

August 20, 2018

The Board of Education of the Northridge Local School District met in Regular Session on Monday, August 20, 2018 at 6:30 PM, in the Northridge High School Media Center in Johnstown, Ohio with the following individuals present: Mrs. Jayma Bammerlin, Mr. Rick Burkholder, Mr. Doug Hart, Mr. Chris Pokorny\*, Mr. Jeffrey Schrock, Board Members; Mr. Scott Schmidt, Local Superintendent; Mr. Britt Lewis, Treasurer; Building Administrators and other interested citizens and employees.

The meeting was called to order at 6:30 P.M. by Mr. Doug Hart, Board President followed by the pledge of allegiance and roll call for attendance.

Roll Call: Mrs. Bammerlin, present; Mr. Burkholder, present; Mr. Pokorny, absent\*; Mr. Schrock, present; Mr. Hart, present. [Mr. Pokorny emailed of late arrival.]

**Vision, Mission, and Viking Values Statements**

Vision Statement: *Our Vision is to ensure that every student reaches their fullest potential.*

Mission Statement: *Our Mission is to empower all students with the knowledge and skills necessary to be college and career ready.*

Viking Values: *Trust, Communication, Leadership, Collaboration, Respect, Integrity, Accountability*

**Approve Minutes**

**18-078** It was moved by Mr. Burkholder and seconded by Mrs. Bammerlin to approve the minutes of Regular Session, Monday, July 16, 2018 as submitted on August 17, 2018 with changes as submitted.

Roll Call: Mr. Schrock, abstain; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.  
The President declared the motion carried. 3-0-1.

**Adoption of the Agenda**

- A. Overview of Consent Agenda Items
- B. Changes to the Agenda - None
- C. Approval of the Agenda

**18-079** It was moved by Mr. Schrock and seconded by Mrs. Bammerlin to approve the agenda as submitted. The president declared the motion passed by unanimous voice vote.

*\*Mr. Pokorny entered the meeting at 7:13PM*

**Scheduled Visitors:**

- Summer Leadership Experiences- High School Students – Ms. Amy Anderson, High School Principal
- Bed Time Story with Mr. Schmidt (7:00pm Facebook live event)

**Staff Comments Regarding Specific Agenda Items**

- Mr. Teeter Golf Coach – Golf Flyer

**Unscheduled Visitors (Maximum 30 minutes) Comments of Specific Agenda items** - None

**Discussion Items:**

- Treasurer
  - 1. Finance Committee
    - No Quorum – Meeting Cancelled
  - 2. Transportation – Mr. Lewis discussed that Bus Bidding went well and Meet the Driver Day went well.
- Building/Department Reports
  - Staff Assignment Changes from 2017-18 to 2018-19
    - Heather Warner: 2nd grade to Kindergarten
    - Ashley Ramsey: 2nd grade to Instructional Coach
    - Lauren Jones King” ½ Instructional Coach and ½ Spec Ed. to full time Spec. Ed.
    - Gretel Lloyd: 4th grade Math to 5th grade Social Studies

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Aubrey Kreisher: 4th grade Language Arts to 5th grade Language Arts  
Allyson Patton: 5th grade Language Arts to 5th grade Math  
Elizabeth Gardner: 7<sup>th</sup> grade Math to 4th grade Math  
Julie Conkel: Intermediate Reading to 4th grade Language Arts

- Superintendent

*The following six items were discussed during the superintendent's report, a recap video has been created and can be viewed at <https://youtu.be/Ve1NdpXcri4>*

1. The Energy Bus Philosophy- Administrative Team has read the book and staff members will begin soon. Gives the district common language and supports a positive culture focused on our Vision, Mission and Values.
2. Fair Update- Great to visit with so many people, raffle for free Northridge gear was very popular. Northridge kids did a great job at the fair and received many supportive comments especially about the FAA projects that used our laser engraver.
3. Curriculum Budgets- Per Student Cost by level: K-3- \$26.31, 4-5-\$57.27, 6-8-\$47.40, 9-12-\$84.67. District Average per students for curriculum and instructional materials for 2018-19 is \$53.80
4. Staffing Reductions and Replacements- 16 replacements and 7 position reductions for a Financial Savings of \$389,079
5. Continuous Improvement Plan- District has an Instructional Goal and 5 objectives in place. These will take more than a year to accomplish. District has created Action steps to complete this year for each of the objectives and buildings will be creating their action steps to align with the district objectives and action steps.
6. Levy Information- Reviewed that the increase of construction cost and inflation projections necessitate the need for the increased mileage, no change in plan for building design, increased cost is due to inflation. The longer we wait to build the building the more it will cost.

- Board

1. COTC Update – Mr. Hart
2. Mr. Schrock stated he would like to see the school board student representative position filled on School Board and asked Mr. Schmidt where we are in the process. Mr. Schmidt stated he would work with Ms. Anderson to fill the position.

### Consent Agenda

#### Treasurer's Report and Recommendations

**Recommendation # 1 - Approve Monthly Financial Reports**

Recommendation to approve the Monthly Financial Reports as submitted on August 13, 2018.

**Recommendation # 2 – Approve Your Cause Donations**

Recommendation to approve donations from Your Cause - Wells Fargo Community Support Campaign and Your Cause - Wells Fargo Foundation Educational Matching Gifts Program in the total amount of \$202.00.

**Recommendation # 3 – Approve Athletic Donation**

Recommendation to approve donation of \$9,000.00 from Mr. Robert Kleman for facilities improvement to the long jump pit.

#### Superintendent's Recommendations

**Recommendation # 1 - Approve Resignations**

Recommendation to approve the following resignations:

- Alyssa Cadden, Teacher, effective end of the 2017-2018 school year
- Amanda Mucci, Teacher, effective end of the 2017-2018 school year
- Meghan Bentz, Educational Aide, effective of the 2017-2018 school year

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**Recommendation # 2 – Salary Correction**

Recommendation of salary correction for Mollie Hahn, K-5 Guidance Counselor, to Masters +15 (step 7) \$50,659.00 (originally approved at May 21, 2018 Regular Board Meeting at Masters).

**Recommendation # 3 – Classified Step Correction**

Recommendation to approve step correction for Cathy Wuertzer, HS Guidance Secretary, to Step 7 for previous experience, hourly pay rate of \$15.46.

**Recommendation # 4 – Classified Additional Hours**

Recommendation to approve additional days/hours for Jamie Bingham 9 days at 5.5 hours per day for 2018-2019 school year. (Then and Now)

**Recommendation # 5 – Approve Certified New Hire Employment**

Recommendation to approve the following certified contracts contingent upon favorable reports of the content of the BCI/FBI checks, Ohio Department of Education Certification and all other employment requirements for the 2018-2019 school year:

First Name	Last Name	Step	Cert.	Contract	Salary	Position
Hannah	Mitchell	0	BA	1 Yr	\$33,374.00	HS Teacher – Spanish
Samuel	Reid	0	BA150	1 Yr	\$34,672.00	HS Teacher - English
Erin	Roby	0	MA	1 Yr	\$36,640.00	PS Teacher – Grade 2
Courtney	Worley	4	MA	1 Yr	\$43,030.00	PS Teacher – Grade 2

**Recommendation # 6 – Approve Classified Staff Employment for the 2018-2019 School Year**

Recommendation to approve the following on a one year limited classified contract commencing with the 2018-2019 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements:

Name	Contract	Step	Rate of Pay	Position
Chambers, Missy	1 Yr	6	\$12.43/Hr	MS- Ed Aide Title I
Diamond, Aimee	1 Yr	6	\$12.43/Hr	PS - Ed Aide Cross Cat
Felhofer, Ellen Christine	1 Yr	4	\$11.95/Hr	PS - Ed Aide
Harrington, Erin	1 Yr	7	\$12.68/Hr	MS – Ed Aide Cross Cat
Mattia, Katie	1 Yr.	4	\$11.95/Hr	IS – Ed Aide Title 1
McConnell, Jean	1 Yr	10	\$13.46/Hr	HS – Ed Aide
Mercurio, Anita	1 Yr	7	\$12.68/Hr	HS - Ed Aide Cross Cat
Miller, Jillian	1 yr	0	\$11.04/Hr	PS – Ed Aide Cross Cat 1.1
Spillman, Janelle	1 Yr	2	\$11.49/Hr	PS – Ed Aide
Stocks, Tricia	1 Yr	6	\$12.43/Hr	PS/IS – Ed Aide Technology
Stought, Jonda	1 Yr	11	\$13.66/Hr	MS – Ed Aide Cross Cat
Wigal, Kimberly	1 Yr	6	\$12.43/Hr	MS – Ed Aide Cross Cat

**Recommendation # 7 - Approve ISS Monitor**

Recommendation to approve C. Denney Morris as ISS Monitor for the 2018-2019 school year at a pay rate of \$90.00 per day on a student work calendar (175 days) (\$15,750.00).

**Recommendation # 8 – Approve 2018-2019 Supplemental Contracts**

Recommendation to approve the following 2018-2019 Supplemental Contracts contingent upon favorable reports of the content of the BCI/FBI checks, Ohio Department of Education certification and all other employment requirements:

First Name	Last Name	Position	Step	Rate of Pay
Michael	King	HS Assistant Var Football Coach	4	\$3,432.00
Joseph	Morlan	HS Assistant Var Football Coach	0	\$3,171.00
Palmer	Smith	HS Assistant Var Football Coach	5	\$3,501.00
Jim	Hess	HS Assistant Var Football Coach	3	\$3,365.00
Taylor	Rose	HS Assistant Var Volleyball Coach	0	\$3,171.00
Stacey	Smith	HS JV Head Volleyball Coach	5	\$3,501.00
Clint	Krotzer	HS Assistant Varsity Soccer Coach	3	\$3,365.00
Matthew	Miracle	HS JV Soccer Coach	2	\$3,299.00
Erin	Rinehart	HS Assistant Cheer Coach (Full Year)	1	\$3,234.00
Jay Harold	Chambers	MS Assistant Football Coach	4	\$2,529.00

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Jonathan	Endicott	MS Assistant Football Coach	2	\$2,431.00
Tyler	Estep	HS Assistant Cross Country Coach	0	\$3,171.00

**Recommendation # 9 – Approve Classified Substitutes for the 2018-2019 School Year**

Recommendation to approve the following substitute personnel on an as-needed basis at the hourly rate determined by Board approved sub pay rates per position for the 2018-2019 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements.

First Name	Last Name		First Name	Last Name
Melissa	Bailey		Stacy	Blackburn
Sara	Boston		Sharon	Clayton
Amy	Hill		Beverly	Keener
Carrie	Knerr		Karen	Martin
Kelli	McClure		Amanda	Moore
Robin	Pendleton		Jessica	Thompson
Karen	Thompson		Nichol	Walton
Nicholas	Willeke		Jennifer	Wittman

**Recommendation # 10 – Approve Primary School Handbook**

Recommendation to approve Primary School handbook for the 2018-2019 school year as submitted on August 14, 2018.

**Recommendation # 11 – Approve FFA 2018-2019 Field Trip**

Recommendation to approve the following 2018-2019 FFA Field Trip:

- FFA – Farm Science review – Sept 18, 2018; London, OH; Student Professional Development

**Recommendation # 12 – Approve 2018-2019 Fund Raisers**

Recommendation to approve the following 2018-2019 fund raisers as submitted on August 17, 2018:

- MS Drama Club – Garage Sale, August 30-September 2, 2018
  - MS – Laundry Detergent, August-October 2018
  - MS – Middle School Yearbooks (online sale), August-November 2018
  - MS Student Council – Spirit Ware, October-November 2018
  - MS Student Council – Knight’s of Columbus Food Drive, October 2018; proceeds to food pantry
  - MS Drama Club – Ticket Sale for Musical, October-November 2018
  - MS Drama Club – Flower Sale for Musical, November 15-20, 2018
  - MS Drama Club – Ad Sale for Musical, August 21, 2018-November 2018
  - MS Drama Club – Chipotle, September 2018
  - MS Drama Club – Concessions for Musical, November 15-20, 2018
  - MS Drama Club – T-Shirt Sale for Musical, September-October, 2018; cast/crew members only
  - MS – Dodgeball Charity Tournament, December 21, 2018, proceeds to Croton Food Bank
  - MS – Laundry Detergent, February-April 2019
  - MS Student Council – Dance, March 15, 2019, tickets to cover cost of DJ at dance
  - MS Student Council – Dance Concessions, March 15, 2019, tickets cover cost of concessions at dance
  - HS FFA – Fruit/Meat/Nut Sale, October 11-November 29, 2018
  - HS Vocal Music – Character Breakfast for Musical, February 2019
  - HS Vocal Music – Flower Sale for Musical, February-March 12, 2019
  - HS Vocal Music – Ticket Sale for Musical, February-March 12, 2019
  - HS Vocal Music – Ad Sale for Musical, August 21, 2018-February 2019
  - HS Vocal Music – Concessions for Musical, March 6- 12, 2019
  - HS Vocal Music – T-Shirt Sale for Musical, January-February 2019; for cast/crew members only
  - HS Vocal Music – Chipotle, January 2019
- Added during meeting: HS Golf Team - Golf Outing – October 7, 2018

**Recommendation # 13 – Approve 2018-2019 Volunteers**

Recommendation to approve the following as a volunteer for the 2018-2019 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other volunteer requirements. (A=Athletic Volunteer)

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First Name	Last Name		First Name	Last Name
Mike	Dudgeon (A)		Faith	Miller (A)
Ellaina	McConnell )A)		Chip	Rahde (A)
James	Bartlett (A)		Linda	King
Bob	Deaver		Judy	Deaver

**Recommendation # 14 – Approve LCESC Contracted Service for Guidance**

Recommendation to approve service contract with LCESC for Guidance Department support at a pay rate of \$15.00 per hour, not to exceed a maximum of 120 hours, during the 2018-19 school year.

**Recommendation # 15 – Approve Pitney Bowes Lease Agreement**

Recommendation to approve 60-month lease agreement with Pitney Bowes for postage meter as submitted on August 17, 2018.

**Recommendation # 16 – Approve K-12 Business Consulting Agreement**

Recommendation to approve K-12 Business Consulting, Inc. agreement; July 1, 2018 through June 30, 2019 as submitted on August 17, 2018.

**Recommendation # 17 – Approve Reappointment of Alexandria Library Trustee**

Recommendation to reappoint Ms. Priscilla Horn as Alexandria Public Library Trustee. The term will be effective January 1, 2019 through December 31, 2025 as submitted August 17, 2018.

**Recommendation # 18 – Approve Alexandria Library Trustee**

Recommendation to appoint Mr. Greg Sturgill as Alexandria Public Library Trustee in place of Mr. Mark Raymond who has submitted his resignation. The term will be effective September 1, 2018 through December 31, 2020 as submitted August 17, 2018.

**Comments:**

-Mrs. Bammerlin thanked all for donations. She also thanked Ms. Priscilla Horn and Mr. Greg Sturgill for their services to the Alexandria Public Library.

**18-080** It was moved by Mr. Schrock and seconded by Mrs. Bammerlin to approve the above consent consideration recommendations.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

**Business Initiated by Members of the Board**

**Unscheduled Visitors (Maximum 30 minutes, including Item IX)** - None

**Announcements**

-Sports website calendar has been updated.

**18-081** Mr. Pokorny presented a resolution that both the treasurer and super evaluations will be completed by end of September and Mr. Schrock seconded the motion.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

**Reaffirm Time and Place of Next Board of Education Meeting:**

Regular Date: Monday, September 17, 2018 Time: 6:30 PM Location: High School Media Center

**Reaffirm Time and Place of Next Committee Meeting:**

Finance Date: Wednesday, September 12, 2018 Time: 6:00PM Location: District Office

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**Executive Session**

**18-082** It was moved by Mr. Hart and seconded by Mrs. Bammerlin to Enter into Executive Session at 8:10PM.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

Check Applicable Circumstances:

To consider the  appointment,  employment,  dismissal,  discipline,  promotion,  demotion or  compensation of an employee or official, or  the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

To consider the purchase of property for public purposes, or the sale of property at competitive bidding.

Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.

Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.

Matters required to be kept confidential by federal law or state statutes.

Details relative to the security arrangements and emergency response protocols for a school, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the school.

**Time Out: 9:05PM**

No Decision coming out of Executive Session

**Adjourn Meeting**

**18-083** It was moved by Mr. Schrock and seconded by Mr. Burkholder to adjourn the meeting at 9:06PM. The president declared the motion passed by unanimous voice vote.

\_\_\_\_\_ Board President

\_\_\_\_\_ Treasurer

In addition to the minutes an auditory recording is recorded during each Board meeting. The recording is available to the public during regular working hours of the Northridge Local Schools District Office.