

November 18, 2019

The Board of Education of the Northridge Local School District met in Regular Session on Monday, November 18, 2019 at 6:30 PM, in the Northridge High School Media Center in Johnstown, Ohio with the following individuals present: Mrs. Jayma Bammerlin, Mr. Rick Burkholder, Mr. Doug Hart, Mr. Chris Pokorny*, Mr. Jeffrey Schrock, Board Members; Mr. Scott Schmidt, Local Superintendent; Mr. Britt Lewis, Treasurer; Building Administrators and other interested citizens and employees.

The meeting was called to order at 6:30 P.M. by Mr. Doug Hart, Board President followed by the pledge of allegiance and roll call for attendance.

Roll Call: Mrs. Bammerlin, present; Mr. Burkholder, present; Mr. Pokorny, absent*; Mr. Schrock, present; Mr. Hart, present.

Mission and Viking Values Statements

Mission Statement: *Empowering all students to reach their fullest potential*

Viking Values: *Trust, Leadership, Communication, Collaboration, Accountability, Integrity, Respect*

We Adhere to: *See Something, Say Something* Campaign

Approve Minutes

19-103 It was moved by Mrs. Bammerlin and seconded by Mr. Schrock to approve the minutes of Regular Session, Monday, September 16, 2019 and Regular Session, Monday, October 21, 2019 as submitted on November 15, 2019.

Roll Call: Mr. Schrock, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye. The President declared the motion carried. 4-0.

*Mr. Pokorny entered the meeting at 6:35pm.

Adoption of the Agenda

- A. Overview of Consent Agenda Items
- B. Changes to the Agenda - None
- C. Approval of the Agenda

19-104 It was moved by Mr. Schrock and seconded by Mrs. Bammerlin to approve the agenda as submitted.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye. The president declared the motion passed by unanimous voice vote.

Scheduled Visitors: None

Staff Comments Regarding Specific Agenda Items: None

Unscheduled Visitors (Maximum 30 minutes) Comments of Specific Agenda items

-Mr. Hart recognized Jersey Township Trustee Dan Wetzel. I welcome you to participate in this portion if you want to talk ahead of time, you're welcome to do that. Mr. Wetzel indicated he would wait.

Discussion Items:

- **Treasurer**
 - 1. Finance Committee -
 - a. Discussed the Increment/Decrement Spreadsheet.
 - 2. Facility Committee –
 - a. Discussed the Increment/Decrement Spreadsheet.
 - 3. Transportation Update –
 - a. Discussed the updates and changes in the FY20 routes.
 - b. Discussed the addition of the van routes.
 - c. Mr. Hart stated - before we move on afterwards for our record and I want the minutes to note it. We will recall in our organizational meeting, which we're going to be having another one here in a couple months. But one of the things we do at the organizational meeting is we

November 18, 2019

give Mr. Lewis the authority after we make the original approval of the routes. We give him the authority to make changes to the routes subject to reporting to us the changes and Mr. Lewis, as I understand what you provided tonight and further updates as needed. That's part of that chart responsibility that you're discharging here, Correct, Mr. Lewis stated - Correct.

4. Letter-

- a. Mr. Lewis read the letter as presented by Mr. Jim Weint, who I call Gunny. He was in charge of the Veterans Day Program at the middle school on Veterans Day: First off, let me again thank the School Board, Mr. Schmidt and Mr. Lewis for allowing the students to put on a program honoring veterans. After talking with several veterans that attended the program, I heard nothing but positive feedback. They said that they really felt honored and would spread the word to get more veterans to attend next year. I've been working with the students for several years and never had so much enthusiasm and help as I did this year. Justin Grieger, along with the band, both choirs and the decorating committee, the eight students needed for the flag ceremony as well as many others who may have assisted with the program that helped make this one of the best programs I have seen at Northridge. I am looking forward to working with the students next year and providing a program that honors veterans, Stay warm Gunny.

• Building/Department Reports

Primary Building:

- All students took the iReady Growth Achievement Assessment to gather additional data to see how students are progressing in Math and Reading.
- Students are preparing for the much anticipated Holiday Program on December 6th. This year the theme of the performance is dedicated to, "Twas the Night Before Christmas".
- TBTs continue to meet and analyze data to meet the needs of students.

Intermediate:

- New digital signage is up and running when you walk into the building. It shows upcoming events in the district and building, it shows all staff with names, student pictures and student learning activities.
- All students have completed BAS. Student reading groups will be starting on Monday, November 18.
- Veterans Day Program on November 6 was presented to a packed house in the Auditoria. Standing room only for a fantastic program from Miss deJong.
- Completed Parent / Teacher conferences at the end of October.
- BLT group has started having Bullseye walkthroughs and feedback has come from staff on the information they have received.
- Teachers in Grades 4-6 received a half-day training with our F and P consultant to help form our reading groups using our BAS data.

Middle School:

- Veterans Day Program on Monday, November 11. The program included performances from the band, choir and guest speaker, Tom Cunningham. Several Veterans and community members attended.
- State Support team representative, Kim Brown attended our DLT and BLT meetings this month to support our building in improvements.
- A new digital sign was installed near the front entrance of the building. The sign displays student recognition, announcements and activities taking place at the middle school.
- The MS Musical, Singing in the Rain will be held November 22-24. We are excited to see our students perform.
- Representatives from the Licking County Health Department shared information on teen vaping to our staff at a recent meeting. This was a very informative presentation for our staff. Future planning for student and parent presentations is underway.

High School:

- PBIS rewards up and running and students love it.

November 18, 2019

- Bullseye up and running with BLT and whole staff rollout December 3rd.
- ROX program being prepped for by Ms. Siedlack.
- Band received a Superior rating at States.
- Credential program went great and done for fall.
- Working on new ideas to bring in career readiness through revamping current CTEC onsite program and adding to the AG program.
- Viking Mission Day November 22nd.
- Emma Garee, Senior student, received the prestigious scholarship- BBB Student of Integrity Scholarship.

Athletics:

- The Fall season has wrapped up with many accomplishments. The Volleyball team was Sectional Champions and District runner up. Boys soccer was Sectional Champions as well. All other teams gained valuable experience and represented us with pride. Many records were broken with outstanding athletic play.
- Winter sports have started as teams are gearing up for the official start of the season.
- The Boosters held a meet the team night on November 13th in the HS gym. Food was served and the turnout was great. It was a great event to watch.
- Northridge is preparing to host a thirty-team swim meet January 4, 2020 at Kenyon College. Schools from all over the state have requested to participate.
- Record boards have been updated and we now have records from this past Fall.
- All schedules can be found on arbiterlive.com. Schedule posters have been ordered and should be here any day to distribute to businesses in the area and in classrooms.

Special Education:

- Social Groups are now up and running with our new speech therapist.
- Mental Health Therapist with New Horizons has added an extra day due to the number of referrals.
- Number of Students enrolling in preschool is growing, peer models as well as students with a disability, and we are four spots away from opening a second pm classroom.

Instructional Services:

- Fountas and Pinnell training for grades 4-6 is continuing with our consultant.
- Second round of i-Ready diagnostics will begin the first week of December.
- Mrs. Bernowski and Jaime Scott met with C-Tec and with a potential NCCER sponsor to be able to offer more industry credentials on-site for our students that will provide additional graduation pathways.

Technology:

- Website App is now available for the school website Northridge.k12.oh.us
-Google play search for Northridge Local, its an App - install and use
-Apple App store - search for Northridge Local - install and use
- The district now owns the NURLS.org domain and will be using that to shorten the NorthridgeVikings domain. This process will be done over several months and completed in the summer.
- Phone system upgrades are being investigated as well as needed infrastructure to make a new phone system work within the buildings.
- School signage has been installed into the Middle School and Intermediate buildings. We will be installing a similar system into the High School.

Food Service:

- Verification has been completed for 2019-2020. Report will be submitted this week for approval from ODE.
- Free/reduced numbers are up just a small amount. Below is a chart for comparison of prior years.

	Sept. 2015	Sept. 2016	Sept.2017	Sept.2018	Sept. 2019
Free	199	305	303	269	293
Reduced	64	69	55	55	49
Full Pay	993	1027	849	846	805
total	1256	1401	1205	1170	1157
Free %	16%	22%	25%	23%	25%
Reduced %	5%	5%	5%	5%	5%
Total F/R %	21%	27%	30%	28%	30%
difference	-6%	6%	3%	-2%	3%

November 18, 2019

- We introduced the Philly Cheesesteak sandwich at the end of October, it was a big hit. The first time it was on the menu we did not have school.
- We are currently working with ODE on a procurement review, this will probably take a few months to complete, however, I do not foresee any issues.
- Lynette King and Joanne Roberts are both back and it has been very nice to have a full staff again.
- Still working with the new software company on the digital menu and app. I want to make sure everything is in order before we roll it out for parents. It will be fantastic when we get all the kinks worked out.

Maintenance:

- Attended the Ohio Public Facilities Maintenance Association Conference.
- Completed the annual inspection of the high school roof with Tremco Roofing, found areas of concerns, warranty work will be completed.
- Prepared equipment for winter.
- Attended various meetings regarding the building project, also worked with contractors to assist with preparing for construction.

● **Superintendent**

1. Groundbreaking and Construction Update
 - a. Demolition of Homer Elementary is expected to start right after Thanksgiving
 - b. Mass grading will continue as weather allows, right now we are waiting for colder weather so that the muddy ground will solidify and provide a better grade for the building pad.
 - c. We continue to have bi-weekly core team meeting and also average two to three additional meeting between core team meetings with various Northridge staff members and engineers/architects to review the 50% Constriction Documents.
2. Congratulation to Mr. Kevin Krotzer for being names LCL Coach of the Year for Soccer.

● **Board**

1. Jersey Township TIF –
 - a. Mr. Hart updated the Board about the intentions of Jersey Township Trustees to move forward on a possible TIF and the implications and actual reduction of Tax Revenue to the Northridge Local School District.
 - b. Mr. Wetzel, Jersey Township Trustee, told the board that they intend to move forward with a TIF and wanted to be good neighbors and let the District know prior to taking action. He also indicated that the Township wants to get in front of New Albany expansion.
 - c. Mr. Hart thanked Dan Wetzel for attending our meeting and bringing this issue to the Boards attention.

Consent Agenda

Treasurer's Report and Recommendations

Recommendation # 1 - Approve Monthly Financial Reports

Recommendation to approve the Monthly Financial Reports as approved by Finance Committee as submitted on November 5, 2019.

Recommendation # 2 – Approve Donation

Recommendation to approve the following donation:

-\$136.00 from Willy (scrap recycler) from 10 scrap batteries

Superintendent's Recommendations

Recommendation # 1 – Approve Athletic Resignation

Recommendation to approve the following athletic resignation for the 2019-2020 school year:

-Devani Adam, Middle School 7th Grade Girls Basketball Coach

November 18, 2019

Recommendation # 2 – Approve Classified Staff Employment for the 2019-2020 School Year

Recommendation to approve the following on a one year limited classified contract commencing with the 2019-2020 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements:

Name	Contract	Step	Rate of Pay	Position
Cooper, Heather	1 Yr	6	\$12.81/Hr	PS- Educational Aide

Recommendation # 3 – Approve Non-Athletic Supplemental Correction

Recommendation of approval to rescind non-athletic supplemental positions for Heather deJonge, K-5 Music Teacher, for Middle School and High School Musical Aide for the 2019-2020 school year. *[Previously approve on September 16, 2019.]*

Recommendation # 4 – Approve Athletic Supplemental Coaches

Recommendation to approve the following Athletic Supplemental positions for the 2019-2020 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.

Position	First	Last	Step	Rate of Pay
MS Combined 7 & 8 Wrestling Coach	Trent	Olds	0	\$3,266.00

Recommendation # 5 – Approve Classified Substitutes for the 2019-2020 School Year

Recommendation to approve the following substitute personnel on an as-needed basis at the hourly rate determined by Board approved sub pay rates per position for the 2019-2020 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements.

First Name	Last Name	First Name	Last Name
Shelby	Laughlin		

Recommendation # 6 - Approve Volunteers

Recommendation to approve the following as a volunteer for the 2019-2020 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other volunteer requirements. [(A) = Athletic Volunteer]

First Name	Last Name	First Name	Last Name
Michelle	Ferry (Band)	Danielle	Oglesby
Sarah	Thomas (A)	Allen	BeVier (A)
Andrew	Innocenzi (A) Stacking Club Advisor		

Recommendation # 7 – Approve 2019-2020 Field Trips

Recommendation to approve the following Field Trips for the 2019-2020 school year as submitted on November 15, 2019:

- HS FFA – Ag Sale Speaking Contest – Amanda Clearcreek High School, Amanda, Ohio – November 20, 2019 (van)
- HS Mrs. Mincks’ Class – Hobby Lobby/Target/5 & Below – Columbus, Ohio – December 13, 2019
- HS Choir – King’s Island – Mason, Ohio - December 15, 2019
- HS Seniors – Senior Class Trip – Kalahari Resort/Waterpark, Sandusky, Ohio – May 21, 2020
- PS 2nd Grade - Reese Ice Arena, Newark, Ohio – 2 Groups/December 9 & 13, 2019
- PS 3rd Grade – Reese Ice Arena, Newark, Ohio – 2 Groups/January 10 & 17, 2020

Recommendation # 8 - Approve 2019-2020 Fund Raisers

Recommendation to approve the following fund-raisers for the 2019-2020 school year as submitted on November 15, 2019:

- HS Viking Outpost – Coffee/Hot Chocolate/Tea – 2019-2020 School Year
- HS Choir – Yankee Candle – January 13-24, 2020 (Booster Accounts)
- HS Choir – Spring Flowers – March 10-18, 2020 (Booster Accounts)

November 18, 2019

Recommendation # 9 - Approve 2019-2020 Transportation Contracts

Recommendation to approve Payment-in-Lieu of Transportation Waiver Contracts for the 2019-2020 school year in lieu of providing transportation upon completion and verification at the end of this school year for the following:

1. Mark Abbati for Madelyn Abbait, 11572 Shipley Road, Johnstown, to Granville Christian Academy, Granville, Ohio.

Recommendation # 10 – Approve 2020-2021 School Calendar

Recommendation to approve the School Calendar for the 2020-2021 school year as submitted on November 15, 2019.

Recommendation # 11 – Approve Paragon Tec Grant Subaward

Recommendation to approve the Paragon Tec, Inc. 2019 Engineering Design Challenge Grant Subaward in the amount of \$1,100.00 to Laura Roberts, Middle School Teacher.

19-105 It was moved by Mr. Schrock and seconded by Mr. Pokorny to approve the above consent recommendations.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

Stand Alone Superintendent Recommendation:

Recommendation # 12 – Approve MCS & Associates Consulting Agreement

Recommendation to approve MCS & Associates to provide Owner Representation Services for the Modern Learning Facility Project as submitted on November 15, 2019.

19-106 It was moved by Mr. Hart and seconded by Mr. Mrs. Bammerlin to approve the stand alone recommendation for separate consideration.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

-Mr. Schmidt stated Mr. Koker, Mr. Lewis and he interviewed two firms and would like together recommend MCS and Associates. Mike Mendenhall is the owner of the company and will be our project lead. He does have team members that work behind the scenes and may be making some visits for photograph purposes and so on so forth, but he would be our main point of contact. Mr. Mendenhall will help us through the pre-construction phase, the construction phase, as well as post occupancy assuming favorable support tonight.

Business Initiated by Members of the Board: None

Unscheduled Visitors (Maximum 30 minutes, including Item IX): None

Announcements

- Middle School Musical – Singin’ in the Rain – November 22-24, 2019
- Primary School Holiday Program – December 6, 2019
- Happy Thanksgiving!

Reaffirm Time and Place of Next Board of Education Meeting(s):

Regular Date: Monday, December 16, 2019 Time: 6:30 PM Location: High School Media Center

Reaffirm Time and Place of Next Committee Meetings:

Facilities Date: Wednesday, December 4, 2019 Time: 6:30PM Location: District Office
Finance Date: Wednesday, December 11, 2019 Time: 6:00PM Location: District Office

November 18, 2019

Adjourn Meeting

19-107 It was moved by Mr. Schrock and seconded by Mr. Pokorny to adjourn the meeting at 8:12PM. The president declared the motion passed by unanimous voice vote.

_____ Board President

_____ Treasurer

In addition to the minutes an auditory recording is recorded during each Board meeting. The recording is available to the public during regular working hours of the Northridge Local Schools District Office.