

August 17, 2020

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. In response to the Stay at Home Order issued by The Ohio Department of Health, the Northridge Board of Education will meet via teleconferencing with visual display of presentation documents. This complies with H.B. 197, authorizing public school boards to conduct open meetings using teleconference or other electronic technology during the COVID-19 pandemic. The public is invited to listen to the live feed of this meeting via our website or our Facebook page. The audio feed and visual presentation of documents will be posted on the bottom of our website as part of our integrated Facebook feed. There is no requirement to have a Facebook account to listen to the meeting live feed. The Northridge Board of Education values its engagement with the community and believes that providing an opportunity for public comment during Regular Board Meetings supports our beliefs in transparency and community partnership. In the spirit of maintaining this opportunity for our public to participate in this virtual school board meeting, interested persons may submit written public comments via email to the Superintendent or Treasurer by 6:15 pm on August 17th. The board will collect the emails prior to Regular Meeting for inclusion in the meeting.

The Board of Education of the Northridge Local School District met in Regular Session on Monday, August 17, 2020 at 6:30 PM, via Zoom and Facebook Live with the following individuals present: Mrs. Jayma Bammerlin, Mr. Rick Burkholder, Mr. Doug Hart, Mr. Chris Pokorny, Mr. Jeffrey Schrock, Board Members; Mr. Scott Schmidt, Local Superintendent; Mrs. Kristine Michael, Assistant Superintendent; Mr. Britt Lewis, Treasurer; Building Administrators and other interested citizens and employees.

The meeting was called to order at 6:45 P.M. (due to technical issues) by Mr. Doug Hart, Board President followed by the pledge of allegiance and roll call for attendance.

Roll Call: Mrs. Bammerlin, present; Mr. Burkholder, present; Mr. Pokorny, present; Mr. Schrock, present; Mr. Hart, present.

-Thank you to Mr. Jack Kruse for helping work through the technical issues.

District Mission and Viking Values Statements

Mission Statement: *Empowering all students to reach their fullest potential*

Viking Values: *Trust, Leadership, Communication, Collaboration, Accountability, Integrity, Respect*

We Adhere to: *See Something, Say Something* Campaign

Adoption of the Agenda

- A. Overview of Consent Agenda Items
- B. Changes to the Agenda – None
- C. Approval of the Agenda

20-087 It was moved by Mrs. Bammerlin and seconded by Mr. Pokorny to approve the agenda as submitted.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

Staff Comments Regarding Specific Agenda Items – None

Interested staff members may submit written public comments via email to the Superintendent or Treasurer by 6:15 pm on August 17th. The board will collect the emails prior to Regular Meeting for inclusion in the meeting.

Unscheduled Visitors (Maximum 30 minutes) Comments of Specific Agenda items – None

Interested persons may submit written public comments via email to the Superintendent or Treasurer by 6:15 pm on August 17th. The board will collect the emails prior to Regular Meeting for inclusion in the meeting.

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Discussion Items:

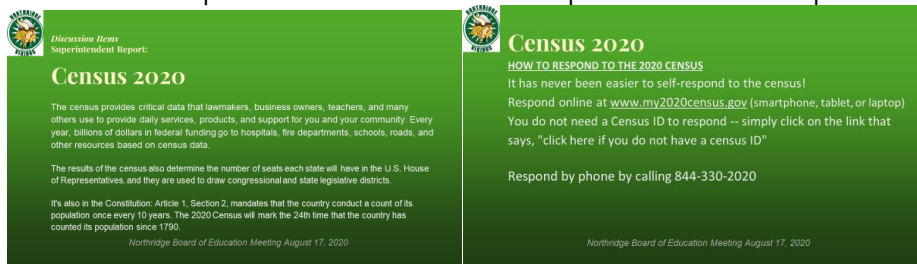
• **Treasurer**

1. Finance Committee

- 5 Year Forecast –
 - working with the reductions in State Funding for FY21
 - Adjusting for the reduction in State Funding in FY20
 - Approximately \$300,000 per year for a \$600,000 total reduction to date.
- COVID Budget Expenses
 1. Hot Spots – State has announced potential funding for student that need hot spots for connectivity.
 2. Additional staffing needed for Digital Academy.
 3. Additional staffing may be needed for Hybrid Model.
 4. Purchase of Florida Virtual Curriculum @ \$195,000 for both Digital Academy and Hybrid Model. Paid for with Federal Stimulus Funding.
 5. Cost of staffing at 100% for less than 40% of students attending daily in the Hybrid model. This is due to social distancing guidelines.
 6. Additional cleaning supply costs.
 7. Additional custodial support to cover the Intermediate School.

• **Superintendent**

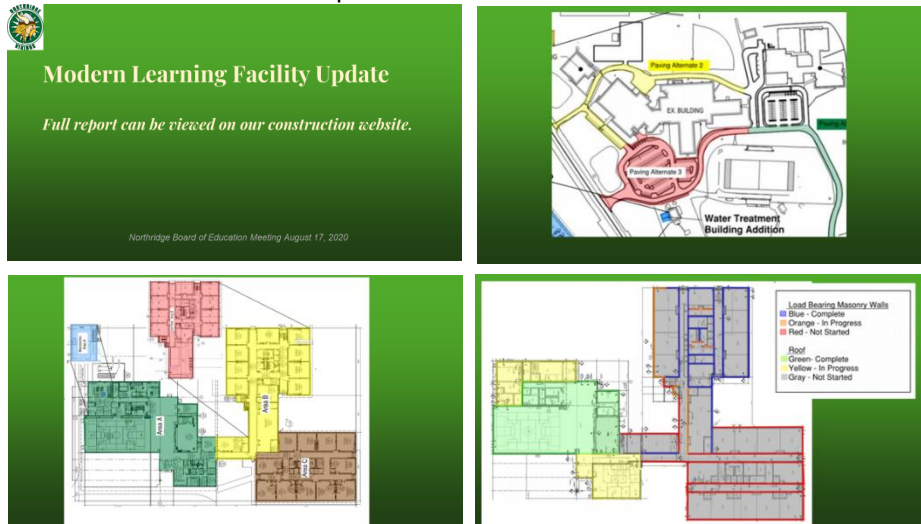
1. Census 2020- Important for all residents to complete- Deadline in September 30



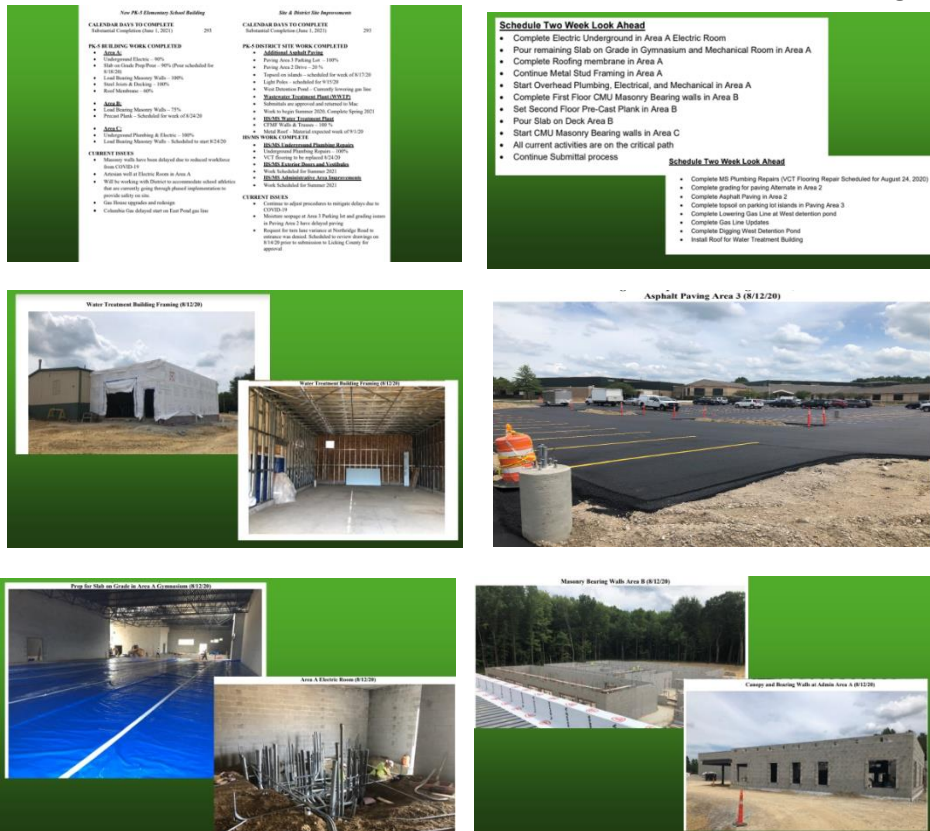
2. Restart Plan Updates- Expect Hybrid Mode for the fall semester due to social distancing guidelines and the fact that our classrooms K-7 are small. 19% of our students have chosen Digital Academy.



3. Modern Learning Facility Update- Project is on time. Highlight of progress over the last month were shared. Full report can be reviewed on our website.



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- **Board**
 1. Commercial Development/Zoning Update
 - a. Doug Hart presented an update on commercial development and zoning in Jersey Township and St. Albans Township as it relates to and potential impacts to Northridge Local Schools.
 - b. Jersey Township is looking at a TIF, and that would negatively impact the School District funding in that area or zone.
 2. Joint Park District
 - a. Doug Hart presented that there has been no new movement on the request for Northridge Local Schools to join in the proposed Joint Park District with Johnstown Schools and Johnstown Village.
 3. OSBA Conference
 - a. Will be presented virtually this year.
 4. Review – Goal Setting
 - a. Discussed the process for the Superintendent and Treasurer goal setting for FY21.

Consent Agenda

Treasurer’s Report and Recommendations

Recommendation # 1 - Approve Monthly Financial Reports

Recommendation to approve the Monthly Financial Reports as approved by Finance Committee as submitted on August 4, 2020.

Recommendation # 2 – Approve 2020-2021 Bus Routes

Recommendation to approve the Northridge Local Schools bus routes for the 2020-2021 school year as submitted on August 14, 2020.

- Mr. Hart questioned that all routes are under 60 minutes
- Mr. Lewis stated that this was correct

Superintendent’s Recommendations

Recommendation # 1 – Approve Additional Hours for Kindergarten Screening

Recommendation to approve 4 (four) teachers to participate in Kindergarten Screening on August 18 and 19, 2020 at a rate of \$20.00 per hour not to exceed 7 hours per day.

Sarah Perler, Diana Waddell, Heather Warner, Amanda Webb

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Recommendation # 2 – Approve Certificated Salary Correction

Recommendation to approve salary column correction for Emilee Karas, Teacher, from BA – Step 1 to BA150 – Step 1 (previously on June 15, 2020 regular meeting).

Recommendation # 3 – Approve FMLA

Recommendation to approve FMLA for Jessica Hamill, MS Teacher for the 2020-2021 school year. Leave to begin approximately on August 31, 2020.

Recommendation # 4 – Approve Classified Staff Employment for the 2020-2021 School Year

Recommendation to approve the following on a one year limited classified contract commencing with the 2020-2021 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements:

Name	Contract	Step	Rate of Pay	Position
Chambers, Missy	1 Yr	8	\$13.72/Hr	MS- Educational Aide
Cooper, Heather	1 Yr	7	\$13.45/Hr	PS – Educational Aide
Halm, Doug	1 Yr	18	\$16.08/Hr	IS-Educational Aide
Kimbler, Desiree	1 yr	8	\$13.72/Hr	PS-Educational Aide
Mattia, Katie	1 Yr.	6	\$13.19/Hr	IS – Educational Aide
McConnell, Jean	1 Yr	12	\$14.71/Hr	HS – Educational Aide
Mercurio, Anita	1 Yr	9	\$14.00/Hr	HS - Educational Aide
Miller, Amber	1 Yr	4	\$12.68/Hr	Pre-School Ed Aide
Moore, Amanda	1 Yr	2	\$12.18/Hr	PS - Educational Aide
Noble, Tiffany	1 Yr	12	\$14.71/Hr	MS- Educational Aide
Richey, Megan	1 Yr	5	\$12.93/Hr	MS- Educational Aide
Spillman, Janelle	1 Yr	4	\$12.68/Hr	PS - Educational Aide
Stocks, Tricia	1 Yr	8	\$13.72/Hr	Ed Aide Technology
Stought, Jonda	1 Yr	12	\$14.71/Hr	PS- Educational Aide

Recommendation # 5 – Approve 2020-2021 Supplemental Contracts

Recommendation to approve the following 2020-2021 Supplemental Contracts contingent upon favorable reports of the content of the BCI/FBI checks, Ohio Department of Education certification and all other employment requirements:

First Name	Last Name	Position	Step	Rate of Pay
Alexander	Healey	Assistant Band Director	0	\$3,364.00
Janie	Waidelich	HS Assistant Volleyball Coach	4	\$3,641.00
H. Jay	Chambers	MS Assistant Football Coach	6	\$2,791.00
Timothy	Priest	HS Assistant Football Coach	10	\$4,100.00
Steven	Durr	HS JV Volleyball Assistant Coach	5	\$3,714.00

Recommendation # 6 – Approve Classified Substitutes for the 2020-2021 School Year

Recommendation to approve the following substitute personnel on an as-needed basis at the hourly rate determined by Board approved sub pay rates per position for the 2020-2021 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements.

First Name	Last Name	First Name	Last Name
Melissa	Bailey	Deanna	Phares
Stacy	Blackburn	Ashley	Reed
Cheryl	Day	Laura	Scanlan
Carrie	Knerr	Rebecca	Wengert
Terry	Martin	Logan	Willeke
Kelli	McClure	Terrilee	Wright

Recommendation # 7 – Approve 2020-2021 Fund Raisers

Recommendation to approve the following 2020-2021 fund-raisers as submitted on August 14, 2020:

- HS Boys Basketball – Take Out Spaghetti Dinner – August 29, 2020 – Travel Equipment
- HS Boys Basketball – Golf Outing – September 19, 2020 – Development Equipment
- HS Athletics – Viking Facemask Sale

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Recommendation # 8 – Approve 2020-2021 Volunteers

Recommendation to approve the following as a volunteer for the 2020-2021 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other volunteer requirements. (A=Athletic Volunteer)

First Name	Last Name	First Name	Last Name
Nathan	Hewett (A)	Scott	Holder (A)
Jackson	Knerr (A)	Jason	Aamodt (A)
Robert	Wood (A)	Keith	Stought (A)

20-088 It was moved by Mr. Burkholder and seconded by Mrs. Bammerlin to approve the above consent recommendations.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

Separate Consideration Items:

Recommendation # 9 – Approve First and Final Reading of NEOLA Policy

Recommendation to approve first and final reading of NEOLA Policy Volume 39 No 1 as submitted on August 14, 2020.

Volume 39	Number 1	
PO 1520	Employment of Administrators	Revised
PO 1530	Eval of Principal & Other Admin	Revised
PO 2266	NonDiscrim Basis of Sex in Programs/Activities	NEW
PO 2270	Religion in Curriculum	Revised
PO 2431	Interscholastic Athletics	Revised
PO 3124	Employment Contract	Revised
PO 5200	Attendance	Revised
PO 5517.02	Sexual Violence	DELETE
PO 5610	Removal, Susp, Expul, Perm Exclu of Students	Revised
PO 5611	Due Process Rights	Revised
PO 6144	Investments	Revised
PO 6152	Student Fees, Fines, Charges	Revised
PO 6152.01	Waiver - School Fees for Instruction	Revised
PO 6325	Procurement – Fed Grants/Funds	Revised
PO 8450.01	Protective Facial Coverings- Pandemic/Epidemic	NEW First and Final
PO 8800	Religious/Patriotic Ceremonies/Observances	Revised

20-089 It was moved by Mrs. Bammerlin and seconded by Mr. Schrock to approve **Policy 8450.01** as first and final reading and the remainder at first reading.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

Recommendation # 10 – Approve Construction Change Orders

Recommendation to approve the following PreK-5 Elementary construction change orders as submitted on August 14, 2020:

- \$3,569.00 – Fill abandoned/existing water tank
- \$7,031.00 – Artesian Well - Area A – Electrical
- \$11,655.00 – Gas House Upgrades
- Heavy Duty Asphalt for utility and delivery drive behind middle school not to exceed \$150,000.00

20-090 It was moved by Mrs. Bammerlin and seconded by Mr. Pokorny to approve the above separate recommendation.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

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Recommendation # 11 – Approve Change Order Approval Process

Recommend to approve Joint Superintendent/Treasurer-CEO recommendation to adopt the Change Order Process, including authorization for Administrators to approve certain change orders up to \$15,0000, as submitted on August 14, 2020.

20-091 It was moved by Mrs. Bammerlin and seconded by Mr. Schrock to approve the above separate recommendation.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

Recommendation # 12 – Approve Remote Learning Plan

Recommendation to approve Remote Learning Plan as submitted on August 14, 2020.

20-092 It was moved by Mr. Pokorny and seconded by Mrs. Bammerlin to approve the above separate recommendation.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

Business Initiated by Members of the Board

Approve OSBA 2020 Delegate - TABLED

It was moved by _____ and seconded by _____ to appoint _____ as Delegate to the OSBA Business Meeting, with _____ as alternate. This meeting is to be held virtually in November 2020.

20-093 It was moved by Mrs. Bammerlin and seconded by Mr. Pokorny to table the above recommendation.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

Announcements

-Mr. Schrock noted Homer Volunteer Fire Department will hold a Chicken Dinner Fund Raiser

Reaffirm Time and Place of Next Board of Education Meeting:

Regular Date: Monday, September 21, 2020 Time: 6:30 PM Location: Virtual Online Meeting

Reaffirm Time and Place of Next Committee Meetings:

Academic Excellence Date: Wed. August 26, 2020 Time: 6.30PM Location: Virtual Online
Finance Date: Wednesday, September 9, 2020 Time: 6:00PM Location: District Office

Adjourn Meeting

20-094 It was moved by Mr. Schrock and seconded by Mr. Pokorny to adjourn the meeting at 8:26PM.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

_____ Board President

_____ Treasurer

In addition to the minutes an auditory recording is recorded during each Board meeting. The recording is available to the public during regular working hours of the Northridge Local Schools District Office.