

February 16, 2016

The Board of Education of the Northridge Local School District met in a Regular Session on Tuesday, February 16, 2016 at 6:30 PM, in the Northridge High School Media Center in Johnstown, Ohio with the following individuals present: Mrs. Jayma Bammerlin, Mr. Rick Burkholder, Mr. Doug Hart, Mr. Chris Pokorny, Mr. Jeffrey Schrock, Board Members; Dr. Chris Briggs, Local Superintendent; Mr. Britt Lewis, Treasurer; Building Administrators and other interested citizens and employees.

The meeting was called to order at 6:32 P.M. by Mr. Doug Hart, Board President followed by roll call for attendance and the pledge of allegiance.

Roll Call: Mrs. Bammerlin, present; Mr. Burkholder, present; Mr. Pokorny, present; Mr. Schrock, present; Mr. Hart, present.

Vision, Mission, and Viking Values Statements

Vision Statement: *Our Vision is to ensure that every student reaches their fullest potential.*

Mission Statement: *Our Mission is to empower all students with the knowledge and skills necessary to be college and career ready.*

Viking Values: *Trust, Communication, Leadership, Collaboration, Respect, Integrity, Accountability*

Approve Minutes

Mrs. Bammerlin stated the minutes for the Regular Session, Tuesday, January 19, 2016 are incomplete, Goals and Objectives are in the wrong spot and Plan for Progress needs more information. Mr. Hart stated the minutes are pulled from this meeting agenda, revisions to be made and will be approved at a later meeting, whether Special/Work or Regular.

Adoption of the Agenda

- A. Overview of Consent Agenda Items
- B. Changes to the Agenda
 - Mr. Burkholder requested to Pull Superintendent's Recommendation # 3 for Separate Consideration
- C. Approval of the Agenda

16-022 It was moved by Mrs. Bammerlin and seconded by Mr. Burkholder to approve the agenda as modified. The president declared the motion passed by unanimous voice vote.

Scheduled Visitors: -None

Staff Comments Regarding Specific Agenda Items -None

Unscheduled Visitors (20 Minutes Maximum and remaining time from Item X) Comments of Specific Agenda items -None

Discussion Items:

- Treasurer

Plan for Progress Update

- 1. **Finance Committee Resolution**

- o **Resolution**

February 10, 2016

Northridge Local School District Board

Attn: School Board Members

Re: Modern Learning Facilities

The Finance Committee recommends the following:

- 1) New building construction to house grades Pre K — 6
- 2) Renovations of the middle school to include upgraded HVAC, plumbing and safety and security
- 3) Updates to safety and security for the High School Campus
- 4) The demolition of the Alexandria Primary Facility and the Homer Facility upon completion and occupation of new facilities
- 5) Please note that as planning and discovery continue, the list above may evolve as well as new items of interest be added

February 16, 2016

6) The bond not to exceed 40 million dollars with a Permanent Improvement (PI) included to ensure funds available for the main campus.

Thank you,

Allen BeVier, Finance Committee Chair

Finance Committee members as follows;

Jayma Bammerlin, School Board Member liaison, non-voting; Chris Pokorny, School Board Member liaison, non-voting; Britt R. Lewis, Treasurer/CFO non-voting; Bryan Applequist, Craig Gallagher, Tim Phillips, Marylin Cook, Jim Weant, Shawn BeVier, and Cory Caughlan, MS/IS Associate Principal and MS AD.

2. **Facilities Committee Resolution**

○ **Resolution**

Recommendation from the Modern Learning Facilities Committee as submitted on February 1, 2016 as follows:

- 1) To proceed with the actions pursuing the constructing of a PK-6 Modern Learning Facility.
- 2) Proceed with the mechanical equipment and door hardware renovation work to the Middle School. Full scope to be determined as the design/build team and the engineering group review all information to formally develop the proper solutions.
- 3) The security and safety updates for the High School.
- 4) The demolition of the current Alexandria Primary Facility and the existing Homer Facility when the proper scheduled event(s) allow.
- 5) Please note that as planning pursues, other items of known interest for the items above will and could evolve. For example proper parking and driveways to tie the new facility with the main campus and proper utilities.

Committee Members: Allen BeVier, Rick Burkholder, Chet Geiger, Amy Hill, Jamie Johnson, Brian Koker, Chip Rahde, Jeff Schrock, Lori Smith, Britt Lewis.

➤ Mr. Lewis supports both Resolutions as submitted.

• Superintendent

Plan for Progress Update

1. Academic Committee Resolution

○ **Resolution**

To: School Board Members

The Academic Excellence Committee recommends the following:

1. Eliminate trailers so that students can attend class in traditional classrooms
2. Close the Primary School, which is nearly 100 years old (Built in 1922) and has become more expensive to repair than it would be to replace
3. Build science and computer labs needed to be prepare students for college and career ready
4. Build a Pre-K – 6 Building on one district campus location

Academic Committee Members as follows:

Doug Hart, Board President; Heather Clark, Director of Teaching and Learning; Jaime Scott, Curriculum Director; Jen Hickman, SpEd Director; Kathy Trimble, Parent; Jason Brasno, IS/MS Principal; and Julie Liggett, Teacher; Dr. Chris Briggs, Superintendent.

➤ Dr. Briggs supports the Academic Committee Resolution

3. Transportation

4. Maintenance Report – Mr. Liggett

• Superintendent

1. 2016-2017 and 2017-2018 Academic Calendars

• Student

1. Student Update

February 16, 2016

- Board
 1. Northridge Athletic Boosters Dinner Auction - Saturday, April 9, 2016 at 5:00PM.
 - Music Boosters thanked the Board for their help during the Northridge-Johnstown boys' basketball game.

▲ 7:31PM Batteries in digital recorder died and began using Mr. Lewis' cell phone to continue recording the remainder of the meeting.

Consent Agenda

Treasurer's Report and Recommendations

Recommendation # 1 - Approve Monthly Financial Reports

Recommendation to approve the Monthly Financial Reports as approved by Finance Committee as submitted on February 3, 2016.

Recommendation # 2 – Approve Middle School OMUN

Recommendation to approve Middle School Ohio Model United Nations (OMUN) student activity beginning with the 2015-2016 school year.

Recommendation # 3 – Approve Donation

Recommendation to approve donation from Wells Fargo (with DoTopia) Community Support Campaign Matching Gift program in the amount of \$140.00 (Lori Smith).

Superintendent's Recommendation

Recommendation # 1 - Approve Resignations

Recommendation to approve the following resignations:

- Janet LaRue, Primary Lunchroom, effective last day February 19, 2016
- Jayme Noble, Middle School Ed Aide, effective last day February 15, 2016

Recommendation # 2 - Approve Resignation for Retirement

Recommendation to approve the following resignation for retirement purposes:

- Debra Sue Garrabrant, effective last day March 31, 2016 for retirement purposes

Recommendation # 4 – Approve Classified Substitutes for the 2015-2016 School Year

Recommendation to approve the following substitute personnel on an as-needed basis at the hourly rate determined by Board approved sub pay rates per position for the 2015-2016 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements.

King, Lynette

Recommendation # 5 - Approve Supplemental Positions

Recommendation to approve the following Supplemental positions for the 2015-2016 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.

Position	Last Name	First Name	Step	Amount
HS OMUN Advisor (1)	Alexander	Dianne	0	\$1,581.00
LPDC Committee Member (4)	Anderson	Amy	0	\$316.00
MS Art Club Advisor (1)	Athy	Kendra	0	\$158.00
Sound/Lighting Tech Advisor (1)	Baker	Carolyn	1	\$1,613.00
PR Team Leader (5)	Benson	Linette	0	\$949.00
Technical Advisor	Benson	Linette	0	\$316.00
Building Mentors	Brechbill	Rebecca	0	\$158.00
PR Team Leader (5)	Brungart	Suzanne	0	\$949.00
MS 7th & 8th Combined Track Coach Boys & Girls	Crump	Kaleb	0	\$3,004.00
LPDC Committee Member (4)	Elliott	Chad	0	\$316.00

February 16, 2016

HS Student Council Advisor (1) (Split)	Garee	Kimberly	0	\$474.50
HS Team Leader (4)	Garee	Kimberly	0	\$949.00
Building Mentors	Garee	Kimberly	0	\$158.00
HS Student Council Advisor (1) (Split)	Grow	Kristen	0	\$474.50
HS Team Leader (4)	Grow	Kristen	0	\$949.00
Senior Class Advisor (1)	Grow	Kristen	0	\$632.00
HS Homecoming Advisor (1)	Grow	Kristen	0	\$632.00
Technical Advisor	Grow	Kristen	0	\$316.00
MS Yearbook (1) (Split)	Hall	Amy	0	\$632.50
MS Power of the Pen (1)	Hall	Amy	0	\$1,265.00
MS Student Council Advisor (1) (Split)	Hall	Amy	0	\$474.50
MS Team Leader (4)	Hall	Amy	0	\$949.00
Building Mentors	Hall	Amy	0	\$158.00
HS Spanish Club Advisor (1)	Hogrefe	Janice	0	\$158.00
Building Mentors	Hogrefe	Janice	0	\$158.00
K-3 Music Program Director (1)	Horn	Cheryl	0	\$632.00
4-5 Music Program Director (1)	Horn	Cheryl	0	\$632.00
HS Team Leader (4)	Hotchkiss	Jill	0	\$949.00
Freshman Class Advisor (1)	Hotchkiss	Jill	0	\$316.00
HS Chinese Club Advisor (1)	Hou	Junting	0	\$158.00
MS Student Council Advisor (1) (Split)	Hysell	Tracy	0	\$474.50
LPDC Committee Member (4)	Johnson	Jamie	0	\$316.00
LPDC Chairperson	Kelly	Jan	0	\$2,213.00
HS Eligibility (1)	Kelly	Jan	0	\$316.00
Jazz Band Director (1)	King	Tyler	3	\$2,013.00
Pep Band Director (1)	King	Tyler	0	\$1,897.00
Building Mentors	King	Tyler	0	\$158.00
HS Art Club Advisor (1)	Kirtland	Andrew	0	\$158.00
MS Yearbook (1) (Split)	Liggett	Julia	0	\$632.50
MS Team Leader (4)	Liggett	Julia	0	\$949.00
LPDC Committee Member (4)	Liggett	Julia	0	\$316.00
Building Mentors	Livingston	Jacquelyn	0	\$158.00
IN Team Leader (2)	Lloyd	Gretel	0	\$949.00
Building Mentors	Lloyd	Gretel	0	\$158.00
PR Team Leader (5)	Maierle	Carey	0	\$949.00
IN Team Leader (2)	McLaughlin	Jill	0	\$949.00
Building Mentors	McLaughlin	Jill	0	\$158.00
National Honor Society Advisor (1)	Miller	Elizabeth	0	\$632.00
Sophomore Class Advisor (1)	Murphy	Devoni	0	\$316.00
MS Softball Coach 7th Grade	Noble	Jayme	0	\$2,530.00
Battle of the Books Advisor (1)	Patton	Allyson	0	\$158.00
Primary Right-to-Read Week Coordinator (1)	Peterman	Deb	0	\$158.00
Technical Advisor	Riley	Justin	0	\$316.00
PR Team Leader (5)	Space	Kristin	0	\$949.00
MS Team Leader (4)	Ulery	Jennifer	0	\$949.00
PR Team Leader (5)	Warner	Heather	0	\$949.00
Building Mentors	Warner	Heather	0	\$158.00
Building Mentors	Weiss	Kim	0	\$158.00
HS Team Leader (4)	Wentz	Elliott	0	\$949.00
Technical Advisor	Wentz	Elliott	0	\$316.00

February 16, 2016

Recommendation # 6 - Approve Volunteers

Recommendation to approve the following as a volunteer for the 2015-2016 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other volunteer requirements.

First Name	Last Name
Jackie	Evans
Nicole	Looker
Sean	McCutcheon
Amber	Miller
Shane	Quinlan (athletics)
Carol	Stryker

Recommendation # 7 – Approve Fundraisers

Recommendation to approve the following fundraisers for the 2015-2016 school year:

- HS Cheer – Meza Wine Tasting – April 23 or 30, 2016; to purchase equipment, clothing
- MS OMUN – Flower Sale - February 12, 2016; Outreach Program for Education in Nigeria (Then & Now)
- HS OMUN – Winter Formal – February 13, 2016; Outreach Program for Education in Nigeria (Then & Now)
- PS & IS – PTO Little Ceasar’s Pizza/Cookie Sale – March 18-April 15, 2016; Technology Purchases

Recommendation # 8 – Approve 2015-2016 Field Trips

Recommendation to approve the following 2015-2016 field trips:

- Columbus Zoo, 2nd Grade Primary Students, May 20, 2016, end of year trip
- Washington DC, MS, May 2-5, 2017, end of year trip, covers multiple standards/classes
- HS Spanish Class – South High School, April 6, 2016
- FFA – Johnstown – County Chapters Meeting, February 26, 2016
- FFA – Cincinnati – Marketing, February 27, 2016
- FFA – Marysville – Career Development Event, March 5, 2016
- FFA – Fairfield Union – Leadership Training, March 9, 2016
- FFA – Miami Trace Invitational – CDE, March 12, 2016
- FFA – Johnstown – County FFA Science Fair, March 15, 2016
- FFA – Columbus Expo – CDE, April 2, 2016
- FFA – SWCD Newark– Service Learning Project, April 6, 2016
- FFA – Columbus Expo – State Convention, May 5-6, 2016

Recommendation # 9 – Approve Academic Calendars

Recommendation to approve the 2016-2017 and 2017-2018 academic calendars as submitted on February 12, 2016.

Recommendation # 10 – Approve First and Final Reading of NEOLA Policy

Recommendation to approve first and final reading of NEOLA Policy 6600 as submitted on February 10, 2016. [Making deposits under \$1,000 - expanded from 24 hours to 3 days as a recommendation of the Auditor of State’s office]

16-023 It was moved by Mr. Schrock and seconded by Mr. Burkholder to approve the above consent recommendations.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye; Mr. Hart, aye.

The President declared the motion carried. 5-0.

Consent Agenda Items Pulled Out for Separate Consideration

February 16, 2016

Recommendation # 1 – Approve Certified Unpaid Leave of Absence

Recommendation to approve one (1) year unpaid leave of absence for Melinda Sherbs, pursuant to the applicable collective bargaining agreement and ORC section 3319.13. Said leave is to begin February 5, 2016 and run through February 3, 2017.

16-024 It was moved by Mrs. Bammerlin and seconded by Mr. Pokorny to approve the above separate recommendation.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye; Mr. Hart, aye.

The President declared the motion carried. 5-0.

Recommendation # 2 – Approve Certified Resignation

Recommendation to approve the irrevocable resignation of Melinda Sherbs from all employment with the Northridge Local School District Board of Education effective February 4, 2017 or earlier as provided in Resignation Agreement.

16-025 It was moved by Mr. Schrock and seconded by Mr. Burkholder to approve the above separate recommendation.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye; Mr. Hart, aye.

The President declared the motion carried. 5-0.

Pulled Superintendent Recommendation # 3– Approve Out of State Training

Recommendation to approve the following to attend the Bureau of Education and Research – Paraprofessional Special Needs Training in Vorhees, NJ; May 9-11, 2016 (and 2 travel days): [\$980 per registrant and approximately \$2,800 for travel, meals, lodging] as modified:

Heather Clark, Jennifer Hickman, and Jaime Scott

16-026 It was moved by Mr. Pokorny and seconded by Mrs. Bammerlin to approve the above separate recommendation.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye; Mr. Hart, aye.

The President declared the motion carried. 5-0.

Executive Session

16-027 It was moved by Mr. Schrock and seconded by Mrs. Bammerlin to Enter into Executive Session at 7:40PM.

Check Applicable Circumstances:

- To consider the ___ appointment, employment, dismissal, discipline, ___ promotion, ___ demotion or ___ compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
- To consider the purchase of property for public purposes, or the sale of property at competitive bidding.
- Conferences with the board’s attorney to discuss matters which are the subject of pending or imminent court action.
- Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.
- Matters required to be kept confidential by federal law or r or state statutes.
- Details relative to the security arrangements and emergency response protocols for a school, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the school.

Time Out: 7:54PM

No decision coming out of Executive Session

Unscheduled Visitors

-Mr. David Lees, Alexandria citizen, discussed income tax vs. property tax.

February 16, 2016

Announcements

- HS Musical March 11, 12, 13, 2016
- MS OMUN March 13, 14, 2016
- Power of the Pen – February – 12 participants with 3 advancing to the regionals competition

Reaffirm Time and Place of Next Board of Education Meetings:

Special/Work Date: Wednesday, March 9, 2016 Time: 7:00PM Location: HS Media Center or other venue
 Regular Date: Tuesday, March 29, 2016 Time: 6:30PM Location: High School Media Center

Reaffirm Time and Place of Next Treasurer/CFO and Superintendent Meetings:

Finance Date: Wednesday, March 9, 2016 Time: 6:00PM Location: Media Center
 Facilities Date: TBD Time: 6:00PM Location: District Office
 Academic Date: Wednesday, Feb 24, 2016 Time: 10:00AM Location: District Office

Adjourn Meeting

16-028 It was moved by Mr. Schrock and seconded by Mr. Pokorny to adjourn the meeting at 8:14PM. The president declared the motion passed by unanimous voice vote.

_____ Board President

_____ Treasurer

In addition to the minutes an auditory recording is recorded during each Board meeting. The recording is available to the public during regular working hours of the Northridge Local Schools District Office.