

October 16, 2016

The Board of Education of the Northridge Local School District met in Regular Session on Monday, October 16, 2017 at 6:30 PM, in the Northridge High School Media Center in Johnstown, Ohio with the following individuals present: Mrs. Jayma Bammerlin, Mr. Rick Burkholder, Mr. Doug Hart, Mr. Chris Pokorny, Board Members; Mr. Scott Schmidt, Local Superintendent; Mr. Britt Lewis, Treasurer; Building Administrators and other interested citizens and employees. Mr. Jeffrey Schrock, absent Board Member.

The meeting was called to order at 6:32 P.M. by Mr. Doug Hart, Board President followed by the pledge of allegiance and roll call for attendance.

Roll Call: Mrs. Bammerlin, present; Mr. Burkholder, present; Mr. Pokorny, present; Mr. Schrock, absent; Mr. Hart, present.

**Vision, Mission, and Viking Values Statements**

Vision Statement: *Our Vision is to ensure that every student reaches their fullest potential.*

Mission Statement: *Our Mission is to empower all students with the knowledge and skills necessary to be college and career ready.*

Viking Values: *Trust, Communication, Leadership, Collaboration, Respect, Integrity, Accountability*

**Approve Minutes**

**17-093** It was moved by Mr. Pokorny and seconded by Mrs. Bammerlin to approve the minutes of the Regular Session, Monday, September 18, 2017; and Special Session, Monday, September 25, 2017 as submitted on October 12, 2017 as amended on October 17, 2017.

Roll Call: Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.  
The President declared the motion carried. 4-0.

**Adoption of the Agenda**

- A. Overview of Consent Agenda Items
- B. Changes to the Agenda

-Mr. Pokorny requested Superintendent Recommendation #1 be moved to separate consideration because of potential conflict.

- C. Approval of the Agenda

**17-094** It was moved by Mr. Pokorny and seconded by Mr. Burkholder to approve the agenda as modified. The president declared the motion passed by unanimous voice vote.

**Scheduled Visitors:** None

**Staff Comments Regarding Specific Agenda Items**

-Mrs. Jan Kelly: As the president of the Northridge Education Association, I'm writing on behalf of our teachers to dispute the statements made by Mr. Burkholder in the Newark Advocate, because our teachers support the bond issue on the November ballot which will allow all of our students to have a safe and modern learning environment.

In the Advocate article Mr. Burkholder states, "...people are overtaxed and tired of it. It's time the district start making cuts, starting with salaries and benefits, which take about 85% of the budget." This is incorrect. According to the newest Northridge 5-Year Forecast, wages and benefits are 56% of the district's budget for all the district employees other than bus employees and the psychologist. This is far below the state average of 80-85%. If these purchased services employees are added the total amount, the percentage is still under 80% at 69%. Therefore, most districts use a much higher percentage of their income on wages and benefits.

Mr. Burkholder also says, "I believe that we should be cutting back on wages, and we'd have money to build buildings." The teachers at Northridge are already among the lowest paid of the districts surrounding it, so to hire and retain a good faculty, we don't see how cutting salaries would benefit this district. Also, the new building that's proposed will cost approximately \$19 million. The 5 Year Forecast shows that Northridge's budget for FY 18 is \$13, 870, 902. How much does Mr. Burkholder

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think salaries should be cut to have enough money to build this building? We do not see his solution as a doable one.

Thank-you for allowing the Northridge teachers to be on the record to show that Mr. Burkholder's public statement is false and harmful to the school district.

Emailed to the Advocate 10-17-17

-Mr. Burkholder apologized for information he had incorrect.

**Unscheduled Visitors (Maximum 30 Minutes) Comments of Specific Agenda items:** None

**Discussion Items:**

- Treasurer
  1. Five-Year Forecast – was approved by Finance Committee on October 11, 2017
  2. Finance Committee
  3. Facilities – No Meeting

- Building/Department Reports

Primary Building: The staff visited a Hilliard Elementary school to see a Fountas & Pinnell reading model workshop in grades k-3. We are in the process of learning what a reading workshop should look like, sound like, and provide professional development for the Fountas & Pinnell materials that were purchased in September. Goal is to have materials to staff by the first of November and professional development starting in November.

Intermediate: The Intermediate School had a wonderful turnout for parent - teacher conferences. We changed the way we invite parents and it was a very positive response. The Intermediate PTO did a wonderful job with the book fair and we all appreciate their support. Finally, Friday October 20th we will be participating in Falloween. A special thank you to the FFA students that coordinated the event with Mr. Rathburn and to Mr. Weiss. The event will take place from 12:00 - 2:00 p.m.

Middle School: Middle School Parent - Teacher Conferences went very well. We had a wonderful turnout. We have ten male students currently attending Leadership Camp sponsored by a grant from PBJ Connections and they participate in Equine Therapy in Johnstown. This is a wonderful opportunity for our students. Our first visit was a huge success. We are planning on ten female students attending in the spring.

Finally, during our Professional Development day on Monday October 9th, the Intermediate and Middle School teachers participated in a 4-8 training on a common writing process and rubric. A great deal of work was accomplished and I appreciate the very hard work of the teachers.

High School:

Food Drive- We are very proud of the effort that NHS gave during the week of the food drive. The student body, faculty, and staff raised the equivalency of over 8,500 cans and also donated 2 pigs to be processed for needy community members. Mr. Weiss and the FFA not only donated the pigs but also donated \$500 that was raised in a group activity. Mrs. Grow and student leadership organized several activities throughout the week to raise money for the cause. The faculty and staff participated in full force with money donations and also were good sports as many withstood shaving cream pies in their face. As always, our goal is to contribute more to the food bank than Johnstown. While we did achieve that goal, it was an especially proud moment to see the work that was done by our students, staff, and faculty for this very important cause in our community.

Viking Mission Day - November 17, 2017 -Our mission is to empower all students with the knowledge and skills necessary to be college and career ready. On November 17, Northridge High School will go on a "Mission" to explore the many close by opportunities for career education and post high school education and employment.

Sophomores: C-TEC "Hands-On" Day - overview of C-TEC programs and options for all students regardless of future plans.

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Juniors: ASVAB (Armed Service Vocational Aptitude Battery) in the morning and then a visit to one of the following manufacturers: Owens Corning, Tectum Acoustical Tiles, Mohawk Cushion, and Anomatic

Freshman and Seniors: Travel to one of the following five options to hear admissions presentations and take campus tours:

Capital University, Columbus State, DeVry, Columbus College of Art and Design, Otterbein, Ohio Dominican University, Ohio State University, Denison University, OSU-Newark, COTC, Mount Vernon University and Kenyon College

We are also taking a group to visit the TOPS program at OSU – Columbus.

Special Education:

The special education teaching staff was Crisis Prevention Institute, CPI, trained on Monday, Oct. 9<sup>th</sup>. Monthly meetings between Mr. Blum and building special education teams are starting this month to discuss the positives and areas for growth.

Teaching and Learning:

The department is working with teachers, in tested areas, to analyze the Item Analysis from the Spring 2017 AIR assessment. We are working through not only the focus indicators but also evaluating what is considered to be proficient in each standard area. We are using the information to increase rigor and relevance in the daily instruction.

Technology:

The District 1:1 Chromebook Initiative has gone so well that we moved our original 7th grade take-home by three months. On Oct. 10, we redistributed class sets of Chromebooks for 7th graders to be assigned individually. We are averaging almost 1200 devices on the system daily and over 900 students actively using Google Classroom (Learning Management System).

Our website has been updated to a mobile device friendly format and also now has all of our District's Facebook, Twitter, Instagram and Youtube media site connected. It will also meet the ADA requirement for Disabled users. Discussions have begun concerning how to keep information more timely and responsive to our user's needs.

Food Service:

- September sales were up \$3,051.46, with 1 extra operating day this year. Food Service Department served 1366 more lunches in comparison to last year.
- September 29<sup>th</sup> marked the 30<sup>th</sup> operating day for school, which means Free/Reduced status that were carried over from last year ends. Ms. Verhovec mailed 66 letters along with paper applications and so far have had 15 returned.
- October marks the start of the verification process of Free/Reduced applications. This process is when the computer randomly pulls application to be verified based on the information turned in by parents. Food Service Department only had 2 applications that need to be verified.
- Mr. Liggett installed Food Service Department's new steamer and replaced the parts in the dishwasher. We are more than happy to have the steamer for Mac N Cheese day and have the dishwasher back up and running.
- There have been a few menu items that we have had to substitute or change temporarily because they have been unavailable due to being manufactured in places that have been affected by the hurricanes.
- Ms. Joanne Roberts and Ms. Carley Verhovec have registered for The OASBO Food and Nutrition Chapter, Ms. Verhovec attended this alone last year and decided then that it was something that Ms. Roberts should also attend. There is a lot of valuable information and Ms. Roberts and Ms. Verhovec look forward to attending this year.
- There have been plenty of challenges so far this year; Ms. Verhovec is certainly hoping, as we all settle in, that things will seem to calm down a bit.

Transportation:

- All emergency evacuations are completed.
- K-3 training was performed at the Primary
- Count week for the T-1 is complete and in ODE.
- All routes are in the process of being updated. (Driver notes if student not riding, and adjusting times if needed)
- Ms. Cheadle hired a total of 4 new employees. 2 brand new and 1 transfer from another site and 1 casual part-time.

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Buildings and Grounds:

- Continuing to improve our domestic water system to meet EPA guidelines, working with Mount Water Well Drilling and Jobs Henderson to design a new system- Jobs Henderson is now working with the EPA directly on the district's behalf to move forward with the improvement plan
  - Worked with the Licking County Health Inspector to complete the health inspection at the main campus, received positive report on are to focus on is getting additional fresh air in the Intermediate building.
  - American Wall Systems determined the partition wall in the auditeria to be a safety hazard and removed the wall. Gathering quotes now for a replacement.
  - Began preparation for cooler temperatures by firing the old boiler at the primary, this boiler is used in the fall and spring to prolong the life of the newer boiler that is used in the winter, the old boiler is also used and maintained as an emergency backup in the winter
  - Completed work to resolve multiple equipment failures and electrical issues in the main campus kitchen
  - Completed preventive maintenance and replaced filters on the unit ventilators and the main air handler at the Primary
  - High School Air Handler, with recent donated compressor, had a fan motor that failed. This is an indication as to the importance of having a permanent improvement fund to support unexpected failures.
  - While Mr. Liggett was checking the water system at 10:30 pm, due to concerns with the softener, discovered filtration tank overflowing as result of a defective check valve, while shutting the system down the shut-off valve broke, repairs were made the following evening after parts were purchased and the building was empty.
- Superintendent
    1. Safety – Table Top Discussion – Sheriff meeting with Principals, Transportation and Maintenance – internal communication.
    2. State of the Schools Meeting – October 24, 2017: Will be held at 7:00PM in the High School Media Center. Not to be considered a Board Meeting. Will highlight student groups.
  - Board
    1. 2017 OSBA Capital Conference – November 12-14, 2017 Columbus Convention Center
    2. All-County Boards Dinner – November 2, 2017 - 5:30/6:00PM – C-Tec in Newark
    3. Western Licking County Accord Update: Discussion/Presentation
    4. Treasurer's Goals/Standards

**17-095** It was moved by Mr. Pokorny and seconded by Mrs. Bammerlin to approve Treasurer's Goals and Standards.

Roll Call: Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.  
The President declared the motion carried. 4-0.

5. Superintendent's Goals/Standards – Further discussion moved to November regular meeting.

**Consent Agenda**

Treasurer's Report and Recommendations

**Recommendation # 1 - Approve Monthly Financial Reports**

Recommendation to approve the Monthly Financial Reports as approved by Finance Committee as submitted on October 5, 2017.

**Recommendation # 2 – Approve Five-Year Forecast**

Recommendation to approve the October 5 (five) Year Forecast as required by ORC 5705.391, as approved by Finance Committee as submitted on October 9, 2017.

**Recommendation # 3 – Approve Donation**

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Recommendation to approve donation from Fire and Safety Services LLC in the amount of \$150.00 to Northridge Local School District as submitted October 12, 2017.

Superintendent’s Recommendation

**Recommendation # 2 – Approve Classified Substitutes for the 2017-2018 School Year**

Recommendation to approve the following substitute personnel on an as-needed basis at the hourly rate determined by Board approved sub pay rates per position for the 2017-2018 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements.

Day, Cheryl
Hill, Amy

**Recommendation # 3 - Approve Volunteers**

Recommendation to approve the following as a volunteer for the 2017-2018 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other volunteer requirements.

Bird, Lindsey	Larrison, Kamela
Creager, Katlyn	Payton, Evan
Dexter, Daphne	Rose, Stephanie
Edinger-Glynn, Susan	Smith, Anthony
Hamilton, Dan	Smith, Lori
Hill, Amy	Wasem, Andrew
Johnson, Andrew	

**Recommendation # 4 – Approve Field Trips**

Recommendation to approve the following Field Trips for the 2017-2018 school year:

- PS – 2<sup>nd</sup> Grade (2 Groups) – Lou & Gib Reese Ice Arena, Newark, Ohio – November 10/17, 2017
- MS – C-Tec, Newark, Ohio – October 5, 2017 (Then and Now)
- MS – PBJ Connections, Pataskala, Ohio, Empower PEERS, Weekly Basis
- HS Guidance – Sophomore Class, C-Tec, Newark, Ohio – November 17-2017
- HS Guidance – TOPS Program, OSU, Columbus, Ohio – November 17-2017
- HS Guidance – Junior Class Group 1, Owens Corning/Tectum , Newark, Ohio – November 17-2017
- HS Guidance – Junior Class Group 2, Mohawk Cushion, Johnstown, Ohio and Anomatic, New Albany, Ohio – November 17-2017
- HS Guidance – HS Group 1, Capital Univ and Cols State, Columbus, Ohio – November 17-2017
- HS Guidance – HS Group 2, DeVry, Columbus College of Art/Design, Otterbein, Columbus, Ohio – November 17-2017
- HS Guidance – HS Group 3, Ohio Dominican, OSU Main, Columbus, Ohio – November 17-2017
- HS Guidance – HS Group 4, Denison Univ, Granville, Ohio; OSU-N, Newark, Ohio – November 17-2017
- HS Guidance – HS Group 5, Mt. Vernon Nazarene, Mt. Vernon, Ohio; Kenyon College, Gambier, Ohio – November 17-201

**Recommendation # 5 - Approve 2017-2018 Fund Raiser(s)**

Recommendation to approve the following fund raiser(s) for the 2017-2018 school year as submitted on October 12, 2017:

- HS Wrestling Team – Youth Camp – November, 2017

**Recommendation # 6 - Approve Transportation Contracts**

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Recommendation to approve Payment-in-Lieu of Transportation Waiver Contracts for the 2017-2018 school year in lieu of providing transportation upon completion and verification at the end of this school year for the following:

1. Mark Abbati for Mackenzie and Madelyn Abbati, 11572 Shipley Road, Johnstown to Granville Christian Academy, Granville, Ohio.
2. Jeff & Jerina Bentz for Seth Bentz, 13073 Shipley Road, Johnstown to Granville Christian Academy, Granville, Ohio.
3. Jody Cartagena for Emma and Jake Cartagena, 2019 Marion Road, Utica to Newark Catholic, Newark, Ohio.
4. Andrew Choberka for Jennie Choberka, 5348 Morse Road, Alexandria, to Newark Catholic, Newark, Ohio.
5. Michelle Doran for Julia Doran, 13749 Lafayette Road, Utica to Granville Christian Academy, Granville, Ohio.
6. Beth Gray for Emersen and Joseph Gray, 1492 S. York Road, Alexandria to Granville Christian Academy, Granville, Ohio.
7. Martin Joyce, for Victoria Joyce, 14269 Phillips Lane Road, Utica to Newark Catholic, Newark, Ohio
8. Daniel Keiser for Kaitlyn and Jacob Keiser, 105 Hidden Hills Drive, Pataskala to Granville Christian Academy, Granville, Ohio.
9. Leah Latshaw for Jacob Latshaw, 4033 Castle Road, Alexandria to Granville Christian Academy, Granville, Ohio.
10. Kevin & Megan Miller for Cody and Alexis Miller, 9650 Jersey Mill Road, Pataskala to Newark Catholic, Newark, Ohio.
11. Jeff & Julie Van Fossen for Jack and Macey Van Fossen, 4165 Van Fossen Road, Johnstown to Granville Christian Academy, Granville, Ohio.

**17-096** It was moved by Mr. Pokorny and seconded by Mr. Burkholder to approve the above consent recommendations (Treasurer #1-3 and Superintendent #2-6).

Roll Call: Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.  
The President declared the motion carried. 4-0.

**Consent Agenda Items for Separate Consideration**

**Superintendent Recommendation # 1 – Approve Non-Athletic Supplemental Position(s)**  
Recommendation to approve the following Non-Athletic Supplemental position(s) for the 2017-2018 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.

First Name	Last Name	Position	Step	Rate of Pay
Ashley	Reed	MS Power of the Pen	0	\$1,312.00

**17-097** It was moved by Mrs. Bammerlin and seconded by Mr. Hart to approve the above separate recommendation.

Roll Call: Mr. Pokorny, abstain; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.  
The President declared the motion carried. 3-0-1.

**Business Initiated by Members of the Board** - None

**Announcements**

-Mr. Pokorny stated he has taken a long-term substitute teaching position at Watkins, he does not see as a conflict.

**Unscheduled Visitors (Maximum 30 minutes, including Item IX)**

-Mr. David Lees – Asked about pod system vs. traditional building systems; MS Air Handling

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-Mr. Tony Ulery – Commented on Newark Advocate Newspaper article and asked Mr. Burkholder to use the correct information.

-Mr. Geoff Wiggins –

-Mr. Jimmy Golden – Mr. Burkholder’s comments in the Newark Advocate September 28, 2017 article

**Reaffirm Time and Place of Next Board of Education Meeting(s):**

Regular Date: Monday, November 20, 2017 Time: 6:30 PM Location: High School Media Center

**Reaffirm Time and Place of Next Treasurer/CFO Meetings:**

Finance Date: Wednesday, November 8, 2017 Time: 6:00PM Location: District Office

**Adjourn Meeting**

**17-098** It was moved by Mr. Burkholder and seconded by Mr. Pokorny to adjourn the meeting at 8:05PM. The president declared the motion passed by unanimous voice vote.

\_\_\_\_\_ Board President

\_\_\_\_\_ Treasurer

In addition to the minutes an auditory recording is recorded during each Board meeting. The recording is available to the public during regular working hours of the Northridge Local Schools District Office.