

March 19, 2018

The Board of Education of the Northridge Local School District met in Regular Session on Monday, March 19, 2018 at 6:30 PM, in the Homer Library in Homer, Ohio with the following individuals present: Mrs. Jayma Bammerlin, Mr. Rick Burkholder, Mr. Doug Hart, Mr. Chris Pokorny, Mr. Jeffrey Schrock, Board Members; Mr. Scott Schmidt, Local Superintendent; Mr. Britt Lewis, Treasurer; Building Administrators and other interested citizens and employees.

The meeting was called to order at 6:30 P.M. by Mr. Doug Hart, Board President followed by the pledge of allegiance and roll call for attendance.

Roll Call: Mrs. Bammerlin, present; Mr. Burkholder, present; Mr. Pokorny, present; Mr. Schrock, present; Mr. Hart, present.

Vision, Mission, and Viking Values Statements

Vision Statement: *Our Vision is to ensure that every student reaches their fullest potential.*

Mission Statement: *Our Mission is to empower all students with the knowledge and skills necessary to be college and career ready.*

Viking Values: *Trust, Communication, Leadership, Collaboration, Respect, Integrity, Accountability*

Approve Minutes

18-022 It was moved by Mrs. Bammerlin and seconded by Mr. Schrock to approve the minutes of Regular Session, Tuesday, February 20, 2018, as corrected with the addition of the Building and Department reports included.

Roll Call: Mr. Schrock, abstain; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 4-0-1.

Adoption of the Agenda

- A. Overview of Consent Agenda Items
- B. Changes to the Agenda - None
- C. Approval of the Agenda

18-023 It was moved by Mr. Pokorny and seconded by Mr. Schrock to to approve the agenda as presented. The president declared the motion passed by unanimous voice vote.

Scheduled Visitors: None

Staff Comments Regarding Specific Agenda Items: None

Unscheduled Visitors (Maximum 30 minutes) Comments of Specific Agenda items: None

Discussion Items:

- Treasurer
 1. Finance Committee
- Building/Department Reports

Primary Building:

- A Wellness Fair is being planned for all day April 24th at the primary.
- An interview team of teachers and staff members is being created to be on the interview team for the next principal at the primary.
- Fountas and Pinnell (F&P) materials are being implemented K-2, the use of the Benchmark Assessment System is being used K-3.
- 13 staff members have volunteered to be at the Instructional audit Monday, March 19 after school.

Intermediate Building:

- Intermediate PTO held a dance and carnival for the students on March 16th. The PTO worked so very hard on this dance and especially Mrs. Duzan. Northridge is so very fortunate to have parents that go above and beyond for all students.
- During evaluations and informal walkthroughs a consistent level of excellent instruction delivered by the Intermediate teachers is being observed.

March 19, 2018

-Each teacher, along with Mrs. Elliott, Amber Bowmen, Counselor, and Mr. Rathburn continue to work on the academic, social, and emotional needs of each student.

Middle School:

-Middle school teachers continue to provide a variety of opportunities for students to demonstrate understanding and mastery, ranging from projects, self-discovery, writing, video, etc.

-In conjunction with the science studies taking place in each grade, Mrs. Matulek's students made movie trailers of Super Heroes integrating what was being learned in their respective science class. It was an absolutely wonderful event and great example of the collaboration that takes place between teachers.

High School:

-To honor the staff and students of Major Stoneman Douglas High School in Florida the student leadership team organized a "walk up" instead of "walk out" event March 14th which encouraged students to walk up to others and do something nice, say hello, compliment them, eat lunch with them in an effort to make sure no student feels alone. Our student leaders also offered all students and staff cookies during the day as a goodwill treat.

-Scheduling process for the 2018-19 school year has begun. High School staff members have worked very hard to offer a complete and effective list of required and elective courses to our students.

-Courses offered in 2018-19 that were not offered in 2017-18 are: Programming, Computer and Mobile Applications, Game Design, Health II, Algebraic Connections I, Calculus II, Applied Chemistry, Environmental Science, Advanced Biology, and American Pop Culture.

-On Tuesday March 20, "Cinema Drive", a 3D interactive safe driving program, will be presented to all high school students. Mr. Scott (Health Teacher) worked with the Licking County Health Department to secure grant funding for the presentation.

-Ten high school students will represent us at the Licking County Leadership Summit on Tuesday, March 20.

-Senior Cordell Smith was inducted into the National Technical Honor Society at C-TEC.

-The high school musical, *How To Succeed In Business Without Really Trying*, was wonderful, a great opportunity to see our students come together for a common goal and excel.

-Congratulations to our Choir and Band who both earned superior ratings at OMEA District Contest.

• **Superintendent**

1. Safety Update – meeting with Sheriff Department and all Licking County Superintendents main message is that they are here to help – "See something – Say something" report to the Sheriff and do not spread information on social media. This request from the Sheriff is consistent with the voice messages and emails sent to parents from the district.
2. Instructional Audit Update – taking place this week and includes classroom visits, interviews with administrators and focus groups with teaching staff at all levels and a focus groups with parents.
3. Calendar Creation Process – I wanted to thank the many parents who provided feedback as we worked to create the 2018-19 school calendar. While the opinions varied widely and we know we can't please everyone we were able to accomplish many of the priorities parents identified. I am happy to share that students start a week later in August and still finish the first semester before winter break. Two full weeks at winter break was maintained, and spring break is aligned with most Licking County schools and most importantly C-TEC. Early release days, except before winter break and the last day of school, were eliminated. Professional days were reduced and adjusted to better match up with holidays or natural breaks.
The school calendar for the 2018-19 school year has been posted on our website on the left-hand side of the main page under "School Calendar".

• **Board**

1. Athletic Booster Dinner Auction – April 7, 2018

Consent Agenda

Treasurer's Report and Recommendations

Recommendation # 1 - Approve Monthly Financial Reports

Recommendation to approve the Monthly Financial Reports as approved by Finance Committee as submitted on March 14, 2018.

March 19, 2018

Recommendation # 2 – Approve Master Services Agreement

Recommendation to approve Master Services Agreement for professional services with Hull & Associates, Inc. for Northridge public water systems for a total amount of \$9,850.00.

Superintendent’s Recommendations

Recommendation # 1 – Approve Employment of Administrators

Recommendation to approve the following administrative contracts beginning with the 2018-2019 school year as submitted to Board on March 15, 2018:

-Mr. Justin Grieger, HS Associate Principal/Athletic Director; \$82,012.00; Three (3) Year Contract

Recommendation # 2 – Approve Amended Recommendation

Amend Recommendation # 1 from January 16, 2018 Board meeting to reflect the salary for Alexandra Pavlik as School Psychologist of \$75,030.00.

Recommendation # 3 – Approve Classified Retirement(s)/Resignation(s)

Recommendation to approve the following classified retirement(s) and resignation(s):

-Debbie Stone, Guidance Secretary, Retirement, effective last day May 31, 2018

-Julie Holbrook, Food Service, Resignation effective last day March 9, 2018

Recommendation # 4 – Approve Leave of Absence

Recommendation to approve (unpaid) Leave of Absence of the 2018-2019 school year for Amber Bowman, K-5 School Counselor.

Recommendation # 5 – Approve Contractual Agreement

Recommendation to approve contractual agreement with Barri Woodfork, licensed school psychologist, for assistance with student evaluations at a cost of \$700.00 per evaluation not to exceed 10 evaluations.

Recommendation # 6 – Approve 2017-2018 Athletic Supplemental Position(s)

Recommendation to approve the following Athletic Supplemental position(s) for the 2017-2018 school year *pending a favorable report on the content of the BCI and/or FBI check, issuing of Pupil Activity Permit and meeting all other employment requirements.

First Name	Last Name	Position	Step	Rate of Pay
Jay	Campbell	HS Weight Room Supervisor - Spring	0	\$1,968.00

Recommendation # 7 - Approve Volunteers

Recommendation to approve the following as a volunteer for the 2017-2018 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other volunteer requirements. (“A” – Athletics Volunteer)

Allen, Randy	Burgel, Christin	Foster, Scott	Kraft, Allison	Osterholt, Jennifer
Almon, Cassie	Chalfant, Mindy	Germak, Jessica	Laslo, Scott	Roberts, Karla
Andrews, Jason	Chambers, Jay	Guthmann, Dulcemea	Lees, Kent	Samples, Rebecca
Baldwin, Becky	Church, Brenda	Hannahs, Tina	Legg, Debbie	Severns, Heather
Bartlett, Jim	Clark, James	Hewett, Kelly	Lowery, Vicki	Shay, Patrick
Bevier, Karen	Dann, Judith	Higgins, Nikki	Mallernee, William	Small, Gary
Bevier, Leslie	Dick, Dawn	Hilton, Jessica	McCarthy, Michelle	Theodoropoulos, K
Bilderback, Jen	Dunlap, Rich	Hoover, Katie	McClure, Kelli	Topy, Kevin
Bingham, Jamie	Duzan, Mel	Hough, Tisha	McCutcheon, Sean	White, Tod
Blackburn, Stacy	Elliott, Abby	Jones, Kelly M.	McKenzie, Christine	Wilson, Sabrina
Brannigan, Luke	Evans, Mike	Kibler, Cassie	Miller, Jack	Wood, Christina
	Farthing, Tad		Orahood, Tonya	

Recommendation # 8 – Approve Field Trips

Recommendation to approve the following Field Trips for the 2017-2018 school year:

March 19, 2018

- PS – 2nd Grade – Columbus Zoo, Columbus, OH - May 10, 2018 – Life Science
- HS FFA – Ashland High School, Ashland, OH – March 17, 2018
- HS Student Leadership – Denison University, Granville, OH – March 20, 2018 – LCLS
- HS Choir, Gahanna HS, Gahanna, OH – April 20-21, 2018 – for State Competitions
- HS Band, Newark, OH – April 20-21, 2018 - Competitions

Recommendation # 9 – Approve 2018-2019 School Calendar

Recommendation to approve the Academic School Calendar for the 2018-2019 school year as submitted on March 15, 2018.

Recommendation # 10 – Approve Classified and Administrative Holidays

Recommendation to approve the following holiday dates to be granted to classified and administrative employees provided their work year includes the holiday period:

New Year’s Day, Martin Luther King, Jr Day, Presidents’ Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day.

Additionally, the following holidays are granted to the 260-day employees:

The day after Thanksgiving, Christmas Eve.

Recommendation # 11 – Approve 2018-2019 High School Course Guide

Recommendation to approve the 2018-2019 High School Course Guide as submitted on March 15, 2018.

18-024 It was moved by Mr. Schrock and seconded by Mr. Burkholder to approve the above consent recommendations.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

Consent Agenda Item(s) Pulled Out for Separate Consideration: None

Separate Consideration Item(s): None

Business Initiated by Members of the Board

-Hartford Fair Board has accepted our booth application for main tent area for the upcoming fair

Unscheduled Visitors (Maximum 30 minutes, including Item IX)

-Mary Marinchek – Has son in 8th grade, shared concerns about reading material with cursing, and the content and message of a Salom Witch Trial video used Social Studies class.

-Howard Berg – Shared concerns regarding speed limit(or lack thereof) in front of old Homer school in Homer and requested that with students being picked up and dropped off in the area that the speed limit be reduced to 20mph.

Announcements:

Reaffirm Time and Place of Next Board of Education Meeting(s):

Regular Date: Monday, April 16, 2018 Time: 6:30 PM Location: Croton United Methodist Church, Croton

Reaffirm Time and Place of Next Committee Meetings:

Finance Date: Wednesday, April 11, 2018 Time: 6:00PM Location: District Office

Executive Session

18-025 It was moved by Mr. Hart and seconded by Mr. Pokorny to Enter into Executive Session at 7:37PM.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

March 19, 2018

Check Applicable Circumstances:

To consider the appointment, employment, ___dismissal, ___discipline, ___promotion, ___demotion or ___compensation of an employee or official, or ___the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

___ To consider the purchase of property for public purposes, or the sale of property at competitive bidding.

___ Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.

Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.

___ Matters required to be kept confidential by federal law or state statutes.

Details relative to the security arrangements and emergency response protocols for a school, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the school.

No decision expected coming out of Executive Session.

Time Out: 9:57PM

Adjourn Meeting

18-026 It was moved by Mr. Pokorny and seconded by Mrs. Bammerlin to adjourn the meeting at 9:58PM. The president declared the motion passed by unanimous voice vote.

_____ Board President

_____ Treasurer

In addition to the minutes an auditory recording is recorded during each Board meeting. The recording is available to the public during regular working hours of the Northridge Local Schools District Office.