

July 20, 2020

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. In response to the Stay at Home Order issued by The Ohio Department of Health, the Northridge Board of Education will meet via teleconferencing with visual display of presentation documents. This complies with H.B. 197, authorizing public school boards to conduct open meetings using teleconference or other electronic technology during the COVID-19 pandemic. The public is invited to listen to the live feed of this meeting via our website or our Facebook page. The audio feed and visual presentation of documents will be posted on the bottom of our website as part of our integrated Facebook feed. There is no requirement to have a Facebook account to listen to the meeting live feed. The Northridge Board of Education values its engagement with the community and believes that providing an opportunity for public comment during Regular Board Meetings supports our beliefs in transparency and community partnership. In the spirit of maintaining this opportunity for our public to participate in this virtual school board meeting, interested persons may submit written public comments via email to the Superintendent or Treasurer by 6:15 pm on July 20th. The board will collect the emails prior to Regular Meeting for inclusion in the meeting.

The Board of Education of the Northridge Local School District met in Regular Session on Monday, July 20, 2020 at 6:30 PM, via Zoom and Facebook Live with the following individuals present: Mrs. Jayma Bammerlin, Mr. Rick Burkholder, Mr. Doug Hart, Mr. Chris Pokorny, Mr. Jeffrey Schrock, Board Members; Mr. Scott Schmidt, Local Superintendent; Mr. Britt Lewis, Treasurer; Building Administrators and other interested citizens and employees.

The meeting was called to order at 6:30 P.M. by Mr. Doug Hart, Board President followed by the pledge of allegiance and roll call for attendance.

Roll Call: Mrs. Bammerlin, present; Mr. Burkholder, present; Mr. Pokorny, present; Mr. Schrock, present; Mr. Hart, present.

District Mission and Viking Values

Mission: *Empowering all students to reach their fullest potential*

Viking Values: *Trust, Leadership, Communication, Collaboration, Accountability, Integrity, Respect*

We Adhere to: *See Something, Say Something* Campaign

Approve Minutes

20-078 It was moved by Mrs. Bammerlin and seconded by Mr. Burkholder to approve the minutes of Regular Session, Monday, June 15, 2020 and Special Session, Monday, June 29, 2020 as submitted on July 17, 2020.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

Adoption of the Agenda

- A. Overview of Consent Agenda Items
- B. Changes to the Agenda - None
- C. Approval of the Agenda

20-079 It was moved by Mr. Pokorny and seconded by Mrs. Bammerlin to approve the agenda as submitted.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

Scheduled Visitors: - None

Staff Comments Regarding Specific Agenda Items - None

Interested staff members may submit written public comments via email to the Superintendent or Treasurer by 6:15 pm on July 20th. The board will collect the emails prior to Regular Meeting for inclusion in the meeting.

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Unscheduled Visitors (Maximum 30 minutes) Comments of Specific Agenda items - None
 Interested persons may submit written public comments via email to the Superintendent or Treasurer by 6:15 pm on July 20th. The board will collect the emails prior to Regular Meeting for inclusion in the meeting.

Discussion Items:

- **Treasurer**
 1. Finance Committee
 - Closing of Fiscal Year
 - Opening of New Fiscal Year
 - Lease Purchase – Plug Smart Agreement
 - Positive Balance for Food Service

- **Superintendent**
 1. Modern Learning Facility Update
 2. Restart Learning Plan Draft - The Re-start Learning draft plan was provided to parents detailed safety protocol as well as the options for parents to select between in-person learning and a digital academy.

- **Board**
 1. Mr. Geoff Wiggins – work continues on the previously received letter.

Consent Agenda

Treasurer’s Recommendations

Recommendation # 1 - Approve Monthly Financial Reports

Recommendation to approve the Monthly Financial Reports as approved by Finance Committee as submitted on July 7, 2020.

Superintendent’s Recommendations (10 Minutes)

Recommendation # 1 - Approve Resignation(s)/Retirement(s)

Recommendation to approve the following resignation(s)/retirement(s):

- Jacob Hayes, Teacher, effective end of the 2019-2020 school year
- Cassandra McCall, Teacher/Band Director, effective end of the 2019-2020 school year
- Diana Hupp, Secretary, effective July 31, 2020 for retirement purposes
- Trent Olds, Intervention Specialist/Coach, effective end of the 2019-2020 school year

Recommendation # 2 – Approve New Hire Certificated Employment:

Recommendation to approve the following certificated contract(s) contingent upon favorable reports of the content of the BCI/FBI checks, Ohio Department of Education Certification and all other employment requirements for the 2020-2021 school year:

First Name	Last Name	Step	Cert.	Contract	Salary	Position
Bethany	Schaner	5	MA	1 Year	\$47,346.00	Speech/Lang Pathologist

Recommendation # 3 – Approve Classified Substitutes for the 2020-2021 School Year

Recommendation to approve the following substitute personnel on an as-needed basis at the hourly rate determined by Board approved sub pay rates per position for the 2020-2021 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements.

First Name	Last Name
Robert	Chambers

Recommendation # 4 - Approve Summer Professional Development Hours for Certified Staff

Recommendation to approve a maximum of up to 12 hours per certified staff member for summer 2020 professional development to be paid from Grant/General Fund.

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Recommendation # 5 – Approve Certificated Staff Additional Hours

Recommendation to approve Michelle Buckenberger, Speech/Language Pathologist, not to exceed 20 additional hours, for the 2020-2021 school year at an hourly rate of \$46.765 for evaluation purposes.

Recommendation # 6 – Approve 1 Year Continuation of No Automatic Academic School Fees

Recommendation to approve One (1) year continuation of no Academic School Fees for Kindergarten through 12th grade for the 2020-2021 school year and the Superintendent and Treasurer/CFO to jointly determine the cost for any academic fees if applicable.

Recommendation # 7 – Approve 1 Year Continuation of No Automatic Student Activity Fees

Recommendation to approve One (1) year continuation of no student activity fees for Kindergarten through 12th grade for the 2020-2021 school year and the Superintendent and Treasurer/CFO to jointly review each student activity annually to determine the appropriate activity fee necessary if any.

Recommendation # 8 – Approve Suspension of Pay to Participate Athletic Fees

Recommendation to approve the suspension of Pay to Participate Athletic Fees for the 2020-2021 School year as also supported by the Finance Committee.

Recommendation # 9 - Approve 2020-2021 Student Handbooks

Recommendation to approve the 2020-2021 Student Handbooks for Preschool, Grades K-5 and Grades 6-12 as submitted on July 17, 2020. [with updated phone numbers, as needed]

Recommendation # 10 – Approve K-12 Business Consulting Agreement

Recommendation to approve K-12 Business Consulting, Inc. agreement; July 1, 2020 through June 30, 2021 as submitted on July 17, 2020.

Recommendation # 11 – Approve 2020-2021 Supplemental Contracts

Recommendation to approve the following supplemental positions for 2020-2021 school year contingent upon favorable reports of the content of the BCI/FBI checks, Ohio Department of Education certification and all other employment requirements. *Employee acknowledges the requirement of O.R.C. 3313.53 that he/she may not serve under a contract exceeding one year in duration AND HEREBY WAIVES ANY CLAIM THAT HE/SHE IS ENTITLED TO PRIOR NOTICE OF CONTRACT NONRENEWAL OR TO A CONTINUING CONTRACT.*

First Name	Last Name	Position	Step	Rate of Pay
Melissa	Bailey	HS Assistant Cheer Coach	6	\$3,788.00
Dwight	Ballinger	HS Assistant Football Coach	0	\$3,364.00
Bryan	Callahoun	HS Assistant Football Coach	0	\$3,364.00
Mich-ele	Ferry	Flag Corp Director	0	\$2,124.00
Jody	Hepp	Band Director	0	\$4,957.00
Nicholas	Eader	HS Assistant Football Coach	0	\$3,364.00
Andrew	Innocenzi	MS Combined Boys & Girls Cross Country Coach	2	\$3,499.00
Michael	King	HS Assistant Football Coach	6	\$3,788.00
Clint	Krotzer	HS Assistant Varsity Soccer Coach	5	\$3,714.00
Kole	Krotzer	HS JV Soccer Coach	0	\$3,364.00
Chance	Nelson	MS Head Football Coach (Combined?)	1	\$3,431.00
Ashley	Reed	MS 8 th Grade Volleyball Coach	7	\$3,254.00
Taylor	Rose	HS Assistant Volleyball Coach	2	\$3,499.00
Sierra	Sullivan	MS Cheer Coach (Full Year)	0	\$2,832.00
Aaron	Tritt	Percussion Director	0	\$2,124.00
Cathleen	Ward	MS 7 th Grade Volleyball Coach	10	\$3,453.00

Recommendation # 12 – Approve 2020-2021 Voluntary Transfer of Positions

Recommendation to approve the following 2020-2021 voluntary transfer of positions:

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Name	From Position	To Position
Pamela Paisie	Intermediate Building Secretary	Primary Building Secretary
Carly Cockran	5 th Grade Teacher	2 nd Grade Teacher
Sarah Perler	2 nd Grade Teacher	Kindergarten Teacher

20-080 It was moved by Mr. Pokorny and seconded by Mr. Burkholder to approve the above consent recommendations.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.
The President declared the motion carried. 5-0.

Item(s) Removed from Consent Agenda for Separate Consideration - None

Stand Alone Superintendent Recommendations

Recommendation # 1 - Amend 2020-2021 School Calendar

Recommendation to approve amending the 2020-2021 school calendar to reflect first day for students – August 31, 2020 and teacher only days – August 20 through August 28, 2020.

20-081 It was moved by Mr. Pokorny and seconded by Mrs. Bammerlin to approve the above recommendation.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.
The President declared the motion carried. 5-0.

Recommendation # 2 – Approve Authorization

Recommendation to approve to authorize Treasurer and Superintendent to sign Memorandum of Understanding with Licking County Agencies to receive funding and or materials in relation to CARES ACT and COVID funding.

20-082 It was moved by Mr. Pokorny and seconded by Mrs. Bammerlin to approve the above recommendation.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.
The President declared the motion carried. 5-0.

Recommendation # 3 – Construction Change Orders

Recommendation to approve the following Pre-K – 5 Elementary construction change orders as submitted on July 18, 2020:

- \$3,025.48 – Underground drains ~~at~~ **from** High School **to** parking lot for proper drainage
- \$30,352.00 – Electrical outlets to new practice fields (\$5,018.00) & Expansion of BACnet communication (\$25,334.00)

20-083 It was moved by Mr. Pokorny and seconded by Mrs. Bammerlin to approve the above recommendation.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.
The President declared the motion carried. 5-0.

Business Initiated by Members of the Board:

- Change Order Approved Discussion
- Joint Park District Update

Announcements:

Reaffirm Time and Place of Next Board of Education Meeting(s):

Regular Date: Monday, August 17, 2020 Time: 6:30 PM Location: Virtual Online

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Reaffirm Time and Place of Next Committee Meetings:

Academic Date: Wednesday, July 29, 2020 Time: 6:30PM Location: Virtual Online
Facilities Date: TBD
Finance Date: Wednesday, August 5, 2020 Time: 6:00PM Location: District Office [Note Date]

Executive Session

20-084 It was moved by Mr. Hart and seconded by Mr. Burkholder to Enter into Executive Session at 8:45PM.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

Check Applicable Circumstances:

To consider the ___appointment, employment, ___dismissal, ___discipline, ___promotion, ___demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

To consider the purchase of property for public purposes, or the sale of property at competitive bidding.

Conferences with the board’s attorney to discuss matters which are the subject of pending or imminent court action.

Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.

Matters required to be kept confidential by federal law or state statutes.

Details relative to the security arrangements and emergency response protocols for a school, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the school.

Time Out: 9:16 PM

20-085 It was moved by Mrs. Bammerlin and seconded by Mr. Schrock to approve Incentive Compensation of 5%.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

Adjourn Meeting

20-086 It was moved by Mr. Schrock and seconded by Mr. Burkholder to adjourn the meeting at 9:22PM.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

_____ Board President

_____ Treasurer

In addition to the minutes an auditory recording is recorded during each Board meeting. The recording is available to the public during regular working hours of the Northridge Local Schools District Office.