

June 21, 2017

The Board of Education of the Northridge Local School District met in a Regular Session on Wednesday, June 21, 2017 at 6:30 PM, in the Northridge High School Media Center in Johnstown, Ohio with the following individuals present: Mrs. Jayma Bammerlin, Mr. Rick Burkholder, Mr. Doug Hart, Mr. Chris Pokorny*, Mr. Jeffrey Schrock, Board Members; Dr. Chris Briggs, Local Superintendent; Mr. Britt Lewis, Treasurer; Building Administrators and other interested citizens and employees.

The meeting was called to order at 6:32 P.M. by Mr. Doug Hart, Board President followed by the pledge of allegiance and roll call for attendance.

Roll Call: Mrs. Bammerlin, present; Mr. Burkholder, present; Mr. Pokorny, absent*; Mr. Schrock, present; Mr. Hart, present.

Vision, Mission, and Viking Values Statements

Vision Statement: *Our Vision is to ensure that every student reaches their fullest potential.*

Mission Statement: *Our Mission is to empower all students with the knowledge and skills necessary to be college and career ready.*

Viking Values: *Trust, Communication, Leadership, Collaboration, Respect, Integrity, Accountability*

Approve Minutes

17-051 It was moved by Mr. Schrock and seconded by Mr. Burkholder to approve the minutes of Regular Session, Monday, May 15, 2017 and Special/Work Session, Tuesday, May 30, 2017 as submitted on June 19, 2017.

Roll Call: Mr. Schrock, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.
The President declared the motion carried. 4-0.

**Mr. Pokorny entered the meeting at 6:35PM*

Adoption of the Agenda

- A. Overview of Consent Agenda Items
- B. Changes to the Agenda – None
- C. Approval of the Agenda

17-052 It was moved by Mr. Pokorny and seconded by Mr. Schrock to approve the agenda as submitted. The president declared the motion passed by unanimous voice vote.

Scheduled Visitors: None

Staff Comments Regarding Specific Agenda Items None

Unscheduled Visitors (Maximum 30 minutes) Comments of Specific Agenda Items: None

Discussion Items:

- Treasurer
 - 1. Finance Committee – Allen BeVier, Chairman
 - 2. Facilities Committee – Brian Koker, Chairman
Mr. Hart asked Mr. Burkholder, member of the Facilities Committee, questions. Mr. Burkholder stated that we are working with the public now and headed in the right direction.
 - 3. Levy Committee - Stacy Duzan, Chairman, Levy Survey Power Point Presentation
 - 4. Transportation Update
 - 5. Food Service
 - 6. Maintenance Report
 - 7. State of Ohio Budget Cuts/Changes

A motion was made by Mr. P and seconded by Mrs. B to move Mr. Lewis, Treasurer, evaluation to August 2017.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

June 21, 2017

- Superintendent
- Board
 1. Caucus to appoint two members of the COTC Board of Trustees -- 7/25/17

Consent Agenda

Treasurer’s Report and Recommendations

Recommendation # 1 - Approve Monthly Financial Reports

Recommendation to approve the Monthly Financial Reports as approved by Finance Committee as submitted on June 1, 2017.

Recommendation # 2 – Approval of Donation

Recommendation to approve donation from Wells Fargo (with DoTopia) Community Support Campaign Matching Gift Program in the amount of \$120.00 (Lori Smith) as submitted on June 19, 2017.

Recommendation # 3 – Approve Donation of Fund Balance

Recommendation to approve donation of fund balance in the Class of 2017 to the following activities:

- Class of 2018 - \$397.94
- Class of 2019 - \$397.94
- HS Student Council – \$397.93

Superintendent’s Recommendations

Recommendation # 1 - Approve Resignations

Recommendation to approve the following resignations:

- Jennifer Hickman, Director of Special Education, effective last day July 31, 2017 (Employed by ESCCO)
- Heather Clark, Director of Teaching & Learning, effective last day July 31, 2017 (Employed by ESCCO)

Recommendation # 2 – Approve FMLA

Recommendation to approve FMLA Megan Kistner, MS Teacher for the 2017-2018 school year. Leave will begin approximately August 31, 2017 through November 2017. Said leave will run concurrent with any applicable maternity/medical leave.

Recommendation # 3 – Approve Guest Chinese Teacher

Recommendation to approve guest Chinese teacher on a one year appointment for the 2017-2018 school year, paid service contract from grant money. (Northridge to pick up Ms. Hou’s health insurance)

Last	First	Position	Cert.	Contract	Salary
Hou	Junting	HS Chinese Teacher	MA	1 Yr.	\$33,214.00

Recommendation # 4 – Approve Guest Chinese Teacher’s Health Insurance

Recommendation to approve guest Chinese teacher’s Health Insurance, Cultural Insurance Services International, for the 2017-2018 school year, not to exceed \$3,000.00.

Recommendation # 5 – Approve Non-Athletic Supplemental Positions

Recommendation to approve the following 2016-2017 Non-Athletic Supplemental positions:

First Name	Last Name	Position	Step	Rate of Pay
Kendra	Blum	Building Mentor	0	\$161.00
Robin	Elliott	Building Mentor	0	\$161.00
Arica	Frisby	Building Mentor	0	\$161.00
Julie	Liggett	Building Mentor	0	\$161.00
Jason	Muhlenkamp	Building Mentor	0	\$161.00
Jennifer	Ulery	Building Mentor	0	\$161.00

June 21, 2017

Recommendation # 6 – Approve Non-Athletic Supplemental Positions

Recommendation to approve the following 2016-2017 Non-Athletic Supplemental positions:

First Name	Last Name	Position	Rate of Pay
Amy	Hall	Resident Educator Mentor - 1	\$700.00
Jill	Hotchkiss	Resident Educator Mentor - 1	\$700.00
Deb	Peterman	Resident Educator Mentor - 1	\$700.00
Kristen	Grow	Resident Educator Mentor – 2 (2 RE's)	\$700.00
Elizabeth	Miller	Resident Educator Mentor – 2 (2 RE's)	\$700.00
Heather	Warner	Resident Educator Mentor – 2 (1 RE)	\$350.00

Recommendation # 7 - Approve Non-Renewal of Non-Athletic Supplemental Contracts

Recommendation for non-renewal of the following non-athletic supplemental contracts effective at the end of the 2016-2017 school year:

First Name	Last Name	Position
Kendra	Blum	Building Mentor
Robin	Elliott	Building Mentor
Arica	Frisby	Building Mentor
Julie	Liggett	Building Mentor
Jason	Muhlenkamp	Building Mentor
Jennifer	Ulery	Building Mentor

Recommendation # 8 – Approve Certified New Hire Employment

Recommendation to approve the following certified contracts contingent upon favorable reports of the content of the BCI/FBI checks, Ohio Department of Education Certification and all other employment requirements for the 2017-2018 school year:

First Name	Last Name	Step	Cert.	Contract	Salary	Position
Jay	Campbell	4	BA	1 Year	\$37,900.00	HS Intervention Specialist Teacher

Recommendation # 9 – Approve Hire Classified Employment

Recommendation to approve the following on a one year limited classified contract commencing with the 2017-2018 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements:

First Name	Last Name	Step	Contract	Pay Rate	Position
Charles (Gene)	Sebastian	5	1 Year	\$14.61	Custodian 5.5 hours per work day

Recommendation # 10 – Approve 2017-2018 Supplemental Contracts

Recommendation to approve the following 2017-2018 Supplemental Contracts contingent upon favorable reports of the content of the BCI/FBI checks, Ohio Department of Education certification and all other employment requirements:

First Name	Last Name	Position	Step	Rate of Pay
Michael	King	HS Assistant Var Football Coach	3	\$3,307.00
Joe	Morlan	HS Assistant Var Football Coach	0	\$3,116.00
Palmer	Smith	HS Assistant Var Football Coach	4	\$3,373.00
Jim	Hess	HS Assistant Var Football Coach (.5)	2	\$1,621.00
Richard	Scase	HS Head Varsity Golf Coach	2	\$3,242.00
Rex	Carr	HS Head Varsity Volleyball Coach	5	\$3,984.00
Kylie	Sweet	HS Assistant Var Volleyball Coach	2	\$3,242.00
Kevin	Krotzer	HS Head Varsity Soccer Coach	2	\$3,754.00
Clint	Krotzer	HS Assistant Varsity Soccer Coach	2	\$3,242.00
Matthew	Miracle	HS JV Soccer Coach	1	\$3,178.00
Melissa	Bailey	HS Head Var Cheerleader Coach (Full Year)	3	\$3,829.00
Erin	Rinehart	HS Assistant Cheer Coach (Full Year)	0	\$3,116.00
Kim	Garee	HS Head Var Cross Country Coach	4	\$3,905.00
Richard	Featheringill	HS Assistant Var Cross Country Coach	0	\$3,116.00
Brian	Blume	HS Varsity Boys Basketball Coach	10	\$5,598.00
Bill	Williams	HS Head Var Wrestling Coach	4	\$3,905.00
Chad	Scott	HS Girls Head Varsity Basketball Coach	6	\$5,171.00
Rachel	Furr	HS Varsity Head Swim Team Coach	5	\$3,984.00

June 21, 2017

Jeff	Wilson	HS Varsity Head Boy's Baseball Coach	8	\$4,227.00
Richard	Featheringill	HS Head Varsity Track Coach	3	\$3,829.00
Liegh	Siedlak	HS Varsity Head Softball Coach	2	\$3,754.00
John	Smith	HS Game Day Coordinator/Fall	3	\$3,307.00
John	Smith	HS Game Day Coordinator/Spring	3	\$3,307.00
John	Smith	HS Game Day Coordinator/Winter .5	3	\$1,654.00
Richard	Scase	HS Game Day Coordinator/Winter .5	1	\$1589.00
Denney	Morris	MS Game Day Coord Fall	4	\$3,373.00
Denney	Morris	MS Game Day Coordinator/Spr	4	\$3,373.00
Denney	Morris	MS Winter Game Day Coord	4	\$3,373.00
Robin	Elliott	MS Athletic Director	1	\$4,684.00
Tod	White	MS Combined Head Football Coach	3	\$3,307.00
Jay Harold	Chambers	MS Assistant Football Coach	3	\$2,437.00
Lee	Hatfield	MS Assistant Football Coach	5	\$2,535.00
Devoni	Murphy	MS 7th /8th Grade Cross Country Coach	3	\$3,307.00
Faith	Miller	MS 7th Grade Volleyball Coach	1	\$2,676.00
Ashley	Reed	MS 8th Grade Volleyball Coach	4	\$2,840.00
Macey	West	MS Cheer Coach (Full Year)	0	\$2,624.00

Recommendation # 11 – Approve Extended School Year Services

Recommendation to approve extended school year services, not to exceed 12 hours, paid at the Home Instructor rate of \$20/hour for Tammy Matulek, Intervention Specialist Teacher for the remaining 2016-2017 school year and 2017-2018 school year.

Recommendation # 12 – Approve Classified Substitutes

Recommendation to approve the following substitute personnel on an as-needed basis at the hourly rate determined by Board approved sub pay rates per position for the remainder of the 2016-2017 school year and 2017-2018 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements.

Stought, Brock

Recommendation # 13 - Authorizing 2017-2018 OHSAA Membership

Recommendation to approve resolution of participation in Ohio High School Athletic Association for the 2017-2018 school year.

WHEREAS, Northridge Local School District of Licking County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education/Governing Board (“Board”) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD that all schools listed on the reverse side of this card do hereby voluntarily renew their membership in the OHSAA and that in doing so, the Constitution and Bylaws and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise the student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board’s jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and to cooperate fully and timely with the Executive Director’s Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board’s jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws and Sports Regulations, Business Rules and their interpretations and rulings rendered by the Executive Director’s Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed by Bylaw 11.

PARTICIPATING SCHOOLS: NORTHRIDGE HIGH SCHOOL AND NORTHRIDGE MIDDLE SCHOOL

June 21, 2017

Recommendation # 14 – Approve Second and Final Reading of NEOLA Policy

Recommendation to approve first reading of NEOLA Policy Volume 35 – Number 2, January 2017 as submitted on June 19, 2017.

Volume 35	Number 2
0157	JVS District Board
2430	District-Sponsored Clubs & Activities
2430.02	Part of Comm/STEM Students in Extra-Curr Activities
2431	Interscholastic Athletics
2461	Recording of District Meeting Students/Parents
2623	Student Assess & Acad Intervention Services
3120.08	Employ Personnel for Co/Extra Curr Activities
3220	Standards-Based Teacher Eval
5111	Eligibility of Resident/Non-Res Students
5200	Attendance
5460	Graduation Requirements
5610	Remove/Suspension/Expulsion/Perm Exclusion-Students
5630.01	Positive Behavior Interv/Support-Limited Use of Restraint/Seclusion
6320	Purchases
6325	Procurement – Federal Grants/Funds
6423	Use of Credit Cards
6700	Fair Labor Standards Act (FLSA)
8310	Public Records
8320	Personnel Files
8330	Student Records
8452	Automated External Defibrillators (AED)
8500	Food Service
8510	Wellness
9270	Equal Ed Outside the Schools/Participation in Extra-Curr for Students not Enrolled in the District
3217	Weapons – Prof Staff
4217	Weapons – Classified Staff
7217	Weapons - Property

Recommendation # 15 – Approve Leaders for Learning Grant Award

Recommendation to approve Leaders for Learning Grant Award in the amount of \$498.32 to Jill McLaughlin, Intermediate School Teacher to purchase flexible seating for students in her classroom. This grant is supported by Lindorf-Warner Memorial Fund of the Licking County Foundation.

Recommendation # 16 – Approve Additional Classified Days/Hours

Recommendation to approve additional days/hours for training and meetings for classified staff members for the 2017-2018 school year:

- Joanne Roberts, Café Head Cook, 4 additional days at her daily pay rate
- All Secretaries, 1 additional day at their daily pay rate (July, 2017)

17-053 It was moved by Mr. Schrock and seconded by Mr. Pokorny to approve the above consent recommendations.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

Consent Agenda Items Pulled Out for Separate Consideration - None

Board Recommendation

Recommendation # 1 – Approve Resignation of Superintendent

June 21, 2017

Recommendation to approve the resignation of Dr. Chris Briggs, Superintendent, effective last day July 9, 2017 as submitted on June 19, 2017. This constitutes the termination of the contract by mutual agreement of the parties as provided in section 15 of current contract.

17-054 It was moved by Mrs. Bammerlin and seconded by Mr. Pokorny to approve the above consent recommendations.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.
The President declared the motion carried. 5-0.

Business Initiated by Members of the Board

- Discussion – Hiring of Interim Superintendent with the Educational Service Center of Central Ohio (ESCCO).

Recommendation # 1 – Approve Transition Consultant

Recommendation to approve Dr. George Tombaugh (ESCCO) as Superintendent Transition Consultant beginning June 22, 2017 through July 9, 2017 at the current ESCCO per diem rate for Dr. Tombaugh.

Board Recommendation # 2 – Approve Hiring of Interim Superintendent

Recommendation to approve Dr. George Tombaugh (ESCCO) as Interim Superintendent beginning July 10, 2017 through placement of new superintendent at the current ESCCO per diem rate for Dr. Tombaugh.

17-055 It was moved by Mr. Pokorny and seconded by Mrs. Bammerlin to approve the above consent recommendations.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.
The President declared the motion carried. 5-0.

Unscheduled Visitors (Maximum 30 minutes, including Item IX) - None

17-056 It was moved by Mrs. Bammerlin and seconded by Mr. Pokorny to direct Mr. Lewis, Treasurer/CFO to take action steps to the Bond issue on the November Ballot with the support and help of Legal and Bond Councils.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.
The President declared the motion carried. 5-0.

Announcements

- Hartford Fair will be August 5-12, 2017

Reaffirm Time and Place of Next Board of Education Meeting(s):

Special Date: Tuesday, June 27, 2017	Time: 5:00PM	Location: High School Media Center
Special Date: Wed. June 28, 2017	Time: 5:00PM	Location: High School Media Center
Regular Date: Monday, July 17, 2017	Time: 6:30PM	Location: High School Media Center

With possible Special meetings on Wed. July 5, 2017 – 5:30PM and Thur. July 6, 2017 – 5:30PM

Reaffirm Time and Place of Next Treasurer/CFO Meetings:

Finance/Facilities Combined Date: **Thursday, July 15, 2017** Time: 6:00PM Location: HS Media Center

June 21, 2017

Executive Session

17-057 It was moved by Mr. Hart and seconded by Mr. Pokorny to Enter into Executive Session at 8:11PM.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0

Check Applicable Circumstances:

To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

To consider the purchase of property for public purposes, or the sale of property at competitive bidding.

Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.

Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.

Matters required to be kept confidential by federal law and/or state statutes.

Details relative to the security arrangements and emergency response protocols for a school, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the school.

Time Out: 9:49PM

Adjourn Meeting

17-058 It was moved by Mr. Schrock and seconded by Mrs. Bammerlin to adjourn the meeting at 9:50PM. The president declared the motion passed by unanimous voice vote.

_____ Board President

_____ Treasurer

In addition to the minutes an auditory recording is recorded during each Board meeting. The recording is available to the public during regular working hours of the Northridge Local Schools District Office.