

January 19, 2021

This meeting is being conducted by telephone conference pursuant to Ohio House Bill 404, which extends the temporary authorization originally provided by Ohio House Bill 197 for members of public bodies, including a board of education, to hold and attend meetings or hearings via electronic technology. The authorization is effective through the earlier of July 1, 2021 or the end of the COVID-19 State Emergency.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. The public is invited to listen to the live feed of this meeting via our website or our Facebook page. The audio feed and visual presentation of documents will be posted on the bottom of our website as part of our integrated Facebook feed. There is no requirement to have a Facebook account to listen to the meeting live feed. The Northridge Board of Education values its engagement with the community and believes that providing an opportunity for public comment during Regular Board Meetings supports our beliefs in transparency and community partnership. In the spirit of maintaining this opportunity for our public to participate in this virtual school board meeting, interested persons may submit written public comments via email to the Superintendent or Treasurer by 6:15 pm on January 19, 2021. The board will collect the emails prior to Regular Meeting for inclusion in the meeting.

The Board of Education of the Northridge Local School District met in Regular Session on Tuesday, January 19, 2021 at 6:30 PM, via Zoom and Facebook Live with the following individuals present: Mr. Rick Burkholder, Mr. Doug Hart, Mr. Chris Pokorny, Mr. Jeffrey Schrock, Board Members; Mr. Scott Schmidt, Local Superintendent; Dr. Kristine Michael, Assistant Superintendent; Mr. Britt Lewis, Treasurer; Building Administrators and other interested citizens and employees. Absent, Mrs. Jayma Bammerlin, unable to attend.

The meeting was called to order at 6:35 P.M. by Mr. Doug Hart, Board President followed by the pledge of allegiance and roll call for attendance.

Roll Call: Mrs. Bammerlin, absent; Mr. Burkholder, present; Mr. Pokorny, present; Mr. Schrock, present; Mr. Hart, present.

Mission and Viking Values Statements

Mission Statement: *Empowering all students to reach their fullest potential*

Viking Values: *Trust, Leadership, Communication, Collaboration, Accountability, Integrity, Respect See Something, Say Something*

Approve Minutes

21-008 It was moved by Mr. Pokorny and seconded by Mr. Schrock to approve the minutes of Regular Session, Monday, December 21, 2020 and Organizational Session, Monday, January 11, 2021 as submitted on January 15, 2021.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye.
The President declared the motion carried. 4-0.

Adoption of the Agenda

- A. Overview of Consent Agenda Items
- B. Changes to the Agenda - None
- C. Approval of the Agenda

21-009 It was moved by Mr. Pokorny and seconded by Mr. Burkholder to approve the agenda as Submitted.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye.
The President declared the motion carried. 4-0.

Scheduled Visitors:

- Modern Learning Facility Update: Owners Representative Mike Mendenhall, Mendenhall & Associates and Construction Contractor Clay Keith, Robertson Construction

Staff Comments Regarding Specific Agenda Items: None

Unscheduled Visitors (Maximum 30 minutes) Comments of Specific Agenda items: None

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Discussion Items:

- **Treasurer**
 1. Finance Committee – Discussed PI Advance and potential payback plan, Increment/Decrement – update 1st draft, meeting on Wednesday, January 20, 2021 at 4:00PM, Petermann Transportation contract.
- **Building/Department Reports**
 - Building Committee will take tour of new elementary building on Saturday, January 23, 2021 and to review draft.

Elementary Building (Primary and Intermediate):

- Teacher Based Teams (TBT) have been working in-depth with the iReady data and identify the current needs of students to support increased reading and math achievement. Third grade met with consultant Dr. Fry to review student data and make instructional plans.
- Initial conversations have started to take place concerning Kindergarten round-up and registration. Many of the ideas that were successful and necessary last year due to the pandemic will be incorporated again this year.
- Mrs. Peterman is organizing a Title I Reading event for families on January 26th- a drive-thru event to receive books, encourage reading, and pick up some treats and hot chocolate!

Middle School:

- Discovery period will focus on interventions and student activities for the second semester. Four days a week, teachers will improve on their implementation of interventions for student growth. iReady data will be used to identify student progress and pull small groups of students for additional support. One day a week will be devoted to students' activities. These activities may include class projects, service learning, social and emotional health, and student engagement.

High School:

- Students and staff have been focused on “one word” for 2021. Instead of a New Year’s Resolution students and staff focused on one word to improve on, think about, and get better at for this calendar year. Taken from author, Jon Gordon #OneWord2021, students created a bulletin board outside of the science classrooms to display the words they chose. They stuck post-it notes with their word to display. We hope this is a positive focus for students and staff in 2021. It was great to see students select several of our Viking Values as their focus word.
- Fifteen Northridge students have an opportunity to view a digital debate program on civil discourse through the New Albany Lecture series on January, 27th. The virtual event will feature David Axelrod and Governor Chris Christie. All Juniors and Seniors have the opportunity to request to view the program, we are in the process of collecting those requests.
- High School teachers, guidance counselors, and administration have been working hard to support students who struggled academically the first semester. Opportunities for students to improve their academic status have been implemented and communicated with students and families on an individual basis.

Digital Academy:

- 40 high school students are continuing in the Digital Academy for the second semester.
- Weekly check-in meetings have been provided to support students. Meeting topics have included suggestions for time management, technical support, academic support, and encouragement.
- Some families have already questioned if we will offer some type of Digital Academy again for the 2021-22 school year.

Athletics:

- Teams are going in and out of quarantine, schedule changes occur daily with the High School and Middle School. While it is a difficult time, our student-athletes have been great with our COVID protocols. Both basketball teams are back on the court competing hard. Wrestling has been competitive at weekend tournaments. The swim and bowling teams are doing well. We will be hosting the LCL swim meet on January 31st at the Newark YMCA. Spring teams are gearing up with conditioning several days per week.

Special Education:

- Working on how we will register new preschool students for the 2021-2022 school year
- Looking for a new school psychologist. Contracting with the ESCCO 2 days a week.

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Instructional Services:

- Teacher teams are analyzing the recent iReady information to determine the progress of academic interventions.
- The ACT will be administered to all juniors on March 9th. All IEP/504 accommodation requests for the juniors taking ACT were successfully submitted. A big thanks to Michelle McJessy as ACT’s accommodation request process is very time-consuming.
- Third-grade team meeting for an in-depth analysis of Fall OST & I-Ready results.
- The state has a new process districts have to use as the first step in our federal grant process. This new process will more than likely end up being superior to the previous process but is extremely burdensome with everything else going on. I’m taking part in many new training webinars for it.

Technology:

- Second semester started well with students doing a great job of using and caring for the Chromebooks. We have had very few issues with damage or use of the Chromebooks.
- Attend the MS/HS renovation meeting, all work is looking good and some minor changes made as those plans go through the final review.
- Plans and bids for summer work and equipment are moving forward, some will be eRate and some out of our normal budget.

Food Service:

- We decided to swap the menu so the students have a new menu for the 2nd semester and the favorites that they maybe were missing because of the Hybrid schedule they will now be able to enjoy! It proved to be a big hit on Wednesday when the white group were able to enjoy the legendary “Viking Bowl” and the walking taco. It was our biggest lunch count so far in the high school and middle school. Mr. Grieger made the announcement in the morning for the high school and the students seemed to be excited!!
- Primary and Intermediate breakfast numbers keep increasing and it seems like each week we are doing a little bit more. Unfortunately, our claims are down by about \$2000.00, which is actually not as much as we were expecting.
- Food Service staff took a tour of the new elementary building and we are very excited about the opening of the building and the new kitchen is going to be amazing!!!

Maintenance:

- The updated sewer plant was commissioned on January 6, 2021. Work continues with Mack Industries to monitor the system and work out kinks.
- The commissioning of the domestic water booster pumps took place on January 8, 2021 with CSI and Mount Well Drilling.
- The digital controls for the heating and ventilation system for the Primary gym unit is now back online after much troubleshooting and collaboration with Siemens. In addition, I am currently replacing two failed actuators for classrooms.
- Work continues with Plug Smart, adjusting to balance the HVAC system in the High School.
- The maintenance crew has been working to make cosmetic repairs in the Middle School.


Mr. Schmidt – Commented on “Going Above and Beyond” that staff are doing to help during this COVID time and Hybrid model. We have a first-grade teacher, Mrs. Somar is live streaming her class so that students quarantined can participate online. Carley and Joanne from Food Service delivered Grab n Go breakfast and lunch for the week to a family that is currently quarantined. And our Nurses communicating with the administrative team on weekends and holidays about new cases or updates. A BIG THANKS to all!

Superintendent

1. Mid-Year Data and Student Achievement



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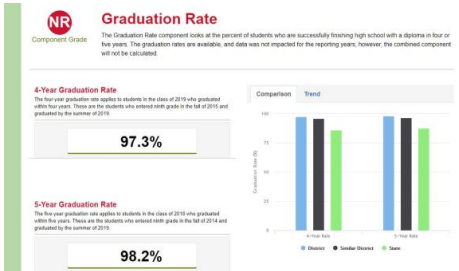
Graduation Rate 

- Report card data was extremely limited due to COVID
- Only 3 areas of the report card were reported:
 - 2 from the High School:
 - Graduation Rate
 - Prepared for Success
 - K-3 Literacy

Both the 4- and 5-year grad rates are higher at over 97%, from the previous cohort.

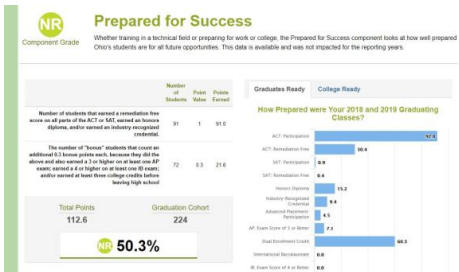
Grad rate can be reported because it always lags by a year. So the 19-20 report card for grad rate represents 2018 and 2019 graduates, not 2020.

We are higher than similar districts and the state for this indicator.

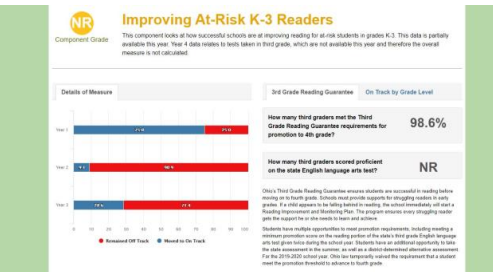
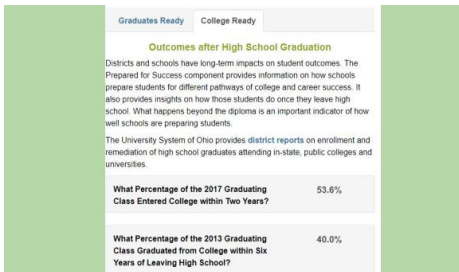


Prepared for Success

PFS can be reported because it always lags by a year. So the 19-20 report card for PFS represents 2018 and 2019 graduates, not 2020.



| PFS Metric | 2019 | 2020 | Comment |
|--------------------------------|-------|-------|--|
| PFS score | 44.0% | 50.3% | Increase in score, but overall would have remained a D. |
| ACT Participation | 74.4% | 92.0% | Increase in participation due to state testing of all juniors finally being required. |
| ACT Remediation-Free | 22.4% | 30.4% | Nice increase in RF. As HS staff focus on ACT data from junior class, we should see this continue to improve. |
| Honors' Diploma | 11.2% | 15.2% | Nice increase in HD. As counselor's become more aware of HD options, with scheduling this should improve. Hard to believe 60% of grads have at least 3 college credits, but not HD. There should be a plan to reach other. |
| Industry-Recognized Credential | 11.7% | 9.4% | As this increases, without the improvement of C-TEC offerings. |
| AP Participation | 7.6% | 4.5% | This is a large drop. As dual enrollment improved it could impact AP participation. |
| AP Remediation-Free | 5.8% | 7.1% | This is confusing, makes me think there was an error in reporting. As RF percent increases, it shows an improvement in AP participation. Please look this up a year or 2 more for improved by graduation. |
| Dual Enrollment Credit | 57.0% | 60.3% | This is a nice increase. Over 60% of graduates earned at least 3 college credits. As this number increases, you may see a decline in AP participation. I can help identify students who should be considered for dual enrollment. This places you in the top 30 districts in the entire state. |



Fall Grade 3 OST 2020-2021

The results show a decline in the percentage of students scoring proficient or above over the past year. With the pandemic, the state average has seen a 7% point reduction from last year.

| 3 rd ELA | Advanced | Accelerated | Proficient | Basic | Limited | Proficient or above |
|---------------------|----------|-------------|------------|-------|---------|---------------------|
| Fall 2020 | 8% | 9% | 14% | 29% | 44% | 31% |
| Fall 2019 | 12% | 10% | 28% | 19% | 31% | 50% |
| Fall 2018 | 9% | 10% | 28% | 21% | 32% | 47% |

Reporting categories of informational, literary and writing had a lower percentage of students scoring **above proficient**. Based on this we plan on beginning focused literacy professional development in the area of writing for grades K-8. This writing professional development will help support all areas of our curriculum. We will also be planning for the interrupted PD for the F & P Classroom curricular materials.

Northridge's plan to increase literacy achievement began last year with a focus on reading instruction. We are beginning to plan on how to address the other major component of literacy, writing.

2. Board of Education Recognition Month – Mr. Schmidt recognized the Board members for their service to our District.

- Board

Consent Agenda

Treasurer's Report and Recommendations

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Recommendation # 1 - Approve Monthly Financial Reports

Recommendation to approve the Monthly Financial Reports as approved by Finance Committee as submitted on January 12, 2021.

Recommendation # 2 – Approve Donations

Recommendation to approve the following donations as submitted on January 15, 2021:
 -Licking County Foundation Leaders for Learning (Lindorf-Warner Memorial Fund) to Cassandra Kibler (1st Grade Teacher) - \$500.00
 -Garrabrant Farms to Northridge FFA - \$4,822.83 (for crops)
 -Northridge PTO to District - \$21,933.00 (for PTO Outdoor Amphitheater at new elementary)

Superintendent’s Recommendations

Recommendation # 1 – Approve Resignations

Recommendation to approve the following resignations as submitted on January 15, 2021:
 -Alexandra Pavlik, School Psychologist, last day February 7, 2021
 -Chloe Washburn, Educational Aide, last day January 26, 2021

Recommendation # 2 – Approve Non-Athletic Supplemental Positions

Recommendation to approve the following Non-Athletic Supplemental positions for the 2020-2021 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements. [* Non-Teacher]

| <u>First</u> | <u>Last</u> | <u>Position</u> | <u>Step</u> | <u>Rate of Pay</u> |
|--------------|--------------|------------------|-------------|--------------------|
| Julie | Liggett | LPDC Chairperson | 0 | \$2,478.00 |
| Rebecca | Brechbill | LPDC Member | 1 | \$361.00 |
| Jenifer | Rauchenstein | LPDC Member | 0 | \$354.00 |

Recommendation # 3 – Approve Athletic Coaches

Recommendation to approve the following Athletic Supplemental positions for the 2020-2021 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.

| <u>Position</u> | <u>First</u> | <u>Last</u> | <u>Step</u> | <u>Rate of Pay</u> |
|-------------------------------------|--------------|-------------|-------------|--------------------|
| HS Weight Room Supervisor – Spring | Jay | Campbell | 4 | \$2,254.00 |
| HS JV Softball Coach | Robin | Cross | 2 | \$3,499.00 |
| HS Assistant Varsity Track Coach | Nicholas | Eader | 5 | \$3,714.00 |
| MS Track Coach - Combined 7/8 Boys | Andrew | Innocenzi | 2 | \$3,499.00 |
| MS Track Coach – Combined 7/8 Girls | Ashley | Reed | 2 | \$3,499.00 |
| HS Boys Head Track Coach | Tyler | Estep | 6 | \$4,386.00 |
| HS Head Varsity Boys Baseball Coach | Jeremy | Young | 2 | \$4,052.00 |
| HS Assistant Varsity Baseball Coach | Drew | Young | 1 | \$3,431.00 |

Recommendation # 4 - Approve Volunteers

Recommendation to approve the following as a volunteer for the 2020-2021 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other volunteer requirements. [(A) = Athletic Volunteer]

| <u>First Name</u> | <u>Last Name</u> | <u>First Name</u> | <u>Last Name</u> |
|-------------------|------------------|-------------------|------------------|
| Mark | Dann (A) | | |
| Laura | Miller (A) | | |

Recommendation # 5- Approve First Reading NEOLA Policy

Recommendation to approve first reading of the following NEOLA policies, as they are all revised policies to be complaint with current law and recommendations for operations as submitted on January 15, 2021.

| <u>Volume 38</u> | <u>Number 1</u> |
|------------------|--|
| PO 6114 | Cost Principals-Spending Federal Funds |
| PO 6325 | Procurement – Federal Grants / Funds |

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21-010 It was moved by Mr. Pokorny and seconded by Mr. Burkholder to approve the above consent recommendations.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye.
The President declared the motion carried. 4-0.

Item(s) Removed from Consent Agenda for Separate Consideration: None

Separate Consideration Item

Recommendation # 6 – Approve Construction Change Orders

Recommendation to approve the following Site Improvement construction change orders as submitted on January 15, 2021:

- \$21,933.00 - PTO Amphitheater

21-011 It was moved by Mr. Burkholder and seconded by Mr. Pokorny to approve the above separate recommendation.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye.
The President declared the motion carried. 4-0.

-Mr. Hart: I am glad to see Mr. Dann helping out with track and we really appreciate the donation from the PTO, Garrabrant Farms, and the Licking County Foundation Leaders for Learning.
-Mr. Schmidt thanked the PTO for their donation and the great work to past years fundraising to help make an impact in the New Building.

Board Recommendations

-Mr. Hart moved to table the Board Recommendation 20-012 due to word smith and language issues needing addressed to align both the Superintendent and Treasurer Five-Year Extensions and Contracts.

-Mr. Hart stated that there will be a Special Board Meeting to approve the Board Recommendation Superintendent and Treasurer Five-Year Extensions and Contracts when the corrections have been completed and submitted.

20-012 It was moved by Mr. Pokorny and seconded by Mr. Burkholder to **TABLE** Superintendent’s and Treasurer’s contract recommendations (Item XIII - Board Recommendations 1 and 2.)

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye.
The President declared the motion carried. 4-0.

Recommendation # 1 – Approve Superintendent Contract Extension

Recommendation to approve Superintendent Five-Year extension with compensation as submitted on January 15, 2021.

Recommendation # 2 – Treasurer Contract Extension

Recommendation to approve Treasurer Five-Year extension with compensation as submitted on January 15, 2021.

Business Initiated by Members of the Board: None

Announcements:

-Mr. Schrock stated the Homer Library welcomes students back anytime.

Reaffirm Time and Place of Next Board of Education Meeting(s):

Regular Date: Tuesday, February 16, 2021 Time: 6:30PM Location: Virtual Online

Reaffirm Time and Place of Next Committee Meetings:

Building Committee Tour Date: Saturday, January 23, 2021 at 10:00AM
Academic Date: Wednesday, January 27, 2021 Time: 6:30PM Location: Virtual Online
Finance Date: Wednesday, February 10, 2021 Time: 6:00PM Location: District Office

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Executive Session: Did not enter

Adjourn Meeting

21-013 It was moved by Mr. Schrock and seconded by Mr. Pokorny to adjourn the meeting at 8:00PM.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye.

The President declared the motion carried. 4-0.

_____ Board President

_____ Treasurer

In addition to the minutes an auditory recording is recorded during each Board meeting. The recording is available to the public during regular working hours of the Northridge Local Schools District Office.

Regular

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