

August 21, 2017

The Board of Education of the Northridge Local School District met in Regular Session on Monday, August 21, 2017 at 6:30 PM, in the Northridge High School Media Center in Johnstown, Ohio with the following individuals present: Mrs. Jayma Bammerlin, Mr. Rick Burkholder, Mr. Doug Hart, Mr. Chris Pokorny, Mr. Jeffrey Schrock, Board Members; Mr. Scott Schmidt, Local Superintendent; Mr. Britt Lewis, Treasurer; Building Administrators and other interested citizens and employees.

The meeting was called to order at 6:30 P.M. by Mr. Doug Hart, Board President followed by the pledge of allegiance and roll call for attendance.

Roll Call: Mrs. Bammerlin, present; Mr. Burkholder, present; Mr. Pokorny, present; Mr. Schrock, present; Mr. Hart, present.

**Vision, Mission, and Viking Values Statements**

Vision Statement: *Our Vision is to ensure that every student reaches their fullest potential.*

Mission Statement: *Our Mission is to empower all students with the knowledge and skills necessary to be college and career ready.*

Viking Values: *Trust, Communication, Leadership, Collaboration, Respect, Integrity, Accountability*

**Approve Minutes**

-Mr. Hart discussed corrections needed for the July 17, 2017 regular meeting minutes.

**17-080** It was moved by Mr. Pokorny and seconded by Mr. Burkholder to approve the minutes of Regular Session, Monday, July 17, 2017 and Special Session, Tuesday, July 25, 2017 as submitted on August 18, 2017; with corrections for July 17, 2017 Regular Session as amended on August 21, 2017.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

**Adoption of the Agenda**

- A. Overview of Consent Agenda Items
- B. Changes to the Agenda - None
- C. Approval of the Agenda

**17-081** It was moved by Mr. Schrock and seconded by Mr. Pokorny to approve the agenda as submitted. The president declared the motion passed by unanimous voice vote.

**Scheduled Visitors:** None

**Staff Comments Regarding Specific Agenda Items**

-Jan Kelly commented on good opening convocation and she has had positive feedback from staff.

**Unscheduled Visitors (Maximum 30 minutes) Comments of Specific Agenda items** - None

**Discussion Items:**

- Treasurer
  1. Finance Committee – Mr. Schmidt attended meeting; Bond/Levy review; tour of Tarhee Elementary, Lancaster with Robertson Construction.
  2. Facilities Committee – not meeting at this time.
  3. Transportation Update – Smoothest opening day in the last five years. Staff told Mr. Blum, best first opening day.
  4. Food Service – report provided.
  5. Maintenance Report – report provided.
  6. State of Ohio Budget Cuts/Changes – Robert Cup will continue to focus on these issues

• Superintendent

Opening of the Year:

Students- 1,207 students (unverified enrollment at this time)

August 21, 2017

Opening day - high excitement and energy as well as high humidity!

Visited each grade level 4-12 class meeting, said hello to the students and challenged them to Ask Questions and Share their thinking. I then visited all the classes at Alexandria Primary.

ChromeBook: rollout has gone very well- Special thank you to Jack Kruse and his team for all their work this summer. Excitement on teachers and students parts to have the tools necessary to support learning in the 21st century.

Staff Convocation: Two hour interactive meeting with the staff setting the stage for the year.

Focused on the established Vision, Mission and Values.

*Vision*- Ensure the every student reaches their fullest potential-research behind the Vision- Carol Dweck- Growth Mindset Angela Duckworth -Grit (Sticktoitiveness)

*Mission*- Empower ALL students with the knowledge and skills necessary to be college and career ready. Research behind the Mission, Ken Williams ALL means ALL setting the BAR and ensure that we are supporting ALL, every single kid- productive member of society who is expected to have a job and pay rent.

Now that we have a definition of the Vision and Mission the next step is to resurvey for buy in and support and offer an opportunity to better capture the true spirit and meaning for Northridge.

In the coming weeks we will continue to focus on the Values- the goal is to identify some power values that encompass multiple skills to possess in which to truly meet the Power Value.

Each of the buildings then continued with the opening day message with staff and students.

Primary: centered around Reading Workshop, Assessments to determine if students are making progress, and the importance of relationships related to the vision, mission and values of the Northridge Schools. We emphasized that without knowing the child and the family, we really are at a disadvantage of letting students reach their full potential. Relationships are the key to building academic and social growth with our students we serve.

Intermediate: Community Meetings: Based on Jon Erwin and building relationships. Mrs. Bowman is focusing on procedures and respecting each other and the staff during the meetings. Beginning in October, both grades will be reading the book "WONDER" and we have sayings each day based on the book that will be discussed as well.

Middle School: The Middle School, in their opening staff meeting expanded on the Convocation presentation regarding Growth Mindset, and added a powerful video "what students really want to hear."

High School: We began and ended our opening staff meeting with reflections about the convocation presentation regarding the district's Mission, Vision, and Values.

Special Education: Ownership- number of changes that will be happening with director being in dual roles. Principals would be at IEP meetings, Staff IEP training will focus on Prior Written Notice training, EMIS training, parent invite, and any new information that has been developed for this school year.

The Teaching and Learning Department: working with ELL, Gifted and Title I teams to coordinate services for our returning students. In the upcoming weeks, we will be testing new students, in the NWEA-MAP system, to determine if any qualify for additional services. Also in the process of applying for a School Improvement Grant to support literacy and math professional learning.

District Report Card: We received preliminary reports and now are reviewing the data to determine if there are any errors. We expect to have the final report card in mid-September and will be able to provide a full update.

Bond Issue: I have been learning a lot in the past month meeting many people and learning about the great educational opportunities our students have. Clearly one of the largest things facing our district right now is the bond issue and earned income tax. The money raised from the passage of this joint issue will allow us to complete a \$33 million dollar building project, paying the principal interest over 30 years and provide 400,000 a year for the next 30 years to complete permanent improvements projects- projects that have a lifespan of 5 years or greater.

Important to note that the bond issue for the high school will be retired next year and collection of the new bond will not begin until after the old bond is retired effectively making no increase on school property tax when this new bond issue is passed.

Listening Tour: I would like to get out in the community and meet with whoever is willing to meet with me as part of a listening tour. We will be announcing some specific tour stops at various locations around the district but would also very much like to extend the invitation to meet with small groups at people's homes. Please contact the district office to host a stop along the listening tour.

- Board

1. Capital Conference – November 12-14, 2017 (Sunday, Monday and Tuesday)
2. Goals – OSES, BASA, and OTRES

August 21, 2017

**17-082** It was moved by Mr. Pokorny and seconded by Mr. Schrock to move Mr. Lewis' Goals and Objectives to September 30, 2017.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

3. Mr. Pokorny was in the buildings during the summer months. He thanked the Facilities and Maintenance staff for their hard work. Convocation was good and the first day with students went smoothly.
  - Mr. Hart thanked Mr. Pokorny for upgrading the Hartford Fair booth and everyone who worked in the booth.

**Consent Agenda**

**Treasurer's Report and Recommendations** (10 Minutes)

**Recommendation # 1 - Approve Monthly Financial Reports**

Recommendation to approve the Monthly Financial Reports as approved by Finance Committee as submitted on August 14, 2017.

**Recommendation # 2 – Approve Donations**

Recommendation to approve the following donations as submitted on August 18, 2017:

- Wells Fargo (with DoTopia) Community Support Campaign Matching Gift program in the amount of \$140.00 (Lori Smith).
- Hartford Library Association in the amount of \$150.00 to the High School Band.
- Kula Foundation in the amount of \$.18 to Northridge Middle School.
- Apples for Students in the amount of \$141.00 to Northridge Middle School. (Giant Eagle)
- Don & Hilda Lacy donated office desks to the District. (No value)
- Area Churches – School Supplies for students of District

**Superintendent's Recommendation** (10 Minutes)

**Recommendation # 1 - Approve Resignations**

Recommendation to approve the following resignations for the 2017-2018 school year:

- Kourtney Koehler, District School Psychologist

**Recommendation # 2 – Approve Certified New Hire Employment**

Recommendation to approve the following certified contracts contingent upon favorable reports of the content of the BCI/FBI checks, Ohio Department of Education Certification and all other employment requirements for the 2017-2018 school year:

First Name	Last Name	Step	Degree	Contract	Salary	Position
Heather	Fout	0	BA	1 Year	\$32,800.00	IS/PS Art Teacher
Brittany	Martin	0	BA	1 Year	\$32,800.00	PS 3 <sup>rd</sup> Grade Teacher (Change in SpEd)
Pauline	Dexter	0	BA	1 Year	\$32,800.00	PS Kindergarten Teacher (Increase of students)

**Recommendation # 3 – Approve Classified New Hire Employment**

Recommendation to approve the following classified contracts contingent upon favorable reports of the content of the BCI/FBI checks and all other employment requirements for the 2017-2018 school year:

First Name	Last Name	Step	Contract	Rate of Pay	Position
Jamie	Herald	0	1 Year	\$10.32/per hr	Food Service Employee (4.5 Hrs)

**Recommendation # 4 – Approve Classified Staff Employment for the 2017-18 School Year**

Recommendation to approve the following on a one year limited classified contract commencing with the 2017-2018 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements:

Name	Contract	Step	Rate of Pay	Position
Alexander, Megan	1 Yr	8	\$12.71/Hr	HS – Ed Aide CrossCat

**August 21, 2017**

Bentz, Meghan	1 Yr	0	\$10.85/Hr	PS – 1:1 Ed Aide
Chambers, Missy	1 Yr	5	\$11.98/Hr	MS- Ed Aide Title I
Diamond, Aimee	1 Yr	5	\$11.98/Hr	PS - Ed Aide Cross Cat
Felhofer, Ellen Christine	1 Yr	3	\$11.52/Hr	PS - Ed Aide (PT)
(McConnell) Innocenzi, Rachel	1 Yr	3	\$11.52/Hr	MS – Ed Aide
Jordon, Judi	1 Yr	5	\$11.98/Hr	PS –Ed Aide
Mattia, Katie	1 Yr.	3	\$11.52/Hr	IS – Ed Aide
McConnell, Jean	1 Yr	9	\$12.97/Hr	HS – 1.1 Ed Aide/ParaPro
Mercurio, Anita	1 Yr	6	\$12.22/Hr	HS - 1.1 Ed Aide
Spillman, Janelle	1 Yr	1	\$11.07/Hr	PS – Ed Aide (PT)
Stocks, Tricia	1 Yr	5	\$11.98/Hr	PS – 1:1 Ed Aide
Stought, Jonda	1 Yr	10	\$13.23/Hr	IS – Ed Aide
Weiss, Peggy	1 Yr	13	\$13.83/Hr	HS/MS – Ed Aide ParaPro
Wigal, Kimberly	1 Yr	5	\$11.98/Hr	District – Ed/Health Aide

**Recommendation # 5 – Approve Hiring of School Psychologist with the ESCCO**

Recommendation to approve School Psychologist hire with the Educational Service Center of Central Ohio for the 2017-2018 school year as follows:

-Ms. Vicki Glaizer, School Psychologist, 10 Month Schedule, \$68,000.00.

**Recommendation # 6 – Approve Revised Contract**

Recommendation to approve revised contract placement on salary schedule for Sarah Donley, HS Science Teacher, step 4 – MA+15, \$44,587.00. (Originally approved July 17, 2017 as MA+15 – Step 0.)

**Recommendation # 7 – Approve Certified Additional Days**

Recommendation to approve additional days for Robin Elliott, Middle School Teacher, not to exceed 5 (five) at her daily pay rate for special assignment duties to be applied after July 1, 2017. (Then and Now)

**Recommendation # 8 – Approve Classified Additional Hours/Days**

Recommendation to approve additional hours/days, at their hourly rate, for the following classified staff: (Then and Now)

- Megan Alexander, 7 Hours - August 15, 2017
- Anita Mercurio, 7 Hours - August 15, 2017
- Jean McConnell, 7 Hours - August 15, 2017
- Peggy Weiss, 7 Hours - August 15, 2017
- Kim Wigal, 14 Hours – August 15-16, 2017
- Missy Chambers, 14 Hours – August 15-16, 2017
- Rachel McConnell-Innocenzi, 14 Hours – August 15-16, 2017

**Recommendation # 9 – Approve Food Service Additional Hours**

Recommendation to approve additional hours, not to exceed 8 hours, for training on August 15, 2017 for the following Food Service Staff: (Then and Now)

Julie Holbrook, Becky Samples, Lynette King, Jennifer Adams, Neda Haines, Anne Patti, Jean Davis, Joanne Roberts, Jamie Herald.

**Recommendation # 10 – Approve Certified Additional Hours**

Recommendation to approve 2017-2018 additional hours, not to exceed 2.5 hours each quarter, for Sara Chizmar, RN and Nikki Higgins, RN (part-time nurses), for Department meetings and trainings.

**Recommendation # 11 - Approve Home Instruction**

Recommendation to approve Leslie Holbrook as home instruction provider for medically fragile student for the 2017-2018 school year at a pay rate of \$25.00 per hour, for one hour per school day.

**Recommendation # 12 – Approve 2017-2018 Volunteers**

Recommendation to approve the following as a volunteer for the 2017-2018 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other volunteer requirements. (A=Athletic Volunteer)

First Name	Last Name	First Name	Last Name
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August 21, 2017

Melissa	Bailey		Erica	Custer(Snapp)
Bob	Deaver		Tonya	Globlek
Judy	Deaver		Linda	Smith
Kianna	Hays (A)		Kathy	Turner
Linda	King			
Amanda	Moore			
Karen	Thompson			

**Recommendation # 13 – Approve Classified Substitutes for the 2017-2018 School Year**

Recommendation to approve the following substitute personnel on an as-needed basis at the hourly rate determined by Board approved sub pay rates per position for the 2017-2018 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements.

First Name	Last Name		First Name	Last Name
Melissa	Bailey		Jamie	Herald
Carol	Bigler		Beverly	Keener
Stacy	Blackburn		Jamica	Kistler
Laura	Brockway		Carrie	Knerr
Diane	Carney		Kelli	McClure
Cindy	Carter		Amanda	Moore
Missy	Chambers		Marlene	Roser
Robert	Chambers		Karen	Thompson
Mary	Hazlett		Nichol	(Dear) Walton

**Recommendation # 14 – Approve FFA 2017-2018 Field Trip(s)**

Recommendation to approve the following 2017-2018 FFA Field Trip(s):

- FFA - National Convention – October 25-28, 2017; Indianapolis, IN (Over-Night Trip)

**Recommendation # 15 – Approve 2017-2018 Fund Raiser(s)**

Recommendation to approve the following 2017-2018 fund raiser(s) as submitted on August 18, 2017:

- HS Volleyball – Volley for the Cure, September 28, 2017, proceeds to Breast Cancer Research
- HS Band Boosters – Cheese & Sausage Sale, September 1-17, 2017, proceeds to Band needs

**Recommendation # 16 – Approve 2017-2018 Supplemental Contracts**

Recommendation to approve the following 2017-2018 Supplemental Contracts contingent upon favorable reports of the content of the BCI/FBI checks, Ohio Department of Education certification and all other employment requirements:

First Name	Last Name	Position	Step	Rate of Pay
Shannon	Coy	HS JV Head Volleyball Coach	0	\$3,116.00

**17-083** It was moved by Mr. Pokorny and seconded by Mr. Schrock to approve the above consent recommendations.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.  
The President declared the motion carried. 5-0.

**Business Initiated by Members of the Board** - None

**Unscheduled Visitors (Maximum 30 minutes, including Item IX)**

-Mr. Lees thanked Mr. Schmidt for clarifying the questions regarding Bond/Levy

**Announcements**

- Trustee Meetings
- Fall sports have started
- Mr. Pokorny will be soccer commissioner for club sports
- Mr. Schrock will be an employee for the NCSACC program

August 21, 2017

**Reaffirm Time and Place of Next Board of Education Meeting(s):**

Regular Date: Monday, September 18, 2017 Time: 6:30PM Location: High School Media Center  
-Mr. Hart stated he will not be able to attend the September Board meeting.

**Reaffirm Time and Place of Next Treasurer/CFO Meetings:**

Finance Date: Wednesday, September 13, 2017 Time: 6:00PM Location: District Office

**Adjourn Meeting**

**17-084** It was moved by Mr. Pokorny and seconded by Mr. Schrock to adjourn the meeting at 8:04PM. The president declared the motion passed by unanimous voice vote.

\_\_\_\_\_ Board President

\_\_\_\_\_ Treasurer

In addition to the minutes an auditory recording is recorded during each Board meeting. The recording is available to the public during regular working hours of the Northridge Local Schools District Office.