

August 19, 2019

The Board of Education of the Northridge Local School District met in Regular Session on Monday, August 19, 2019 at 6:30 PM, in the Northridge High School Media Center in Johnstown, Ohio with the following individuals present: Mrs. Jayma Bammerlin, Mr. Rick Burkholder, Mr. Doug Hart, Mr. Chris Pokorny*, Mr. Jeffrey Schrock, Board Members; Mr. Scott Schmidt, Local Superintendent; Mr. Britt Lewis, Treasurer; Building Administrators and other interested citizens and employees.

The meeting was called to order at 6:30 P.M. by Mr. Doug Hart, Board President followed by the pledge of allegiance and roll call for attendance.

Roll Call: Mrs. Bammerlin, present; Mr. Burkholder, present; Mr. Pokorny, absent* [Mr. Pokorny entered the meeting at 8:06PM]; Mr. Schrock, present; Mr. Hart, present.

Vision and Mission Statements

Vision Statement: *Our Vision is to ensure that every student reaches their fullest potential.*

Mission Statement: *Our Mission is to empower all students with the knowledge and skills necessary to be college and career ready.*

We believe strongly in *“See Something, Say Something”*.

Viking Values: *Trust, Communication, Leadership, Collaboration, Respect, Integrity, Accountability*

Approve Minutes

19-068 It was moved by Mr. Schrock and seconded by Mrs. Bammerlin to approve the minutes of Regular Session, July 15, 2019; Special Session, July 25, 2019; Special-Retreat Session, August 2, 2019; and Special Session, August 12, 2019 as submitted on August 16, 2019.

Roll Call: Mr. Schrock, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.
The President declared the motion carried. 4-0.

Adoption of the Agenda

- A. Overview of Consent Agenda Items
- B. Changes to the Agenda - none
- C. Approval of the Agenda

19-069 It was moved by Mr. Bammerlin and seconded by Mr. Schrock to approve the agenda as submitted. The president declared the motion passed by unanimous voice vote.

Scheduled Visitors:

- Athletic Boosters – Andy Kalas, Athletic Booster President, presented the Board with information regarding their desire to update our outdoor athletic facility and improve safety. This would be a collaborative project partnered with private sponsorship to support modern facilities for use by football, soccer, track and band. The boosters, still in the early stages of developing a plan, has been working collaboratively with district leaders including Mr. Lewis, Mr. Schmidt and Mr. Liggett. The goal is to provide an updated field, track, stadium, restrooms, concessions and locker rooms in the area currently occupied by the track.

Resolution: The Northridge Board of Education hereby encourages Athletic Boosters to explore cost effective options to modernize and improve safety of district athletic facilities in conjunction with district administration.

19-070 It was moved by Mr. Schrock and seconded by Mrs. Bammerlin to approve above Athletic Boosters resolution. The president declared the motion passed by unanimous voice vote.

- Robertson Construction – Mr. Clay Keith presented the Board with an overview of the schematic design process and the evolution of initial design based on balancing instructional needs, operational needs and balancing the budget. Current schematic designs indicate we are within budget for the building construction. In addition to the building construction we are updating the water treatment plant and parking needs to be adjusted to accommodate the new building, both these items are above anticipated budgets at this time and will require more analysis and discussion.

Staff Comments Regarding Specific Agenda Items

August 19, 2019

-Robin Elliott will be the NREA President and Mike King will be NREA Vice President for the 2019-2020 school year.

Unscheduled Visitors (Maximum 30 minutes) Comments of Specific Agenda items - None

Discussion Items:

- **Treasurer**
 1. Finance Committee – Investments of Bond Proceeds
Bond – May 21, 2019 – receiving \$22,000,000
 2. Bond Investment – Meeder
Update on investing/partnering with Meeder
Investment Policy # 6144

- **Superintendent**
 1. Know Your Impact- The beginning of the year instructional staff meeting and whole district convocation focused on knowing your impact. There are two important aspects that we must be deliberate in reflecting and realizing our impact. The first is in the area of culture, using the principles from The Energy Bus for Schools and working to help all staff support all students and provide a positive environment in which to grow and learn. The other critical aspect is knowing your impact as an instructor, when student's struggle, fall short of expectations or hit the mark as teachers we must reflect and analyze our impact and then make adjustments so all students are supported in their learning. The Board was then presented with t-shirts that all staff had received, with Northridge design on the front and "Know Your Impact" on the back. If we, as a staff, are working hard to know our impact it is important for students and parents to be aware of our focus, hence the t-shirts.

- **Board**
 1. Delegate appointment for annual business meeting at OSBA Capital Conference – discussion included Mr. Schrock as delegate and Mrs. Bammerlin to serve as alternate.
-Mr. Schmidt gave an update on meeting with a group from Alexandria looking at different funding initiatives to save the 1955 portion of the Primary building. Mr. Burkholder will sit in a Board rep and Mrs. Bammerlin as alternate for these meetings.
-Mr. Hart's discussion included population projections with Grow Licking County meeting, OSBA Friends of Education with Stacy and Mel Duzan as recipients of this award.

Consent Agenda

Treasurer's Report and Recommendations

Recommendation # 1 - Approve Monthly Financial Reports

Recommendation to approve the Monthly Financial Reports as approved by Finance Committee as submitted on August 14, 2019.

Recommendation # 2 – Approve Donation(s)

Recommendation to approve the following donation(s) as submitted August 16, 2019:
-Ellen Fravel to Northridge FFA, for new students FFA jackets - \$500.00.

Superintendent's Recommendations

Recommendation # 1 – Approve FMLA

Recommendation to approve FMLA Megan Kistner, MS Teacher for the 2019-2020 school year. Leave will begin approximately September 12, 2019 through December 2019. Said leave will run concurrent with any applicable maternity/medical leave.

Recommendation # 2 – Approve Additional Hours for Kindergarten Screening

Recommendation to approve 4 (four) teachers to participate in Kindergarten Screening on August 13 and 14, 2019 at a rate of \$20.00 per hour not to exceed 7 hours per day. (Then & Now)

Amanda Webb, Diana Waddell, Heather Warner, Ashley Ramsey

August 19, 2019

Recommendation # 3 – Approve Tech Support

Recommendation to approve June 2019 tech support for Brian Roberts, as tech contracted work, at a pay rate of \$30.00 per hour with maximum of \$1,000.00. (Then & Now)

Recommendation # 4 – Approve Certified New Hire Employment

Recommendation to approve the following certified contracts contingent upon favorable reports of the content of the BCI/FBI checks, Ohio Department of Education Certification and all other employment requirements for the 2019-2020 school year:

First Name	Last Name	Step	Cert.	Contract	Salary	Position
Megan	Prime	0	BA	1 Yr	\$34,375.00	Teacher - Kindergarten

Recommendation # 5 – Approve Classified Staff Employment for the 2019-2020 School Year

Recommendation to approve the following on a one year limited classified contract commencing with the 2019-2020 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements:

Name	Contract	Step	Rate of Pay	Position
Chambers, Missy	1 Yr	7	\$13.06/Hr	MS- Educational Aide
Jude, Kimberly	1 Yr	1	\$11.60/Hr	MS- Educational Aide
Mattia, Katie	1 Yr.	5	\$12.55/Hr	IS – Educational Aide
McConnell, Jean	1 Yr	11	\$14.07/Hr	HS – Educational Aide
Mercurio, Anita	1 Yr	8	\$13.32/Hr	HS - Educational Aide
Miller, Jillian	1 yr	1	\$11.60/Hr	PS – Educational Aide
Moore, Amanda	1 Yr	1	\$11.60/Hr	PS - Educational Aide
Noble, Tiffany	1 Yr	11	\$14.07/Hr	IS- Educational Aide
Richey, Megan	1 Yr	4	\$12.31/Hr	MS- Educational Aide
Spillman, Janelle	1 Yr	3	\$12.07/Hr	PS - Educational Aide
Stocks, Tricia	1 Yr	7	\$13.06/Hr	IS – Ed Aide Technology
Thompson, Jessica	1 Yr	1	\$11.03/Hr	HS- Food Service
Vaughan, Rachel	1 Yr	1	\$11.60/Hr	IS – Educational Aide

Recommendation # 6 – Approve 2019-2020 Supplemental Contracts

Recommendation to approve the following 2019-2020 Supplemental Contracts contingent upon favorable reports of the content of the BCI/FBI checks, Ohio Department of Education certification and all other employment requirements:

First Name	Last Name	Position	Step	Rate of Pay
Michael	King	HS Assistant Var Football Coach	5	\$3,606.00
Palmer	Smith	HS Assistant Var Football Coach	6	\$3,678.00
James	Hess	HS Assistant Var Football Coach	4	\$3,535.00
Taylor	Rose	HS Assistant Var Volleyball Coach	1	\$3,331.00
Clint	Krotzer	HS Assistant Varsity Soccer Coach	4	\$3,535.00
Trent	Olds	HS Assistant Var Football Coach	9	\$3,903.00
Jeffrey	Dingess	MS Combined Head Football Coach	2	\$3,398.00
Jay	Chambers	MS Assistant Football Coach	5	\$2,657.00
Chance	Nelson	MS Assistant Football Coach	0	\$2,406.00
Ashley	Reed	8 th Grade Volleyball Coach	6	\$3,097.00
Cathleen	Ward	7 th Grade Volleyball Coach	10	\$3,352.00
Alexis	Lamp	MS Cheer Coach (Full Year)	1	\$2,805.00
Andrew	Innocenzi	MS Combined Cross Country Coach	1	\$3,331.00
Melissa	Bailey	HS Assistant Cheer Coach	5	\$3,606.00
Stacey	Smith	HS JV Head Volleyball Coach	6	\$3,678.00
Matthew	Miracle	HS JV Soccer Coach	3	\$3,466.00

Recommendation # 7 – Approve Classified Substitutes for the 2019-2020 School Year

Recommendation to approve the following substitute personnel on an as-needed basis at the hourly rate determined by Board approved sub pay rates per position for the 2019-2020 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements.

First Name	Last Name	First Name	Last Name
Deborah	Barrett	Terry	Martin
Stacy	Blackburn	Kelli	McClure
Sharon	Clayton	Jennifer	Orth

August 19, 2019

Cheryl	Day		Robin	Pendleton
Lydia	George		Deanna	Phares
Jamie	Herald		Jennifer	Wittman
Carrie	Knerr			

Recommendation # 8 – Approve 2019-2020 Fund Raisers

Recommendation to approve the following 2019-2020 fund-raisers as submitted on August 16, 2019:

- PTO – Walk-a-Thon, Grades K-5; October 4, 2019 - Benefit K-5 Students
- Athletic Boosters – Soccer Team Spirit Ware; August 20-September 17, 2019
- Athletic Boosters – Soccer Team Poinsettia/Plant Sale; August 20-September 17, 2019
- HS Student Council – T-Shirt Sale, August 20-September 13, 2019 Benefit Classes of 2020-2023
- HS FFA – Fruit Sale – October 10-November 8, 2019 - Benefit FFA

Recommendation # 9 – Approve 2019-2020 Field Trips

Recommendation to approve the following 2019-2020 field trips as submitted on August 16, 2019:

- HS Mythology Class – Greek Orthodox Church/Fest, Columbus, OH – August 30, 2019
- HS FFA – Lobdell Reserve, Alexandria, OH – Mid-September 2019 – Sub-District Soils
- HS FFA – FFA Convention, Indianapolis, IN – October 30-November 1, 2019 – Leadership
- HS FFA – Lazer Krase, Gahanna, OH – November 8, 2019 – Rewards Trip
- HS FFA – Farm/Science Review, London, OH – September 17, 2019 – Leadership

Recommendation # 10 – Approve 2019-2020 Volunteers

Recommendation to approve the following as a volunteer for the 2019-2020 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other volunteer requirements. (A=Athletic Volunteer)

First Name	Last Name		First Name	Last Name
Jason	Aamodt (A)		Robert (Brad)	Wood (A)
Ellaina	McConnell (A)			

19-071 It was moved by Mr. Schrock and seconded by Mr. Burkholder to approve the above consent recommendations.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.
The President declared the motion carried. 5-0.

Separate Consideration Items:

Recommendation # 11 – Approve Revision of District Mission Statement

Recommendation to approve revision of District Mission Statement and elimination of Values Vision Statement. Mission: Empowering all students to reach their fullest potential.

19-072 It was moved by Mrs. Bammerlin and seconded by Mr. Schrock to approve the above separate consideration recommendation.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.
The President declared the motion carried. 5-0.

Board Recommendations:

Board Recommendation # 1 – Approve OSBA 2019 Delegate

Recommendation to approve Mr. Schrock as delegate to the 2019 OSBA Annual Business Meeting with Mrs. Bammerlin as alternate for this meeting on November 11, 2019.

19-073 It was moved by Mr. Pokorny and seconded by Mr. Burkholder to approve the above separate consideration recommendation. The president declared the motion passed by unanimous voice vote.

August 19, 2019

Board Recommendation # 2 – Approve Superintendent’s Performance Incentive Payment

Recommendation to approve performance incentive payment of 5 (five) percent for Mr. Scott Schmidt, as described in section 4(c) of contract issued July 17, 2017.

- Discussion included Mrs. Bammerlin, Mr. Pokorny and Mr. Hart

19-074 It was moved by Mr. Pokorny and seconded by Mrs. Bammerlin to approve the above separate consideration recommendation.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

Board Recommendation # 3 – Approve Treasurer’s Performance Incentive Payment

Recommendation to approve performance incentive payment of 5 (five) percent for Mr. Britt Lewis, as described in section 3 of addendum contract effective April 16, 2017; which replaced section 4(d) of original contract issued April 18, 2017.

- Discussion included Mrs. Bammerlin, Mr. Pokorny and Mr. Hart

19-075 It was moved by Mr. Pokorny and seconded by Mrs. Bammerlin to approve the above separate consideration recommendation.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

Board Recommendation # 4 - Approve Superintendent and Treasurer Contract Addendums

Recommendation to approve following addendums to administrative contracts:

- Scott Schmidt: .75% Raise effective August 1, 2019
- Britt Lewis: .75% Raise effective August 1, 2019

19-076 It was moved by Mr. Pokorny and seconded by Mrs. Bammerlin to approve the above separate consideration recommendation.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

Business Initiated by Members of the Board - None

Unscheduled Visitors (Maximum 30 minutes, including Item IX) - None

Announcements:

- Mr. Schrock discussed school supply donations from his church for 5 students
- Mrs. Bammerlin discussed Mr. Hossler and Licking County Sheriffs raised funds for school supplies
- Mr. Schmidt discussed Channel 4 supplied 200 backpacks with school supplies for our students
- Mr. Pokorny discussed Croton Church also handed out school supplies

Reaffirm Time and Place of Next Board of Education Meeting(s):

Regular Date: Monday, September 16, 2019 Time: 6:30 PM Location: High School Media Center
Special Meeting: TBD

Reaffirm Time and Place of Next Committee Meetings:

Facilities Date: Monday, August 26, 2019 (?was the 19th?) Time: 6:30PM Location: District Office
Finance Date: Wednesday, September 11, 2019 Time: 6:00PM Location: District Office

Executive Session

19-077 It was moved by Mr. Hart and seconded by Mrs. Bammerlin to Enter into Executive Session at 8:40PM.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

Check Applicable Circumstances:

August 19, 2019

To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

To consider the purchase of property for public purposes, or the sale of property at competitive bidding.

Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.

Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.

Matters required to be kept confidential by federal law or state statutes.

Details relative to the security arrangements and emergency response protocols for a school, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the school.

Time Out: 9:08PM

Adjourn Meeting

19-078 It was moved by Mr. Schrock and seconded by Mr. Pokorny to adjourn the meeting at 9:09PM. The president declared the motion passed by unanimous voice vote.

_____ Board President

_____ Treasurer

In addition to the minutes an auditory recording is recorded during each Board meeting. The recording is available to the public during regular working hours of the Northridge Local Schools District Office.