

July 18, 2022

The Board of Education of the Northridge Local School District met in Regular Session on Monday, July 18, 2022 at 6:30 PM, in the District Office with the following individuals present: Mrs. Kate Creager, Mrs. Jayma Bammerlin, Mr. Doug Hart, Mr. Jeff Schrock, Board Members; Mr. Scott Schmidt, Local Superintendent; Mr. Britt Lewis, Treasurer; Dr. Michael, Assistant Superintendent, and other interested citizens.

**Regular Meeting (Monday, July 18, 2022)**

The meeting was called to order at 6:37pm by Mr. Hart, Board President followed by the pledge of allegiance.

Roll Call: Mrs. Bammerlin, present Mrs. Creager, present; Mr. Hart, present; Mr. Schrock, present; Mr. Wiggins, present.

Mission and Viking Values

Mission Statement: Empowering all students to reach their fullest potential

Viking Values: Trust, Leadership, Communication, Collaboration, Accountability, Integrity, Respect

Adhere to the See Something, Say Something Campaign

Approve Minutes

Recommended Action: Motion to approve the minutes of Regular Meeting on June 21, 2022 and Special Meeting on June 29, 2022 submitted on June 15, 2022.

**22-069** It was moved by Mr. Schrock and seconded by Mrs. Creager to approve the minutes of Regular Meeting on June 21, 2022 and Special Meeting on June 29, 2022 submitted on June 15, 2022.

Roll Call: Mrs. Bammerlin, aye; Mrs. Creager, aye; Mr. Hart, aye; Mr. Schrock, aye; Mr. Wiggins, aye. The President declared the motion carried 5-0.

Adoption of Agenda

Overview of Consent Agenda Items

Changes to the Agenda

Approval of the Agenda

Recommended Action: Recommendation to approve the agenda.

Mrs. Bammerlin requested an amendment to item 7.7, removing references to gender in each sport in the handbook on pages 14 and 15.

**22-070** It was moved by Mrs. Bammerlin and seconded by Mr. Wiggins to approve the agenda as modified. The President declared the motion carried by voice vote without dissent.

Unscheduled Visitors- Specific Agenda Items

- Mr. Schiller – Demolition of the Alexandria School Building. Brought up radon testing.
- Mr. Lees – Alexandria Building suggested for Home School, Fun Days, NYAA,
- Mr. Sillin – Alexandria Building suggested for use by Excellence in Learning.

Mr. Lewis read an email that he sent to the Excellence in Learning team on January 5, 2022 stating “Coleen, we are not in a position to commit to this request (radon remediation estimate) at this time. There are several legal steps required in the process of

July 18, 2022

considering selling school owned buildings and land. We are currently working through this process and appreciate your interest.”

-Mr. Mallory – Alexandria Building

Discussion Items

- Treasurer Reports
  - Finance Committee
  - The HS roof is completed
- Superintendent Reports (refer to Scott’s notes)
  - Staffing Update
  - Stadium Update
- Purpose of the board meeting and the importance of communication.
- Stadium Project –
- Critical Race Theory, Social Emotional Learning and the difference
- Surveys – Nationally Normed Surveys \$1,337.00 for 2 years, providing us with data from other schools like Northridge.
- Parent Involvement and Communication
- Board Items
  - Doug Hart – OBSA November Capital Conference.
  - Geoff Wiggins commented that he reads the OSBA emails and remains informed.
  - Outdoor Athletic Facility Committee

6. Consent Agenda - Treasurer’s Recommendations (10 Minutes)

Action (Consent): 6.1 Approve Monthly Financial Reports

Recommended Action: Recommendation to approve the Monthly Financial Reports as approved by Finance Committee as submitted on July 13, 2022.

7. Consent Agenda - Superintendent’s Recommendations (10 Minutes)

7.1 Approve Athletic Supplemental Coaches

Recommended Action: Recommendation to approve the following Athletic Supplemental positions for the 2022-2023 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.[\*Non-Teacher]

Position	First	Last	Step	Rate of Pay
Girls Soccer Coach	Craig	Travis	0	\$4,052
HS JV Cheerleading	Amber	Craig	0	\$3,499
MS Game Day Coordinator (Fall)	Brian	Blume	2	\$3,641
MS Combined Head Football Coach	Michael	Beaver	10	\$4,266
HS Assistant Girls Varsity Basketball Coach	Matthew	Conkling	10	\$4,266
Assistant Football Coach	Brian	Spain	3	\$3,714

7.2 Acknowledge Resignations

Recommended Action: Recommendation to acknowledge the resignation of the following individuals effective end of the 2021-22 school year: -Brittany Mabbitt - Middle School Intervention Specialist -Anastasia Peratopoulos - Middle School English Language Arts - Carey Maierle - Elementary School Intervention Specialist

7.3 Approve New Hire Certified Employment for 2022-2023

July 18, 2022

Recommended Action: Recommendation to approve the following certificated contract(s) contingent upon favorable reports of the content of the BCI/FBI checks, Ohio Department of Education Certification and all other employment requirements for the 2022-2023 school year:

First Name	Last Name	Step	Cert.	Contract	Salary	Position
Beth	Havill	10	MA	1 yr	\$58,074.00	Elementary Intervention Specialist
Chris	Haraszkievicz	5	MA	1 yr	\$49,259.00	MS Intervention Specialist
Grace	Steele	0	BA	1 yr	\$38,235.00	HS Math
Sophia	DeShazo	1	BA	1 yr	\$39,015.00	MS Intervention Specialist
Jennifer	Wittman	1	BA	1 yr	\$39,015.00	Autism Intervention Specialist
Alexandria	Morris	0	MA	1 yr	\$40,442.00	Middle School ELA

7.4 Amend Certificated Salary

Recommended Action: Recommendation to: Amend motion 22-063, correcting salary for John Brady, Teacher, from \$45,940.00 to \$46,859.00, per negotiated agreement. Amend motion 22-041, correcting salary for Jace Nguyen, Teacher, from BA to BA150, \$38,235.00 to \$39,015.00, per negotiated agreement.

7.5 Approve 2022 Infy Makers Award

Recommended Action: Recommendation to approve the 2022 Infy Makers Awards Grant in the amount of \$10,000.00 to Laura Roberts, Technology Teacher.

7.6 Recommendation to approve out-of-state travel for Professional Development

Recommended Action: Recommendation to approve out-of-state travel for Gretel Lloyd to attend College Preparatory Mathematics (CPM) - Foundations for Coaching professional learning event in Detroit, MI; August 3 & 4, 2022.

7.7 Approve Handbooks for the 2022-2023 School Year

Recommended Action: Recommendation to approve the Elementary, Grades 6-12, and the Athletic Student Handbooks for the 2022-23 School year.

7.8 Approve Agricultural Education Professional Development Payment to North Fork

Recommended Action: Recommendation to approve to split the cost of the Professional Development, CASE AgXplore on 7/18 & 7/19, for Agricultural Education teacher Gina Neff at the cost of \$283.25.

7.9 Approve Extended Days

Recommended Action: Recommendation to approve extended days for School Psychologist, Catherine Drop, not to exceed 88 hours/ 11 days.

7.10 Approve Professional Development

Recommended Action: Recommendation to approve Teacher Professional Development outside of contractual time for all certificated staff members in the areas of gifted, dyslexia, intervention & Other district-required professional development at the rate of \$20/hour not to exceed 40 hours during the 2022-2023 school year to be paid from ESSER funds.

7.11 Approve Volunteers

Recommended Action: Recommendation to approve the following as a volunteer for the 2022-2023 school year pending a favorable report on the content of the BCI and/or FBI check or Criminal Background Screening (BIB) and meeting all other volunteer requirements. [(A) = Athletic Volunteer]

First Name	Last Name
Jeffrey	VanFossen (A)

July 18, 2022

Jessica	Cermak (A)
Payton	Burczyk (A)

7.12 Approve Field Trip Bus Requests

Recommended Action: Recommendation to approve the following Field Trip Bus Requests: 1) HS Volleyball Scrimmage, July 6, 2022, New Lexington, OH, 1 bus, 20 students (then and now) 2) HS Volleyball Scrimmage, July 9, 2022, New Lexington, OH, 1 bus, 20 students (then and now) 3) HS Volleyball Scrimmage, July 21, 2022, Pickerington, OH, 1 bus, 20 students 4) HS Volleyball Scrimmage, July 22, 2022, Pickerington, OH, 1 bus, 20 students 5) HS Football Team Building, July 30, 2022, Canton, OH, 1 bus, 35 students

7.13 Approve Fundraisers

Recommended Action: Recommendation to approve the following fundraisers: (then and now) High School Girl's Soccer Alexandria Fun Days activity attendants Alexandria Fun Days activity attendants High School Football: July 18, 2022 - Football Camp K-8

Approval of Consent Agenda Items

Recommended Action: Motion to approve the above consent recommendations.

**22-071** It was moved by Mr. Wiggins and seconded by Mrs. Bammerlin to approve the consent agenda.

Roll Call: Mrs. Bammerlin, aye; Mrs. Creager, aye; Mr. Hart, aye; Mr. Schrock, aye; Mr. Wiggins, aye. The President declared the motion carried 5-0. Items Removed from the Consent Agenda

Approval of Items Removed from the Consent Agenda

Recommended Action: Motion to Approve Items Removed from the Consent Agenda as follows -

10. Separate Consideration Items

10.1 Approve Transportation Addendum

Recommended Action: Recommendation to approve Third Addendum to the Transportation Agreement effective July 1, 2021 through June 30, 2028, for the purpose of driver wage increases.

**22-072** It was moved by Mrs. Creager and seconded by Mrs. Bammerlin to approve the recommendation.

Mr. Wiggins “I am glad to see us taking positive steps in this direction. Given the square miles that we cover, transportation is absolutely critical to the operation of this district.

Mrs. Bammerlin “They do such a great job and I really appreciate everything that they have done.

Mr. Lewis “ Appreciate the comments because it is a great team and I appreciate the Board trying to stay competitive with the salary in this market.”

Roll Call: Mrs. Bammerlin, aye; Mrs. Creager, aye; Mr. Hart, aye; Mr. Schrock, aye; Mr. Wiggins, aye. The President declared the motion carried 5-0.

10.2 Approve Pre-Construction Contract for Demolition of the Alexandria Building  
Recommended Action: Approve Addendum #1 to the Design Build Modern Learning Facility Contract for Pre-construction Services with Robertson Construction for Design Build Services in preparation for abatement and demolition of the Alexandria Building at a cost of \$81,217.

July 18, 2022

Mr. Schmidt gave overview of the process of selling the Alexandria Primary Building.

“To confirm, in addition to possibly using the property to build, it could be used as a swap for another property.” Mr. Hart stated

10.3 Authorize Approval of Contract for Demolition of the Alexandria Building  
Recommended Action: Recommendation to authorize Superintendent and Treasurer to enter into a contract with Robertson Construction for the abatement and demolition of the Alexandria school building located at 125 College Street, Alexandria, Ohio, 43001, at a cost not to exceed \$300,000 (\$250,000 Demolition Costs and \$50,000 in contingency).

**22-073** It was moved by Mr. Schrock and seconded by Mr. Wiggins to table recommendations 10.2 and 10.3.

Roll Call: Mrs. Bammerlin, aye; Mrs. Creager, aye; Mr. Hart, aye; Mr. Schrock, aye; Mr. Wiggins, aye. The President declared the motion non-debatable.

10.4 Approve Pre-Construction and Design Services Contract for Athletic Master Planning and Outdoor Athletic Facility Upgrades.

**22-074** It was moved by Mrs. Bammerlin and seconded by Mr. Schrock to table recommendation 10.4.

Roll Call: Mrs. Bammerlin, aye; Mrs. Creager, aye; Mr. Hart, aye; Mr. Schrock, aye; Mr. Wiggins, aye. The President declared the motion carried 5-0.

12 Business Initiated by members of the Board

12.1 Establish an Ad Hoc Committee to complete an Athletic Facility Master Plan and a recommendation for phase 1 of outdoor athletic facility upgrades.

**RESOLUTION OF THE NORTHRIDGE LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION**

Establishment of *Ad Hoc* Athletic Facilities Master Plan **Committee**

WHEREAS, on August 19, 2019, the Northridge School District (the “District”) Board of Education (the “Board”) adopted a resolution that encouraged the District’s Athletic Boosters Club (the Boosters”) to raise funds, indicating that the Board would be receptive to a combination of renovation and/or upgrade of the District’s athletic facilities (the “Project”); and

WHEREAS,, to date, the Boosters have raised approximately \$1.4 Million in cash contributions toward the Project and additional pledges; and

WHEREAS,, the District has identified \$2 Million in capital improvements that need to be made to the District’s athletic facilities to maintain safety over the next fifteen years; and

WHEREAS,, by combining the athletic facility expenditures the District will need to make in the next fifteen years with the contributions raised to date by the Boosters supplemented by the receipt of current pledges and additional contributions, a present opportunity is presented to maximize the impact of the District’s expenditures; and Taleverage WHEREAS,, the Project is of considerable interest to a wide range of stakeholders in the District; and

WHEREAS,, the Board desires to provide a framework for these stakeholders to provide input and advise the Board regarding the creation of a District Athletic Facilities Master Plan (the “Plan”);

NOW, THEREFORE, BE IT RESOLVED, THAT:

1. The Board hereby establishes an ad hoc committee pursuant to Board Bylaw 0155 to be known as the Northridge Athletic Facilities Master Plan Committee (the “Committee”).
2. The Committee shall be organized and operate at all times in conformity with Board Bylaw 0155.
3. The Committee members shall be appointed by the Board President.

July 18, 2022

4. The first committee meeting shall be held on or before August 5, 2022 in the District Office pursuant to notice emailed to all members. A copy of the meeting notice shall be posted on the District website. All persons who or entities that have requested notification of Board meetings shall be provided with notice of meetings of the Committee.
5. The purpose of the Committee is to complete an Athletic Facility Master plan, which is expected to include renovations and upgrades to outdoor facilities and should address the track, stadium seating, field conditions and accommodations for the sports of football and boys and girls soccer at a minimum. The Committee shall report progress to the Board at each regular meeting of the Board and at any special meetings held to review progress or provide feedback.
6. The Committee shall solicit input to the Plan from a broad array of potential users of the facilities, including but not limited to District student athletes, parents, coaches, and other staff members.
7. To the extent, if any, that the District's \$2 Million commitment combined with the cash raised by the Boosters is insufficient to fully fund all components of the plan, the Plan shall be broken down into two or more phases that may be completed at such time, if any, that sufficient cash contributions are collected by the Boosters.
8. Replacement of the District's track, which is presently in need of replacement due to flawed installation, leaving the District's track and field team currently without the ability to host home meets, shall be a top priority in the Plan.
9. If the Committee determines that two or more phases are needed to complete the Plan, issues related to the safety of all users of the facilities shall be given priority over other considerations.

Recommended Action: Approve the establishment of an Ad Hoc Committee for the purpose of completing an Athletic Facility Master Plan and a recommendation for phase 1 of the outdoor athletic facility upgrades.

Approve the establishment of an Ad Hoc Committee for the purpose of completing an Athletic Facility Master Plan and a recommendation for phase 1 of outdoor athletic facility upgrades.

Northridge Board President, Doug Hart, is appointing Jayma Bammerlin and Kate Creager to lead this committee. The following Committee Members will include; Jayma Bammerlin, Kate Creager, Superintendent Scott Schmidt, Treasurer Britt Lewis, Athletic Director Kevin Jarrett, Owners representative Mike Mendenhall, Capital Campaign Chairman Brian Elder, Booster President-Curt Booher, a facility committee member, and a finance committee member who will work with the Robertson Team. The committee is to be established immediately and shall meet at least once prior to August 1, 2022. The purpose of the committee is to complete an Athletic Facility Master plan and bring to the full Board a recommendation for phase 1 of the master plan, which is expected to include renovations and upgrades to outdoor facilities and should address the track, stadium seating, and field conditions at a minimum. It should be noted that the Board previously by way of a resolution (19-070 on August 19, 2019), approved the Athletic Boosters' request to begin a fundraising campaign to upgrade the athletic facilities and with a public discussion as documented in the April 18, 2022 Board minutes the Board has committed \$2 million of permanent improvement dollars to partner with the Boosters and support the current facility needs of our programs and student-athletes. The intent is to end this Ad Hoc Committee upon completion of the Master Plan and initial recommendation for phase 1 of the project to the Board of Education.

**22-075** It was moved by Mr. Hart and seconded by Mr. Wiggins to approve the recommendation.

Roll Call: Mrs. Bammerlin, aye; Mrs. Creager, aye; Mr. Hart, aye; Mr. Schrock, aye; Mr. Wiggins, aye. The President declared the motion carried 5-0.

Mr. Hart appointed Mrs. Bammerlin to chair the committee and Mrs. Creager Secretary of the Committee and reviewed the other members of the committee.

13.2 Reaffirm Time and Place of Next Board of Education Meeting(s):

## Regular Meeting

**July 18, 2022**

Regular Date: August 15, 2022   Time: 6:30PM   Location: District Office

### 13.3 Reaffirm Time and Place of Next Committee Meetings

Academic: Thursday, August 25, 2022   Time: 6:30PM   Location: District Office/Zoom

Finance: Wednesday, August 3, 2022   Time: 6:00PM   Location: District Office/Zoom

Finance: Wednesday, July 20, 2022   Time: 6:00PM   Location: District Office/Zoom

### Adjourn Meeting

**22-076** It was moved by Mr. Schrock and seconded by Mrs. Creager to adjourn the meeting. The motion carried by voice vote without dissent. The meeting adjourned at 9:42pm.