

May 20, 2019

The Board of Education of the Northridge Local School District met in Regular Session on Monday, May 20, 2019 at 6:30 PM, in the Northridge High School Media Center in Johnstown, Ohio with the following individuals present: Mrs. Jayma Bammerlin, Mr. Rick Burkholder, Mr. Doug Hart, Mr. Chris Pokorny*, Mr. Jeffrey Schrock, Board Members; Mr. Scott Schmidt, Local Superintendent; Mr. Britt Lewis, Treasurer; Building Administrators and other interested citizens and employees.

The meeting was called to order at 6:31 P.M. by Mr. Doug Hart, Board President followed by the pledge of allegiance and roll call for attendance.

Roll Call: Mrs. Bammerlin, present; Mr. Burkholder, present; Mr. Pokorny, *absent – arrived at 6:33pm; Mr. Schrock, present; Mr. Hart, present.

Vision, Mission, and Viking Values Statements

Vision Statement: *Our Vision is to ensure that every student reaches their fullest potential.*

Mission Statement: *Our Mission is to empower all students with the knowledge and skills necessary to be college and career ready.*

We believe strongly in “See Something, Say Something”.

Viking Values: *Trust, Communication, Leadership, Collaboration, Respect, Integrity, Accountability*

Approve Minutes

19-037 It was moved by Mrs. Bammerlin and seconded by Mr. Pokorny to approve the minutes of Regular Session, Monday, April 15, 2019 as submitted on May 17, 2019.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

Scheduled Visitors:

-Recognition of Retirements:

*Amy Anderson, completing 23 years at Northridge Local Schools. During her time here she served as the middle school and then the high school principal.

*Pam Cheadle has severed as General Manager of Transportation with Petermann Transportation serving Northridge for the past 12 years.

-Middle School Academic Schedule/Program - Justin Grieger, MS Principal – new schedule presented to reduce number of class periods which effectively reduces study hall time and increases instructional class time as well as offer an opportunity for students to explore various classes and receive enrichment and remediation.

-Dustin Alspach – Thanked the Board of Education, Levy Committee and those who support the Levy.

Adoption of the Agenda

- A. Overview of Consent Agenda Items
- B. Changes to the Agenda – Pull Superintendent Item # 21 for separate consideration by Mr. Pokorny due to OHSAA soccer referee and no conflict.
- C. Approval of the Agenda

19-038 It was moved by Mr. Pokorny and seconded by Mrs. Bammerlin to approve the agenda as modified.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

Staff Comments Regarding Specific Agenda Items - None

Unscheduled Visitors (Maximum 30 minutes) Comments of Specific Agenda items - None

Discussion Items:

- Treasurer

May 20, 2019

1. Finance Committee – Letter of Thanks to residents of District

We, as the Finance Committee, would like to thank the residents of the Northridge School District for their support in the passage of the bond levy.

The Finance Committee was established twelve years ago by the former treasurer, Mrs. Drummy. The intent was to involve residents of the district to help oversee how our tax dollars are being spent, in order to bring about accountability of the use of those dollars. Over the years we, along with the Treasurer and School Board, have helped save hundreds of thousands of tax dollars by changing the way we do business, and mirroring that done by the private sector.

It is our pledge to keep on doing what has been successful for the past ten years; and, to be prudent with monies available for the betterment of the students, and the district. We meet the second Wednesday of the month in the Treasurer’s office. Our meetings are open to the public.

Again, we want to thank you for your support. Sincerely,
Allen Bevier, President Britt Lewis, Treasurer; Bryan Applequist, Shawn Bevier, Marilyn Cook, Craig Gallagher, Tim Phillips

2. Five Year Forecast Update

• Building/Department Reports

Primary Building:

- The students and staff cannot say enough THANK YOU'S for the passing of the Levy! Excitement was in the air on Wednesday, May 8th to say the least. The entire student body and staff posed for a picture in the shape of heart taken by drone photography. Thanks to Warren Corder for coming last minute and taking the picture!
- The Primary has celebrated Earth Week during the week of May 13-17. Students did a variety of activities including a trip to Lobdell Creek, a visit with live animals from Ohio Nature Education, a STEM project, and the reading of the Lorax by Mr. Schmidt. We appreciate all the organizing and hard work from Ann Petrushka for putting this all together!
- The FFA students from the High School will be bringing “Ag Day” to the Primary on Tuesday, May 21 so students can learn more about agriculture and animals.
- On Friday, May 24th, our 1st and 2nd Graders will be assisting with a Memorial Day ceremony behind the school put on by the Johnstown American Legion. Students will be raising the flag and singing a song during the presentation.

Intermediate:

- 4th grade will be attending the Columbus Zoo on May 21.
- 5th grade recognition in the Middle School gym will be May 28 at 9.
- Staff is in process of setting a retreat day this summer to develop goals and expectations for 2019-20
- Staff is looking forward to seeing Tarhe Trails in Lancaster (May 23, 4:30) to give them an idea of what the new elementary school is modeled after.
- May 22 will be step up day for students in grades 3-5. Grade 3 will come up and visit with 4th grade teachers. 4th grade will visit 5th grade teachers and our 5th graders will visit the 6th grade teachers. The goal is to help students see and meet who they will be learning with next year.

Middle School:

- Fine Arts Night was a huge success. There was a tremendous parent turnout to view student artwork in the media center and listen to our talented students in band and choir.
- The MS Awards Celebration will be held on Thursday, May 23 at 6:30pm in the Auditoria. We will celebrate many student successes and accomplishments for the school year.
- Our students and staff will be traveling to Cedar Point on Wednesday, May 29 for the end of year trip.
- Staff has been a part of our Student Success Committee which has looked at our current behavioral issues, discipline and social health of our students. We are excited about some upcoming changes that will promote a positive school culture at NMS.
- NMS was selected as one of two schools in the state to receive a Maker Minded School of Distinction Award for the 2018-19 school year. As a recognition of achievement we will be

May 20, 2019

awarded a \$2,000 grant. Congratulations to Mrs. Roberts, the tech team and students. The grant will be used for equipment in Tech and STEM classes.

High School:

- The FFA Banquet, Fine Arts Night and Academic Awards Night have honored the many successes of our students and showcased their talents. Special thanks to Ms. Sherman, Ms. McCall, Mrs. Hepp, Mr. Kirtland and all our staff for coordinating these nights.
- Senior exams are May 21st and 22nd. The Senior trip to Mohican will occur May 23rd. Graduation practice, Senior breakfast, Senior pictures and Senior visit to the Primary will happen on Friday, May 24th.
- Congratulations to our baseball team for winning their second straight tournament game. The next game will be Tuesday, May 21st.
- Congratulations to our many track athletes who competed in the finals of the district track meet on May 18th.

Special Education:

- We are busy searching for a speech therapist who can help assist with phonics and the reading fundamentals with our youngest students to help improve literacy in collaborating with classroom teachers.
- Another preschool classroom is being added for the 2019-20 school year, as our student population continues to grow. Next year we will have 3 half day sections.

Instructional Services:

- We have secured a literacy advisor to help with Fountas and Pinnell Literacy implementation in grades 4-6 for the 2019-20 school year and to support grades 7-8 as well. This professional development coach will train staff and help develop our current instructional coaches to be more versed on the literacy instructional practices and new resources to best support student achievement.
- A representative from I-Ready will be here at least 4 days during the 2020 school year to help with the transition from MAP to I Ready.
- We have set a tentative schedule for PD for staff k-8 on Thursday, August 15th. PD will center around Fountas and Pinnell Literacy, I Ready, Math Ohio and Visible Learning.

Technology:

- We are hiring a Technology Integration Specialist to a focus on assisting grades K-5. Brian Roberts will bring 20 years of technology experience, the past 6 years teaching technology grades K-8.
- 300 new Chromebooks have been ordered to replace aging ones going out of warranty
- Some of our older wireless components will be upgraded to better meet the needs of the district
- We are getting bids for district copy and printing needs, hoping to reduce costs with new equipment

Maintenance:

- Completed preventative maintenance on air handler units
- Continued working to improve the condition of the driveways and parking areas
- Worked with Air Solutions to repair chiller, continuing to work with Synergy to reset the control system
- Met with the State Fire Marshal to complete the annual fire safety inspection at the main campus, no major infractions
- Met with Houston Plumbing to discuss replacing the waterline from the middle school to the maintenance shop
- Installed carbon monoxide detectors in the primary, middle school and high school to meet new fire code requirements

• Superintendent

1. Levy Update and Next Steps Overview- We have meet with Robertson to discuss next steps for moving forward which includes a Pre-Construction Contract and then a Maximum Price Guarantee Contract. We will start having Bi-weekly meeting for the construction project. We also meet with Bond council to discuss process and timeline for selling bonds and securing financing. The plan is to have funding in place by the end of August, Mr. Hart specified the expected date right now is August 14th.

May 20, 2019

2. Summer Institute – over 50 teachers attending the three-day learning event this summer.
 3. Student Safety- See Something Say Something- Reminder went out to students this week at the high school as part of a new ongoing message about student expectations which will be shared each month, if not more often.
 4. 2019-2020 Convocation, Monday August 19th, 8:00 am
- **Board**
 - Sunday, May 26, 2019 at 2:00PM is High School Graduation in the High School Gym. Pictures will be at 1:30PM for Board Members.
 - Mr. Pokorny – Wore Northridge Golf shirt to work in support of the Levy and many staff members from North Fork, Lakewood and Licking Heights said Congratulations!
 - Mr. Hart – Appreciates Clay Keith and Robertson Construction for sticking with us!

Consent Agenda

Treasurer's Report and Recommendations

Recommendation # 1 - Approve Monthly Financial Reports

Recommendation to approve the Monthly Financial Reports as approved by Finance Committee as submitted on May 15, 2019.

Recommendation # 2 – Approve Donations

Recommendation to approve the following donations as submitted on May 17, 2019:

- Trillium Farms to Northridge FFA, \$100.00 for 2019 banquet
- Sunrise Co-Op to Northridge FFA, \$100.00 from State Competition
- Centurylink Clarke M. Williams Foundation Teachers and Technology Grant to Laura Roberts, MS Tech Teacher, \$4,998.67 for project Unlock the Code to a World of the Unknown

Recommendation # 3 – Approve 5 Year Forecast

Recommendation to approve the 5 Year Forecast as submitted on May 15, 2019.

Recommendation to approve the May Five-Year Forecast and Assumptions as required by ORC 5705.391 for submission to ODE; as approved by Finance Committee

Superintendent's Recommendations

Recommendation # 1 – Approve 2019 Graduation List

Recommendation to approve the 2019 Graduation List as submitted on May 17, 2019, pending completion of the established graduation requirements for Northridge High School as submitted by Ms. Amy Anderson, High School Principal.

Recommendation # 2 - Approve Resignations and Retirements

Recommendation to approve the following resignations or retirements as submitted on May 17, 2019:

- Jennifer Carr, Teacher; effective end of 2018-2019 school year
- Kenneth Ehrman, Teacher; effective end of 2018-2019 school year
- Mollie Hahn, K-5 School Counselor; effective end of 2018-2019 school year
- Samuel Reid, Teacher; effective end of 2018-2019 school year
- Amy Anderson, HS Principal; July 31, 2019 for retirement purposes

Recommendation # 3 – Approve Employment of Administrators

Recommendation to approve the following administrative contracts beginning with the 2019-2020 school year:

- Rowena Kyle, Assistant Treasurer; \$67,065.00; Five (5) Year Contract
- Carley Lewis, Food Service Director; \$38,410.00; Five (5) Year Contract
- David Liggett, Maintenance/Custodial Supervisor; \$68,071.00; Five (5) Year Contract
- Jack Kruse, Director of Technology; 2 Year Extension to current contract

Recommendation # 4 – Approve Addendum to Administrators Contract

Recommendation to approve addendum to Administrators contract as follows:

- Brian Blum – 2 Year Extension
- Jaime Scott – 2 Year Extension

May 20, 2019

Recommendation # 5 – Approve Classified Substitutes for the 2018-2019 School Year

Recommendation to approve the following substitute personnel on an as-needed basis at the hourly rate determined by Board approved sub pay rates per position for the 2018-2019 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements.

First Name	Last Name
Renda	Bennett
Tiffany	Noble
Jennifer	Orth

Recommendation # 6 – Approve Employment:

Recommendation to approve the following contracts contingent upon favorable reports of the content of the BCI/FBI checks, Ohio Department of Education Certification and all other employment requirements:

A. Approve Certificated One (1) Year Contracts

Recommendation for employment of the following Certificated Personnel on a One (1) Year Limited Contract, effective July 1, 2019 through June 30, 2020:

First Name	Last Name	Step	Cert.	Contract	Salary
Sarah	Donley	6	MA+	1 Year	\$48,896.00
Kayla	Howard	1	BA	1 Year	\$34,672.00
Cassandra	McCall	1	BA150	1 Year	\$36,137.00
Danielle	Mincks	8	MA	1 Year	\$49,420.00
Hannah	Mitchell	1	BA	1 Year	\$34,672.00
Erin	Rinehart	1	BA	1 Year	\$34,672.00
Erin	Roby	1	MA	1 Year	\$38,239.00
Haley	Sherman	1	BA	1 Year	\$34,672.00
Cathie	Ward	3	BA150	1 Year	\$39,064.00
Courtney	Worley	5	MA	1 Year	\$44,629.00

B. Approve Certificated Two (2) Year Contracts

Recommendation for employment of the following Certificated Personnel on a Two (2) Year Limited Contract, effective July 1, 2019 through June 30, 2021:

First Name	Last Name	Step	Cert.	Contract	Salary
Jay	Campbell	6	BA	2 Year	\$41,157.00
Pauline	Dexter	2	BA	2 Year	\$35,970.00
Heather	Fout	2	BA	2 Year	\$35,970.00
Nicole	Hatcher	2	BA	2 Year	\$35,970.00
Cassandra	Kibler	4	MA	2 Year	\$43,030.00
Brittany	Martin	2	BA150	2 Year	\$37,600.00
Laura	Roberts	2	MA	2 Year	\$39,835.00
Leigh	Siedlak	4	BA	2 Year	\$38,563.00

C. Approve Certificated Three (3) Year Contracts

Recommendation for employment of the following Certificated Personnel on a Three (3) Year Limited Contract, effective July 1, 2019 through June 30, 2022:

First Name	Last Name	Step	Cert.	Contract	Salary
Julie	Conkel	13	BA150	3 Year	\$52,215.00
Ryan	El-Khoury	9	BA150	3 Year	\$47,847.00
Jill	Groeniger	4	MA	3 Year	\$43,030.00
Jody	Hepp	13	MA+15	3 Year	\$59,548.00
Kristen	Herrold	13	MA+15	3 Year	\$59,548.00
Nicole	Higgins	10	BSN	3 Year	Daily Rate of \$251.755
Jannete	Irwin	4	MA+15	3 Year	\$45,367.00
Lauren	King	5	BA150	3 Year	\$41,992.00
Matthew	Miracle	4	MA+15	3 Year	\$45,367.00
Sara	Pace-Chizmar	7	BA	3 Year	Daily Rate of \$244.125
Ashley	Ramsey	7	MA	3 Year	\$47,823.00

May 20, 2019

Jenifer	Rauchenstein	13	MA+	3 Year	\$59,548.00
Chad	Scott	13	MA	3 Year	\$55,817.00

D. Approve Certificated Five (5) Year Contracts

Recommendation for employment of the following Certificated Personnel on a Five (5) Year Contract effective July 1, 2019 through June 30, 2024.

First Name	Last Name	Step	Cert.	Contract	Salary
Arica	Frisby	7	MA	5 Year	\$47,823.00
Allyson	Patton	14	MA+15	5 Year	\$61,264.00

Recommendation # 7 – Approve New Hire Administrative Employment:

Recommendation to approve the following Administrative contract(s) contingent upon favorable reports of the content of the BCI/FBI checks, Ohio Department of Education Certification and all other employment requirements for the 2019-2020 school year:

First Name	Last Name	Contract	Salary	Position	Days
Amanda	Chamberlain	2 Year	\$90,000.00	High School Principal	260

Recommendation # 8 – Approve New Hire Certificated Employment:

Recommendation to approve the following certificated contract(s) contingent upon favorable reports of the content of the BCI/FBI checks, Ohio Department of Education Certification and all other employment requirements for the 2019-2020 school year:

First Name	Last Name	Step	Cert.	Contract	Salary	Position
Kelsie	Rinard	0	MA	1 Year	\$36,640.00	HS English Teacher
Ashley	Wren	9	MA+	1 Year	\$54,188.00	MS Intervention Specialist
Jessica	Hamill	4	MA	1 Year	\$43,030.00	8 th Grade Math Teacher
Chance	Nelson	1	BA	1 Year	\$34,672.00	8 th Grade ELA Teacher

Recommendation # 9 – Approve Classified Employment

Recommendation to approve the following on a one (1) year limited classified contract commencing with the 2019-2020 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements:

First Name	Last Name	Position	Step	Rate of Pay	
Charles "Gene"	Sebastian	Custodian	7	\$15.46 per hour	Retire/Rehire
Kimberly	Wigal	Assist to Treasurer	6	\$16.98 per hour	~

Recommendation # 10 – Approve Classified Continuing Contracts

Recommendation to approve the following classified personnel for employment on a Continuing Contract commencing with the 2019-2020 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements:

First Name	Last Name	Position	Step	Rate of Pay
Jamie	Bingham	Sp-Education Secretary	10	\$16.41 per hour
Lynette	King	Food Service	5	\$11.59 per hour
Cathy	Wuertzer	Guidance Secretary	8	\$15.77 per hour

Recommendation # 11 - Approve Non-Renewal of Classified Contracts

Recommendation to approve the non-renewal of the following Educational Aides at the end of the 2018-2019 school year:

First Name	Last Name	Position
Violet	Chambers	Educational Aide
Aimee	Diamond	Educational Aide
Ellen Christine	Felhofer	Educational Aide
Erin	Harrington	Educational Aide
Katie	Mattia	Educational Aide
A. Jean	McConnell	Educational Aide
Anita	Mercurio	Educational Aide
Jillian	Miller	Educational Aide
Megan	Richey	Educational Aide
Janelle	Spillman	Educational Aide
Tricia	Stocks	Educational Aide
Jonda	Stought	Educational Aide

May 20, 2019

Recommendation # 12 - Approve Non-Renewal of Supplemental Contracts

Recommendation for non-renewal of the following athletic and non-athletic supplemental contracts effective at the end of the 2018-2019 school year:

First Name	Last Name	Position(s)
Devani	Adam	MS 7 th Grade Girls Basketball Coach
Amy	Anderson	LPDC Committee Member
Melissa	Bailey	HS Head Cheer Coach (Full Year) / MS Girls Track Coach
Carolyn	Baker	HS Freshman Class Advisor
Linette	Morris	PS Team Leader / PS Technical Advisor
Brianne	Biddle	Primary Team Leader / Res Ed Mentor
Brian	Blume	HS Varsity Boys Basketball Coach
Jay	Campbell	HS Head Football Coach/Weight Room Supervisor Winter/HS Assistant Track Coach
Rex	Carr	HS Head Varsity Girls Volleyball Coach
Robert	Chambers	HS Assistant Varsity Boys Basketball Coach
Harold Jay	Chambers	MS Assistant Football Coach
Cassandra	Chambers	HS Assistant Varsity Girls Basketball Coach
Kelly	Charles	HS Assistant Varsity Track Coach
Carmen	Debolt	MS Musical Aide / HS Musical Aide
Robin	Elliott	MS Athletic Director
Chad	Elliott	LPDC Committee Member / HS JV Boys Basketball Coach/ HS Asst Var Baseball Coach
Jonathon	Endicott	MS Assistant Football Coach
Tyler	Estep	HS Assistant Varsity Boys Basketball Coach/HS Asst Var Track Coach/Assistant Varsity CC Coach
Richard	Farrington	MS 8 th Grade Girls Head Basketball Coach
Richard	Featheringill	HS Head Varsity Track Coach/HS Var CC Coach
Rachel	Furr	HS Varsity Head Swim Coach
Kimberly	Garee	HS Team Leader/ HS Build Mentor / HS Newspaper Advisor/HS Student Council Advisor (Split)/HS Senior Class Advisor
Justin	Grieger	LPDC Committee Member
Amy	Hall	Res Ed Mentor / MS Yearbook (Split) / MS Student Council / MS Team Leader
Thomas	Hall	HS Percussion Director
Todd	Hannahs	MS 7 th Grade Softball Coach .5
Nicole	Hatcher	MS Student Council Advisor
Lee	Hatfield	MS Combined Football Coach
Paul	Haught	MS 7/8 Grade Combined Swim Team Coach
Jody	Hepp	HS Vocal Director / MS Assist Musical Director
James	Hess	HS Assistant Varsity Football Coach
Jill	Hotchkiss	HS Team Leader / HS Jr. Class-Prom Advisor / HS Yearbook Advisor / Res Ed Mentor / HS Homecoming Advisor
Andrew	Innocenzi	MS Combined CC Coach / MS Wrestling Coach .33
Lauren	King	HS Flag Corp Director / Primary Team Leader
Jan	Kelly	LPDC Chairperson/HS Eligibility/Resident Educator Coord/ HS Quiz Bowl Advisor / Technical Advisor
Justin	Kibler	MS 7 th Grade Boys Basketball Coach
Michael	King	HS Assistant Var Football Coach/HS Weight Room Coord-Spring
Cassandra	McCall	HS Band Director / Jazz Band Director / Pep Band Director
Andrew	Kirtland	HS Art Club Advisor
Danielle	Koker	PS – Building Mentor
Kevin	Krotzer	HS Varsity Soccer Coach
Clint	Krotzer	HS Assistant Varsity Soccer Coach
Alexis	Lamp	MS Cheer Coach (Full Year)
Julia	Liggett	MS Yearbook (Split) /MS Team Leader / LPDC Committee Member / Res Ed Mentor

May 20, 2019

Christin	Light	K-3 Music Program Director / 4-5 Music Program Director / MS Musical Aide / HS Musical Aide / LPDC Committee Member
Julie	Conkel	Intermediate Team Leader
William	Mallernee	MS 7 th Grade Boys Basketball Coach
Trisha	McConnell	Assistant Band Director
Elizabeth	Miller	HS National Honor Society Advisor / HS Team Leader / Jr. Class/Prom Advisor
Brittany	Miller	MS 7 th Grade Volleyball Coach
Matthew	Miracle	JV Soccer Coach
Shane	Moore	MS 7 th Grade Softball Coach .5
Joe	Morland	Assistant Varsity Football Coach
Denney	Morris	MS Game Day Coord Fall/Winter/Spring
Chance	Nelson	MS Assistant Track Coach
Mike	Pankuch	HS Bowling Coach
Allyson	Patton	Intermediate Team Leader
Deb	Peterman	Resident Educator Mentor
Cheryl	Pokorny	HS Mock Trial Coach
Eric	Potts	HS Assistant Varsity Wrestling Coach
Ashley	Ramsey	Primary Team Leader
Ashley	Reed	MS 8 th Grade Volleyball Coach
Erin	Rinehart	HS Assistant Cheer Coach
Laura	Roberts	MS Technical Advisor / MS Power of the Pen
Taylor	Rose	Assistant Varsity Volleyball Coach
Nikki	Ruiz	Resident Educator Mentor
Richard	Scase	HS .5 Winter Game Day Coord
Chad	Scott	HS Girls Head Varsity Basketball Coach
Leigh	Siedlak	HS Head Varsity Softball Coach
John	Smith	HS Game Day Coord Fall/Winter/Spring
Stacey	Smith	HS JV Volleyball Coach
Kevin	Smith	HS JV Girls Basketball Coach
Palmer	Smith	HS Assistant Var Football Coach
Kylie	Sweet	Sophomore Class Advisor / HS Team Leader/Jr Class/Prom Advisor / HS Student Council Advisor (Split)
Rodney	Teeter	HS Head Varsity Golf Coach
Jennifer	Ulery	MS Musical Director / MS Team Leader / HS Assist Musical Director
Diana	Waddell	Primary Team Leader
Heather	Warner	Resident Educator Mentor
Elliott	Wentz	HS Team Leader / HS Technical Advisor
Nicholas	Willeke	HS OMUN Advisor/ MS OMUN Advisor
William	Williams	HS Head Var Wrestling Coach
Jeffrey	Wilson	HS Head Varsity Baseball Coach

Recommendation # 13 - Approve Non-Renewal of Extended Contracts

Recommendation for non-renewal of the following extended contracts effective at the end of the 2018-2019 school year:

Jenifer	Rauchenstein	HS Guidance Counselor
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Recommendation # 14 – Approve Additional Hours for Certificated Staff

Recommendation for approval of certificated teaching employees, including new hires, to attend a Summer Institute Professional Development, paid at the approved hourly rate of \$20.00 per hour, for a maximum of 21 (twenty-one) hours per participant, to be paid from Grant and Professional Development Funds.

Recommendation # 15 - Approve Additional Hours for Certificated Staff

Recommendation to approve additional hours for AIR/End of Course OGT (re-takes), paid at the approved hourly rate for certified staff to be named during June/July, 2019 as follows:

May 20, 2019

- Four Teachers - Not to exceed 12 (twelve) hours each for tutoring.
- Four Teachers - Not to exceed 12 (twelve) hours each for proctoring tests.

Recommendation # 16 – Approve Tech Support

Recommendation to approve the following as tech support for the remainder of the 2018-2019 school year and summer 2019:

-Laura Roberts, as tech contracted work, at a pay rate of \$25.00 per hour as needed with maximum of \$6,000.00

Recommendation # 17 – Approve Tech Support Contract Services

Recommendation to approve the following as tech support contract services for the 2019-2020 school year:

-Sam Lewis, as tech contracted work, \$35.00 per hour, not to exceed \$3,000.00
 -Jonathan Ransom-Flint for tech contracted work as needed not to exceed \$8,500.00

Recommendation # 18 - Approve Hire Technology Integration Specialist

Recommendation to approve the following Technology Integration Specialist contract contingent upon favorable reports of the content of the BCI/FBI checks and all other employment requirements for the 2019-2020 school year:

First Name	Last Name	Step	Contract	Salary
Brian	Roberts	10	2 Year	\$56,740.00

Recommendation # 19 – Approve ESY Services

Recommendation to approve Certificated Staff to provide up to 30 hours of ESY Services for June, July and August 2019.

Recommendation # 20 – Approve 2018-2019 Field Trips

Recommendation to approve the following 2018-2019 field trips as submitted on May 17, 2019:

- HS/MS - Ms. Menicks / Ward’s Students, Redskin Lanes, Utica, OH; May 9, 2019; Math/Healthy Life (Then & Now)
- HS – OHSAA Leadership Team to Primary for Reading to K-1 Students; May 15, 2019 (Then & Now)
- IS - Student Reward with Mr. Blum – Nick’s Pizza, Utica, OH; May 23, 2019
- HS – Graduating Senior Clap Out at the Primary Building; May 24, 2019

Recommendation # 21 – Moved to Separate Consideration Items

Recommendation # 22 – Approve Administrative Transitional Days

Recommendation to approve administrative transitional days, not to exceed 15 (fifteen), for Amanda Chamberlain, High School Principal at her daily rate.

Recommendation # 23 – Approve Hull & Associates, Inc. Contingency Plan

Recommendation to develop a Contingency Plan for the water system and update the existing Asset Management Plan (AMP) as submitted May 17, 2019.

Recommendation # 24 – Approve Memorandum of Understanding

Recommendation to approve Memorandum of Understanding between Northridge Board of Education and Northridge Education Association for Mr. Kenneth Ehrman regarding Tuition Reimbursement as submitted on May 17, 2019.

Recommendation # 25 – Approve Rehab Associates OT and PT Services Agreement

Recommendation to approve Rehab Associates-Newark Services Agreement for Occupational Therapy and Physical Therapy services August 1, 2019 through July 31, 2021 (2 Year Agreement) as submitted on May 17, 2019.

19-039 It was moved by Mr. Pokorny and seconded by Mr. Schrock to approve the above consent recommendations.

May 20, 2019

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

-Mr. Pokorny thanked the administrators and appreciates their efforts on their earned contract extensions.

Consent Agenda Item(s) Pulled Out for Separate Consideration

Recommendation # 26 – Approve Exceptional Needs Program Resolution (Resolution B (ENP) 5/19) for the Alternative Funding Assistance Program with Ohio Facilities Construction Commission.

The Board of Education of the *Northridge Local School District, Licking County, Ohio* requests the Commission establish a new scope, estimated basic project cost (project budget), and estimated school district portion (local share) of the basic project cost for the Exceptional Needs Program project in accordance with the provisions of ORC Section 3318.054, at the October 2019 Commission meeting.

19-040 It was moved by Mr. Pokorny and seconded by Mr. Schrock to approve the above separate recommendation.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

-Mr. Pokorny thanked Mr. Lewis and Mr. Schmidt in procuring the OFCC funding.

Recommendation # 21 - Authorizing 2019-2020 OHSAA Membership

Recommendation to approve resolution of participation in Ohio High School Athletic Association for the 2019-2020 school year.

WHEREAS, Northridge Local School District of Licking County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education/Governing Board (“Board”) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD that all schools listed on the reverse side of this card do hereby voluntarily renew their membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise the student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board’s jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and to cooperate fully and timely with the Executive Director’s office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board’s jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and their interpretations and rulings rendered by the Executive Director’s office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed by Bylaw 11.

PARTICIPATING SCHOOLS: NORTHRIDGE HIGH SCHOOL AND NORTHRIDGE MIDDLE SCHOOL

19-041 It was moved by Mrs. Bammerlin and seconded by Mr. Schrock to approve the above separate recommendation.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

May 20, 2019

Business Initiated by Members of the Board

-Mr. Pokorny accepted a long-term sub position at North Fork teaching 3rd grade – no conflict of interest. Memorial Day – involved with band – no conflict of interest.

Unscheduled Visitors (Maximum 30 minutes, including Item IX)

-Mr. David Lees – Can brick be reused and other items from Homer School at the new school and has owners representative been selected?

Announcements

-Mrs. Bammerlin will not be attending the June 17 and June 27, 2019 Board meetings.

Reaffirm Time and Place of Next Board of Education Meeting(s):

Regular Date: Monday, June 17, 2019 Time: 6:30 PM Location: High School Media Center
Special Date: Thursday, June 27, 2019 Time: 9:00AM Location: District Office (to close year-end)

Reaffirm Time and Place of Next Committee Meetings:

Finance Date: Wednesday, June 5, 2019 Time: 6:00PM Location: District Office
Facilities Committee: Date – TBD Time: 6:00PM Location: ??

Executive Session

19-042 It was moved by Mr. Hart and seconded by Mr. Pokorny to Enter into Executive Session at 8:29PM.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

No Decision Expected.

Check Applicable Circumstances:

To consider the ___ appointment, ___employment, ___dismissal, ___discipline, ___promotion, ___demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

To consider the purchase of property for public purposes, or the sale of property at competitive bidding. ___ Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.

Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.

Matters required to be kept confidential by federal law or state statutes.

___ Details relative to the security arrangements and emergency response protocols for a school, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the school.

Time Out: 9:44PM

Adjourn Meeting

19-043 It was moved by Mr. Schrock and seconded by Mr. Pokorny to adjourn the meeting at 9:45PM. The president declared the motion passed by unanimous voice vote.

_____ Board President

_____ Treasurer

In addition to the minutes an auditory recording is recorded during each Board meeting. The recording is available to the public during regular working hours of the Northridge Local Schools District Office.