020

6:30 p.m.

Virtual Online Meeting

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. In response to the Stay at Home Order issued by The Ohio Department of Health, the Northridge Board of Education will meet via teleconferencing with visual display of presentation documents. This complies with H.B. 197, authorizing public school boards to conduct open meetings using teleconference or other electronic technology during the COVID-19 pandemic. The public is invited to listen to the live feed of this meeting via our website or our Facebook page. The audio feed and visual presentation of documents will be posted on the bottom of our website as part of our integrated Facebook feed. There is no requirement to have a Facebook account to listen to the meeting live feed. The Northridge Board of Education values its engagement with the community and believes that providing an opportunity for public comment during Regular Board Meetings supports our beliefs in transparency and community partnership. In the spirit of maintaining this opportunity for our public to participate in this virtual school board meeting, interested persons may submit written public comments via email to the Superintendent or Treasurer by 6:15 pm on April 20th. The board will collect the emails prior to Regular Meeting for inclusion in the meeting.

I. Call to Order: Doug Hart, President
Time Convened:

II. Pledge of Allegiance

III. Roll Call: Jayma Bammerlin ___ Rick Burkholder ___ Doug Hart ___ Chris Pokorny ___ Jeff Schrock ___

IV. District Mission and Viking Values Statements

Mission Statement: *Empowering all students to reach their fullest potential*

Viking Values: *Trust, Leadership, Communication, Collaboration, Accountability, Integrity, Respect*

We Adhere to: *See Something, Say Something* Campaign

V. Approve Minutes (5 Minutes)

It was moved by Mr(s). _____ and seconded by Mr(s). _____ to approve the minutes of Regular Session, Tuesday, January 21, 2020; Special Session, Thursday, January 30, 2020; Regular Session, Tuesday, February 18, 2020; as re-submitted on April 17, 2020.

Roll Call: Mr. Schrock ___ Mr. Pokorny ___ Mr. Hart ___ Mr. Burkholder ___ Mrs. Bammerlin ___

VI. Adoption of the Agenda

A. Overview of Consent Agenda Items

B. Changes to the Agenda

C. Approval of the Agenda

It was moved by _____ and seconded by _____ to approve the agenda as _____.

Roll Call: Mr. Schrock ___ Mr. Pokorny ___ Mr. Hart ___ Mr. Burkholder ___ Mrs. Bammerlin ___

VII. Scheduled Visitors: (Maximum 30 Minutes) - None

VIII. Staff Comments Regarding Specific Agenda Items (10 Minutes)
(as submitted via email to Superintendent or Treasurer by 6:15 pm, 4/20/2020)

IX. Unscheduled Visitors (Maximum 30 minutes) Comments of Specific Agenda items or General Comments
(as submitted via email to Superintendent or Treasurer by 6:15 pm, 4/20/2020)

X. Discussion Items: (30 Minutes)

- Treasurer
 1. Fiscal Year 2019 Clean State Audit Report
 2. Finance Committee

- Superintendent
 1. Modern Learning Facility Update
 - a. Robertson Construction – Clay Keith
 - b. MCS & Associates – Mike Mendenhall

 2. Learning At Home Update
 - a. Food Service
 - b. Maintenance
 - c. Technology
 - d. Education
 - i. Teaching Staff
 - ii. Students/ Families
 - iii. Grading Adjustments
 - iv. Graduation Adjustments

 3. Re-Organization of Administrative Positions

- Board
 1. Johnstown-Northridge Joint Park District Proposal

XI. Consent Agenda
Treasurer's Report and Recommendations (10 Minutes)

Recommendation # 1 - Approve Monthly Financial Reports

Recommendation to approve the Monthly Financial Reports as approved by Finance Committee as submitted on March 9, 2020 and April 6, 2020.

Recommendation # 2 – Approve Donations

Recommendation to approve the following donations:

- Bob Parsons Construction to FFA - \$200.00
- Parsons Trucking, LLC to FFA - \$200.00
- Parsons and Sons Excavating, LLC - \$100.00
- Trillium Farm Holding, LLC to FFA - \$200.00
- Croton Church of Christ to help provide for weekly meals during extended break - \$400.00

-Lynd's Fruit Farm – Apple Donation

Recommendation # 3 – Approve Transfer of Funds

Recommendation to approve transfer of funds for OFCC

From: 003 to 010 - \$1,000,000

Recommendation # 4 – Approve Refunds

Recommendation to approve the following refunds for the 2019-2020 school year:

- 5th Grade Camp Fees
- 7th Grade Kings Island Trip Fees
- Middle School and High School Spring Sports Fees
- High School Musical Tickets (if not rescheduled)

Superintendent's Recommendations (10 Minutes)

Recommendation # 1 – Approve FMLA

Recommendation to approve FMLA for Nicole Ruiz, MS Teacher for the 2019-2020 school year. Leave began April 6, 2020 and will carry over to the 2020-2021 school year.

Recommendation # 2 – Approve Resignation(s)

Recommendation to approve the following resignation(s) for the 2019-2020 school year:

- Brian Blum. Executive Director; effective last day July 31st, 2019.

Recommendation # 3 – Approve New Hire Certificated Employment for 2020-2021:

Recommendation to approve the following certificated contract(s) contingent upon favorable reports of the content of the BCI/FBI checks, Ohio Department of Education Certification and all other employment requirements for the 2020-2021 school year:

First Name	Last Name	Step	Cert.	Contract	Salary	Position
Iris	Prevoteau	11	BA150	1 Year	\$52,375.00	PS Intervention Specialist
Emily	Phipps	4	MA	1 Year	\$45,651.00	Preschool Intervention Specialist
Jaclynn	Randolph	3	BA150	1 Year	\$39,889.00	IS Intervention Specialist

Recommendation # 4 – Approve Athletic Supplemental Coaches

Recommendation to approve the following Athletic Supplemental positions for the 2019-2020 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.

First	Last	Position	Step	Rate of Pay
Tyler	Estep	High School Boys Track Coach	5	\$4,175.00
Jay	Campbell	High School Assistant Track Coach	1	\$3,331.00
Jenna	Gauthier	High School Assistant Varsity Softball Coach	2	\$3,398.00

Recommendation # 5 – Approve Non-Athletic Supplemental Position(s)

Recommendation to approve the following Non-Athletic Supplemental position(s) for the 2019-2020 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.

First	Last	Position	Step	Rate of Pay
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Mich-ele	Ferry	High School Musical Aide	0	\$688.00
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Recommendation # 6 – Approve High School Substitute Principal Stipend

Recommendation to approve \$50.00 daily stipend for Justin Grieger to serve as High School substitute Principal from March 9, 2020 through July 31, 2020.

Recommendation # 7 – Approve Additional Hours for Coordinator of Special Education

Recommendation to approve up to 15 additional Days for Michelle McJessey at her current daily rate.

Recommendation # 8 – Approve Classified Substitutes for the 2019-2020 School Year

Recommendation to approve the following substitute personnel on an as-needed basis at the hourly rate determined by Board approved sub pay rates per position for the 2019-2020 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements.

First Name	Last Name	First Name	Last Name
John	Roberts	Barbara	Shaw
Ashley	Reed		

Recommendation # 9 – Approve Inter-District Open Enrollment

Recommendation to approve Inter-District Open Enrollment for the 2020-2021 school year per Policy 5113.

Recommendation # 10 - Approve Volunteers

Recommendation to approve the following as a volunteer for the 2019-2020 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other volunteer requirements. (“A” – Athletics Volunteer)

Wasem, Tracy	Rice, Sara	French, Sarah	Felhofer, Ellen	Crawford, Sarah
Miller, Jennie	Neville, Bliss	Bird, Lindsey	Welch, Erin	Tornichio, Sarah
Hart, Jamie	Custer, Erica	Fox, Mike	Davis, Tony	McCutcheon, Sean
Mallernee, Bill	Isler, Brian	Larrison, Jeff	Burcham, J. Jeremy	Stockberger, Aaron
Needles, Charles	Hamlin, Kyle	Roberts, Brian	Globlek, John	Huddleston, Kaitlyn (A)

Recommendation # 11 – Approve High School 2020-2021 Course Guide

Recommendation to approve High School 2020-2021 Course Guide.

Recommendation # 12 – Approve LACA Service Provider Contract – Internet Service

Recommendation to approve Five-Year Internet Service Provider Contract with Licking Area Computer Association commencing on July 1, 2020 through June 30, 2025 as submitted on April 17, 2020.

Recommendation # 13 – Approve First and Final Reading NEOLA Policies

Recommendation to approve the following policies on a first and final reading approval, as they are all revised policies to be complaint with current law as submitted on April 17, 2020.

Volume 38	Number 1
PO 1310	Employment of Treasurer
PO 1340	Non-Reemployment of Treasurer
PO 5113.02	School Choice Options

PO 5200	Attendance
PO 5350	Student Mental Health & Suicide Prevention
Volume 38	Number 2
PO 1520	Employment of Administration
PO 2464	Gifted Education & Identification
PO 3120	Employment of Professional Staff
PO 3120.04	Employment of Substitutes
PO 3120.05	Employment of Personnel Summer School
PO 3120.08	Employment of Personnel Co/Extra-Curricular
PO 4120	Employment of Classified Staff
PO 4120.08	Employment of Personnel Co/Extra-Curricular
PO 4124	Employment Contract
PO 4162	Drug & Alcohol Testing CDL Holders & Safety
PO 6107	Electronic Records & Signatures

It was moved by _____ and seconded by _____ to approve the above consent recommendations.

Roll Call: Mr. Schrock ___ Mr. Pokorny ___ Mr. Hart ___ Mr. Burkholder ___ Mrs. Bammerlin ___

XII. Item(s) Removed from Consent Agenda for Separate Consideration

It was moved by _____ and seconded by _____ to approve the above removed recommendation(s) for separate consideration.

Roll Call: Mr. Schrock ___ Mr. Pokorny ___ Mr. Hart ___ Mr. Burkholder ___ Mrs. Bammerlin ___

XIII. Stand Alone Superintendent Recommendations:

Recommendation # 14 – Approve Easement and Right of Way – Northridge Road

Recommendation to approve easement and right of way with Licking Rural Electrification, Inc. along Northridge Road to upgrade electric service for the new Pre-K – 5 elementary building.

It was moved by _____ and seconded by _____ to approve the above recommendation #14.

Roll Call: Mr. Schrock ___ Mr. Pokorny ___ Mr. Hart ___ Mr. Burkholder ___ Mrs. Bammerlin

Recommendation # 15 – Approve K-12 Business Consulting Agreement

Recommendation to approve K-12 Business Consulting, Inc. agreement for Capital Improvement Planning effective date beginning May 1, 2020 through anticipated by October 31, 2020 as submitted on April 17, 2020.

It was moved by _____ and seconded by _____ to approve the above recommendation #15.

Roll Call: Mr. Schrock ___ Mr. Pokorny ___ Mr. Hart ___ Mr. Burkholder ___ Mrs. Bammerlin

Recommendation # 16 – Approve LACA as a Regional Council of Governments

Recommendation to approve the following Licking Area Computer Association (LACA) agreement to reorganize as a regional Council of Governments resolution.

WHEREAS, the Licking Area Computer Association (“LACA”) is an Information Technology Center (“ITC”) currently organized as a statutory consortium under Section 3313.92 of the Ohio Revised Code; and

WHEREAS, the Board of Education of the Northridge Local School District (the “Board”) is a Member of LACA; and

WHEREAS, Ohio Revised Code Section 3301.075 was amended in 2001 to permit ITCs to be organized as a regional councils of governments (“COGs”) under Ohio Revised Code Chapter 167, as opposed to statutory consortiums under Ohio Revised Code Section 3313.92; and

WHEREAS a large majority of ITCs across the state have since elected to reorganize as COGs in order to take advantage of the various legal, administrative, and operational advantages offered by the COG structure; and

WHEREAS, Members of LACA are now likewise desirous to reorganizing LACA as a COG; and

WHEREAS, the LACA Governing Board has proposed the attached Agreement and By-Laws to supersede and replace LACA’s current Constitution in order to reorganize LACA as a COG, such reorganization to become effective July 1, 2020;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Northridge Local School District hereby approves the attached Agreement and By-Laws to supersede and replace LACA’s current Constitution in order to reorganize LACA as a regional council of governments (COG), effective July 1, 2020, and authorizes the execution of same on behalf of this Board by the Board President, Superintendent, and/or Treasurer hereof, if any such execution is requested or required;

PROVIDED, HOWEVER, that if for any reason the reorganization of LACA as a regional council of governments (“COG”) does not occur so as to become effective on July 1, 2020 as planned, this Board of Education hereby approves the continued operation of LACA as a consortium and its continued membership in that consortium.

It was moved by _____ and seconded by _____ to approve the above recommendation #16.

Roll Call: Mr. Schrock ___ Mr. Pokorny ___ Mr. Hart ___ Mr. Burkholder ___ Mrs. Bammerlin ___

Recommendation # 17 – Approve Construction Change Orders

Recommendation to approve the following three change orders as submitted April 17, 2020:

- Change Order #1 Reconciling unused allowances for Homer Demolition (\$20,000)
- Change Order #OCO ES 001 - Kendrick T&M Moving Debris from Area A \$22,943
- Change Oder #OCO ES 003 Cement Stabilization & Lime Drying Areas A & B \$208,378

It was moved by _____ and seconded by _____ to approve the above recommendation #17.

Roll Call: Mr. Schrock ___ Mr. Pokorny ___ Mr. Hart ___ Mr. Burkholder ___ Mrs. Bammerlin ___

Recommendation # 18 – Approve Easement and Movement of Gas Lines

Recommendation to approve easement and right of way with Columbia Gas as submitted on April 17, 2020.

It was moved by _____ and seconded by _____ to approve the above recommendation #18.

Roll Call: Mr. Schrock ___ Mr. Pokorny ___ Mr. Hart ___ Mr. Burkholder ___ Mrs. Bammerlin ___

Recommendation # 19 – Approve Abolishing an Administrative Position and Suspending an Administrative Contract

Recommendation to approve the following resolution:

RESOLUTION BY THE NORTHRIDGE LOCAL SCHOOL DISTRICT BOARD OF EDUCATION ABOLISHING AN ADMINISTRATIVE POSITION AND SUSPENDING AN ADMINISTRATIVE CONTRACT

WHEREAS in accordance with R.C. 3319.171, the Northridge Local School District Board of Education has adopted an administrative personnel suspension policy that allows the Board to suspend any contract of employment entered into by the Board under R.C. 3319.02 in accordance with the procedures outlined in the policy and the recommendation of the Superintendent; and

WHEREAS the Northridge Local School District Board of Education has the authority and duty to determine the administrative positions necessary for the efficient operation of the District and the District desires to reorganize and consolidate administrative functions to operate more efficiently; and

WHEREAS the Middle School and High School buildings are connected, they share staff and the administrative functions within the School District could be run more efficiently if the duties of the High School Principal were combined with the duties of the Middle School Principal to make one position of High School/Middle School Principal;

WHEREAS the current Middle School Principal is in his fifth year of employment with the District and previously served as the Assistant High School Principal and could effectively serve in the role of High School/Middle School Principal;

WHEREAS the consolidation of the Middle School Principal and the High School Principal positions into one Principal position would reduce the number of administrators at the principal pay scale;

WHEREAS the expected May 2020 Five-Year Forecast update most likely will be projecting a reduction of actual collections and potential reduction of funding compared to previous projections due to the COVID-19 pandemic, therefore the Board of Education's available funds revenues may decrease;

WHEREAS the Board of Education is taking measures to be fiscally responsible, including, but not limited to, not replacing the positions of Executive Director of Instructional Services and Intermediate Principal for the 2020-21 school year;

WHEREAS the abolishment of the High School Principal position will result in savings with respect to salary, benefits and other matters associated with the abolishment of the position; and

WHEREAS the Northridge Local School District Board of Education has determined, pursuant to the Superintendent's recommendation, that the administrative position of High School Principal should be abolished due to the reorganization and/or consolidation of administrative functions and/or for financial conditions affecting the District; and

WHEREAS Amanda Chamberlain currently is employed under R.C. 3319.02 in the employment service area of High School Principal; and

NOW THEREFORE BE IT RESOLVED by the Northridge Local School District Board of Education that:

1. The position of High School Principal is hereby abolished effective July 31, 2020.
2. The employment contract of Amanda Chamberlain as High School Principal is hereby suspended effective July 31, 2020.
3. This abolishment and suspension are in the best interest of the district.
4. It is hereby found and determined that all formal actions of this Board concerning the passage of this Resolution were adopted in an open meeting of this Board, and that all deliberations of the Board and any of its committees that resulted in such formal actions were in meetings open to the public in compliance with all legal requirements, including R.C. 121.22.

It was moved by _____ and seconded by _____ to approve the above recommendation #19.

Roll Call: Mr. Schrock ___ Mr. Pokorny ___ Mr. Hart ___ Mr. Burkholder ___ Mrs. Bammerlin ___

Recommendation # 20 – Approve Employment Agreement, Release and Waiver of Claims

Recommendation to approve Employment Agreement and Release and Waiver of Claims as submitted on April 17, 2020.

It was moved by _____ and seconded by _____ to approve the above recommendation #20.

Roll Call: Mr. Schrock ___ Mr. Pokorny ___ Mr. Hart ___ Mr. Burkholder ___ Mrs. Bammerlin ___

Recommendation # 21 – Approve Teacher Learning at Home Job Description

Recommendation to approve Job Description for teachers during the ordered school closure as submitted April 17, 2020.

It was moved by _____ and seconded by _____ to approve the above recommendation #21.

Roll Call: Mr. Schrock ___ Mr. Pokorny ___ Mr. Hart ___ Mr. Burkholder ___ Mrs. Bammerlin ___

Recommendation # 22 – Approve Contract Addendum

Recommendation to approve addendum to Jaime Scott’s existing contract to include 1.5% annual increase, contingent upon favorable evaluation to be applied to the 2020-2021 school year.

It was moved by _____ and seconded by _____ to approve the above recommendation #22.

Roll Call: Mr. Schrock ___ Mr. Pokorny ___ Mr. Hart ___ Mr. Burkholder ___ Mrs. Bammerlin ___

Recommendation # 23 – Approve Administrative Contracts

Recommendation to approve the following Administrative Contracts:

Name	Position	Days	Contract	Salary
Beaver, Jill	Elementary Principal, Grades Pre-K – 5	260	3 Year	\$92,000.00
Grieger, Justin	Middle/High School Principal, Grades 6-12	260	3 Year	\$98,000.00
McJessey, Michelle	Director of Special Education	260	3 Year	\$77,000.00

Recommendation # 24 – Approve Board Resolution Regarding Distance Learning

Recommendation to approve Board resolution regarding distance learning:

WHEREAS, Governor Mike DeWine has declared a state of emergency in Ohio, and the Governor and the Director of the Ohio Department of Health have closed all Ohio schools to students from March 16, 2020, until at least May 1, 2020; and

WHEREAS, Governor DeWine and the Ohio Department of Education have stated that schools should work to provide education through alternative means during the period of extended school closure; and

WHEREAS, Section 15 of Ohio House Bill 197, signed into law by Governor DeWine on March 27, 2020, permits a board of education to adopt a plan for distance learning for students during the school shutdown, even if it had not adopted one previously pursuant to Revised Code § 3313.482; and

WHEREAS, Ohio Department of Education guidance indicates that schools may use “blizzard bags” during this extended school closure, beyond the normal three days;

NOW, THEREFORE, BE IT RESOLVED that pursuant to Ohio House Bill 197, Section 15, the Board hereby approves the provision of distance learning retroactive to March 16, 2020, and continuing through the period of extended school closure due to COVID-19.

BE IT FURTHER RESOLVED that the Board ratifies and authorizes the Superintendent’s development and implementation of a plan of distance learning, to enable and require students of the district to access and complete classroom lessons in order to make up hours because of the closing of schools in compliance with orders of the Governor, Director of the Ohio Department of Health, a local board of health, and/or an extension of such an order due to the COVID-19 pandemic.

It was moved by _____ and seconded by _____ to approve the above recommendation #24.

Roll Call: Mr. Schrock ___ Mr. Pokorny ___ Mr. Hart ___ Mr. Burkholder ___ Mrs. Bammerlin ___

Recommendation # 25 – Approve Board Resolution Regarding 2019-20 Evaluations

Recommendation to approve Board Resolution Regarding 2019-20 Evaluations:

WHEREAS, Section 17(M) of Am. Sub. H.B. 197 of the Ohio General Assembly permits a board of education to elect not to conduct evaluations of teachers under Chapter 3319 of the Ohio Revised Code for the 2019-20 school year based on a determination that it would be impossible or impracticable to do so; and

WHEREAS, the Board desires to allow administrators to work with individual teachers to make such an election for the 2019-20 school year.

NOW, THEREFORE, BE IT RESOLVED that the Board finds that it may be impossible or impracticable to conduct evaluations of some teachers and administrators pursuant to Chapter 3319 of the Ohio Revised Code for the 2019-20 school year if said evaluations were not completed prior to the Ohio Director of Health’s Order on March 14, 2020, ordering the closure of K-12 schools in Ohio;

BE IT FURTHER RESOLVED that the Board will permit administrators to conduct evaluations under Chapter 3319 of the Ohio Revised Code for teachers and administrators during the 2019-20 school year using mutually agreeable student growth measures, including shared attributions, to the extent that such evaluation evidence was collected, observed and deemed to be in compliance with the “Criteria for Performance Assessment” as outline in section 801 of the collective bargaining agreement.

It was moved by _____ and seconded by _____ to approve the above recommendation #25.

Roll Call: Mr. Schrock ___ Mr. Pokorny ___ Mr. Hart ___ Mr. Burkholder ___ Mrs. Bammerlin ___

Recommendation # 26 – Approve Amendment to Design-Build Agreement
APPROVING AMENDMENT TO THE DESIGN-BUILD AGREEMENT
WITH ROBERTSON CONSTRUCTION SERVICES
TO INCLUDE GMP NO. 4 FOR SHELL BUILDING AND SITE

The Superintendent recommends approval of Amendment No. 2 to the Design-Build Agreement with Robertson Construction Services to include GMP Amendment No. 4 for the New PK-5 Elementary building packages for the new modern learning center project and requests authority to have the amendment signed.

Background

1. The Northridge Local School District Board of Education (Board) previously approved the design-build agreement (Agreement) with Robertson Construction Services (CMR) as the design-builder for construction of the new modern learning center project and related improvements, which is a new PK-5 elementary school and site improvements (all of which is referred to as the Project), and the Agreement included work associated with GMP proposals 1, 2 and 3 for the initial phases of work on the Project.
2. Robertson Construction Services submitted its proposal for GMP Amendment No. 4 for the Project in the amount of \$14,253,791.41; the GMP 4 proposal increases the Contract Price of the Agreement to \$19,870,252.29 and includes the shell building packages for the Project, which has been reviewed by the Project team, and an amendment to the Agreement has been prepared for the work.

The Northridge Local School District Board of Education resolves as follows:

1. GMP Proposal No. 4 for the New PK-5 Elementary and Site Improvement packages in the amount of \$14,253,791.41 is approved as presented by Robertson Construction Services and reviewed by the Project Team.
2. The Superintendent and Treasurer are authorized to sign Amendment No. 2 to the Design-Build Agreement, which will add GMP Proposal No. 4 to the scope of the Agreement in the final version provided and any related documents, increasing the Contract Price to \$19,870,252.29

It was moved by _____ and seconded by _____ to approve the above recommendation #26.

Roll Call: Mr. Schrock ___ Mr. Pokorny ___ Mr. Hart ___ Mr. Burkholder ___ Mrs. Bammerlin ___

XIV. Business Initiated by Members of the Board (15 Minutes)

XV. Announcements (5 Minutes)

XVI. Reaffirm Time and Place of Next Board of Education Meeting(s): (5 minutes)

Regular Date: Monday, May 18, 2020 Time: 6:30 PM Location: High School Media Center

XVII. Reaffirm Time and Place of Next Committee Meetings:

Academic Date: Wednesday, --, 2020 Time: 6:30PM Location: District Office
Facilities Date: Wednesday, --, 2020 Time: 6:30PM Location: District Office
Finance Date: Wednesday, --, 2020 Time: 6:00PM Location: District Office

XVIII. Executive Session

It was moved by _____ and seconded by _____ to Enter into Executive Session at _____ PM.

Check Applicable Circumstances:

- To consider the ____, appointment, ____, employment, ____, dismissal, ____, discipline, ____, promotion, ____, demotion or ____, compensation of an employee or official, or ____, the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
- To consider the purchase of property for public purposes, or the sale of property at competitive bidding.
- Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.
- Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.
- Matters required to be kept confidential by federal law or state statutes.
- Details relative to the security arrangements and emergency response protocols for a school, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the school.

Time Out: _____ PM

XIX. Adjourn Meeting

It was moved by _____ and seconded by _____ to adjourn the meeting at _____ PM.