

September 17, 2018

The Board of Education of the Northridge Local School District met in Regular Session on Monday, September 17, 2018 at 7:00 PM, in the Northridge High School Media Center in Johnstown, Ohio with the following individuals present: Mrs. Jayma Bammerlin, Mr. Rick Burkholder, Mr. Doug Hart, Mr. Chris Pokorny, Mr. Jeffrey Schrock, Board Members; Mr. Scott Schmidt, Local Superintendent; Mr. Britt Lewis, Treasurer; Building Administrators and other interested citizens and employees.

Mr. Doug Hart, Board President, called the meeting to order at 7:00 P.M. followed by the pledge of allegiance and roll call for attendance.

Roll Call: Mrs. Bammerlin, present; Mr. Burkholder, present; Mr. Pokorny, present; Mr. Schrock, present; Mr. Hart, present.

**Vision, Mission, and Viking Values Statements**

Vision Statement: *Our Vision is to ensure that every student reaches their fullest potential.*

Mission Statement: *Our Mission is to empower all students with the knowledge and skills necessary to be college and career ready.*

Viking Values: *Trust, Communication, Leadership, Collaboration, Respect, Integrity, Accountability*

**Approve Minutes**

**18-093** It was moved by Mrs. Bammerlin and seconded by Mr. Pokorny to approve the minutes of Regular Session, Monday, August 20, 2018 and Special Session, Monday, September 10, 2018 as submitted on September 14, 2018.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

**Adoption of the Agenda**

- A. Overview of Consent Agenda Items
- B. Changes to the Agenda:  
-In response to Mrs. Bammerlin's request, Superintendent's Recommendation #4, was pulled for separate consideration.
- C. Approval of the Agenda

**18-094** It was moved by Mr. Schrock and seconded by Mrs. Bammerlin to approve the agenda as modified. The president declared the motion passed by unanimous voice vote.

**Scheduled Visitors:** - None

**Staff Comments Regarding Specific Agenda Items** - None

**Unscheduled Visitors (Maximum 30 minutes) Comments of Specific Agenda items** - None

**Discussion Items:**

- Treasurer
  - Finance Committee Update:
    - a. Discussed 2018-2019 Curriculum Budget by Grade/Course. District Total of \$53.80 per student
    - b. Discussed Personnel Savings for the 2018-2019 School Year is \$389,079 in a combination of 16 Staff Replacements and 7 Staff Reductions.
    - c. Discussed the Bond/PI Levy and the Operating Renewal Levy. One Plan... Two Votes...
    - d. Discussed the Taxpayers are receiving Good Value, Good Schools.

- Building/Department Reports

Primary Building:

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- The Primary building kicked off the year with Meet the Teacher night on August 20<sup>th</sup>. Families were excited to drop off supplies and meet their teacher. Kona Ice sold shaved ice out front of the building to help support the PTO.
- This school year, we will be recognizing students from each class for certain character traits monthly. On Friday, September 21 at 8am, we have invited parents in to honor our first set of Citizens of the Month who have exhibited 'Responsibility' for a small ceremony in the gym.

Intermediate:

- The Intermediate School held Curriculum Night on Thursday September 13<sup>th</sup>. The teachers did a wonderful job explaining our curriculum, and offering ways to help their children at home in order to reinforce the learning taking place at school.
- I have been very proud of our students and staff for the wonderful start of the school year!
- We are very excited as we prepare for "Start with Hello" week September 24-29th. The Sandy Hook Promise.

Middle School:

- The School year has started off great. The enthusiasm by the staff and students has been awesome. Staff and students have really engaged in our theme of "Every day is a New Day."
- Our new teachers have been wonderful and the support they are receiving from their mentors and colleagues is extremely valuable
- We are very excited as we prepare for "Start with Hello" week September 24-29th. The Sandy Hook Promise.

High School:

- We have had a great start to the New Year!
- This past Wednesday the High School held a College and Scholarship night. Parents and students were given a variety of ways to search for schools and scholarship opportunities.
- Class elections were held this week and we are very pleased with our class leadership teams.

Special Education:

- We have had a very busy start in the Special Education World!
- We have hired a new cross-categorical teacher in the middle school as well as another aide to replace Kim.
- Our new Intervention Specialists are doing amazing things and are great assets to Northridge.

Instructional Services:

- Professional Development taking place with grades 3-8 ELA and Math. The focus is on courses of study, rigor and assessments.
- Fall assessments concluded and we updated our Title I intervention schedules. All Title I teachers are pushing into the classrooms, with minimal pull-out services.

Technology:

- 300 Chromebooks were redistributed to High Schools students, 10-12 on their first day of school, most students getting the one they use last year. Freshman got new Chromebooks day one that they will be using all 4 years.
- We expanded the MS Chromebook take home program to include 6th graders. All 300 of those were handed out before school started at Schedule pickup/open house night.
- Insurance Protection Plan based on forms returned:
  - High School- 167 Yes and 69 No            sending invoices to yes not paid
  - Middle School- 193 Yes and 45 No        sending Invoices to 93 yes not paid

Maintenance Highlights:

June 14 – September 11

- Worked with the Licking County Sheriff's Department to provide information and recover stolen maintenance and ground equipment
- Worked with Mitchell Lock and Mr. Kruse to improve security of the maintenance shop, building is now monitored 24/7 by my phone receiving notifications
- Completed the fire pump, sprinkler, and alarm inspections, with Koorsen Fire and Security, as needed at all buildings
- Assisted Ohio Floor Company to refinish the gymnasium floors at the main campus

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- Worked with Air Solutions to complete preventative maintenance on the HS/MS chiller
- Met with the Fire Marshal to complete the inspection at the primary
- To meet the Health Department requirement, installed FRP board over the damaged plaster in the middle school boys locker room restroom area
- Worked with Hull and Associates to provide requested information for the water asset management plan, required by the EPA
- Assisted with treating fabric items throughout the district with fire retardant spray to meet fire code
- Replaced the upper and lower sections of the handicap ramp at the intermediate building
- Completed repairs to the football press box floor, new entry door will be installed in September
- Other football field and stadium repairs include: bleachers, concession stand plumbing, concession stand doors, hydrant, scoreboard, painted goal post, field preparation
- Installed a water bottle fill station in the high school
- Worked with David Lawton from Advanced Fuel Systems to review information and collect a soil sample at the #4 well sight to complete the Tier 2 report for BUSTR (Bureau of Underground Storage Tank Regulations)
- Completed multiple repairs to doors and lighting
- Assisted with various needs preparing for the new school year
- Assisted with custodial duties and maintaining/preparing athletic fields, due to custodial shortage
- Attended Licking County Safety Council meetings

**Cafeteria Update**

We are asking the Board to approve the purchase of new replacement cafeteria equipment tonight. We need to spend down \$85,000 that was transferred to the 006 fund from the 001 in May per ODE. We have a fiduciary responsibility to spend down that \$85,000 by the end of September per ODE. We started looking at our aging equipment and created a List of Replacement needs. After creating this list we put out for Bid. We received three (3) bids for both the HS/MS and PS respectively. The Lowest and Best Bid were accepted.

The HS/MS Steamers quit functioning properly (Replace). HS/MS dishwasher able to Repair. PS Dishwasher quit functioning properly (Replace). Refrigerator at the PS quit functioning properly in April of FY18 (Replace). PS Oven circa 1978(?) quit functioning properly (Replace).

The cafeteria Head Cook and the Interim Food Service Director are arriving at 4:00-4:30AM to begin cooking with one steamer left operational until the replacement equipment is purchased and installed.

The HS Walk-In Cooler went down the weekend of September 8<sup>th</sup>-9<sup>th</sup>. We lost a large amount of Government Cheese and other perishable items. Mrs. Lewis and Mr. Kruse ordered a Lacross wi-fi thermometer for the Walk-In Cooler and Walk-In Freezer, which connects to with Mrs. Lewis' phone 24/7 and alerts to any changes in temperature and/or humidity.

-Mr. Hart confirmed with both Mr. Lewis and Mr. Schmidt that the proposed cafeteria items for the Primary in Superintendent's Recommendation Number 15 and 16 were all things that would be utilized in the new Primary cafeteria after the levy passes.

HS/MS: Replacement:

- 1 ea. Pass-Thru Refrigerator
- 1 ea. Pass-Thru Heated Cabinet (Warmer)
- 2 ea. Convection Steamer, Gas
- 1 ea. Water Filtration System, For Steam Equipment

PS: Replacement:

- 1 ea. Dishwasher, Door Type
- 1 ea. Water Softener Conditioner
- 1 ea. Convection Oven, Electric
- 1 ea. Reach-In-Refrigerator

• Superintendent

1. School Resource Officer (SRO)-Ron Hossler Officer Ron Hossler was official welcomed to the district as our full time School Resource Officer. He reported that he is getting to know the students and staff and they are getting use to having him around. Officer Hossler is working with the district safety team to make small adjustments and upgrades to our plans and practices to increase student safety. He was happy to report that things look good overall from a student safety perspective and looks forward the year ahead.
2. District Report Card- Mrs. Scott
  - 2017-2018 Report Card

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Overall Score: C	Lowest 20% in Achievement: A
Achievement: D	Students with Disabilities: C
Progress: B	Gap Closing: B Graduation Rate: A
Overall Value-Added: A	Improving At-Risk K-3 Readers: C
Gifted: C	Prepared for Success: D

*Areas to Celebrate:*

Achievement: Indicators Met increased by 8% to 29.2%  
 Gap Closing: Grade increased from an F (59.2%) to a B (83.3%)  
 K-3 Literacy: Grade increased from a D(18.6%) to a C (37.3%)

*Areas to Improve:*

Achievement: Performance Index decreased by .2% to 74.4%  
 Prepared for Success: Decreased from a C to a D

*Areas remaining the same:*

Achievement: D  
 Progress: B, all sub-scores the same  
 Graduation Rate: A

## 3. Continuous Improvement Plan update –Mr. Blum

## Professional Development

- Mrs. Scott has met with ELA teachers in grades 3-8 and Math teachers grades 3-8.
- Goal: Curriculum Map developed until our next PD days in November, match indicators of success with current indicators and develop assessments that match the curriculum map until November.
- Task for all teachers: Use the assessments and gather data to inform instruction. These assessments should resemble the AIR assessments and be embedded into daily instruction.

## Classroom Visit Template

- Goal of Template: Gather information from administrators on what is happening in our classrooms grades K-12.
- What will this tell us: It will tell us when we visit rooms, what we see in the rooms, what rooms we have not visited, how often we visit classrooms.
- What it will not do: It will not be used as an evaluation tool for teachers.
- Goal for all Administrators: Document at least 2 visits a day and 10 visits a week.

## Collaborative Discussions (TBT, BLT, DLT, Energy Bus, Monthly Admin Meetings)

- Teacher Building Teams, Building Level Teams and District Level Teams have begun to meet.
- Energy Bus we will be attending a train the trainer event on October 18, 2018 at the Renaissance Hotel in Columbus.
- Monthly discussions will take place with building level administrators to discuss how each building is progressing with the CIP.
- Documentation of accomplishments around each of the goals that the building is working on.

## 4. Grading Scale and College Credit Plus –Mr. Schmidt

This school year we have switched from a 4.33/ 5.33 grading scale to a 4.0/5.0 These changes accomplish several things; brings grading practices inline with College Credit Plus expectations, avoids necessity to covert GPA to a 4.0 when completing the common application for college and scholarship and also provides a clear and easy to understand process for students and parents.

5. Start Talking- *Building A Drug Free Future* –Mr. Schmidt – Newsletter will be shared with parents each month.• Board

-Mr. Hart brought to the Board's attention a menu adjustment that Interim Director of Food Services, Mrs. Lewis implemented during the extreme hot spell at the start of September. After an extremely hot day with even higher temperatures predicted for the next one, Mrs. Lewis had the thought to change the primary menu for the next day from the planned hot items to a cold "grab & go" style offering. She communicated the decision that evening, and her team, Superintendent Schmidt and Primary Principal Beavers got the word out to parents and made plans to accommodate students with allergies. Mr. Hart hailed the

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situation as a great example of everyone working together to combat a problem that is largely out of their control.

**Consent Agenda**

**Treasurer’s Report and Recommendations**

**Recommendation # 1 - Approve Monthly Financial Reports**

Recommendation to approve the Monthly Financial Reports as approved by Finance Committee as submitted on September 12, 2018.

**Recommendation # 2 – Approve FY19 Permanent Appropriations**

Recommendation to approve the permanent appropriations for Fiscal Year 2019 as submitted on September 14, 2018.

**Recommendation # 3 – Approve FY19 Amended Official Certificate of Estimated Resources**

Recommendation to approve the amended official certificate of estimated resources for Fiscal Year 2019 as submitted on September 14, 2018.

**Recommendation # 4 – Approve Band Donation**

Recommendation to approve donation of \$130.00 from Hartford Library Association to Northridge High School Marching Band for 2018 Memorial Day.

**Recommendation # 5 – Approve Budget Line Increase**

Recommendation to approve increased budget line 001-1133-526-004 to an amount of \$30,600 for College Credit Plus (CCP) Textbook Purchases for FY19.

**Superintendent’s Recommendations**

**Recommendation # 1 - Approve Salary Movements**

Recommendation to approve the following salary schedule movements for the 2018-2019 school year pending verification of transcripts.

Name	From	To	Step	Salary
Ehrman, Ken	MA	MA15	7	\$50,659.00
Flick, Corey	MA	MA15	3	\$43,602.00
Hepp, Jody	MA	MA15	12	\$57,833.00
Pace-Chizmar, Sara	BS	BS150	6	\$34,929.32 [153 days]
Scott, Chad	BA150	MA	12	\$54,263.00
Webb, Amanda	BA150	MA	8	\$49,420.00

**Recommendation #2 – Approve Classified Staff Employment Transfer**

Recommendation to approve transfer of Kim Wigal, Educational Aide to District Office as Part-Time Assistant to Treasurer, 5.5 hour day, step 6 at \$16.98 per hour.

**Recommendation # 3 – Approve Classified Additional Hours**

Recommendation to approve seven (7) additional hours for Erin Harrington, Educational Aide, at her hourly rate, for CPI Training on August 17, 2018 (Then and Now).

***Recommendation # 4 – Pulled to Separate Consideration***

**Recommendation # 5 - Approve Employment of Non-Certificated Personnel as Coaches/Advisors**

Recommendation to adopt the following Resolution:

WHEREAS, the Northridge Board of Education attempts to employ existing certificated staff to direct, supervise, or coach the Athletic and Non-Athletic Supplemental programs; and

WHEREAS, the positions have been advertised to current certificated employees; and

WHEREAS, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to individuals with a certificate who are not currently employed by the Board of Education; and

WHEREAS, no such person applied for and accepted the positions;

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THEREFORE BE IT RESOLVED, that the Board of Education shall employ the following non-certificated personnel as indicated by a double asterisk\*\*, for the 2018- 2019 school year (Pending fingerprint results and/or certification):

**Recommendation # 6 – Approve Non-Athletic Supplemental Positions**

Recommendation to approve the following Non-Athletic Supplemental positions for the 2018-2019 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.

<u>First</u>	<u>Last</u>	<u>Position</u>	<u>Step</u>	<u>Rate of Pay</u>
Jill	Hotchkiss	HS Yearbook Advisor	7	\$3,067.00
Jennifer	Ulery	MS Musical Director	5	\$2,948.00
Jan	Kelly	Resident Educator Coordinator	4	2890.00
Jennifer	Ulery	Asst HS Musical Director	7	2684.00
Jody	Hepp	Asst MS Musical Director	3	2479.00
Jan	Kelly	LPDC Chairperson	3	2479.00
Kristen	Grow	Junior Class/Prom Advisor	10	2441.00
Cassandra	McCall	Jazz Band Director	0	2002.00
Cassandra	McCall	Pep Band Director	0	2002.00
Jan	Kelly	HS Quiz Bowl Advisor	7	1917.00
Kimberly	Garee	HS Newspaper Advisor	6	1879.00
Jennifer	Ulery	Sound/Lighting Theater Tech Advisor	0	1669.00
**Nicholas	Willeke	HS OMUN Advisor	1	1702.00
Julia	Liggett	MS Yearbook (Split)	3	708.50
Amy	Hall	MS Yearbook (Split)	3	708.50
**Nicholas	Willeke	MS OMUN	1	1362.00
Kristen	Grow	HS Student Council Advisor	2	1042.00
Amy	Hall	MS Student Council Advisor (Split)	3	531.50
Nicole	Hatcher	MS Student Council Advisor (Split)	0	500.50
Kristen	Grow	HS Team Leader	3	1063.00
Kimberly	Garee	HS Team Leader	3	1063.00
Elliot	Wentz	HS Team Leader	3	1063.00
Jill	Hotchkiss	HS Team Leader	3	1063.00
Elizabeth	Miller	HS Team Leader	2	1042.00
Kylie	Sweet	HS Team Leader	1	1001.00
Amy	Hall	MS Team Leader	3	1063.00
Julia	Liggett	MS Team Leader	3	1063.00
Jennifer	Ulery	MS Team Leader	3	1063.00
Julie	Conkel	IN Team Leader	1	1021.00
Aubrey	Kreisher	IN Team Leader	0	1001.00
Allyson	Patton	IN Team Leader	2	1042.00
Linette	Morris	PR Team Leader	3	1063.00
Lauren	King	PR Team Leader	1	1021.00
Bri	Biddle	PR Team Leader	1	1021.00
Ashley	Ramsey	PR Team Leader	1	1021.00
Diana	Waddell	PR Team Leader	1	1021.00
Kristen	Grow	Senior Class Advisor	3	708.00
Elizabeth	Miller	National Honor Society Advisor	3	708.00
Christin	Light	K-3 Music Program Director	2	694.00
Christin	Light	4-5 Music Program Director	2	694.00
Christin	Light	HS Musical Aide	2	694.00
Christin	Light	MS Musical Aide	2	694.00
**Carmen	Debolt	HS Musical Aide	0	667.00
**Carmen	Debolt	MS Musical Aide	0	667.00
Kristen	Grow	HS Homecoming Advisor (Split)	3	354.00
Jill	Hotchkiss	HS Homecoming Advisor (Split)	1	340.50
Jan	Kelly	HS Eligibility	3	354.00
Julia	Liggett	LPDC Committee Member	3	354.00
Justin	Grieger	LPDC Committee Member	1	340.00
Amy	Anderson	LPDC Committee Member	3	354.00
Kylie	Sweet	Sophomore Class Advisor	2	347.00
Carrie	Baker	Freshman Class Advisor	0	334.00
Elliot	Wentz	Technical Advisor	3	354.00
Laura	Roberts	Technical Advisor	1	340.00
Jan	Kelly	Technical Advisor	1	340.00

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Linette	Morris	Technical Advisor	3	354.00
Andrew	Kirtland	HS Art Club Advisor	3	177.00
Richard	Featheringill	MS Art Club Advisor	1	170.00
Jing "Mia"	Cai	HS Chinese Club Advisor	0	167.00
Hannah	Mitchell	HS Spanish Club Advisor	0	167.00
Debby	Peterman	Primary Right-to-Read Week Coord	2	174.00
Jay	Campbell	HS Building Mentor	0	167.00
Lauren	King	PS Building Mentor	0	167.00
Mike	King	HS Building Mentor	0	167.00
Dawn	Miller	MS Building Mentor	0	167.00

**Recommendation # 7 – Approve Non-Athletic Supplemental Positions**

Recommendation to approve the following 2018-2019 Non-Athletic Supplemental positions:

First Name	Last Name	Position	No. of Reporting Teachers	Rate of Pay
Kim	Garee	Resident Educator Mentor - Year 1	1	700.00
Amy	Hall	Resident Educator Mentor – Year 1	1	700.00
Jody	Hepp	Resident Educator Mentor – Year 1	1	700.00
Jill	Hotchkiss	Resident Educator Mentor – Year 1	1	700.00
Julie	Liggett	Resident Educator Mentor - Year 1	1	700.00
Ashley	Ramsey	Resident Educator Mentor – Year 1	1	700.00
Elliot	Wentz	Resident Educator Mentor – Year 1	1	700.00
Elizabeth	Miller	Resident Educator Mentor - Year 2	1	350.00
Deb	Peterman	Resident Educator Mentor – Year 2	2	700.00
Nikki	Ruiz	Resident Educator Mentor – Year 2	2	700.00
Heather	Warner	Resident Educator Mentor – Year 2	1	350.00

**Recommendation # 8 - Approve Volunteers**

Recommendation to approve the following as a volunteer for the 2018-2019 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other volunteer requirements. [(A) = Athletic Volunteer]

First Name	Last Name	First Name	Last Name
Tiffany	Noble	Amanda	Moore
Lauren	Alspach	Sarah	Perler
Becky	Baldwin	Stacy	Williams
Katlyn	Creager	Aimee	Diamond
Stephanie	Fairchild	Tim	Humes
Linda	Halt	Stephanie	Wagner
Jen	Hupp	Mike	Kinzel
Josh	Hupp	Ann	Caldwell
Danielle	Larison	Wendi	Zigo
Scott	Holder	Dakoda	Callan
Michael	Workman	Joanne	LeMay
Curt	Booher	Linda	Smith
Kevin	Moats	Theresa	Warner
Rebecca	Samples	Jillian	Miller

**Recommendation # 9 – Approve Classified Substitutes for the 2018-2019 School Year**

Recommendation to approve the following substitute personnel on an as-needed basis at the hourly rate determined by Board approved sub pay rates per position for the 2018-2019 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements.

First Name	Last Name
Laura	Brockway
Christopher	Plott

**Recommendation # 10 – Approve Field Trips**

Recommendation to approve the following Field Trips for the 2018-2019 school year as submitted on September 14, 2018:

- PS – Lynd’s Fruit Farm, Pataskala/Wildwood Park, Granville – October 8, 2018 (Kindergarten)
- MS – 8<sup>th</sup> Grade Experience – C-Tec, Newark – October 4, 2018

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- HS Cross Cat Unit – Olive Garden – September 18, 2018 – Practice ordering/money exchange/Birthday Lunch
- HS FFA – Farm Science Review, London – Sept 18, 2018 – Career & Tech Exploration
- HS FFA – Licking County Soil Contest, TBD – September 21, 2018
- HS FFA – Ross County Soil Contest, TBD – October 2, 2018
- HS FFA – National Convention, Indianapolis, IN – October 25-27, 2018
- HS FFA – OSU Hockey Game, Schottenstein Center, Columbus – November 16, 2018 Rewards Trip
- HS FFA – Job Interview Contest - Clear Fork High School, Bellview – November 19, 2018
- HS FFA – Parliamentary Procedure Contest – Danville High School, Danville – December 3, 2018
- HS – OHSAA Student Leadership Conf. – OSU, Columbus – October 2, 2018
- HS Student Ambassador Program – Heath High School, Heath – 9/27/2018; 10/30/2018; and 12/16/2018

**Recommendation # 11 – Approve Fund Raisers**

Recommendation to approve the following fund raisers for the 2018-2019 school year as submitted on September 14, 2018:

- HS – Viking Outpost – August 2018 through May 2019 – Clothing from Inventory
- HS Student Council – T-Shirt Sale – September 17-24, 2018
- HS Senior Class – Yard Signs – September 17-October 1, 2018 – Possible Class Trip May 2018
- HS Vocal Music – Mum Sale – September 18, 2018- Mid October 2018 – For Choir Trip
- HS Vocal Music – Pie Sale – October/November 2018 – For Choir Trip
- HS Vocal Music – Holiday Plant Sale – November/December 2018 – For Choir Trip
- HS Girls Basketball – Spaghetti Dinner – September 21, 2018
- HS Class of 2020 – Homecoming Ticket Sale – September 22, 2018
- HS Academic Boosters - Mattress Sale – October 21, 2018
- OMUN – HS & MS Car Sticker Sale – September 20-October 8, 2018 (Support OMUN Program)
- PTO – Mum Sale – August-September 2018 - To support Students and Teachers
- PTO – Walk-a-Thon – October 5, 2018 - Support for Students/Teachers

**Recommendation # 12 – Approve Forward Edge Service Agreement**

Recommendation to approve 3-year network managed services agreement with Forward Edge August 1, 2018 with end date of July 31, 2021 as submitted on September 14, 2018.

**Recommendation # 13 – Approve FY19 LCESC Service Agreement**

Recommendation to approve the FY19 Licking County Educational Service Center service agreement as submitted on September 14, 2018.

**Recommendation # 14 – Approve FY19 ESCCO Service Agreement**

Recommendation to approve the FY19 Educational Service Center of Central Ohio service agreement as submitted on September 14, 2018.

**Recommendation # 15 – Approve Cafeteria Equipment**

Recommendation to approve HS/MS cafeteria equipment purchase of \$48,876.17 as submitted on September 14, 2018.

**Recommendation # 16 – Approve Cafeteria Equipment**

Recommendation to approve Primary cafeteria equipment purchase of \$34,792.70 as submitted on September 14, 2018.

**Recommendation # 17 - Approve Contract with Heartland Outdoor Education School**

Recommendation to approve the 2019 rental contract with Heartland Outdoor Environmental Education School for 5<sup>th</sup> Grade Camp – May 8, 2019 through May 10, 2019.

**18-095** It was moved by Mr. Pokorny and seconded by Mrs. Bammerlin to approve the above consent recommendations as modified.



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Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

**Separate Consideration Item(s)**

**Recommendation # 18 – Approve Non-Athletic Supplemental Position(s)**

Recommendation to approve the following Non-Athletic Supplemental position(s) for the 2018-2019 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.

First	Last	Position	Step	Rate of Pay
**Cheryl	Pokorny	Mock Trial Advisor	1	\$1,702.00

**18-096** It was moved by Mrs. Bammerlin and seconded by Mr. Schrock to approve the above separate consideration recommendation.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, abstain; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 4-0-1.

**Consent Agenda Item(s) Pulled Out for Separate Consideration**

**Superintendent Recommendation # 4 – Approve Intermediate and Middle School Handbooks**

Recommendation to approve Intermediate and Middle School handbooks for the 2018-2019 school year as submitted on September 14, 2018.

**18-097** Mr. Pokorny motioned and seconded by Mr. Schrock to conditionally approve the Middle School/Intermediate School handbooks when all requested changes are made and Mrs. Bammerlin on behalf of the Board will certify when completed.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

**Board Recommendations**

**Board Recommendation # 1 – Approve Superintendent’s Performance Incentive Payment**

Recommendation to approve performance incentive payment of 2.5 percent for Mr. Scott Schmidt, as described in section 4(c) of contract issued July 17, 2017.

**Board Recommendation # 2 – Approve Treasurer’s Performance Incentive Payment**

Recommendation to approve performance incentive payment of 3.5 percent for Mr. Britt Lewis, as described in section 3 of addendum contract effective April 16, 2017; which replaced section 4(d) of original contract issued April 18, 2017.

**18-098** It was moved by Mr. Pokorny and seconded by Mr. Burkholder to approve the above Board recommendations.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

**Business Initiated by Members of the Board** - None

**Unscheduled Visitors (Maximum 30 minutes, including Item IX)**

-Mr. Lees asked why you need a dishwasher at the Primary. Mr. Lewis answered we serve all students on reusable trays. Why does High School/Middle School use disposable? Why are you not doing more recycling? I would not be giving any compensation because I took a 66% pay cut. Mr. Hart stated you say the same thing every meeting.

**Announcements**

Golf Fundraiser on October 7, 2018.

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**Reaffirm Time and Place of Next Board of Education Meeting(s):**

Regular Date: Monday, October 15, 2018 Time: 6:30 PM Location: High School Media Center  
State of the School Address: Thursday, October 25, 2018 at 7:00PM in the High School Media Center

**Reaffirm Time and Place of Next Committee Meetings:**

Finance Date: Wednesday, October 10, 2018 Time: 6:00PM Location: District Office

**Executive Session**

**18-099** It was moved by Mr. Hart and seconded by Mr. Burkholder to Enter into Executive Session at 8:54PM.

Roll Call: Mr. Schrock, aye; Mr. Pokorny, aye; Mr. Hart, aye; Mr. Burkholder, aye; Mrs. Bammerlin, aye.

The President declared the motion carried. 5-0.

Check Applicable Circumstances:

To consider the  appointment,  employment,  dismissal,  discipline,  promotion,  demotion or  compensation of an employee or official, or  the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

To consider the purchase of property for public purposes, or the sale of property at competitive bidding.  
 Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.

Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.

Matters required to be kept confidential by federal law or state statutes.

Details relative to the security arrangements and emergency response protocols for a school, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the school.

- Mr. Schrock left during Executive Session.

Time out: 9:51PM

Recommendation to appoint Mrs. Bammerlin as delegate to Ohio School Board Association annual business meeting.

**18-100** It was moved by Mr. Pokorny and seconded by Mr. Burkholder to approve Mrs. Bammerlin as delegate to OSBA business meeting.

The president declared the motion passed by unanimous voice vote.

**Adjourn Meeting**

**18-101** It was moved by Mr. Pokorny and seconded by Mr. Burkholder to adjourn the meeting at 9:53PM. The president declared the motion passed by unanimous voice vote.

\_\_\_\_\_ Board President

\_\_\_\_\_ Treasurer

In addition to the minutes an auditory recording is recorded during each Board meeting. The recording is available to the public during regular working hours of the Northridge Local Schools District Office.