November 02, 2022

The Board of Education of the Northridge Local School District met in Special Session on Monday, October 17, 2022 at 6:30 PM, in the District Office with the following individuals present: Mrs. Kate Creager, Mrs. Jayma Bammerlin, Mr. Geoff Wiggins, Mr. Doug Hart, Mr. Jeff Schrock, Board Members; Mr. Scott Schmidt, Local Superintendent; Mr. Britt Lewis, Treasurer.

Special Meeting (Wednesday, November 2, 2022)

The meeting was called to order at 6:30pm by Mr. Hart, Board President followed by the pledge of allegiance.

Roll Call: Mrs. Bammerlin, present; Mrs. Creager, present; Mr. Hart, present; Mr. Schrock, present; Mr. Wiggins, present.

Mission and Viking Values

Mission Statement: Empowering all students to reach their fullest potential

Viking Values: Trust, Leadership, Communication, Collaboration, Accountability, Integrity, Respect

Adhere to the See Something, Say Something Campaign

2. Executive Session

Enter Into Executive Session at 6:33pm. A decision is expected after executive session.

22-103 It was moved by Mr. Hart and seconded by Mr. Wiggins to enter into executive session.

Roll Call: Mrs. Bammerlin, aye; Mrs. Creager, aye; Mr. Hart, aye; Mr. Schrock, aye; Mr. Wiggins, aye. The President declared the motion carried 5-0.

Applicable Circumstances:

X_To consider the, appointment, employment, dismissal, discipline, promotion, demotion or _X_compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
To consider the purchase of property for public purposes, or the sale of property at competitive bidding.
Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.
Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.
Matters required to be kept confidential by federal law or state statutes.
Details relative to the security arrangements and emergency response protocols for a school, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the school.

Decisions are expected to be made after executive session.

Executive session ended at 9:56pm.

3. Board Recommendations

3.1 Approve Superintendent's and Treasurer's Performance Incentive Payment

Recommended Action: Recommendation to approve Performance Incentive Payment of 5% percent for Mr. Scott Schmidt and 5% for Mr. Britt Lewis for meeting yearly goals as described in section 4(c) of the Superintendent's contract and section 4(d) of the Treasurer's contract.

22-104 It was moved by Mr. Hart and seconded by Mr. Wiggins to approve the recommendation.

Mr. Hart stated "We had a high degree of difficulty this year, you guys have done a great job heading us out of COVID and moving this district forward and the mission to ensure that each of our students reach their fullest potential."

Mrs. Bammerlin state "Thank you for the year."

Roll Call: Mrs. Bammerlin, aye; Mrs. Creager, nay; Mr. Hart, aye; Mr. Schrock, aye; Mr. Wiggins, aye. The President declared the motion carried 4-1.

4. Board Discussion

4.1 Initial Discussion of Treasurer and Superintendent Objectives

Mr. Hart made the decision to postpone discussion item 4.1 until the next scheduled board meeting.

Reaffirm Time and Place of Next Board of Education Meeting(s):

Regular Date: Monday, November 21, 2022 Time: 6:30PM Location: District Office

Reaffirm Time and Place of Next Committee Meetings

- Athletic Facilities Master Plan Ad-Hoc Committee: TBD Time: TBD Location: TBD
- Academic: TBD Time: 6:30PM Location: Elementary Media Center
- Finance: November 9, 2022 Time: 6:00PM Location: District Office
- Facilities: November 16, 2022 Time: 6:00PM Location: District Office

Adjourn Meeting

22-105 It was moved by Mrs. Bammerlin and seconded by Mr. Schrock to adjourn the meeting. The motion carried by voice vote without dissent. The meeting adjourned at 10:00pm.