

March 15, 2021

This meeting is being conducted by telephone conference pursuant to Ohio House Bill 404, which extends the temporary authorization originally provided by Ohio House Bill 197 for members of public bodies, including a board of education, to hold and attend meetings or hearings via electronic technology. The authorization is effective through the earlier of July 1, 2021 or the end of the COVID-19 State Emergency.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. The public is invited to listen to the live feed of this meeting via our website or our Facebook page. The audio feed and visual presentation of documents will be posted on the bottom of our website as part of our integrated Facebook feed. There is no requirement to have a Facebook account to listen to the meeting live feed. The Northridge Board of Education values its engagement with the community and believes that providing an opportunity for public comment during Regular Board Meetings supports our beliefs in transparency and community partnership. In the spirit of maintaining this opportunity for our public to participate in this virtual school board meeting, interested persons may submit written public comments via email to the Superintendent or Treasurer by 6:15 pm on March 15, 2021. The board will collect the emails prior to Regular Meeting for inclusion in the meeting.

The Board of Education of the Northridge Local School District met in Regular Session on Monday, March 15, 2021 at 6:30 PM, via Zoom and Facebook Live with the following individuals present: Mrs. Jayma Bammerlin, Mr. Rick Burkholder, Mr. Doug Hart, Mr. Chris Pokorny, Mr. Jeffrey Schrock, Board Members; Mr. Scott Schmidt, Local Superintendent; Dr. Kristine Michael, Assistant Superintendent; Mr. Britt Lewis, Treasurer; Building Administrators and other interested citizens and employees.

The meeting was called to order at 6:31 P.M. by Mr. Doug Hart, Board President followed by the pledge of allegiance, presented by Mrs. Rinehart's 7th grade class; and roll call for attendance.

Roll Call: Mrs. Bammerlin, present; Mr. Burkholder, present; Mr. Pokorny, present; Mr. Schrock, present; Mr. Hart, present.

Mission and Viking Values Statements

Mission Statement: *Empowering all students to reach their fullest potential*

Viking Values: *Trust, Leadership, Communication, Collaboration, Accountability, Integrity, Respect*
See Something, Say Something

Approve Minutes

21-023 It was moved by Mrs. Bammerlin and seconded by Mr. Burkholder to approve the minutes of Regular Session, Tuesday, February 16, 2021 and Special Session on Monday, March 8, 2021 as submitted on March 12, 2021.

-Mr. Hart noted to correct Dr. Michael's name in the end of the February 16, 2021 minutes – remove "s" [Correction made prior to placing in minutes binder].

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

Adoption of the Agenda

- A. Overview of Consent Agenda Items
- B. Changes to the Agenda – None
- C. Approval of the Agenda

21-024 It was moved by Mr. Pokorny and seconded by Mr. Burkholder to approve the agenda as submitted.

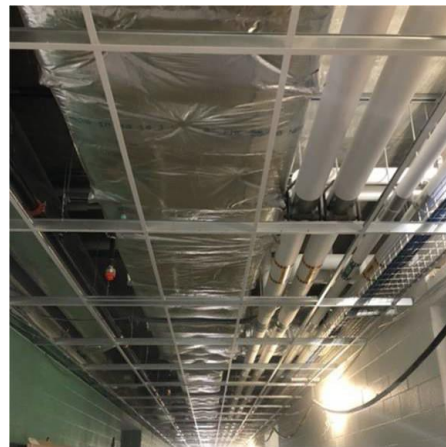
Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

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Scheduled Visitors:

- Modern Learning Facility Update- Owners Representative Mike Mendenhall, Mendenhall & Associates and Construction Contractor Clay Keith, Robertson Construction provided the monthly progress report on the ongoing construction projects. Mr. Keith presented Robertson Construction's Progress Update #12 for March 2021 for the Northridge PK-5 Elementary Building and Site Improvements, using the site diagram to bring the Board up to date on recent progress in all three major project areas. He used the photographs in the report to highlight specific items.



Thanks to each of you for these updates/reports.

Staff Comments Regarding Specific Agenda Items: None

Unscheduled Visitors (Maximum 30 minutes) Comments of Specific Agenda items: None

Discussion Items:

- **Treasurer**

1. Finance Committee
 - a. Building Update
 - b. Petermann/Durham Transportation addendum to contract
 - c. Increment/Decrement List update
 - d. Five-Year Forecast update
 - e. ESSER Grant Fund update
 - f. Food Service Update – potential ODE funding

- **Building/Department Reports**

Elementary Building (Primary and Intermediate):

- Teachers attended Professional Development on Friday, February 26th with Dr. Tom Frey and analyzed our building(s) data. This process will continue going forward.
- Students were recognized for Citizen of the Month based on last month's Viking Value, Respect.
- Lots of work has been done collaboratively to revise class lists, schedules, lunch room arrangements and more to accommodate five days of in person learning starting March 15.
- Students celebrated Valentine's Day last month in their classrooms.

Middle School:

- Classrooms are ready for March 15th return.
- Teachers in all tested areas are preparing for OST exams.
- 7th grade teachers are the Golden Apple Award Winners for the month. The 7th Grade team has demonstrated the Viking Value of Communication with their students and team members. This award is given to a team in the 6-8 building every other month.
- Two Middle School students (Lyla Stockberger and Olivia Moats) are competing at the Power of the Pen Regionals.
- The following are students of the month: 6th: Tyler Liggett, 7th: Cassie Lahrmer, 8th: Kurtis Thompson.

High School:

- We have focused on Collaboration as the Viking Value for the month of March. We've had frequent meetings with staff leadership teams regarding schedules and instructional planning. There have also been several open discussions with our Senior Leaders regarding our five day a week return, prom and graduation. Putting an emphasis on collaboration has helped to have open and professional conversations. It

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has been beneficial to our school climate to make our Viking Values a focal point each month.

- Juniors took the ACT on Tuesday, March 9. We had 95% attendance of the eligible students who were assigned to take the ACT at Northridge. Our students, office staff, and proctors did a tremendous job maintaining an organized and calm testing environment for students.
- The artwork of Peyton Berling (11th) and Rachel Webb (12th) was accepted into the Ohio Governor's Youth Art Show. Of the 6,200 submissions across the state of Ohio, less than 200 were selected for the next level of the art show. Peyton and Rachel's pieces were both selected to advance! We look forward to hearing if Peyton's and Rachel's work will make the finals to be included in the top 25 youth art pieces in the state.

Athletics:

- Winter sports concluded with our young teams gaining a lot of experience.
- Wrestling had a great season and sent three athletes to the district tournament.
- Swim had a great season considering COVID made it difficult to obtain pool time. Coach Furr was named as the Boys Swim Coach of the Year in the LCL. Northridge hosted the LCL swim meet at the Newark YMCA. Four boys and five girls qualified for District competition.
- Spring sports are underway. This year we will field a JV team for both softball and baseball.
- Spring coaches meeting was held via Zoom on March 9 from 8:00 - 9:00pm to review expectations and guidelines as well as COVID protocols.
- Track currently has over 70 student-athletes participating.
- Records were broken in swimming, girls' basketball and wrestling. Record boards will now be updated to stay current.
- The boosters have raised over \$7,000 dollars with their March Madness Raffle.
- Ongoing discussions are being held regarding the fair booth for this Summer.

Special Education:

- A virtual preschool open house took place on March 4th. We had a wonderful turnout.
- Registration began Monday, March 8th. We currently have double the amount of peer models then we had at this time last year.
- The pre-application link for peer models is on our website.
- Alternate Assessment window ends March 26th.
- We were chosen by The Ohio Department of Education to participate in The Special Education Family Survey. The survey is open from March 1-April 30th. The survey just consists of 25 questions regarding parents' involvement in their student's education. The purpose of this survey is to improve services for students with disabilities across the State of Ohio.

Technology:

- Our eRate bidding process is complete and we have selected a bid for the new Elementary network technologies. They will be ordered and readied for installation when the building timeline is ready.
- We are updating our Administrative laptops on our 3-year cycle. Their current laptops will be used by other staff that are using 5-year old laptops.
- We have also taken delivery on the laptops that will be used in the new Elementary. We will be working on getting them setup and ready with the correct programs for the coming year.
- The Interactive screens for the new Elementary have been ordered and delivery has been coordinated with the building timeline.
- Due to COVID delays, we have ordered 300 Chromebooks early to beat the rush and avoid delays. We are updating Chromebooks that were purchased in 2015 and 2016.
- We are working with Robertson for the updating of the HS/MS video surveillance system. We hope to move forward with that this Spring. It will be the same system that is being installed in the new Elementary.

Maintenance:

- Corrected all concerns from the State Fire Marshal at the Primary and main campus buildings, passed re-inspection.
- Worked with the EPA to have the new sewer plant inspected, no concerns were reported.

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- Working with Brown Supply to determine the needed equipment, supplies and staffing for the new facility.
- All needed furniture has been moved back into the classrooms in preparation for the return of all students. The custodial/maintenance crew did a great job organizing and completing this large task. Shout out to the football coaching staff and group of players that assisted with furniture movement at the primary.

-Mr. Hart asked how the start back went today.

-Mr. Schmidt stated the start went extremely well.

-Mr. Pokorny commented that two students participating in Power of the Pen advance to the next round with one placing First Place in 2 of the 3 rounds. Very rare.

- Superintendent

-Mrs. Bammerlin left the meeting at 7:03PM (personal reasons)

Dr. Michael – Learning Recovery Plan

Discussion Items

***Learning Loss Recovery Plan**
Dr. Michael

Northridge Board of Education Meeting March 15, 2021

Planning for Extended Learning

Bridge
To achievement & Well-being

- Central Ohio School Consortium
- Flexible
- Collaborative
- Driven by data
- Can be applied using existing resources in a larger, scalable and more meaningful way.

SOCIO-EMOTIONAL WELL-BEING ACADEMIC ACHIEVEMENT CULTURE AND CLIMATE EQUITY AND ACCESSIBILITY

Plan Components

Impacted Students: using our data points, adding SEL screener

- **Resources and Budget:** using our fiscal resources and additional ESSER funds from the state
- **Approaches:** summer and next school year
- **Alignment to district plans** including student wellness & success, and building improvement plans

“Summer Reading Loss occurs when students do not read at least five books over the summer.”

Access to Books

- Continued partnership with public libraries' summer programs
- Kids Read Now: K-3 Student Choice Parental Engagement Snail Mail
- Researching to determine if we can develop our own version for grades 4-8

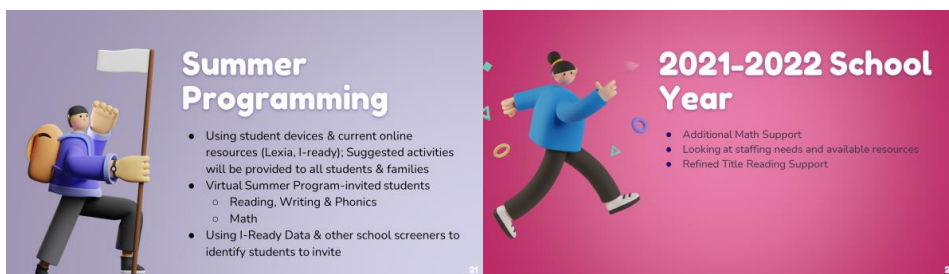
A Proven, Affordable Solution to **ELIMINATE** K-3 LEARNING LOSS

kids read now
Book Report, Report, Report.

COMPREHENSIVE
6-8 Book Program
Parents Report Reading

- 8 reading level specific books
- Students choose books
- Family Reading Event (Online)
- Parent Guide (Digital and Mailed)
- Teacher Guide (Digital)
- Weekly parent messaging (App or website)
- Weekly District level summary reports
- Full-color customized completion Certificates
- Reading Buddy for reporting all books

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1. Learning Loss Recovery Plan
 - A. Funds
 - B. Staffing Plan
 - C. Programs and Strategies
2. Board Member Recognition: Mr. Hart, 10 Years of Service

• Board

1. Hartford Fair 2021 – Board of Education Booth – in conversation with Fair Board
 -Mr. Schmidt discussed, being contacted by Grow Licking County, to have a conversation about potential solar field in our district. The Newark Advocate will be writing a story about this opportunity. He will keep the Board informed as this potential project moves forward.

Consent Agenda

Treasurer’s Report and Recommendations (10 Minutes)

Recommendation # 1 - Approve Monthly Financial Reports

Recommendation to approve the Monthly Financial Reports as approved by Finance Committee as submitted on March 9, 2021.

Superintendent’s Recommendations (10 Minutes)

Recommendation # 1 – Rescind 2020-2021 Supplemental Position

Recommendation to rescind High School Quiz Bowl Advisor, Elliot Wentz, due to season cancelled for the 2020-2021 school year.

Recommendation # 2 – Approve Athletic Supplemental Positions

Recommendation to approve the following Athletic Supplemental positions for the 2020-2021 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.

Position	First	Last	Step	Rate of Pay
HS JV Softball Coach	David	Climer	3	\$3,569.00

Recommendation # 3 – Approve Classified Substitutes for the 2020-2021 School Year

Recommendation to approve the following substitute personnel on an as-needed basis at the hourly rate determined by Board approved sub pay rates per position for the 2020-2021 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements.

First Name	Last Name
Sharon	Clayton

Recommendation # 4 – Approve Adjustment to 2020-2021 School Calendar

Recommendation to approve adjustment of the 2020-2021 school calendar to reflect May 7, 2021 as an instructional day and June 3, 2021 as Teacher only day (last day for students June 2, 2021).

Recommendation # 5 – Approve 2020-2021 Field Trip

Recommendation to approve the following field trip for the 2020-2021 school year as submitted on March 12, 2021:

- HS Students – Signing Day for Accepted Students – May 5, 2021

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Recommendation # 6 – Approve Local Government Services

Recommendation to approve Local Government Services (LGS) for Fiscal Year ending June 30, 2021 as submitted on March 12, 2021.

Recommendation # 7 – Approve Second and Final Reading NEOLA Policy

Recommendation to approve second and final reading of the following NEOLA policies, as they are all revised policies to be complaint with current law as submitted on March 12, 2021.

Policy	Title
PO 5112	Entrance Requirements

21-025 It was moved by Mr. Pokorny and seconded by Mr. Burkholder to approve the above consent recommendations.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye.
The President declared the motion carried. 4-0.

Items Removed from Consent Agenda for Separate Consideration: None

Separate Consideration Items

Recommendation # 8 – Affirm Return to 5-Day Week In-Person Instruction

Recommendation to affirm return to 5-day a week in-person instruction and to continue to follow all current local Health Department guidance for safe operation of in-person learning, including return to hybrid mode if necessary.

21-026 It was moved by Mr. Pokorny and seconded by Mr. Burkholder to approve the above separate recommendation.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye.
The President declared the motion carried. 4-0.

Recommendation # 9 – Approve Jive Contract

Recommendation to approve 36-month Jive Contract for telephones at new elementary building as submitted on March 12, 2021.

21-027 It was moved by Mr. Pokorny and seconded by Mr. Burkholder to approve the above separate recommendation.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye.
The President declared the motion carried. 4-0.

Recommendation # 10 – Approve Petermann/Durham Transportation Addendum

Recommendation to approve 7-year extension addendum with Petermann/Durham Transportation as submitted on March 12, 2021.

-Mr. Hart: Paragraph 2 dealing with shut down due to COVID-19, we agreed with Petermann to allow the drivers to collect unemployment. The current draft limits it to 2021. Change to: "During the extended scope shut down period".

-Mr. Hart noted his recollection that work on this addendum began over a year ago, prior to the onset of the ongoing pandemic, which Mr. Lewis confirmed. Mr. Hart also stated that to insure the pricing was reasonable, Mr. Lewis had obtained the transportation contract between another school district and a different bussing contractor and determined that the proposed rates in the addendum were substantially lower, taking into account a difference in the number of routes. Mr. Hart pointed out that when the up-front cash payment was considered, the rates were exceptionally favorable. Mr. Lewis added that Board counsel on the contract had observed that this is one of the best negotiated agreements with a bussing contractor he has seen recently.

-Mr. Hart thanked Mr. Lewis, Mr. Schmidt and the Finance Committee for their work on this contract renewal.

21-028 It was moved by Mr. Hart and seconded by Mr. Pokorny to approve the above separate recommendation.

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Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye.
The President declared the motion carried. 4-0.

Recommendation # 11 – Approve Construction Change Orders

Recommendation to approve the following Site Improvement construction change orders as submitted on March 12, 2021:

- \$59,811.00 Upgrade to heavy duty asphalt for elementary receiving loop
- \$2,334.00 Football field underground drain tie in to parking lot drains
- \$3,401.00 Add mid-rail to High School parking lot fence
- Credit (\$507.00) Change to water treatment fence
- \$46,520 HS/MS Office Renovations
- Credit (\$3,875) HS/MS Alternate for additional security cameras and elimination of interior conduit
- \$98,581 Site Work- additional spoils, compacting, topsoil, and seeding

21-029 It was moved by Mr. Schrock and seconded by Mr. Pokorny to approve the above separate recommendation.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye.
The President declared the motion carried. 4-0.

Recommendation # 12 – Approve GMP # 7

Recommendation to approve the following Site Improvement construction change order as submitted on March 12, 2021:

- Approve GMP #7 for construction of Northridge Road Turn Lane not to exceed \$405,000

-Mr. Hart, during discussion of the motion, commented that none of the items were at all surprising due to the great communication from the administrators to the Board. He also recognized that the largest change order, involving the handling of the dirt and spoils, were a consequence of poor practices at the time the current high school was constructed. He praised the decision to turn what would have been purely an expense into an asset by using the dirt to turn vacant land into an additional practice field.

Mr. Hart pointed out that the construction team tried their hardest to avoid the addition of the Northridge Road turn lane but the County Engineer and the Licking County Planning Commission had imposed it as a requirement for the project. In response to Mr. Hart's question, Mr. Keith advised that \$1.2 million had been reserved in the project budget for the turn lane. Mr. Hart praised the construction team for holding the expense so far below budget.

-Mrs. Bammerlin re-entered the meeting at 7:50PM.

21-030 It was moved by Mr. Burkholder and seconded by Mr. Pokorny to approve the above separate recommendation.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.
The President declared the motion carried. 5-0.

Board Recommendation - None

Business Initiated by Members of the Board

Mr. Hart asked for at motion to ratify the changes that have been made to those contracts that were sent out to the Board by Mr. Lewis.

21-031 It was moved by Mrs. Bammerlin and seconded by Mr. Pokorny to approve the

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.
The President declared the motion carried. 5-0.

Announcements

-Mr. Schrock – Licking County has free trees for students

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Reaffirm Time and Place of Next Board of Education Meeting:

Regular Date: Monday, April 19, 2021 Time: 6:30PM Location: Virtual Online

Reaffirm Time and Place of Next Committee Meetings:

Academic Date: Wednesday, March 24, 2021 Time: 6:30PM Location: Virtual Online
Finance Date: Wednesday, April 14, 2021 Time: 6:00PM Location: District Office/Virtual

Executive Session

21-032 It was moved by Mr. Hart and seconded by Mr. Burkholder to Enter into Executive Session at 8:00PM.

Check Applicable Circumstances:

- To consider the ___ appointment, employment, ___ dismissal, ___ discipline, ___ promotion, ___ demotion or compensation of an employee or official, or ___ the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
- To consider the purchase of property for public purposes, or the sale of property at competitive bidding.
- Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.
- Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.
- Matters required to be kept confidential by federal law or state statutes.
- Details relative to the security arrangements and emergency response protocols for a school, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the school.

Time Out: 8:32PM – No Decision coming out of Executive Session.

Adjourn Meeting

21-033 It was moved by Mr. Schrock and seconded by Mr. Pokorny to adjourn the meeting at 8:35PM.

-Mr. Hart thanked Mr. Mendenhall, Mr. Keith and Dr. Michael for their participation.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

_____ Board President
 _____ Treasurer

In addition to the minutes an auditory recording is recorded during each Board meeting. The recording is available to the public during regular working hours of the Northridge Local Schools District Office.