

February 18, 2020

The Board of Education of the Northridge Local School District met in Regular Session on Tuesday, February 18, 2020 at 6:30 PM, in the Northridge High School Media Center in Johnstown, Ohio with the following individuals present: Mrs. Jayma Bammerlin, Mr. Rick Burkholder, Mr. Doug Hart, Mr. Chris Pokorny, Mr. Jeffrey Schrock, Board Members; Mr. Scott Schmidt, Local Superintendent; Mr. Britt Lewis, Treasurer; Building Administrators and other interested citizens and employees.

The meeting was called to order at 6:30 P.M. by Mr. Doug Hart, Board President followed by the pledge of allegiance and roll call for attendance.

Roll Call: Mrs. Bammerlin, present; Mr. Burkholder, present; Mr. Pokorny, present; Mr. Schrock, present; Mr. Hart, present.

District Mission and Viking Values Statements

Mission Statement: *Empowering all students to reach their fullest potential*

Viking Values: *Trust, Leadership, Communication, Collaboration, Accountability, Integrity, Respect*

We Adhere to: *See Something, Say Something* Campaign

Approve Minutes - None

Adoption of the Agenda

- A. Overview of Consent Agenda Items
- B. Changes to the Agenda: Pull Superintendent Recommendation # 7 for separate consideration.
- C. Approval of the Agenda

20-025 It was moved by Mrs. Bammerlin and seconded by Mr. Pokorny to approve the agenda as modified. The president declared the motion passed by unanimous voice vote.

Scheduled Visitors:

-Jim Lenner, Johnstown Village Manager – Joint Recreation District Presentation

Staff Comments Regarding Specific Agenda Items: None

Unscheduled Visitors (Maximum 30 minutes) Comments of Specific Agenda items: None

Discussion Items:

- **Treasurer**
 - 1. Finance Committee
 - a. Increment/Decrement
 - b. Construction Update
 - c. Vouchers
 - d. State Wide School Boundaries Issue
 - e. Separated Bond Fund from General Fund
 - i. Cash Flow Analysis
 - 2. Facilities Committee
 - a. Mike Mendenhall, Owner Rep.
 - i. Introduced to Board
 - ii. Construction Update
- **Building/Department Reports**

Primary School:

 - Valentine’s Day class parties were Thursday, February 13, 2020.
 - Parent/Teacher Conferences were Thursday, February 6, 2020.
 - We are in the planning stages and are looking forward to the Art Show and Literacy Night on Monday, March 9th. Our theme is, “A Night at the Museum”. All students who attend will receive prizes and a book.
 - Mr. Roberts presented at our Staff Meeting on Tuesday, February 11 and showed staff how to use Nearpod.com for presentations.

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- The Primary will start having students eat breakfast in the classrooms starting March 1. We are trying to maximize instruction time and hope this will help.
- We recognized students as Citizens of the Month this month for the character trait, "Positivity". Students' pictures are displayed by the cafeteria and on our announcement screen by the gym.

Intermediate School:

- Valentine's Day Parties were Thursday, February 13, 2020.
- Parent/Teacher Conferences were Thursday, February 13, 2020.
- Donuts with Dad has been delayed until May in hopes that more parking becomes available.
- Meeting with Spanish Club in an attempt to organize times when the High School students can come and teach Spanish to the students at the Intermediate.
- Mrs. Beaver hosted a K-5 lunch at the Intermediate School on Friday, February 14 to start building the K-5 mindset with both staffs.
- Mrs. Beaver and Mr. Blum are having many discussions about ways to improve her ability to be more present at the Intermediate school next year. Mr. Schmidt is working with both to find ways to allow her to lead us into the K-5 model when the new school opens.

Middle School:

- Parent/Teacher Conferences were Thursday, February 13, 2020.
- We celebrated National School Counselors week in an appreciation for our guidance counselor Mrs. Miller. Demonstrating care and listening were two themes we encouraged students to show throughout the week.
- Staff development and planning continues for AIR assessments, i-Ready, instruction and schedules.
- Spring sports sign-ups for Middle School and NYAA sports have been taking place.
- We are in the process of planning with the High School to have an elective showcase, where high school staff and students will present to eighth grade students on the elective courses offered in the High School.

High School:

- PBIS Rewards being given more often, coupled with hall sweeps, have improved tardiness to class.
- ODE Momentum Award for 2018-19 was shared with the staff who earned it. See picture sent to social media.
- Working on marketing the Vo-Ag program to 9th graders using our current Vo-Ag officers.
- National Honor Society applications are being reviewed and those selected will be tapped and then call their parents personally to inform them and we will have a small celebration.
- The musical is well under way and they are doing amazing in their preparation.
- The staff has been working with the Safety Team, the SRO and Nurse Sara on a variety of informative topics for staff to be aware of.
- We have over 30 students in 2022 who have applied to C-TEC programs and the CCP meeting held by Mrs. Rauchenstein was a success.
- TBT's are presently working on the advancement of our students on the ACT in March and the AIR/EOC for Gifted and Special Education.
- We are now using Graduation Alliance for two of our most at risk students and we are seeing a lot of success through them.
- The Jefferson series field trip was amazing and special thanks to Mrs. Rauchenstein and Mr. Miracle for taking the students.
- We are working on adding a Forensics Science class to the Course Guide for 20-21 and the excitement from students and the staff is exciting.
- FFA/AG is hosting FFA week the week of 2/18 with activities and theme days.

Athletics:

- Boys and girls basketball are winding down the winter season. Both teams are young and have gained some valuable experience this past season. The girl's team will face either West Jefferson or Bishop ready in the first round of the sectional tournament and the boys will travel to Bishop Ready.
- Spring sports teams have been holding voluntary workouts to prepare for the first permissible practice coming up on February 24th.
- Football has been holding lifting sessions two times per day, three days a week.
- Record boards will be updated immediately after the winter season comes to a close as multiple records have been broken.

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- The student council held a pep rally that was very entertaining and very well coordinated.
- Northridge hosted the LCL swim championships at New Albany High School and the event was a huge success. The swim team competed at Districts on February 12 at The Ohio State University and hope to have a couple of swimmers advance to the state tournament in Canton. Riley Bunstine, named LCL female swimmer of the year. She has signed to swim at Ohio University, our first DI swimmer.
- Wrestling is gathering some steam as the first year Head Coach is trying to build up the program number wise and with some tough competition across Central Ohio. Injuries have hurt the team but the program seems to be making strides.

Special Education:

- Preschool planning is continuing. Information night has been scheduled and many interested parents have been inquiring.
- Referrals continue to grow for the mental health clinician.
- Seeking to hire a 5th grade Intervention Specialist for the remainder of this year.
- Preparing to begin Alternate Assessments for a small number of students.

Instructional Services:

- Mrs. Scott is working on helping us to stream-line the application process in Northridge when a teaching position is posted.
- We are preparing for the upcoming test windows (ACT, Gifted- grades 2 and 4, State Assessments).

Technology:

- We are working on the K-12 Technology Curriculum alignment, our goal is to have common threads that guide our planning and focus for student growth using technology.
- We have put our E-rate proposal for additional switches for the main campus building to prepare for new phones and cameras.
- We have also requested E-rate bids for increasing the internet bandwidth for the High School and Primary, both areas are reaching the maximum access rates periodically during the day.

Food Service:

- Café Procurement review has been turned over to an outside agent; we are working on getting together the contracts and paperwork that ODE has requested.
- Ecolab came in and did routine maintenance on the dishwasher and laundry area.
- High School café had a warmer down for about 2 weeks, Hobart came in and serviced it. It is still under warranty since it is only about 18 months old.
- Primary staff has decided they would like to try having the students eat breakfast in their classrooms again. Starting March 2, the students will pick up breakfast in café and then take it to their rooms. We are hoping that this not only saves students valuable class time but that it also increases lunch participation as they see their classmates eating breakfast too.
- A nutrition group out of Fredericktown has reached out to us and have scheduled a meeting with them this week, maybe to help us create more fun exciting lunch options for next year.
- Domino's Pizza will be added back every Wednesday at the Primary. The little ones there seem to really look forward to Pizza day, on main campus there is not as much excitement so it will continue the same way it was this year.
- ODE trade show is scheduled for mid-March, Joanne and Carley will be attending and also will be going to a training with Health E Pro and Quik lunch.
- The flu has hit the café staff hard, we had a few staff members out off and on for a few weeks.

Maintenance:

- Met with the State Boiler Inspector to complete the annual inspection of all boilers.
- Attended multiple meetings regarding the new building and improvement projects: secure entryways, doors, color selection, power supply, temporary parking lot, HVAC, pre-bid, athletic fields, and general construction.
- Continuously work to improve and maintain current driveways and parking areas.
- Spent several days working with Century Link to restore phone lines and fire panels.
- Assisted with hanging trauma kits in classrooms at the main campus.

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- Superintendent
 1. Pre-School Program – Michelle McJessey
 2. Continuous Improvement Plan (CIP)
 - A. Technology Updates – Brian Roberts, Laura Roberts and Jack Kruse
 - B. High School Course Offerings – Jaime Scott
 - C. General Updates
 3. Academic Excellence Committee
 4. Parent Safety Meeting
 5. OSBA Spring Conference – March 11, 2020, 10 Year Award – Mrs. Bammerlin and Mr. Pokorny
 - Momentum Award – High School
- Board
 1. Hartford Fair 2020 – Board of Education Booth – Mr. Pokorny will look into our placement
 2. TIF Update – Mr. Hart discussed the Jersey Township Tax Abatement and possible Jed’s options being considered by the Trustees.

Consent Agenda

Treasurer’s Report and Recommendations

Recommendation # 1 - Approve Monthly Financial Reports

Recommendation to approve the Monthly Financial Reports as approved by Finance Committee as submitted on February 11, 2020.

Recommendation # 2 – Approve Donations

Recommendation to approve the following donations:

- J. Bradley Stair & Christina K. Schott Family Foundation, \$500.00 – in memory of Tommy Hay (previous employee)
- Oakland Nursery, Inc., Columbus, Ohio – Christmas tree (artificial - \$3,000.00)
- Northridge Music Boosters, \$1,500.00 – for new spotlights

Superintendent’s Recommendations

Recommendation # 1 – Approve Resignation

Recommendation to approve the following resignation and agreement for the 2019-2020 school year:

- Lauren Heffelfinger, Intermediate School Teacher, effective last day March 2, 2020

Recommendation # 2 – Approve Athletic Supplemental Coaches

Recommendation to approve the following Athletic Supplemental positions for the 2019-2020 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.

First	Last	Position	Step	Rate of Pay
Corey	Hallam	MS 7 th Grade Softball Coach	0	\$2,750.00
Ashley	Reed	MS Girls 7/8 Gr Combined Track Coach	1	\$3,331.00
Andrew	Innocenzi	MS Boys 7/8 Gr Combined Track Coach	1	\$3,331.00
Drew	Young	HS Assistant Varsity Baseball Coach	0	\$3,266.00
Clayton	Clark	HS JV Head Baseball Coach	0	\$3,266.00

Recommendation # 3 – Approve Classified Substitutes for the 2019-2020 School Year

Recommendation to approve the following substitute personnel on an as-needed basis at the hourly rate determined by Board approved sub pay rates per position for the 2019-2020 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements.

First Name	Last Name	First Name	Last Name
Jonda	Stought		

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Recommendation # 4 - Approve Volunteers

Recommendation to approve the following as a volunteer for the 2019-2020 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other volunteer requirements. [(A) = Athletic Volunteer]

First Name	Last Name	First Name	Last Name
Jennifer	Hupp	William	Middleton (A)

Recommendation # 5 – Approve 2019-2020 Field Trips

Recommendation to approve the following Field Trips for the 2019-2020 school year as submitted on February 14, 2020:

- HS Quiz Bowl – C-Tec Newark, Ohio – February 18, 2020 – Quiz Bowl (re-scheduled date)
- HS FFA – Johnstown Skate N Swim – Johnstown, Ohio– February 18, 2020 – FFA County Fun Night
- MS Power of the Pen – Gahanna Middle School South – Gahanna, Ohio – February 22, 2020*
- HS OMEA Contest – Granville High School, Granville, Ohio – March 6 or 7, 2020 - Band & Choir
- PS 2nd & 3rd Grade – Lobdell Reserve, Alexandria, Ohio – May 11, 2020 Creek/Nature Study
- PS Grade 3 – Ohio Historical Center – Columbus, Ohio – May 13, 2020 – Learn about history

Recommendation # 6 - Approve 2019-2020 Fund Raisers

Recommendation to approve the following fund-raisers for the 2019-2020 school year as submitted on February 14, 2020:

- HS FFA – Strawberry Sale – February 10-21, 2020 – Support FFA
- HS Softball – Triple Digit Speed Pitch – March 3-17, 2020 – Supports Softball
- MS Student Council – School Store – Tumbler Cups – October 7-11, 2019 (Then & Now)
- MS Student Council – School Store – Flowers – February 3-7, 2020 (Then & Now)

7 Pulled to Separate Consideration

Recommendation # 8 – Approve Additional Hours

Recommendation to approve Aubrey Cardwell for a maximum of 20 hours at a pay rate of \$20.00 per hour to write and develop intervention lesson plans.

Recommendation # 9 – Approve Home Instruction Tutor

Recommendation to approve Ashley Wren, Teacher, for 1 (one) hour of home instruction tutoring beginning February 18, 2020 per missed school day until the end of the school year at pay rate of \$20.00 per hour.

20-026 It was moved by Mr. Schrock and seconded by Mrs. Bammerlin to approve the above consent recommendations.

*Mr. Pokorny: just one disclosure, my name was on the associated documents for power the pen. I just want to disclose that unpaid I am a volunteer coordinator so there should be no conflict of interest. I'm just disclosing for transparency.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

Item(s) Removed from Consent Agenda for Separate Consideration

Recommendation # 7 – Approve K-12 Business Consulting Agreement

Recommendation to approve K-12 Business Consulting, Inc. agreement for Capital Improvement Planning as submitted on February 14, 2020.

20-027 It was moved by Mr. Hart and seconded by Mrs. Bammerlin to **table** the above removed Superintendent’s recommendation. The president declared the motion passed to table by unanimous voice vote.

Stand Alone Superintendent Recommendation(s):

Recommendation # 10 – Approve Amendment to Design-Build Agreement

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**APPROVING AMENDMENT TO THE DESIGN-BUILD AGREEMENT
WITH ROBERTSON CONSTRUCTION SERVICES
TO INCLUDE GMP NO. 3 FOR THE BUILDING SHELL PACKAGES**

The Superintendent recommends approval of Amendment No. 1 to the Design-Build Agreement with Robertson Construction Services to include GMP Amendment No. 3 for the shell building packages for the new modern learning center project and requests authority to have the amendment signed.

Background

1. The Northridge Local School District Board of Education (Board) previously approved the design-build agreement (Agreement) with Robertson Construction Services (CMR) as the design-builder for construction of the new modern learning center project and related improvements, which is a new PK5 elementary school and site improvements (all of which is referred to as the Project), and the Agreement included work associated with GMP proposals 1 and 2 for the first phases of work on the Project.
2. Robertson Construction Services submitted its proposal for GMP Amendment No. 3 for the Project in the amount of \$4,382,919.95; the GMP 3 proposal increases the Contract Price of the Agreement to ~~\$5,568,685.33~~ [\$5,616,460.88] and includes the shell building packages for the Project, which has been reviewed by the Project team, and an amendment to the Agreement has been prepared for the work.

The Northridge Local School District Board of Education resolves as follows:

1. GMP Proposal No. 3 for the shell building packages in the amount of \$4,382,919.95 is approved as presented by Robertson Construction Services and reviewed by the Project Team.
2. The Superintendent and Treasurer are authorized to sign Amendment No. 1 to the Design-Build Agreement, which will add GMP Proposal No. 3 to the scope of the Agreement in the final version provided and any related documents, increasing the Contract Price to ~~\$5,568,685.33~~ [\$5,616,460.88].

20-028 Superintendent stand-alone recommendation #10, was amended by Mr. Pokorny and seconded by Mrs. Bammerlin to reflect the amended amount of [\$5,616,460.88].

The President declared the motion passed by unanimous voice vote.

20-029 It was moved by Mrs. Bammerlin and seconded by Mr. Pokorny to approve the above stand-alone Superintendent recommendation(s) for separate consideration as amended and subject to confirmation with District counsel.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

Business Initiated by Members of the Board

-Mr. Schrock stated Homer bricks are available until Thursday [February 20, 2020]. After this date some bricks will be taken to Homer Library.

20-030 It was moved by Mrs. Bammerlin and seconded by Mr. Hart to approve a 1 Year extension of the current contract and \$3,000.00 increase to begin in the new year with all longevity payment language to align with Treasurer Contract, subject to confirmation with District counsel.

Mr Schrock and Mr. Burkholder stated they plan to vote no based on their desire to have longer contract.

Roll Call: Mr. Schrock, nay; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, nay; Mrs. Bammerlin, aye.

The President declared the motion carried. 3-2.

Unscheduled Visitors (Maximum 30 minutes, including Item IX): None

Announcements

- Wizards Basketball Game - 6:30 p.m. on Monday, March 2, 2020 [Athletic Booster Event]
- High School Musical – Music Man – March 13-15, 2020

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-Athletic Auction – May 9, 2020
Mr. Schmidt – Levy Committee, Gahanna Education

Reaffirm Time and Place of Next Board of Education Meeting(s):

Regular Date: Monday, March 16, 2020 Time: 6:30 PM Location: High School Media Center

Reaffirm Time and Place of Next Committee Meetings:

Academic Excellence Date: Wed., February 26, 2020 Time: 6:30PM Location: District Office

Facilities Date: Wednesday, March 4, 2020 Time: 6:30PM Location: District Office

Finance Date: Wednesday, March 11, 2020 Time: 6:00PM Location: District Office

Executive Session

20-031 It was moved by Mr. Hart and seconded by Mrs. Bammerlin to enter into Executive Session at 9:06PM.

A decision may come after this meeting.

Check Applicable Circumstances:

To consider the ___ appointment, employment, ___ dismissal, discipline, promotion, ___ demotion or compensation of an employee or official, or ___ the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

___ To consider the purchase of property for public purposes, or the sale of property at competitive bidding.

___ Conferences with the board’s attorney to discuss matters which are the subject of pending or imminent court action.

___ Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.

Matters required to be kept confidential by federal law or state statutes.

Details relative to the security arrangements and emergency response protocols for a school, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the school.

Time Out: 9:56PM

20-032 It was moved by Mr. Pokorny and seconded by Mrs. Bammerlin to extend curfew. The president declared the motion passed by unanimous voice vote.

20-033 It was moved by Mr. Hart and seconded by Mr. Pokorny to re-enter into Executive Session at 9:57PM.

Check Applicable Circumstances:

To consider the ___ appointment, employment, ___ dismissal, discipline, promotion, ___ demotion or compensation of an employee or official, or ___ the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

___ To consider the purchase of property for public purposes, or the sale of property at competitive bidding.

___ Conferences with the board’s attorney to discuss matters which are the subject of pending or imminent court action.

___ Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.

Matters required to be kept confidential by federal law or state statutes.

Details relative to the security arrangements and emergency response protocols for a school, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the school.

Time Out: 10:30PM

Adjourn Meeting

20-034 It was moved by Mr. Schrock and seconded by Mr. Pokorny to adjourn the meeting at 10:31PM. The president declared the motion passed by unanimous voice vote.

_____ Board President

_____ Treasurer

In addition to the minutes an auditory recording is recorded during each Board meeting. The recording is available to the public during regular working hours of the Northridge Local Schools District Office.