

March 29, 2016

The Board of Education of the Northridge Local School District met in a Regular Session on Tuesday, March 29, 2016 at 6:30 PM, in the Northridge High School Media Center in Johnstown, Ohio with the following individuals present: Mrs. Jayma Bammerlin*, Mr. Rick Burkholder, Mr. Doug Hart, Mr. Chris Pokorny*, Mr. Jeffrey Schrock, Board Members; Dr. Chris Briggs, Local Superintendent; Mr. Britt Lewis, Treasurer; Building Administrators and other interested citizens and employees.

The meeting was called to order at 6:31 P.M. by Mr. Doug Hart, Board President followed by roll call for attendance and the pledge of allegiance.

Roll Call: Mrs. Bammerlin, absent*; Mr. Burkholder, present; Mr. Pokorny, absent*; Mr. Schrock, present; Mr. Hart, present.

Vision, Mission, and Viking Values Statements

Vision Statement: *Our Vision is to ensure that every student reaches their fullest potential.*

Mission Statement: *Our Mission is to empower all students with the knowledge and skills necessary to be college and career ready.*

Viking Values: *Trust, Communication, Leadership, Collaboration, Respect, Integrity, Accountability*

*Mrs. Bammerlin and Mr. Pokorny entered the meeting at 6:32PM.

Approve Minutes

-Mr. Pokorny stated that the minutes of February 16, 2016 had been updated to reflect the number of participants in the Power of the Pen event.

-Mr. Lewis confirmed that the correction was made to the copies they have in their folder.

16-031 It was moved by Mr. Pokorny and seconded by Mr. Schrock to approve the minutes of the Regular Session, Tuesday, January 19, 2016; and Regular Session, Tuesday, February 16, 2016 as submitted on March 29, 2016.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye; Mr. Hart, aye.

The President declared the motion carried. 5-0.

Adoption of the Agenda

A. Overview of Consent Agenda Items

B. Changes to the Agenda

-Mr. Burkholder asked that Superintendent Item # 1 be pulled out for separate consideration

C. Approval of the Agenda

16-032 It was moved by Mr. Schrock and seconded by Mr. Pokorny to approve the agenda as modified. The president declared the motion passed by unanimous voice vote.

Scheduled Visitors

• *Raising Ridge Recipients:*

-Rebecca Brechbill, Pam Cheadle, Wendy Howard, Mike King, Jason Muhlenkamp, Allyson Patton, Anna Sherwindt, Amber Vigneault, and Pete Williamson.

-Thank you to the sponsors Farm Credit, Dr. Nelson McCray, and the Department of Teaching and Learning.

• *High School Mock Trial Club*

Kathy Trimble, Advisor, explained that Northridge had two Teams, Gray and Green. Gray Team went to Regionals with the Green team in support. Mrs. Trimble compared the prep for this event to that of a first year law student. Each student described their role and a short video was shown of the group during the preceding.

-Mr. Hart Thanks Mrs. Trimble for all her work.

• *Report Card Update*

Heather Clark, Department of Teaching and Learning, presented a power point – Data Summary 2014-2015 with implications and actions for each category.

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- Dr. Briggs reinforced that the consistence of this data has been deemed so unreliable even by the Ohio Department of Education feels that it is not to be considered for teacher evaluations and all schools has been granted a 2 year safe harbor from these results
- Dr. Brigg and Mrs. Clark both emphasized that Northridge is basing their strategy on MAP testing which more accurately demonstrates 1 year of growth
- Mr. Brasno explained how some teachers are taking the extra effort to assess student placement prior to each unit of study.
- Mrs. Scott reported that she has seen how the students are interested and utilize this assessment information to help with studies.
- Mr. Burkholder commented that he does not understand how New Albany has been able to achieve outstanding report card consist for the past 3 years if New Albany is experiencing the same issues that Mrs. Clark has just described.
- Dr. Briggs pointed out that we do not compare ourselves with New Albany and that our numbers did speak well to certain areas and we already have measures in place for those areas that needed improvement.

Staff Comments Regarding Specific Agenda Items

-Jan Kelly congratulated all the Rising Ridge Award recipients.

Unscheduled Visitors (20 Minutes Maximum and remaining time from Item X) Comments of Specific Agenda items: - None

Discussion Items:

- **Treasurer**

1. Plan for Progress Update
2. Finance Committee
3. Facilities Committee
4. Transportation Update
5. Maintenance Report

-Mr. Lewis said the combined committees had brought forth the recommendation and resolutions to move forward with the Plan for Progress and building a K-6 building and the RFQ

-Mr. Lewis stated we have completed our audit and received a clean audit for the third straight year

-Mr. Lewis thanked Rowena Kyle, Assistant Treasurer/Payroll; Cathy McCormick, EMIS; Rosie Rambo, Accounts Payable; Donna Kincaid, Administrative Assistant for their help to achieve this award

- Mr. Pokorny asked what percent of school receive a clean audit; Mr. Lewis stated usually less than 3%

-Mr. Lewis said we were moving along with ODE hearing officer impractical transportation and they found in our favor to support discontinuing the parochial routes, next it will move onto Ohio Board Of Education and this will be the final decision on this matter.

- **Superintendent**

1. Plan for Progress Update

-Dr. Briggs stated the Academic meeting will be on Wednesday, March 30th. This group is down to the actual nuts and bolts of how a future building may look.

-Levy committee will be meeting on Wednesday, March 30, 2016

-Utilizing Cabinet and Administrative meetings to roll out information to our staff

- **Student**

1. Student Update

-Dr. Briggs congratulated Aili Barbee on her \$60,000.00 scholarship with OSU. He wished her good luck with her future endeavors

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- Ms. Barbee -15 students from High School attended a leadership summit for Licking County this group will meet throughout the year to further develop the community project
- National Honor Society held it's tapping ceremony prior to Spring Break and Induction will be held on March 30, 2016
- Spring Sports have begun and are going well
- Aili stated she will be graduating this year. There will be a new student representative beginning next school year. Ms. Anderson has begun the process for potential candidates.

- Board

1. Athletic Booster Dinner Auction –

- Will be held on April 9, 2016. The Board of Education has reserved a table and would like to know who will be attending

- This will be the first year for the “Northridge Athletic Hall of Fame” to be presented at the auction

- Mr. Pokorny stated April 28, 2016 the Senior 4.0 Dinner will be held at the Granville Inn

- Mr. Burkholder asked about an email he received regarding a Pre-School student issue. Mr. Hart stated he and Briggs would confirm to establish an appropriate response to this matter

- Mr. Schrock stated he had been approached by a Burlington Township trustee regarding the demolition of the Homer School Building. Will a future levy insure this demo or could it be achieved prior to levy involvement? - Mr. Lewis responded that he and Dr. Briggs had met with the Alexandria Village Administrative Group and wording of the demolition of the buildings cannot be included in the bond language. It is the intent for both Alexandria and Homer buildings to be razed. Any demolition prior to bond would require redirection of funds from student priority and this is not the direction he felt the BOE wanted to pursue.

- Mr. Lewis responded that he and Dr. Briggs had met with the Alexandria Administrative Group and demolition cannot be included in the bond. It is the intent for both Alexandria and Homer buildings to be razed. Any demolition prior to bond would require redirect from student priority and this is not the direction he felt the BOE wanted to pursue.

Consent Agenda

Treasurer's Report and Recommendations

Recommendation # 1 - Approve Monthly Financial Reports

Recommendation to approve the Monthly Financial Reports as approved by Finance Committee as submitted on March 3, 2016.

Recommendation # 2 – Approve LACA Service Provider Internet Contract

Recommendation to approve the Licking Area Computer Association Service Provider Contract Internet Service effective July 1, 2016 and ending June 30, 2021 as submitted on March 24, 2016.

Recommendation # 3 – Approve Leaders for Learning Grant Award

Recommendation to approve Licking County Foundation Leaders for Learning Grant for Deb Peterman, Primary Teacher, to purchase storage cart, reading books and plastic folders. This grant is supported by Lindorf-Warner Memorial Fund of the Licking County Foundation.

Recommendation # 4 – Approve Donation

Recommendation to approve donation of 3,000 pounds of steel to Northridge FFA from Modern Welding Company of Ohio, Inc. for students to practice welding.

Recommendation # 5 – Approve Donation

Recommendation to approve donation of \$500.00 to Northridge Middle School from Accel, Inc. for OMUN.

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Recommendation # 6 – Approve Technology – E-rate

Recommendation to approve the following Forward Edge contract:

-copper wires at High School- \$39,960.00

Superintendent’s Recommendation (10 Minutes)

Recommendation # 2 - Approve Resignations

Recommendation to approve the following resignations:

- Julie Fannin, K-8 Gifted Intervention Specialist, effective last day May 25, 2016
- Tamara Ryan, High School Intervention Specialist, effective last day May 25, 2016

Recommendation # 3 - Approve Supplemental Resignation

Recommendation to approve the following supplemental resignation:

- Shanen Zimmerman, HS JV Baseball Coach, effective immediately

Recommendation # 4 - Approve Athletic Supplemental Positions

Recommendation to approve the following Athletic Supplemental positions for the 2015-2016 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.

First Name	Last Name	Position	Step	Rate of Pay
James	Smith	HS JV Baseball Coach	0	\$3,004.00

Recommendation # 5 – Approve Classified Substitutes for the 2015-2016 School Year

Recommendation to approve the following substitute personnel on an as-needed basis at the hourly rate determined by Board approved sub pay rates per position for the 2015-2016 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements.

Brockway, Laura

Recommendation # 6 - Approve Volunteers

Recommendation to approve the following as a volunteer for the 2015-2016 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other volunteer requirements.

First Name	Last Name
Amy	Bartlett
Jim	Bartlett
Kelly	Best
Heidi	Burkhart
Brian	Butler
Brian	Chalfant
James	Clark
Cheryl	Clark
Jakob	Cramer (Athletics)
Dawn	Dick
Tad	Farthing
Roy	Fuller
Brent	Garee
Sabrina	Given
Jillian	Gockenbach
Jennifer	Grennell
Kevin	Hanes
Tina	Hannahs
Brent	Harris
Jennifer	Harter
Jennifer	Harvey
Roger	Hewett
Scott	Holder

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Karen	Holt
Tim	Humes
Christopher	Jasko
Carrie	Johnston
Crystal	Kapavik
Justin	Kibler
Jared	Knerr
Kevin	Krotzer
Traci	Laslo
Dedra	Leonard
David	Leonard
Lynnette	McMillen
Jack	Miller
Kimberly	Myers
Stacia	Ooten
Bryan	Payne
Rena	Quinlan
Gene	Reed
Michael	Roberts
Brett	Rosen (Athletics)
Valerie	Russell
Melinda	Shoen
Jeromy	Shoen
Lynnette	Slagle
Gary	Small
Darla	Smith
Jeremy	Smoke
Samantha	Stratton
Joe	Taylor
Laura	VanScoy-Andrews
John	Verhovec
John	Waller
Tracy	Wasem
Crystal	Watson
Jon	Woods
Michael	Workman
Jen	Young
Eric	Zigo

Recommendation # 7 – Approve Fundraisers

Recommendation to approve the following fundraisers for the 2015-2016 school year as submitted on March 24, 2016:

- HS Junior Class-2017 – Prom and After Prom Tickets; sale is April 25-29, 2016
- HS Senior Class-2016 – Cedar Point Tickets; sale April 1-8, 2016
- PS – Spirit Ware – Fund Special Events; April/May 2016
- PS – Quarter Raffle – Relay for Life for Brian Ford; May 2016
- PS – Spirit Days – Wagon for Children’s Hospital in honor of Brian Ford, May 2016

Recommendation # 8 – Approve 2015-2016 Field Trips

Recommendation to approve the following 2015-2016 field trips as submitted on March 24, 2016:

- Granville High School, HS Choir, March 5, 2016, OMEA Contest (Then & Now)
- China Buffet, Mt. Vernon, Chinese 2 & 3, April 1, 2016, Students will speak Chinese to order & pay
- COSI & OSU Cadaver Lab, Anatomy & Physiology Classes, May 5, 2016, Anatomy & Functions
- Columbus Zoo, 2nd Graders, May 20, 2016, Science and Habitats
- Kroger, Johnstown, Life Skills Class, March 15, 2016, Real World Situations
- Lobdell Reserve, 3rd Graders, April 26, 2016, Earth Week Activities

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- Hartford/Homer Communities, 3rd Graders, April 29, 2016, learn local history
- Walking Field Trip of Alexandria, 3rd Graders, May 6, 2016,
- The Works, 4th & 5th Grades, April 6, 2016

Recommendation # 9 – Approve Memorandum of Understanding

Recommendation to approve the following Memorandum of Understanding as submitted on March 24, 2016:

This Memorandum of Understanding (“MOU”) is entered into by the Northridge Local School District Board of Education (the “Board”) and the Northridge Education Association (the “Association”).

The position of Accompanist will be eliminated from Article 33—Supplemental Contracts of the Collective Bargaining Agreement under Section M—Supplemental Positions and Proposed Percentage Figures in Group VIII.

Recommendation # 10 – Approve 2016-2017 High School Course Guide

Recommendation to approve the 2016-2017 High School Course Guide as submitted on March 29, 2016.

- Mr. Pokorny thanked the different entities who had made donations in this agenda and commented on the vastness of our High School Course Guide and that other schools were unable to offer a large variety
- Mr. Hart thanked the administration for including the fund raisers and field trips to the agenda for approval
- Mr. Pokorny asked about the cooper wire. Mr. Kruse responded that it will increase our band width 10x this is an attempt to keep up and not a permanent fix

16-033 It was moved by Mr. Schrock and seconded by Mrs. Bammerlin to approve the above consent recommendations.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye; Mr. Hart, aye.

The President declared the motion carried. 5-0.

Consent Agenda Items Pulled Out for Separate Consideration

Superintendent Recommendation # 1 – Approve Employment of Administrator

Recommendation to approve the following administrative contract:

1. Mr. D. Cory Caughlan, Associate IS/MS School Principal; Three (3) Year Contract; \$70,000.00

- Mr. Burkholder feels we need to cut back on our salary’s and has concern about approving a salary increase when he had a piece of paper showing Northridge with a 15 million dollar expenses.
- Mr. Lewis after review of the paper, stated this is part of a required reporting regarding potential and prior STRS / SERS retirement commitment and was not an actual representation of our salary budget – it is strictly for reporting purposes.
- Mr. Lewis then said we have never spent over 12 million dollars in the four years that I have been here.
- Mr. Pokorny asked, where does Northridge compare to other districts?
- Dr. Briggs stated middle to lower end and our principals are working a 260 day year-around calendar and not all districts require as many days.

16-034 It was moved by Mrs. Bammerlin and seconded by Mr. Schrock to approve the above separate recommendation.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye; Mr. Hart, aye.

The President declared the motion carried. 5-0.

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Business Initiated by Members of the Board

- Mr. Hart asked Mr. Lewis to follow up on the sale of former Hartford School and if there will be any anticipated proceeds
- Mr. Pokorny asked Mr. Kruse and Mrs. Clark how prepared they were for the upcoming testing and both responded they were trained and electronic ready

Unscheduled Visitors -None

Announcements

- Mr. Hart thanked staff for the summary of items that were presented this evening
- Mr. Pokorny for full disclosure that he had been extended to the end of the school year as a long term sub for SWLS
- Mrs. Bammerlin commented on the two trophies that Middle School OMUN brought home
- Mr. Pokorny commented on the outstanding job of staff and students recent High School Musical production

Reaffirm Time and Place of Next Board of Education Meetings:

Regular Date: Monday, April 18, 2016 Time: 6:30PM Location: High School Media Center
 -April 12, 2016 as potential work session to review the RFQ's if necessary

Reaffirm Time and Place of Next Treasurer/CFO Meetings:

Finance Date: Wednesday, April 13, 2016 Time: 6:00PM Location: District Office
 Facilities Date: TBD Time: 6:00PM Location: District Office

Executive Session

16-035 It was moved by Mr. Hart and seconded by Mrs. Bammerlin to Enter into Executive Session at 8:28PM.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

Check Applicable Circumstances:

To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

To consider the purchase of property for public purposes, or the sale of property at competitive bidding.

Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.

Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.

Matters required to be kept confidential by federal law or r or state statutes.

Details relative to the security arrangements and emergency response protocols for a school, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the school.

Time Out: 8:59PM

No Decision coming out of Executive Session

Adjourn Meeting

16-036 It was moved by Mr. Schrock and seconded by Mr. Pokorny to adjourn the meeting at 9:00PM. The president declared the motion passed by unanimous voice vote.

_____ Board President

_____ Treasurer

In addition to the minutes an auditory recording is recorded during each Board meeting. The recording is available to the public during regular working hours of the Northridge Local Schools District Office.