

February 16, 2021

*This meeting is being conducted by telephone conference pursuant to Ohio House Bill 404, which extends the temporary authorization originally provided by Ohio House Bill 197 for members of public bodies, including a board of education, to hold and attend meetings or hearings via electronic technology. The authorization is effective through the earlier of July 1, 2021 or the end of the COVID-19 State Emergency.*

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. The public is invited to listen to the live feed of this meeting via our website or our Facebook page. The audio feed and visual presentation of documents will be posted on the bottom of our website as part of our integrated Facebook feed. There is no requirement to have a Facebook account to listen to the meeting live feed. The Northridge Board of Education values its engagement with the community and believes that providing an opportunity for public comment during Regular Board Meetings supports our beliefs in transparency and community partnership. In the spirit of maintaining this opportunity for our public to participate in this virtual school board meeting, interested persons may submit written public comments via email to the Superintendent or Treasurer by 6:15 pm on February 16, 2021. The board will collect the emails prior to Regular Meeting for inclusion in the meeting.*

The Board of Education of the Northridge Local School District met in Regular Session on Tuesday, February 16, 2021 at 6:30 PM, via Zoom and Facebook Live with the following individuals present: Mrs. Jayma Bammerlin, Mr. Rick Burkholder, Mr. Doug Hart, Mr. Chris Pokorny, Mr. Jeffrey Schrock, Board Members; Mr. Scott Schmidt, Local Superintendent; Dr. Kristine Michael, Assistant Superintendent; Mr. Britt Lewis, Treasurer; Building Administrators and other interested citizens and employees.

The meeting was called to order at 6:30 P.M. by Mr. Doug Hart, Board President followed by the pledge of allegiance and roll call for attendance.

Roll Call: Mrs. Bammerlin, present; Mr. Burkholder, present; Mr. Pokorny, present; Mr. Schrock, present; Mr. Hart, present.

**Mission and Viking Values Statements**

Mission Statement: *Empowering all students to reach their fullest potential*

Viking Values: *Trust, Leadership, Communication, Collaboration, Accountability, Integrity, Respect See Something, Say Something*

**Approve Minutes**

**21-014** It was moved by Mr. Schrock and seconded by Mr. Pokorny to approve the minutes of Regular Session, Tuesday, January 19, 2021 as submitted on February 12, 2021.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

**Adoption of the Agenda**

- A. Overview of Consent Agenda Items
- B. Changes to the Agenda - None
- C. Approval of the Agenda

**21-015** It was moved by Mr. Burkholder and seconded by Mr. Pokorny to approve the agenda as submitted.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

**Scheduled Visitors:**

- Modern Learning Facility Update- Owners Representative Mike Mendenhall, Mendenhall & Associates and Construction Contractor Clay Keith, Robertson Construction

**Staff Comments Regarding Specific Agenda Items:** None

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**Unscheduled Visitors (Maximum 30 minutes) Comments of Specific Agenda items:** None

**Discussion Items:**

• **Treasurer**

1. Finance Committee:
  - Increment/Decrement List Draft
  - Food Service P & L
  - New Building and High School/Middle School Renovation Update, Budget vs Actual
  - Meeder Investments Update

• **Building/Department Reports**

**Elementary Building (Primary and Intermediate):**

- Both the Intermediate and Primary held virtual Parent/Teacher conferences this month. Teachers met with many families and updated them on their child's progress.
- Students will celebrate Valentine's Day in their classrooms this week and next.
- Staff is getting very excited about the new building. Their input is being used to determine the furniture needs for individual classrooms and spaces.
- We are presenting our awards for Citizen of the Month based on the Viking Value: Communicator.

**Middle School:**

- The Golden Apple Award was given to Mrs. Liggett. Mrs. Liggett's students nominated her for the month of January. Students stated that Mrs. Liggett makes math fun, she is kind and loves her students.
- Students of the Month are: 6th grade: Ally Fox, 7th Grade: Autumn Nichols, 8th Grade: Neveah Coakley
- 8th Grade Science is working on Natural Selection. Students worked on a lab called "Battle of the Beaks" where students had to use different objects that represent different sized bird beaks. The objective is to understand animals that are better to take advantage of available food will fare better than those who are less adapted and pass on their genes to the next generation.
- 8th Grade Social Studies students worked on their interpretation of The Albany Plan to unite the Colonies before the French and Indian War. Students created their own unique interpretations of the "Join or Die" flag and did an amazing job with their creativity. Pictures of this were sent out to families in the Viking Shadow.

**High School:**

- Preparation and planning are underway for Juniors to take the ACT on March 9th. Students in either hybrid group and digital academy students will be taking the exam at the school.
- The Viking Values are presented daily on our High School Digital Announcements. Each month students are given tips and tasks to apply the value of the month to their daily lives. The month of February focuses on Respect. Students were asked to participate in a daily activity to show random acts of kindness, say thank you, or give a compliment to a peer to demonstrate their respect for each other as unique individuals of our school community.
- We currently have 10 high school peer tutors working with fourth and fifth grade students on their reading. The high school peer tutors are responsible for working on fluency with students through poetry that is provided by Instructional Coach, Aubrey Cardwell. Students then prepare their own comprehension questions with books that they have chosen with their younger student at the student's tested reading level. They then fill out a form after each session that communicates how their student does and where they plan on focusing next time. Fourth and fifth-grade students have seen benefits from the tutoring program. Every single student improved on their I-Ready, the school's diagnostic tool for reading and math. The average was 29 points, but some grew as high as 58 points. High School student peer tutors include, Ava Young, Madison Aronhalt, Olivia Howard, Olivia Garee, Kora Garee, Addison Moore, Geneva Smith, Tyler Martin, Reilly Muth, and Hannah Oney.

**Athletics:**

- Winter sports are winding down and tournament season is almost here.
- Boys basketball will play at home Feb 24 vs Columbus Academy at 7:00 for their first-round game.
- Girls basketball will travel to Harvest Prep on Feb 20 for their first-round game.
- Wrestling will compete on 27th and 28th of February at Madison Plains HS.

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- Northridge just hosted the LCL swimming tournament Feb 7th. Rachel Furr was the Boys Coach of the Year.
- Bowling took first place in the LCL tournament in the handicapped division.
- We are in day two of hosting the LCL MS basketball tournament in the HS gym.
- Spring Sports are working out and conditioning to prepare for the Spring season.
- Record boards have been updated with information from the Fall season and two new banners were hung in the gym.

**Special Education:**

- We are working on drafting our preschool calendar. We have always operated on a 5 day a week schedule; however, it has shown to be difficult with the hours the teachers and aides need for Step Up to Quality. We also want to improve instruction and with that means changing the classroom environment to adapt to the curriculum for each standard for the month. In addition, we want to focus on teachers doing home visits to help parents who are struggling with their students in the home environment. We also need to leave time for itinerant students where parents do not want them attending full-time, yet we are still obligated to provide specially designed instruction in the areas they qualify for according to their evaluation. We wanted a 4 day a week preschool with adding additional time onto the AM and PM sessions, however, with our large jurisdiction, it is just not possible. Between the two sessions, we need at least an hour and a half for transportation. The only way to add more time would be to create a third preschool bus route which does not seem financially feasible at this time. The draft calendar shows PD days that we think will accommodate teachers doing home visits, working in their classrooms to improve instruction, as well as being able to meet SUTQ hours as well as preschool funded hours. We have to have a minimum of 10 hours per week and going 4 days a week just had us at that minimum. I would like to show that Northridge is providing more than the minimum number of hours necessary. The additional PD days for teachers and aides will be spent working on curriculum, classroom environment., PD training for SUTQ as well as home visits, and IEP and ETR meetings.
- We are excited to begin preschool registration as we have had a lot of community interest, and especially parents asking if preschool is in the new building. There is a link on our website now for peer models to apply.
- We are working on what special education looks like in the buildings next year as numbers are growing with students getting identified.

**Instructional Services:**

- We are preparing for the upcoming test windows (ACT, Gifted Screening- grades 2 and 4, OST State Assessments grades 3-11)
- I have completed the CTE-26 Renewal Application for our Agricultural Education Program. It is good for 5 years through FY 2026
- The CCIP (federal grants) has a brand-new system for conducting the first step of planning. The system is very extensive and has had many hours of training.

**Technology:**

- Many of our technology products are now on 6-10 week ordering delays due to COVID. We are processing building and summer orders now to make sure all products are received, so as not to delay any work in the District this spring and summer
- E-rate bids have gone out for switches and materials for the new Elementary building
- Additional Wireless Access points for the new Elementary have been requested from LACA through our Managed Services Agreement and will need board approval for that change
- Additional phones for the new Elementary have been bid by the same company handling our main campus phone system. Board approval is needed for the 3-year lease to own program.
- We will be purchasing new laptops, document cameras, and wireless keyboards for all of the classrooms at the new Elementary building
- We will be replacing 300 of our oldest Chromebooks this summer as they are aging and will soon not meet current standards. We will be continuing to purchase cases for all new Chromebooks that provide a 4-year warranty
- We are ready to proceed with the MS/HS video upgrade when approved by Robertson and Accurate Electric
- Specifications, equipment lists, and bids have been provided to Robertson for all Technology needs in the new Elementary

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**Maintenance:**

- The hard work by the maintenance staff to remove snow and ice from the walkways is appreciated.
  - Discussions and preparation for the start-up of the HVAC air handlers in the new building has begun. The tentative date will take place in April.
  - The HV control system at the current primary continues to need constant attention.
  - The annual State Fire Marshal inspections were completed at the main campus. The violation list was minimal.
- **Superintendent**
    1. COVID Operations
    2. Naming of New School
  - **Board**
    1. Comments on opening school on March 15, 2021:
      - Mr. Pokorny – Comments and supports back to full time for students on March 15, 2021
      - Mr. Hart – Comments and supports face to face learning
      - Mrs. Bammerlin – Comments and supports returning full time
      - Mr. Burkholder – Comments and agrees to opening to full time
      - Mr. Schrock – Comments and happy we are heading in the right direction

**Consent Agenda**

**Treasurer’s Report and Recommendation**

**Recommendation # 1 - Approve Monthly Financial Reports**

Recommendation to approve the Monthly Financial Reports as approved by Finance Committee as submitted on February 10, 2021.

**Superintendent’s Recommendations**

**Recommendation # 1 – Approve Classified Staff Position Movement**

Recommendation to approve classified staff members position movement beginning March 1, 2021 for the remainder of the 2020-2021 school year for the following:

Name	Step	Rate of Pay	Position	(Previous Position)
Canter, Benjamin	16	\$19.80 per hour	Head Custodian	(Custodian)
Smith, Steven	16	\$19.80 per hour	Head Custodian	(Custodian)
Dick, Jeff	19	\$20.70 per hour	Maintenance Assistant	(Custodian)

**Recommendation # 2 – Approve School Psychologist on an As-Needed Basis**

Recommendation to approve Angela Hill as School Psychologist on an as-needed basis for the remainder of the 2020-2021 school year at a pay rate of \$52.00 per hour.

**Recommendation # 3 – Approve Non-Athletic Supplemental Positions (Then and Now)**

Recommendation to approve the following 2020-2021 Non-Athletic Supplemental positions – then and now:

First Name	Last Name	Position	Step	Rate of Pay
Nicholas	Willeke	HS OMUN Advisor	3	\$1,879.00
Nicholas	Willeke	MS OMUN Advisor	2	\$1,473.00

**Recommendation # 4 – Approve Athletic Supplemental Positions**

Recommendation to approve the following Athletic Supplemental positions for the 2020-2021 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.

Position	First	Last	Step	Rate of Pay
HS Game Day Coordinator	John	Smith	6	\$3,788.00
HS JV Baseball Coach	Ross	Wilson	0	\$3,364.00
MS Combined Softball Coach	Corey	Hallam	1	\$3,431.00
MS Assistant Softball Coach	Shane	Moore	1	\$2,528.00

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**Recommendation # 5 – Approve Athletic Step Correction**

Recommendation to approve athletic step correction for Jay Campbell, High School Spring Weight Room Supervisor to Step 3 – rate of pay is correct at \$2,254.00 (previously on January 19, 2021 regular meeting as step 4).

**Recommendation # 6 – Approve Classified Substitutes for the 2020-2021 School Year**

Recommendation to approve the following substitute personnel on an as-needed basis at the hourly rate determined by Board approved sub pay rates per position for the 2020-2021 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements.

First Name	Last Name
Katrin	Ashcraft

**Recommendation # 7 - Approve Volunteers**

Recommendation to approve the following as a volunteer for the 2020-2021 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other volunteer requirements. [(A) = Athletic Volunteer]

First Name	Last Name	First Name	Last Name
Robert "Hunter"	Verhovec (A)	Hunter	Henson (A)
Benjamin	Smith (A)	Kody	Everts (A)
William	Middleton (A)		

**Recommendation # 8 – Approve 2021-2022 School Calendar**

Recommendation to approve the School Calendar for the 2021-2022 school year as submitted on February 16, 2021.

**Recommendation # 9 – Approve Seconded and Final Reading NEOLA Policy**

Recommendation to approve seconded and final reading of the following NEOLA policies, as they are all revised policies to be complaint with current law as submitted on February 12, 2021.

Volume 38	Number 1
PO 6114	Cost Principles-Spending Federal Funds
PO 6325	Procurement – Federal Grants / Funds

**Recommendation # 10 – Approve First Reading NEOLA Policy**

Recommendation to approve first reading of the following NEOLA policies, as they are all revised policies to be complaint with current law as submitted on February 12, 2021.

Policy	Title
PO 5112	Entrance Requirements

**Recommendation # 11 – Approve LACA Contract Amendment**

Recommendation to approve Licking Area Computer Association contract service order amendment to include access points and fees for the new elementary building for the remainder of the contract, through June 30, 2024 as submitted on February 12, 2021.

- Mr. Hart commented that he is thrilled for the kids to be able to continue participation in OMUN.
- Mr. Pokorny had a question on how many students are participating this year in OMUN. He has noticed numbers being down in Power of the Pen and Mock Trial this year.
- Mr. Schmidt will get the participation information to the Board.

**21-016** It was moved by Mr. Schrock and seconded by Mr. Pokorny to approve the above consent recommendations.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

**Items Removed from Consent Agenda for Separate Consideration:** None

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**Separate Consideration Item**

**Recommendation # 12 – Approve Educational Furniture**

Recommendation to approve the purchase of furniture from Educational Furniture using Sate Term PEPPEM pricing for furnishing the new elementary building at a cost not to exceed \$600,000.

**21-017** It was moved by Mrs. Bammerlin and seconded by Mr. Burkholder to approve the above separate recommendation.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

**Board Recommendations**

**Recommendation # 1 – Approve Superintendent Contract Extension**

Recommendation to approve Superintendent Five-Year extension contract with compensation as submitted on February 16, 2021. [Per Mr. Hart with the understanding that corrections are made.]

-Mrs. Bammerlin commented that she found a couple of clerical errors in both the Superintendent and Treasurer contracts, and asked that those be corrected before signed by all parties.

**21-018** It was moved by Mr. Pokorny and seconded by Mrs. Bammerlin to approve the Superintendent's contract recommendation. [Per Mr. Hart with the understanding that corrections are made.]

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

**Recommendation # 2 – Approve Treasurer Contract Extension**

Recommendation to approve Treasurer Five-Year extension contract with compensation as submitted on February 16, 2021. [Per Mr. Hart with the understanding that corrections are made.]

**21-019** It was moved by Mr. Pokorny and seconded by Mrs. Bammerlin to approve the Treasurer's contract recommendation.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

-Mr. Lewis commented and thanked all the Board members and stated that this is a big day for the District, Scott and myself. Kimball Carey our attorney made a comment that in all the years of his service this is the first time he has seen a district work this hard to align the Superintendent and Treasurers contracts. And it says so much about this Board and District and he is very impressed with the Boards efforts.

-Mr. Pokorny commented the he compliments both Scott and Britt for working together with this negotiation process. These contracts are well deserved.

-Mr. Hart commented that he echoes the sentiments and wanted to note that having the contracts aligned and both contracts on our plates at the same time really made all the difference.

**Business Initiated by Members of the Board:**

-Mr. Pokorny asked Mr. Lewis if there is any impact to the budget, bus schedules and overall business operations, to possible re-opening on March 15.

-Mr. Lewis stated that we have all contingency plans in place. The budget will not be affected and we are prepared for a possible re-opening on March 15.

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**Announcements:**

- Mr. Pokorny stated he would be a long-term sub teacher at Utica Elementary with no conflict of interest for transparency.
- Mr. Hart commented he appreciates this information and sees no conflict of interest.

**Reaffirm Time and Place of Next Board of Education Meeting(s):**

Regular Date: Monday, March 15, 2021    Time: 6:30PM    Location: Virtual Online

**Reaffirm Time and Place of Next Committee Meetings:**

Academic Date: Wednesday, February 24, 2021    Time: 6:30PM    Location: Virtual Online  
 Finance Date: Wednesday, March 10, 2021    Time: 6:00PM    Location: District Office  
 Facilities Date: TBD

**Executive Session:** Did not enter

-Mr. Hart commented and thanked Mr. Mendenhall, Mr. Keith and Dr. Michael for being on the call and giving their presentations and participation.

**Adjourn Meeting**

**21-020** It was moved by Mr. Schrock and seconded by Mr. Pokorny to adjourn the meeting at 7:53PM.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.  
 The President declared the motion carried. 5-0.

\_\_\_\_\_ Board President

\_\_\_\_\_ Treasurer

In addition to the minutes an auditory recording is recorded during each Board meeting. The recording is available to the public during regular working hours of the Northridge Local Schools District Office.