

October 19, 2020

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. In response to the Stay at Home Order issued by The Ohio Department of Health, the Northridge Board of Education will meet via teleconferencing with visual display of presentation documents. This complies with H.B. 197, authorizing public school boards to conduct open meetings using teleconference or other electronic technology during the COVID-19 pandemic. The public is invited to listen to the live feed of this meeting via our website or our Facebook page. The audio feed and visual presentation of documents will be posted on the bottom of our website as part of our integrated Facebook feed. There is no requirement to have a Facebook account to listen to the meeting live feed. The Northridge Board of Education values its engagement with the community and believes that providing an opportunity for public comment during Regular Board Meetings supports our beliefs in transparency and community partnership. In the spirit of maintaining this opportunity for our public to participate in this virtual school board meeting, interested persons may submit written public comments via email to the Superintendent or Treasurer by 6:15 pm on October 19, 2020. The board will collect the emails prior to Regular Meeting for inclusion in the meeting.

The Board of Education of the Northridge Local School District met in Regular Session on Monday, October 19, 2020 at 6:30 PM, in the virtually on-line with the following individuals present: Mrs. Jayma Bammerlin, Mr. Rick Burkholder, Mr. Doug Hart, Mr. Chris Pokorny, Mr. Jeffrey Schrock, Board Members; Mr. Scott Schmidt, Local Superintendent; Dr. Kristine Michael, Assistant Superintendent; Mr. Britt Lewis, Treasurer; Building Administrators and other interested citizens and employees.

The meeting was called to order at 7:10 P.M. by Mr. Doug Hart, Board President followed by the pledge of allegiance and roll call for attendance. [Late start due to technical difficulties.]

Roll Call: Mrs. Bammerlin, present; Mr. Burkholder, present; Mr. Pokorny, present; Mr. Schrock, present; Mr. Hart, present.

Mission and Viking Values Statements

Mission Statement: *Empowering all students to reach their fullest potential*

Viking Values: *Trust, Leadership, Communication, Collaboration, Accountability, Integrity, Respect*
See Something, Say Something

Approve Minutes

20-107 It was moved by Mr. Pokorny and seconded by Mr. Burkholder to approve the minutes of Regular Session, Monday, September 21, 2020 as submitted on October 16, 2020.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

Adoption of the Agenda

- A. Overview of Consent Agenda Items
- B. Changes to the Agenda – Pull Kevin Smith from Superintendent Recommendation #1 and Eric Steele from Superintendent Recommendation # 7 to separate consideration.
- C. Approval of the Agenda

20-108 It was moved by Mr. Pokorny and seconded by Mrs. Bammerlin to approve the agenda as modified.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

Scheduled Visitors:

- Academic Excellence Committee Member - Judith Dann

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Woodhull Claflin Elementary

Born in Homer, Ohio 1838 and 1845

VICTORIA CLAFLIN WOODHULL TENNESSEE CLAFLIN





- First women stock brokers on Wall St. 1870
- Two of first women to own newspaper publishing company
- Victoria- first woman to speak to congress
- Tennie- ran for Congress 1872
- Tennie- Colonel of black National Guard regiment
- Victoria - first woman to run for President of the United States 1872
- Tireless social reformers

Advocates of

- woman's suffrage
- equal rights for ALL
- truth in journalism
- reformation of corrupt government
- help for the working class and the poor
- Education! Education! Education!
- School for women in New York City
- School reform in England
- Art school- Alexandra House in London

Benefits of the name:

- Honor our LOCAL national/world heroes
- Be a living historical education
- Provide a LOCAL lesson in the classroom for
 - politics
 - women's issues
 - journalism
 - finance
 - art
 - historiography
 - race relations

- Be the site for national attention
- National media and film interest
- Most importantly- inspiration for local and rural kids




- Modern Learning Facility Update- Owners Representative Mike Mendenhall, Mendenhall & Associates and Construction Contractor Clay Keith, Robertson Construction



Scheduled Visitors:
Modern Learning Facility Update

Owner's Rep- Mike Mendenhall
Mendenhall and Associates

Construction Contractor- Clay Keith
Robertson Construction

Full report can be viewed on our construction website.

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Staff Comments Regarding Specific Agenda Items: None

Unscheduled Visitors (Maximum 30 minutes) Comments of Specific Agenda items:

-Mr. Hart and Mr. Schmidt read a letter from Mr. Wayne Stocks, parent, pertaining to Girls Basketball Coaching change.

Discussion Items:

- **Treasurer**
 1. Finance Committee
 - a. Mr. Lewis presented the Five Year Forecast and Assumptions.
 - b. The Finance Committee approved.
 - c. Highlights are a cut in State Funding of \$300,000 per year beginning last fiscal year (FY20) and continuing in FY21 and beyond.
 - d. Causing deficit spending for the first time in eight years and negatively effecting the Five-Year Forecast moving forward.
- **Building/Department Reports**

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Elementary Buildings (Primary and Intermediate):

- Northridge participated in the annual Canned Food Drive to support the Licking County Food Pantry put on by the Knights of Columbus. Families donated a ton of cans, we are hopeful we beat Johnstown!
- The Primary and Intermediate have virtual parent-teacher conferences this month.
- Staff members are excited to tour the new Elementary on Friday, October 16th, and see the progress.

Middle School:

- Students have completed their iREADY assessments and teachers will begin looking at data to move students. The 6th-grade team was awarded the golden apple award for embracing the Viking Value of Communication. Every other month an Administrator will recognize a team or teacher for demonstrating a Viking Value. On the opposite months, a student will nominate a teacher for the Golden Apple award. Students created chalk artwork to the entrance of the Middle School which demonstrates what Integrity (word of the month) means to them. Students and Staff participated in the Food Drive by bringing in canned goods and money for those in need. The first-ever girls soccer club is currently undefeated!! The Middle School Cross Country team has been gaining miles and increasing their personal best times. The Boys Modified Football team had a very successful season and increased their wins from last season. The girls middle school volleyball teams have been amazing and going to the playoffs. Students are learning how to build schedules so they have structure at home during hybrid learning.

High School:

- Students in health classes are studying mental health and participating in a program with Mental Health America of Licking County. Christina Pena from MHALC is facilitating dialogue with students about how to help themselves or others struggling with anxiety, depression, or suicidal thoughts. This program focuses on eliminating the stigma associated with identifying signs of mental illness, healthy coping strategies, and resources for help. MHALC has partnered with Northridge High School for several years, but this is the first year using the virtual format.
- The digital academy implemented this school year, is providing an opportunity for students to learn in different environments and at their own pace. Some students have greatly benefited from this new model. However, we have also received feedback that some students would prefer to be back in-person at school as soon as possible. Therefore, we are offering an opportunity for students enrolled in the digital academy to return to in-person learning at the start of the second quarter, which begins Monday, October 19th. Students in grades 9-12 may choose to continue in the digital academy or return to in-person learning.

Athletics:

- The varsity volleyball team finished up their regular season with a conference deciding contest against Newark Catholic. The Vikings won the match in 5 sets to take the LCL Championship. Their current record is 18-2.
- The volleyball team will host the first three events of the sectional tournament as they are the number 2 seed. In the first round, the Vikings will host Columbus Academy on October 20th at 6:00.
- The Viking soccer team will host the first round of the tournament on October 26 at 6:00. They will play Patriot Prep.
- Cross Country will travel to compete in their sectional event at Hilliard Darby on October 23rd.
- Boys and girls basketball have been holding open gyms to prepare for the October 23 (girls) and October 30th (boys) first permissible practice.
- We are still waiting on protocols for wrestling and swimming - It has been very difficult to obtain a practice space due to COVID. We will host the LCL swim meet at New Albany.
- An OHSAA evaluator came to evaluate our protocols during the Johnstown football game. The report came back that we received a passing grade in every area of the evaluation. The parents really did a nice job in social distancing, wearing a mask, no congregating, and sitting in their assigned areas.
- Ross Teeter recently won the LCL golf tournament and had the best score in sectionals. Ross has now qualified to compete in the state tournament at The Ohio State University.

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Instructional Services:

- The first round of i-Ready Diagnostic is completed for Reading and Math in grades K-8. TBT (teacher-based teams) have begun to analyze the data to drive instruction.
- PSAT will be administered mid-October to students that elected to participate (approx. 20 students)
- 3rd grade English Language Arts OST (Ohio State Test) assessment will take place Thursday, 10/22 and Monday, 10/26. Northridge Vikings Digital Academy 3rd graders will take the OST on 10/22 & 10/23. Those students have been broken into two groups to maintain social distancing. Families have been contacted to bring their child to the primary building on their assigned day. The company ODE uses for state testing has changed from AIR to Cambium.
- October 16 is a professional learning day for teachers. Teachers have a selection of PD opportunities to choose from to enhance their understanding and use of district technology tools that are good for in-person, hybrid, and remote teaching. Teachers will also begin to earn some of the state's required PD hours for gifted on that date.

Food Service:

- PTO donated money to cover all the lunch charges to bring all students lunch accounts to a zero balance. This is very exciting!! No bad debt being carried by the cafeteria this year, and with the extension of the SSO program, there will be no debt for 20-21 school year.
- We have heard from the students that they are missing some of their favorite things because it is served on a day they are not here, and unfortunately there isn't much we can do about that and they do understand.
- Digital Academy students are able to pick up grab-n-go for the week on Mondays. They have to preorder by Wednesday for pick up so that we can have the meals ready and orders placed. Unfortunately, we have had too many families order then not show up for pick up. I have been sending out reminders on Monday morning/afternoon and it seems to be helping a little bit.
- Participation numbers are going up as the students are realizing that breakfast and lunch are free. Obviously, our numbers are down daily compared to last year because we have roughly 1/3 of the students here at any given time compared to last year. However, percentages of participation are higher than last year.
- We do expect to see numbers continue to rise, this week alone HS participation is at about 60 % daily for lunch based on # of students attending. Primary has had a few days of over 70% participation for lunch. Intermediate has roughly had an average of 52% daily participation. MS is a little bit lower with an average of about 40% but varies daily.
- Primary is averaging about 95 breakfast daily, this is about 65% participation based on every student being in school.
- Intermediate breakfast is growing every day, they dismiss the grades to come down and this seems to interest the students more when they can come with their friends.

Maintenance:

- Equipment is being prepared for the winter months.
- To improve the effectiveness and efficiency of the disinfection process, multiple custodial suppliers have been consulted to identify new products and equipment.
- The high school fire monitoring system has been updated to an online service. This change is saving money and improving the overall monitoring capabilities.
- Work continues with Plug Smart to complete the upgrades to the HVAC and lighting in both the high school and middle school.
- The custodial staff continues to do an outstanding job disinfecting buildings.
- **Superintendent**
 1. **Instructional Model Update:**
We continue to operate in the Hybrid mode with only half the students physically in the building at a time. This is due to the fact that the classrooms grades K-7 are simply too small to have all students return and maintain proper social distancing. If the new elementary building was open we could return 5 days a week. While no one is particularly pleased with this, it is working well and has limited the number of students quarantined and allowed us to provide a consistent schedule for instruction. We will continue to review options for 2nd semester including making adjustments to the high school schedule to potentially allow a 5 day a week return.
We thank everyone for wearing masking and following all the current safety guidelines.

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2. Fall Sport Achievements: Girls Middle School Club Soccer, Golf, Girls Volleyball, Girls Cross Country



- Board

Consent Agenda

Treasurer’s Report and Recommendations

Recommendation # 1 - Approve Monthly Financial Reports

Recommendation to approve the Monthly Financial Reports as approved by Finance Committee as submitted on October 14, 2020.

Recommendation # 2 – Approve Five-Year Forecast

Recommendation to approve the October 5 (five) Year Forecast as required by ORC 5705.391, as approved by Finance Committee as submitted on October 12, 2020.

Recommendation # 3 – Approve Donation

Recommendation to approve the following donation:
 -Northridge PTO to Food Service Department: \$184.55 to cover unpaid lunch charges

Superintendent’s Recommendations (10 Minutes)

Recommendation # 1 – Approve Resignations

Recommendation to approve the following resignations:
 -Kevin Smith, High School Head Varsity Basketball Coach Pulled for separate consideration
 -Rebecca Levings, High School Assistant Varsity Girls Basketball Coach
 -Michael Beaver, High School Varsity Softball Coach

Recommendation # 2 – Approve 2020-2021 Certificated Transfer

Recommendation to approve 2020-2021 transfer of Cathleen Ward, Teacher, from Middle School Intervention Specialist to High School Intervention Specialist.

Recommendation # 3 - Approve Salary Movements

Recommendation to approve the following salary schedule movements for the 2020-2021 school year pending verification of transcripts.

Name	From	To	Step	Salary
Rinehart, Erin	BA	MA	2	\$42,261.00

Recommendation # 4 – Approve 2020-2021 Chinese Tutor

Recommendation to approve Xinyu Wan as Chinese Tutor for the 2020-2021 school year, on an as-needed basis at pay rate of \$20.00 per hour.

Recommendation # 5 – Approve Part-Time Pre-School / Special Education Coordinator

Recommendation to approve part-time Pre-School / Special Education Coordinator, Renee Linn, for 3-days per week to begin Monday, November 9, 2020; salary of \$50,976.00.

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Recommendation # 6 – Approve Athletic Supplemental Step Correction

Recommendation to approve Robert “Dwight” Ballinger, High School Assistant Football Coach, as Step 2 - \$3,499.00. [Previously on July 20, 2020 regular meeting at Step 1.]

Recommendation # 7 – Approve Athletic Coaches

Recommendation to approve the following Athletic Supplemental positions for the 2020-2021 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.

Position	First	Last	Step	Rate of Pay
7th Grade Girls Basketball Coach	Craig	Travis	0	\$2,832.00
7th Grade Boys Basketball Coach	Ronald	Schmidt	0	\$2,832.00
8th Grade Girls Basketball Coach	Cathleen	Ward	0	\$2,832.00
8th Grade Boys Basketball Coach	Tyler	Estep	5	\$3,127.00
High School Wrestling Coach	Michael	King	4	\$4,216.00
High School Girls Var Basketball Coach	Eric	Steele	7	\$5,694.00
HS Asst Var Girls Basketball Coach	Claire	Sterling	0	\$3,364.00
HS Game Day Coordinator/Winter	John	Smith	6	\$3,788.00
MS Combined Wrestling Coach	Thomas	Williams	0	\$3,364.00
High School Bowling Coach	Richard	Scase	0	\$3,364.00

(Eric Steele pulled for separate consideration.)

Recommendation # 8 – Approve Classified Substitutes for the 2020-2021 School Year

Recommendation to approve the following substitute personnel on an as-needed basis at the hourly rate determined by Board approved sub pay rates per position for the 2020-2021 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements.

First Name	Last Name	First Name	Last Name
Shawna	Bartholomew		

Recommendation # 9 - Approve 2020-2021 Fund Raisers

Recommendation to approve the following fund-raisers for the 2020-2021 school year as submitted on October 16, 2020:

- MS – Laundry Detergent – October 2020 and March 2021
- MS – Yearbook Sale – January-March 2021
- HS Student Council (Classes of 2021, 22, 23, 24)– Baseball Caps – October 20, 2020 through November 6, 2020

Recommendation # 10 - Approve 2020-2021 Payment-in-Lieu of Transportation

Recommendation to approve Payment-in-Lieu of Transportation Waiver Contracts for the 2020-2021 school year in lieu of providing transportation upon completion and verification at the end of this school year for the following:

1. Anne Cox for Andrew and Elizabeth Cox, 8492 Jug Street, Alexandria to Granville Christian Academy, Granville, Ohio.
2. Kristen Easterday for Jasmine and Evan Easterday, 2702 Mounts Road, Alexandria to Granville Christian Academy, Granville, Ohio.
3. Jessica & Roy Fuller for Noah Fuller and Caitlin Fuller, 9981 Lafayette Road, Johnstown to Marburn Academy, New Albany, Ohio.
4. Leah Latshaw for Jacob Latshaw, 4033 Castle Road, Alexandria to Granville Christian Academy, Granville, Ohio.
5. Cheryl Phillips for Aliyah Phillips, 2386 Outville Road, Alexandria to Granville Christian Academy, Granville, Ohio.

Recommendation # 11 – Approve Reappointment of Alexandria Library Trustee

Recommendation to reappoint Mr. Greg Sturgill as Alexandria Public Library Trustee. The term will be effective January 1, 2021 through December 31, 2027 as submitted October 16, 2020.

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Recommendation # 12 – Approve MOU with Licking County

Recommendation to approve Memorandum of Understanding with Licking County for completion of Northridge Road turn lane.

20-109 It was moved by Mrs. Bammerlin and seconded by Mr. Schrock to approve the above consent recommendations as modified.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

Items Removed from Consent Agenda for Separate Consideration

Recommendation # 1 – Approve Resignation

Recommendation to approve the following resignation:

-Kevin Smith, High School Head Varsity Basketball Coach

During discussion of the motion, the Board considered the points raised by Mr. Stocks' letter that had been read earlier in the meeting. Mr. Schmidt confirmed that, in accordance with District policy, he had already accepted the coach's resignation on behalf of the Board and that, in essence, the recommendation before the Board was merely seeking ratification by the Board of that completed action. Mr. Hart noted that there are additional relevant facts that could not be shared with Mr. Stocks due to the broad privacy rights that are afforded by law to students and staff. He also pointed out that no complaint or request had been made by the former coach for the Board to review or consider, which would have presented completely different considerations. Mr. Pokorny said that the Board should give broad deference to the administrators' decisions and recommendations and, generally, should not wade into personnel decisions such as acceptance of a resignation.

20-110 It was moved by Mr. Hart and seconded by Mr. Pokorny to approve the above removed recommendation for separate consideration.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

Recommendation # 7 – Approve Athletic Coach

Recommendation to approve the following Athletic Supplemental position for the 2020-2021 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.

Position	First	Last	Step	Rate of Pay
High School Girls Var Basketball Coach	Eric	Steele	7	\$5,694.00

20-111 It was moved by Mr. Pokorny and seconded by Mrs. Bammerlin to approve the above removed recommendation for separate consideration.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

Separate Consideration Items

Recommendation # 13 – Approve Construction Change Orders

Recommendation to approve the following Site Improvement construction change orders as submitted on September 21, 2020:

- (\$1,892.00) – Credit- Remove Overhead Door Motor at Water Building

20-112 It was moved by Mrs. Bammerlin and seconded by Mr. Burkholder to approve the above separate recommendation.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

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Recommendation # 14 – Approval of Superintendent and Treasurer Objectives

Recommendation to approve the Superintendent and Treasurer Objectives also referred to as goals, for the 2020-2021 school year as submitted as submitted on September 21, 2020.

20-113 It was moved by Mrs. Bammerlin and seconded by Mr. Pokorny to approve the above separate recommendation.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

Business Initiated by Members of the Board - None

Announcements

Reaffirm Time and Place of Next Board of Education Meeting:

Regular Date: Monday, November 16, 2020 Time: 6:30 PM Location: Virtual Online

Reaffirm Time and Place of Next Committee Meetings:

Academic Excellence: Wednesday, October 28, 2020 Time: 6:30PM Location: Virtual

Finance Date: Wednesday, November 11, 2020 Time: 6:00PM Location: District Office/Virtual

Executive Session: Did not enter

Adjourn Meeting

20-114 It was moved by Mr. Schrock and seconded by Mr. Pokorny to adjourn the meeting at 9:20PM. The president declared the motion passed by unanimous voice vote.

_____ Board President

_____ Treasurer

In addition to the minutes an auditory recording is recorded during each Board meeting. The recording is available to the public during regular working hours of the Northridge Local Schools District Office.