

December 21, 2020

*This meeting is being conducted by telephone conference pursuant to Ohio House Bill 404, which extends the temporary authorization originally provided by Ohio House Bill 197 for members of public bodies, including a board of education, to hold and attend meetings or hearings via electronic technology. The authorization is effective through the earlier of July 1, 2021 or the end of the COVID-19 State Emergency.*

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. The public is invited to listen to the live feed of this meeting via our website or our Facebook page. The audio feed and visual presentation of documents will be posted on the bottom of our website as part of our integrated Facebook feed. There is no requirement to have a Facebook account to listen to the meeting live feed. The Northridge Board of Education values its engagement with the community and believes that providing an opportunity for public comment during Regular Board Meetings supports our beliefs in transparency and community partnership. In the spirit of maintaining this opportunity for our public to participate in this virtual school board meeting, interested persons may submit written public comments via email to the Superintendent or Treasurer by 6:15 pm on December 21, 2020. The board will collect the emails prior to Regular Meeting for inclusion in the meeting.*

The Board of Education of the Northridge Local School District met in Regular Session on Monday, December 21, 2020 at 6:30 PM, via Zoom and Facebook Live with the following individuals present: Mrs. Jayma Bammerlin, Mr. Rick Burkholder, Mr. Doug Hart, Mr. Chris Pokorny, Board Members; Mr. Scott Schmidt, Local Superintendent; Dr. Kristine Michael, Assistant Superintendent; Mr. Britt Lewis, Treasurer; Building Administrators and other interested citizens and employees. Mr. Jeffrey Schrock, absent due to work.

The meeting was called to order at 6:34 P.M. by Mr. Doug Hart, Board President followed by the pledge of allegiance with 4<sup>th</sup> grade students and roll call for attendance.

Roll Call: Mrs. Bammerlin, present; Mr. Burkholder, present; Mr. Pokorny, present; Mr. Schrock, absent; Mr. Hart, present.

**Mission and Viking Values Statements**

Mission Statement: *Empowering all students to reach their fullest potential*

Viking Values: *Trust, Leadership, Communication, Collaboration, Accountability, Integrity, Respect*  
*See Something, Say Something*

**Approve Minutes**

**20-123** It was moved by Mrs. Bammerlin and seconded by Mr. Burkholder to approve the minutes of Regular Session, Monday, November 16, 2020 with modification of motion regarding online meetings.

Roll Call: Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.  
The President declared the motion carried. 4-0.

**Adoption of the Agenda**

- A. Overview of Consent Agenda Items
- B. Changes to the Agenda - None
- C. Approval of the Agenda

**20-124** It was moved by Mrs. Bammerlin and seconded by Mr. Burkholder to approve the agenda as submitted.

Roll Call: Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.  
The President declared the motion carried. 4-0.

**Scheduled Visitors:**

- Modern Learning Facility Update- Owners Representative Mike Mendenhall, Mendenhall & Associates

-Letter submitted to Board from Jim Weant:

TO: Northridge School Board

FROM: Gunny

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*SUBJ: Veterans Day Program 2020*

*Since I am not able to give you an update on the Veterans Day Program in person, I am submitting my report to you in writing.*

*On behalf of all Veterans, I would like to thank the Northridge School Board, Mr. Schmidt, Mr. Lewis and everyone involved in making this Veterans Day Program a success.*

*As we all know this has been an unusual year to include the revision of the Veterans Day program for the students. That being said I would like to thank Mr. Grieger and Mr. Roberts for the time and effort they put in, to make this year's Veterans Day program a success. I have never worked with any two individuals that were so enthused and dedicated to this program. Without these two individuals this program would not have been possible.*

*I would like to conclude in saying that the Northridge School board should be proud they have dedicated employees such as Mr. Grieger and Mr. Roberts. Hopefully next school year will be a normal year where we can again invite the Veterans as well as the students to a live program.*

*Thank you for your support.  
Gunny*

**Staff Comments Regarding Specific Agenda Items:** None

**Unscheduled Visitors (Maximum 30 minutes) Comments of Specific Agenda items:** None

**Discussion Items:**

- **Treasurer**
  1. Finance Committee
    - a. Updated on the Food Service cash position.
      - i. Free Breakfast and Lunch available for all students.
    - b. Reappraisal looks to be helping the five-year forecast and will be reevaluated for the May submission.
    - c. Update on the finance committee resolution to help allocate funding to pay down the Advance from the PI Fund to complete the New Build project
  2. Transportation Update
    - a. Looking at reduced times for next year and potential to combine some routes.
    - b. Edgington Village will be an added route for FY21.
- **Building/Department Reports**
  - Elementary Buildings (Primary and Intermediate)**
    - The Primary and Intermediate helped coordinate the Giving Tree virtually this year to support Northridge families in need with Holiday gifts. Miss. Draher took the lead and was able to support 10 families with the help of other families in the community.
    - Our PTO was able to provide a recorded message from Santa this year that was made especially for our students. Students watched the video on their last day before break.
    - We will be welcoming 20 students in January to Hybrid learning from the Digital Academy.
    - Students were recognized for November for the Character Trait of the month which was "Accountability". They were given certificates and their pictures were taken.

**Middle School**

- We are on our second round of IReady Assessments which will allow us to track data for student growth and where interventions will need to take place.
- Mr. Featheringill is teaching his students how to create their own Modern Art paintings. The student work has been put up outside of his room. Their talent is amazing!
- FFA's fruit sale was very successful!! Thank you to all who bought items for their families.
- The Middle School's Detergent sale was also very successful this year.
- The Golden Apple Award for teachers was given to: Mrs. Roberts, Mr. Innocenzi and Mr. Featheringill for their hard work on making fun Fall O'Ween activities that were socially distant and fun for students. The golden apple is currently being housed in the media center.
- Classrooms are using Kami which is a Google Extension. This allows paperless interactions with teachers/students and allows for immediate feedback for students to see.

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- Students of the Month: Colin Mallernee 6th grade, Austin Saloum 7th grade, Lyndsey Leonard 8th grade Students were recognized by each grade level team writing a paragraph as to why they were chosen based on our Viking Value of the month Accountability. Ms. Redanty called them down and recognized them during Discovery.

#### **High School**

- Semester Assessments were taken by students over the past week. Students were assessed on the critical standards and skills of the semester. Semester assessments included traditional tests, projects and writing in all high school classes. The assessments will be a great measurement for students and teachers to determine their progress this semester and establish a starting point for the second semester.
- Students and staff participated in an Adopt-a-Family giving opportunity through a local charity. The students and staff that chose to participate purchased toy and clothing items that were given to a charity for children and families in need.
- At this time, twelve high school students will be returning to in-person learning second semester. We look forward to their return and a successful second semester.
- Students and staff have all gone through challenges, changes and adjustments this semester. We are thankful for everyone's effort. Everyone has developed new skills, accepted challenges, and looked at things in a different way. There have been many accomplishments, celebrations, and successes this semester. We are proud of the work that everyone has done.

#### **Digital Academy**

- The Digital Academy has been a great educational option for students this school year. It has taken time to adjust, but we are seeing success from many of our students in the Academy. For many, the digital option has been a saving opportunity to keep students connected and enrolled in our school district.
- A special thanks to Mr. Dan Blevins, for his leadership and work on operating the Digital Academy. He is a first-year teacher and new to the district and has done a phenomenal job overseeing the program and connecting with students and families.
- We identified an error in the first semester that we established the pacing incorrectly for students in Florida Virtual School. This was remedied by allowing students to make up assignments, go back to previous lessons and establishing some days devoted to grade improvement and missing work.
- At this time, we will have thirty-seven students enrolled in the Digital Academy second semester.

#### **Athletics**

- The Winter season has been difficult. However, our coaches remain dedicated to their student-athletes and are committed to providing the best experience as possible for all athletes. Girls basketball has been hit hard with injuries and illness. We are hoping that the Christmas break will allow the team to get healthy and ready for competition. Scheduling has been a challenge as we have lost so many events in basketball, swim and wrestling. January should be a busy month as we try to make up as many games and matches as possible. Northridge will host the LCL Swim Championships, however, at this time we are still looking for a pool to utilize. Currently, our swim team is practicing at 5:30 am during the week. Our athletes are dedicated and continue to work hard. Record boards are being updated due to several records being broken in the Fall.
- Head Coach Rex Carr was voted as the Central District Coach of the Year, finishing up with a 24 and 3 record on the season.
- Football has been working hard in the weight room to prepare for next year's season.
- Spring sports are holding workouts as well to prepare for their upcoming season.

#### **Special Education**

- Our new Preschool Coordinator, Renee Linn is helping with our compliance for our license and Step Up to Quality. She is working on improving instruction and the delivery of the curriculum with our teachers.
- Our behavioral specialist, supported by grant funds, has been instrumental in helping our teachers with strategies for kiddos in the classroom.

#### **Instructional Services**

- Completing State High School End of Course retakes and round 2 of iReady for K-8
- Electronic data on Grade 3 Fall OST results is due back to districts Dec. 14. Results will be analyzed and shared. Parent reports do not arrive from ODE until mid-January.

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**Technology**

- Working with ForwardEdge contractor organizing the new building devices and installation
- Working with ForwardEdge contractor planning the HS/MS video security upgrade
- We will be submitting a CAT 2 eRate bid for new building switches, racks and UPS devices when the window opens in January
- Planning the movement of Servers, Wireless access points, and switches from the Primary to the new Elementary and the purchase of any new devices

**Maintenance:**

- The annual boiler inspections have been completed. There are no concerns at this time.
- The refrigeration units in the walk-in freezer and cooler have been replaced with energy-saving high-efficient units. The units will be connected to the building automation system, which will send necessary alarms. Special thanks to all who came in on Saturday to remove items from the refrigeration trailer and restocked the freezer.
- The fueling station pump has failed. Due to the age of the system, parts are not available to rebuild. A new pump has been ordered and will be installed as soon as possible. A huge thank you to Allen Doup, from Co-Alliance, for providing outstanding service by wet fueling each bus, twice, and arranging for a temporary tank with a pump.
- The lift station was commissioned for the new water treatment plant. The sewer plant will be commissioned on Tuesday, December 22.

-Mr. Hart thanked the Teaching Staff, Custodial Staff, Cafeteria Staff, Transportation Staff, Administration and Support Staff for all they have done during this COVID 19 Pandemic Hybrid Model so far this year.

-Mr. Burkholder thanked the entire Staff for their efforts.

- Superintendent
  1. 2<sup>nd</sup> Semester Instructional Model
  2. Naming of New Elementary School
  3. Superintendent Contract Obligation and Residency
- Board
  1. 2021 Meeting Schedule

**Consent Agenda**

Treasurer’s Report and Recommendations

**Recommendation # 1 - Approve Monthly Financial Reports**

Recommendation to approve the Monthly Financial Reports as approved by Finance Committee as submitted on December 9, 2020.

**Recommendation # 2 – Approve Donations**

Recommendation to approve the following donations as submitted on December 18, 2020:

- Northridge Academic Boosters to High School Ohio Model United Nations - \$400.00
- Scott Schmidt to General Fund - \$720.00 *(As part of income tax per his employment contract.)*

Superintendent’s Recommendations

**Recommendation # 1 – Approve Resignation**

Recommendation to approve the following resignation as submitted on December 18, 2020:

-Desiree Kimbler, Educational Aide, last day November 24, 2020

**Recommendation # 2 – Approve Classified Staff Employment for the 2020-2021 School Year**

Recommendation to approve the following on a one year limited classified contract commencing with the 2020-2021 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements:

Name	Contract	Step	Rate of Pay	Position
Washburn, Chloe	1 Yr	1	\$11.95/Hr	PS- Educational Aide

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**Recommendation # 3 – Approve Athletic Step Correction**

Recommendation to approve Justin Kibler, Freshman Boys Basketball Coach, at Step 2 with corrected pay of \$3,499.00 for the 2020-2021 School Year. (Previously on November 16, 2020 regular meeting agenda at Step 0 - \$3,364.00)

**Recommendation # 4 – Approve Non-Athletic Supplemental Positions**

Recommendation to approve the following Non-Athletic Supplemental positions for the 2020-2021 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements. [\* Non-Teacher]

<u>First</u>	<u>Last</u>	<u>Position</u>	<u>Step</u>	<u>Rate of Pay</u>
Carrie	Baker	High School Team Leader	0	\$1,062.00
Carrie	Baker	Freshman Class Advisor	2	\$368.00
Katy	Beach	Primary SpEd Team Leader	0	\$1,062.00
Jay	Campbell	High School Team Leader	0	\$1,062.00
Aubrey	Cardwell	Intermediate Team Leader	2	\$1,105.00
Kelly	Charles	4 <sup>th</sup> Grade Team Leader (Split)	1	\$541.50
Julie	Conkel	4 <sup>th</sup> Grade Team Leader (Split)	3	\$563.50
Carmen	Debolt*	High School Musical Aide	2	\$737.00
Katelyn	Debolt*	HS Assistant Musical Director (Split)	0	\$1,239.00
Tim	Debolt*	Sound/Lighting Theater Tech Advisor	0	\$1,770.00
Mich-elle	Ferry*	HS Assistant Musical Director (Split)	0	\$1,239.00
Kimberly	Garee	High School Team Leader	5	\$1,173.00
Kimberly	Garee	High School Newspaper Advisor	8	\$2,074.00
Kimberly	Garee	Senior Class Advisor	2	\$737.00
Amy	Hall	Middle School Team Leader	5	\$1,173.00
Amy	Hall	Middle School Yearbook (Split)	5	\$782.00
Amy	Hall	Middle School Student Council Advisor	5	\$1,173.00
Alex	Healey*	Jazz Band Director	0	\$2,124.00
David	Heffelfinger	Middle School Team Leader	1	\$1,083.00
Jody	Hepp	High School Team Leader	0	\$1,062.00
Kristen	Herrold	Intermediate SpEd Team Leader	1	\$1,083.00
Jill	Hotchkiss	High School Team Leader	5	\$1,173.00
Jill	Hotchkiss	HS Student Council Advisor	1	\$1,083.00
Jill	Hotchkiss	HS Yearbook Advisor	9	\$3,385.00
Jill	Hotchkiss	Jr Class/Prom Advisor (Split)	2	\$1,105.00
Jill	Hotchkiss	HS Homecoming Advisor (Split)	3	\$375.50
Wendy	Howard	3 <sup>rd</sup> Grade Team Leader	0	\$1,062.00
Cassandra	Kibler	1 <sup>st</sup> Grade Team Leader	0	\$1,062.00
Megan	Kistner	Middle School Team Leader	0	\$1,062.00
Julia	Liggett	Middle School Team Leader	5	\$1,173.00
Julia	Liggett	Middle School Yearbook (Split)	5	\$782.00
Gretel	Lloyd	5 <sup>th</sup> Grade Team Leader (Split)	3	\$563.50
Elizabeth	Miller	High School Team Leader	4	\$1,150.00
Elizabeth	Miller	Jr Class/Prom Advisor (Split)	2	\$1,105.00
Elizabeth	Miller	National Honor Society Advisor	5	\$782.00
Elizabeth	Miller	HS Homecoming Advisor (Split)	1	\$361.00
Hannah	Mitchell	Sophomore Class Advisor	0	\$354.00
Allyson	Patton	5 <sup>th</sup> Grade Team Leader (Split)	4	\$575.00
Deb	Peterman	PS Right to Read Week Coord	4	\$192.00
Emily	Phipps	Preschool Team Leader	0	\$1,062.00
Ashley	Ramsey	Primary Team Leader	3	\$1,127.00
Laura	Roberts	Middle School Team Leader	0	\$1,062.00
Laura	Roberts	Middle School Power of the Pen	2	\$1,473.00
Laura	Roberts	Technical Advisor	3	\$376.00
Diana	Waddell	Kindergarten Team Leader	3	\$1,127.00
Elliot	Wentz	High School Team Leader	5	\$1,173.00
Elliot	Wentz	HS Quiz Bowl Advisor	1	\$1,806.00
Courtney	Worley	2 <sup>nd</sup> Grade Team Leader	1	\$1,083.00

**Recommendation # 5 – Approve Athletic Coaches**

Recommendation to approve the following Athletic Supplemental positions for the 2020-2021 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.

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Position	First	Last	Step	Rate of Pay
HS Head Varsity Softball Coach	Nicole	Naylor	0	\$3,895.00
HS Assistant Varsity Softball Coach	Jenna	Gauthier	3	\$3,569.00
HS Assistant Track Coach	Stephanie	Pfaff	0	\$3,364.00
HS Girls JV Basketball Coach	Olivia	Humes	0	\$3,364.00
HS Girls Track Coach	Richard	Featheringill	6	\$4,386.00
MS Assistant Track Coach	Chance	Nelson	2	\$2,579.00

**Recommendation # 6 - Approve 2020-2021 Payment-in-Lieu of Transportation**

Recommendation to approve Payment-in-Lieu of Transportation Waiver Contracts for the 2020-2021 school year in lieu of providing transportation upon completion and verification at the end of this school year for the following:

1. Mark Abbati for Madelyn Abbati, 11572 Shipley Road, Johnstown to Granville Christian Academy, Granville, Ohio.

**Recommendation # 7 – Approve Local Government Services**

Recommendation to approve the Local Government Services engagement for the GAAP Annual Financial Statements for fiscal years ending June 30, 2021 *as submitted on December 18, 2020.*

**20-125** It was moved by Mrs. Bammerlin and seconded by Mr. Burkholder to approve the above consent recommendations.

Roll Call: Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye. The President declared the motion carried. 4-0.

**Item(s) Removed from Consent Agenda for Separate Consideration:** None

**Separate Consideration Items**

**Recommendation # 8 – Approve Construction Change Orders**

Recommendation to approve the following site improvement construction change orders as submitted on December 18, 2020:

- \$3,161.00 - Refeed Existing Middle School Light Poles
- \$2,806.00 – Door Hardware Changes 415, 429, C401

-Mr. Hart commented he wanted to commend all the volunteers helping all the extracurricular activities this year. It is so challenging especially in the Hybrid Model.

**20-126** It was moved by Mrs. Bammerlin and seconded by Mr. Pokorny to approved the above change order recommendations as submitted on December 18, 2020.

Roll Call: Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye. The President declared the motion carried. 4-0.

**Recommendation # 9 – Approve Non-Athletic Supplemental Position**

Recommendation to approve the following Non-Athletic Supplemental position for the 2020-2021 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements. [\* Non-Teacher]

First	Last	Position	Step	Rate of Pay
Cheryl	Pokorny*	Mock Trial Advisor	3	\$1,879.00

**20-127** It was moved by Mrs. Bammerlin and seconded by Mr. Hart to approve the above separate consideration recommendation.

Roll Call: Mr. Pokorny, abstain; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye. The President declared the motion carried. 3-0-1.

**Business Initiated by Members of the Board:** None

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**Announcements:**

- Mr. Pokorny stated he will be assisting with Middle School Power of the Pen as Judge with Mrs. Roberts.
- Mr. Hart stated the COVID did not cancel Christmas in Ohio.

**Reaffirm Time and Place of Next Board of Education Meeting(s):**

Organizational Date: Monday, January 11, 2021 at 6:30PM to be held virtually online

**Reaffirm Time and Place of Next Committee Meetings:**

Finance Date: Wednesday, January 13, 2021 Time: 6:00PM Location: District Office/Virtual Online

Academic Date: Wednesday, January 27, 2021 Time: 6:30PM Location: Virtual Online

**Executive Session:** Did not enter

**Adjourn Meeting**

**20-128** It was moved by Mr. Mr. Pokorny and seconded by Mr. Burkholder to adjourn the meeting at 7:36PM.

Roll Call: Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.  
The President declared the motion carried. 4-0.

\_\_\_\_\_ Board President

\_\_\_\_\_ Treasurer

In addition to the minutes an auditory recording is recorded during each Board meeting. The recording is available to the public during regular working hours of the Northridge Local Schools District Office.