

September 19, 2022

The Board of Education of the Northridge Local School District met in Regular Session on Monday, September 19, 2022 at 6:30 PM, in the District Office with the following individuals present: Mrs. Kate Creager, Mrs. Jayma Bammerlin, Mr. Doug Hart, Mr. Jeff Schrock, Mr. Geoff Wiggins, Board Members; Mr. Scott Schmidt, Superintendent; Mr. Britt Lewis, Treasurer; Dr. Michael, Assistant Superintendent, Dr. Katie Karacson, Mrs. Michelle McJessy and other interested citizens.

Regular Meeting (Monday, September 19, 2022)

The meeting was called to order at 6:31pm by Mr. Hart, Board President followed by the pledge of allegiance.

Roll Call: Mrs. Bammerlin, present; Mrs. Creager, present; Mr. Hart, present; Mr. Schrock, present; Mr. Wiggins, present.

Mission and Viking Values

Mission Statement: Empowering all students to reach their fullest potential

Viking Values: Trust, Leadership, Communication, Collaboration, Accountability, Integrity, Respect

Adhere to the See Something, Say Something Campaign

Approve Minutes

Recommended Action: Motion to approve the minutes of Regular Meeting on August 15, 2022 submitted on September 15, 2022.

22-090 It was moved by Mr. Schrock and seconded by Mrs. Bammerlin to approve the minutes of Regular Meeting on August 15, 2022 as modified, submitted on September 15, 2022.

Roll Call: Mrs. Bammerlin, aye; Mrs. Creager, aye; Mr. Hart, aye; Mr. Schrock, aye; Mr. Wiggins, aye. The President declared the motion carried 5-0.

Adoption of Agenda

- Overview of Consent Agenda Items
- Changes to the Agenda
- Approval of the Agenda

Recommended Action: Recommendation to approve the agenda.

22-091 It was moved by Mr. Schrock and seconded by Mr. Wiggins to approve the agenda as presented. The President declared the motion carried by voice vote without dissent.

3. Scheduled Visitors and Staff Comments

Elliott Wentz – NREA President “Thank you very much for the cost of living increase”

4. Unscheduled Visitors- Specific Agenda Items

Jendell Duffner – District Report Card & Topics taught in classroom

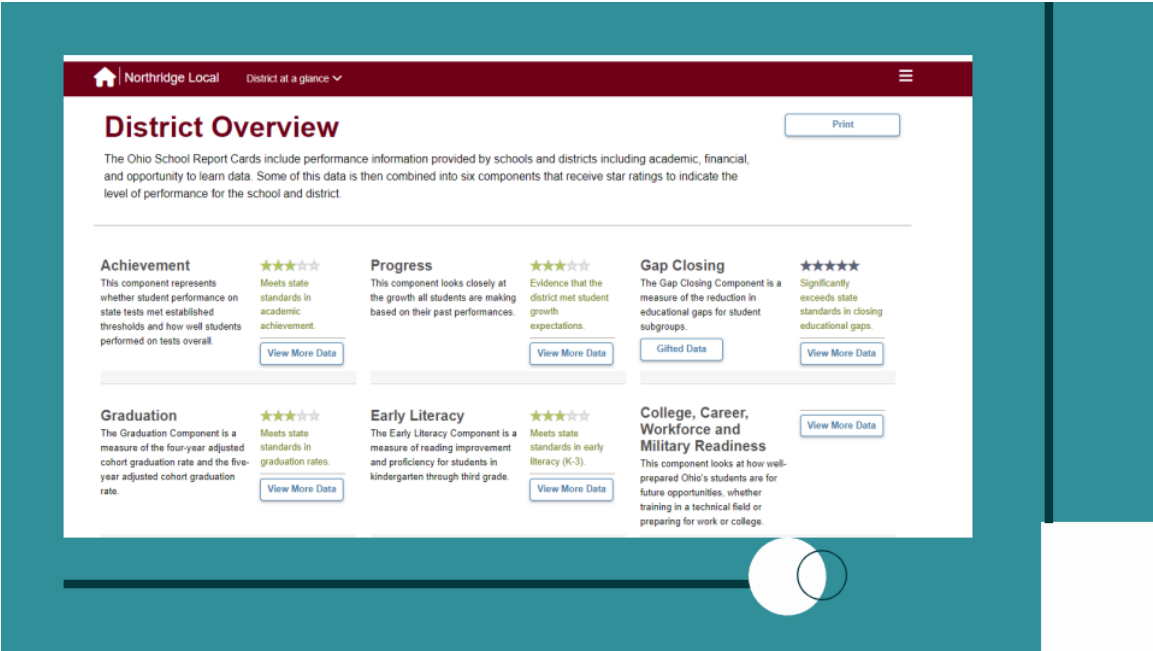
Rob Platt – Jersey Township Administrator – TIF Jersey Township - 10 year, 75% TIF for public infrastructure.

5. Discussion Items

5.1 Academic Updates

Updates from Principals- Mrs. Beaver, Mr. Smith, Mr. Grieger

District Report Card - Dr. Michael



COMPONENT

GRADUATION RATE

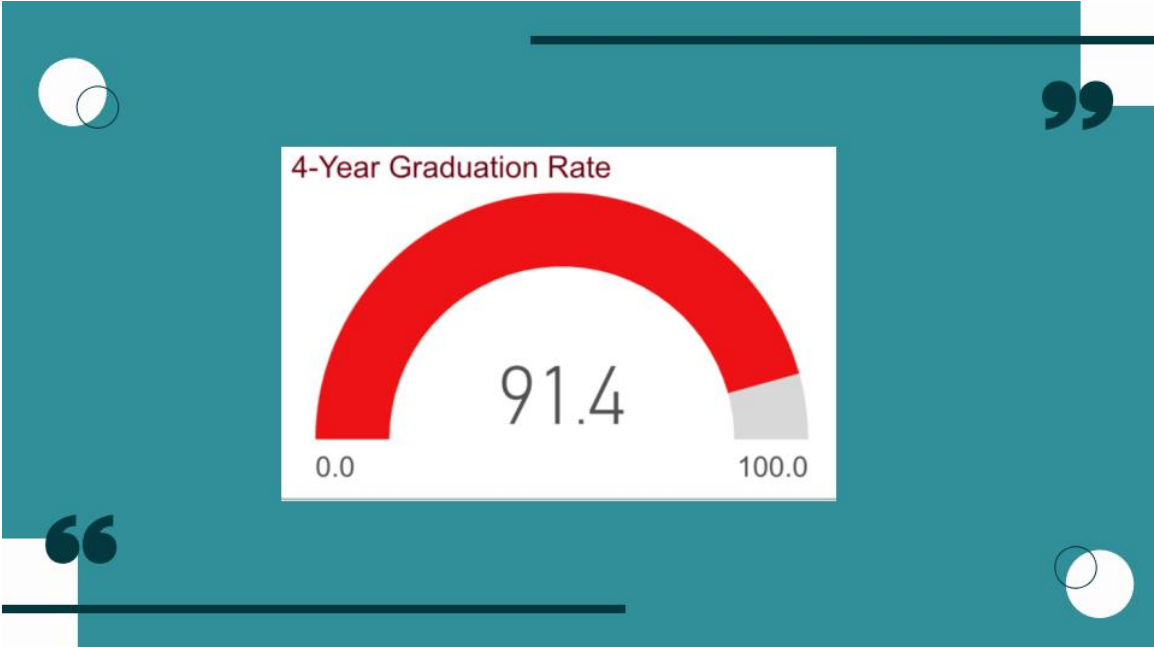
4 YEAR COHORT

Number of students who graduate in four years
divided by the number of students from the final
adjusted cohort.

4 YEAR COHORT

4 year weight= 60%

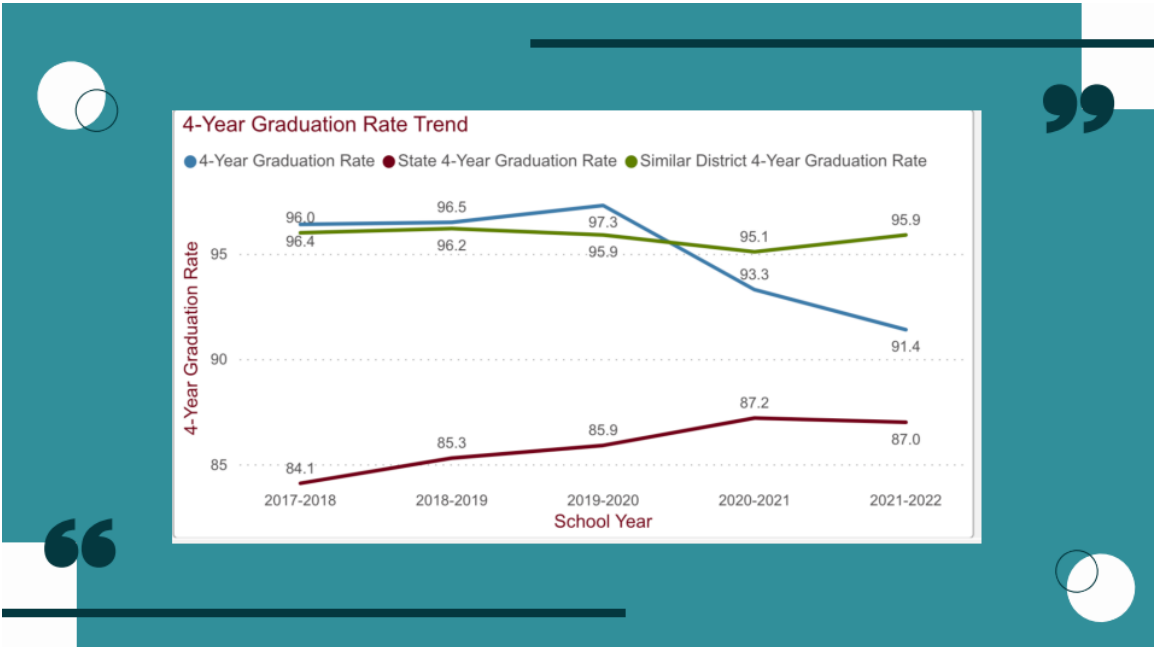
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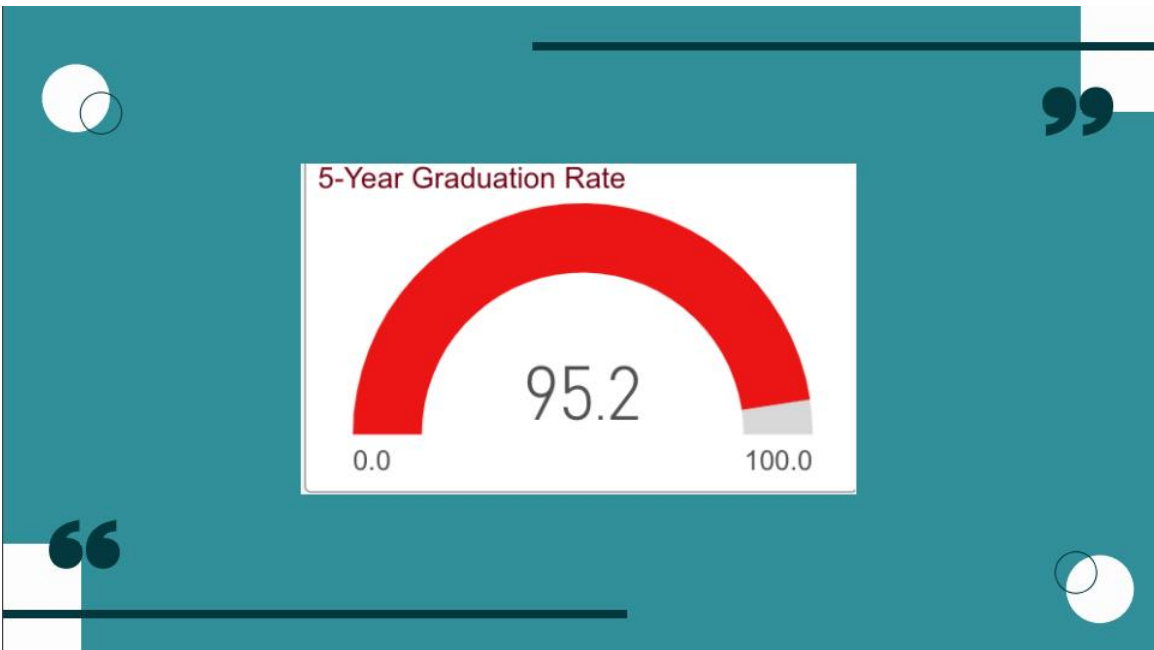
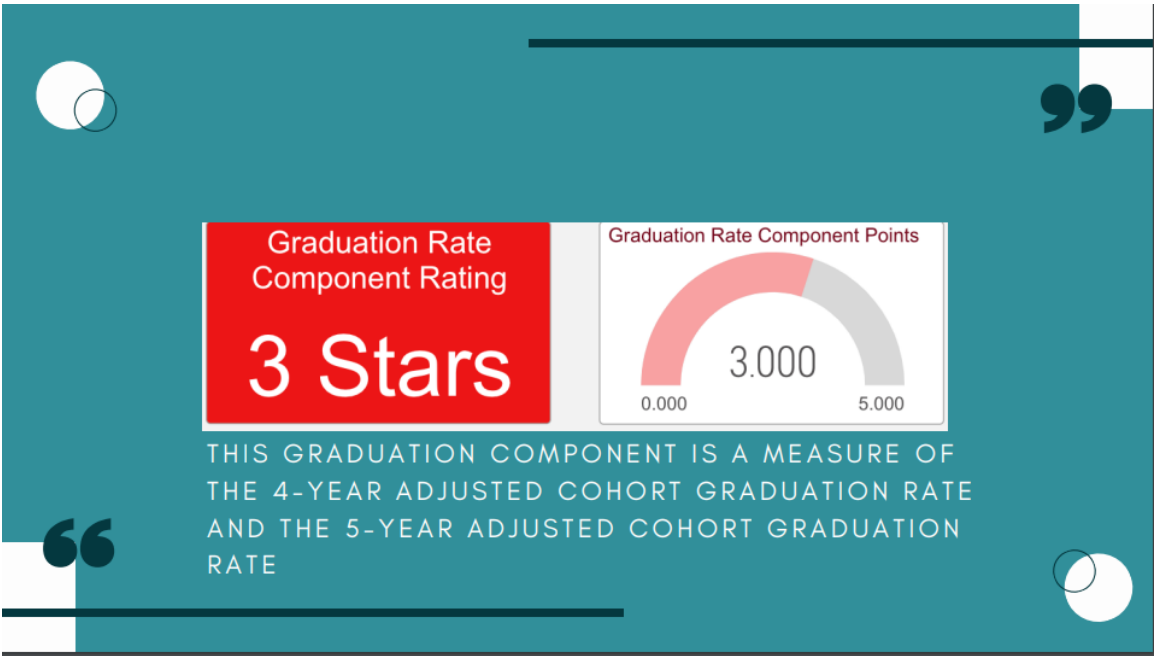
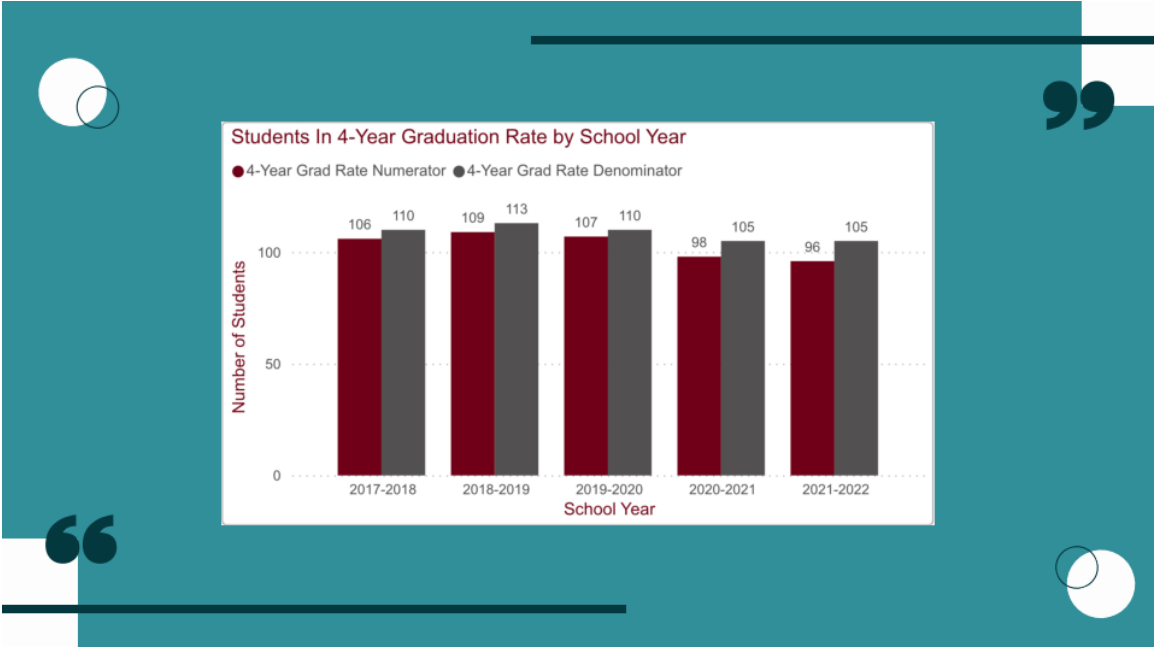
4 YEAR COHORT

60 % WEIGHT

4 Year Graduation Rate	4 Year Weight	Weighted Rate
91.4	0.60	54.8



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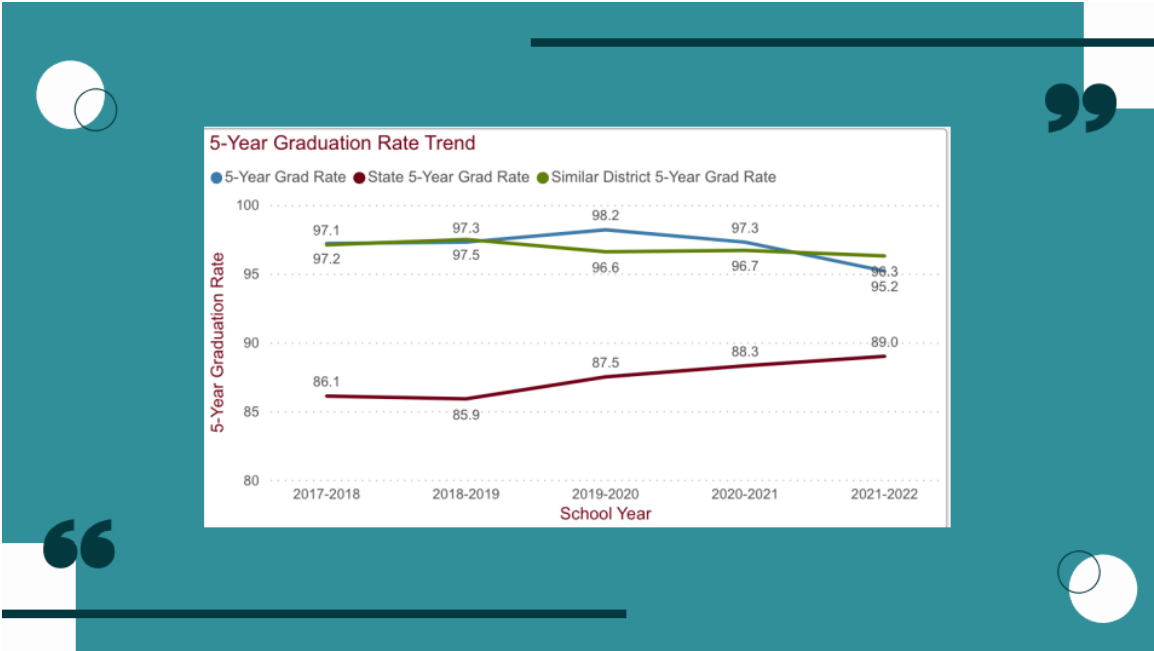


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5 YEAR
COHORT

40 % WEIGHT

5 Year Graduation Rate	5 Year Weight	Weighted Rate
95.2	0.40	38.1



4-Year Graduation Rate

91.4

5-Year Graduation Rate

95.2


Weighted Graduation Rate

92.9

Component Rating Scale

Rating	Scale
5 Stars	$\geq 96.5\%$
4 Stars	$\geq 93.5\%$ to $< 96.5\%$
3 Stars	$\geq 90\%$ to $< 93.5\%$
2 Stars	$\geq 84\%$ to $< 90\%$
1 Star	$< 84\%$

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COMPONENT

EARLY LITERACY

Each count for 14.66% of the district's ODE Rating






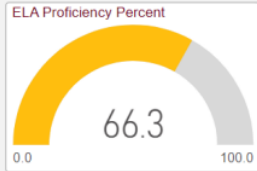
EARLY LITERACY

The Early Literacy Component is a measure of reading improvement and proficiency for students in kindergarten through third grade.





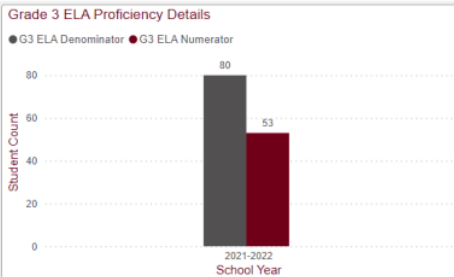
GRADE 3 ELA PROFICIENCY PERCENT



ELA Proficiency Percent

66.3

0.0 100.0



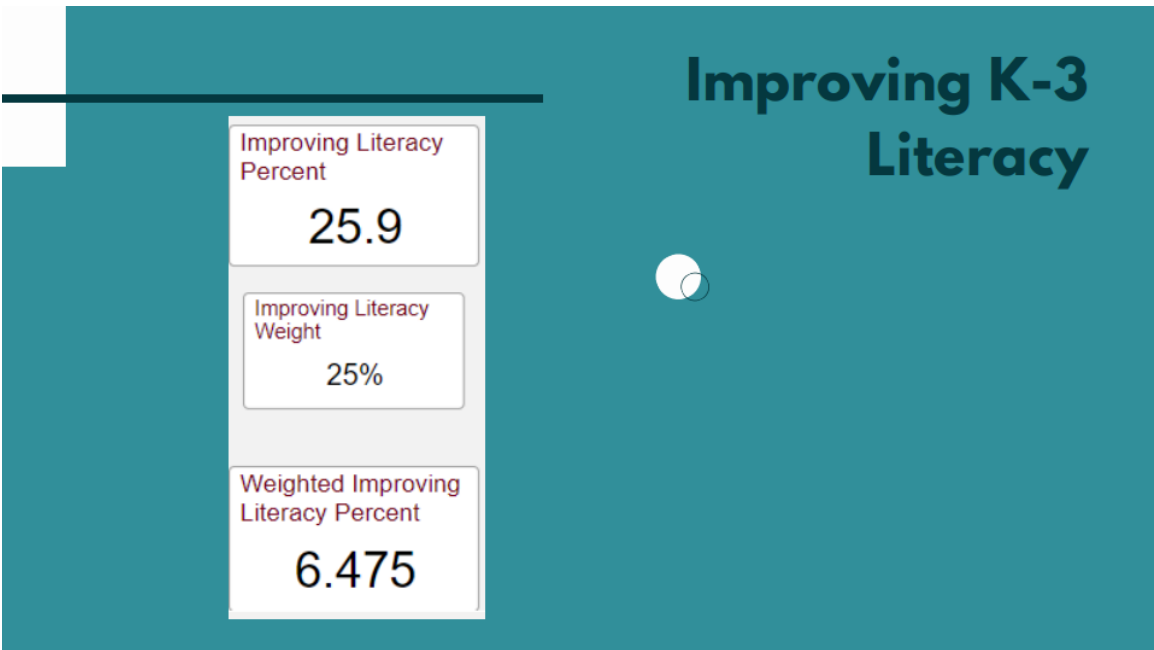
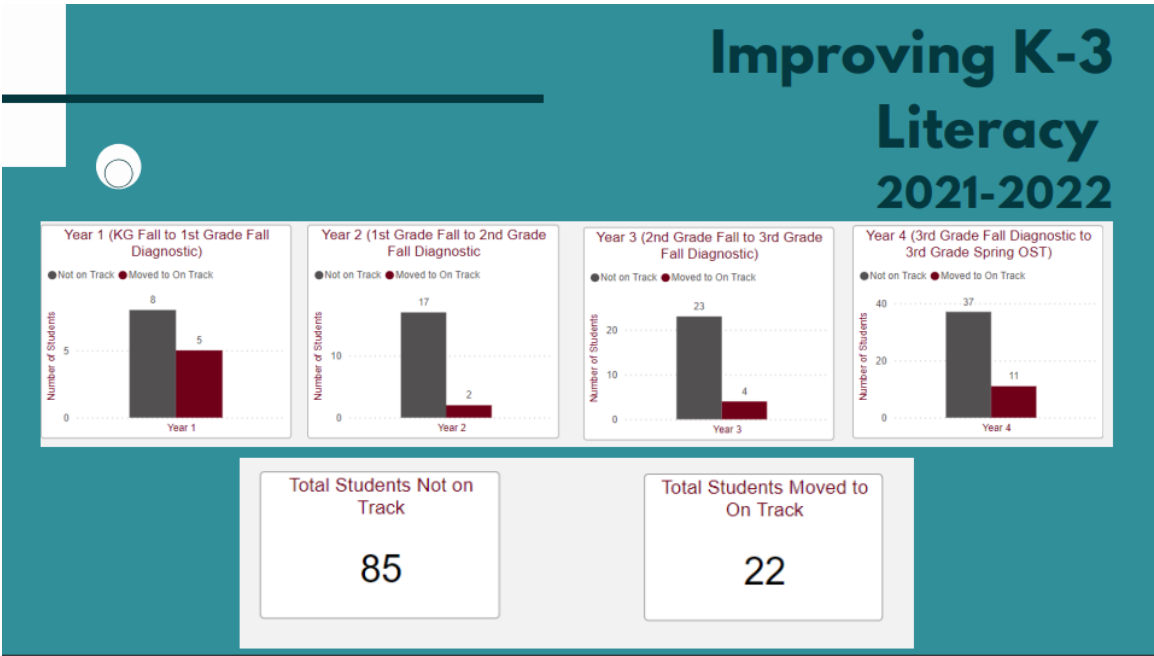
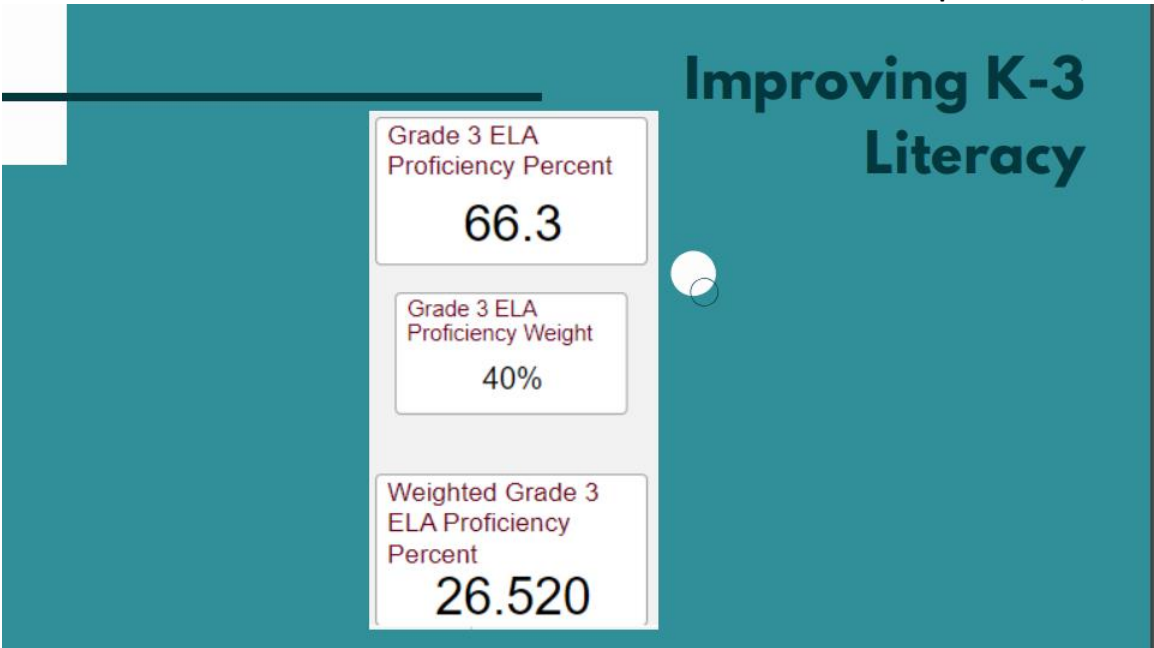
Grade 3 ELA Proficiency Details

● G3 ELA Denominator ● G3 ELA Numerator

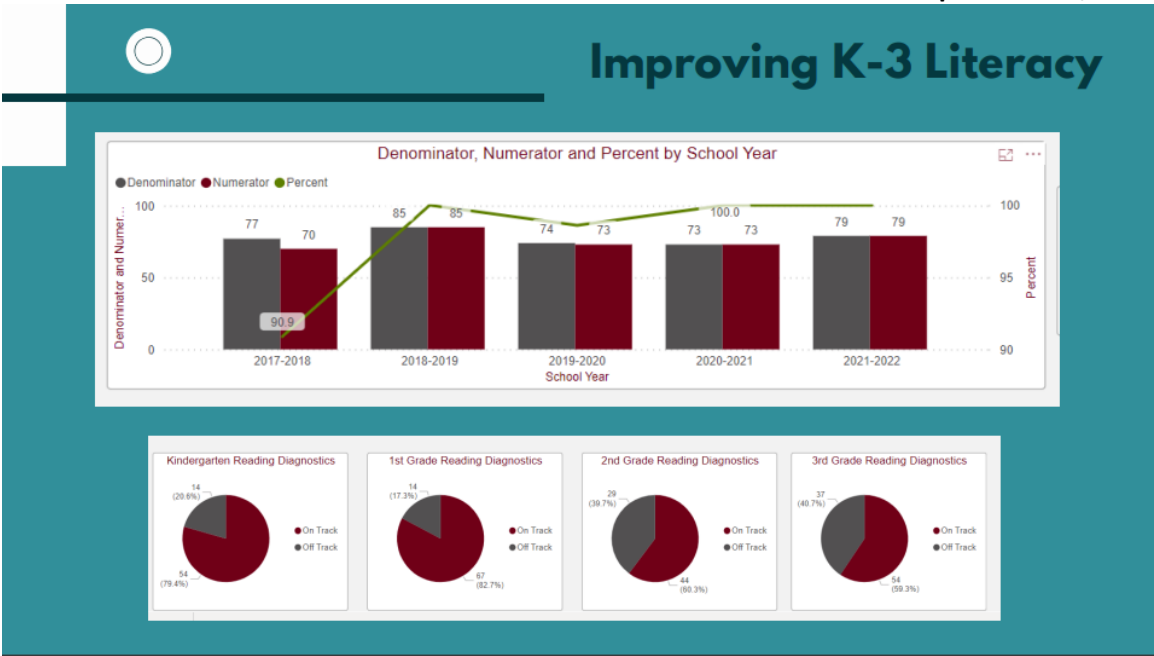
Category	Student Count
G3 ELA Denominator	80
G3 ELA Numerator	53

2021-2022 School Year

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Next Month: Deep dive into Gap Closing

Academic Excellence Committee

SEPTEMBER 2022 Building/ Department Reports to Board

Elementary Building:

- The school year is off to a smooth start! We are continuing with our PBIS initiative this year and held an opening week assembly for all students reviewing the three expectations of being Respectful, Accountable, and Safe. Teachers also spent the first week visiting each area of the school building (restrooms, playground, etc.) reviewing and teaching the expectations.
- The PTO purchased a Book Vending machine for the Elementary. Thank you to [Ashley Ramsey](#) and Deb Peterman for bringing this idea to the PTO. Students receive special coins for their birthday (or half birthday) to pick any book they want. We will also be giving out coins as rewards for other things throughout the year.

Middle School:

- In the short time since we have returned, Northridge Middle School students have been involved in engaging and varied learning opportunities ranging from learning to sing songs from around the world to the correct form and rules of disc golf. Students are learning what each of the Viking Values means and examples of each so they can model and replicate them in their daily lives. Students have been using the Scientific Method which involves careful observation, developing a hypothesis, questioning what is observed and reporting the data found. Students have built working robots to be programmed for movement along with learning about and constructing a Lunar Roving Vehicle. In ELA, students in grades 6 through 8 have begun the process of making

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arguments and counterarguments. Students are being taught how to defend their position on a topic using evidence. In Math, students are discussing and using different types of graphs, measuring perimeter and area, probability and how to calculate using integers. Using the inquiry method of learning, we have classes learning about Ancient Greece, while others are studying the great inventions from the 15th-17th Century.

- At Northridge MS, we will be focusing on P.B.I.S., Positive Behavior Intervention and Supports. What is PBIS? We will teach students positive behavior strategies, just as we will teach about any other subject. We recognize that students can only meet behavior expectations if they know what the expectations are. Students will learn what is considered appropriate behavior at school. We will use a common language to talk about appropriate behavior. Throughout the school day — in class, at lunch, and on the bus — students understand what's expected of them. Students will be recognized daily, monthly and quarterly when they demonstrate one of the expectations.
- Northridge Middle School is pleased to announce we have partnered with Northridge Elementary School and the PTO to now be represented by a K-8 PTO. We look forward to this partnership and the support they offer our students and staff.

High School

- It has been a great start to the school year. We kicked off the year with an all school assembly to set the tone for the year. Our teachers have been focused on establishing common expectations, creating positive classroom communities, and connecting with students. Students and staff have done a great job starting the year.
- Mr. Healey and the Northridge band visited Ohio University for OU Band Day. The band took the field with 12 other schools and performed with the Marching 110! Six Northridge Alumni are currently marching at OU, it was great for our students to connect with Northridge Alumni.
- Our CONNECT period during the school day is an opportunity for students to seek assistance with their school work or further their learning in other areas. We have student led book clubs, creative writing groups, art studios, and physical activities for students. These are just a few of the opportunities that students will have throughout the course of the first semester. CONNECT period is a valuable time for high school students to extend their learning and focus on their overall well being.

Athletics:

- Fall is in full swing as our new coaching staffs and veterans alike are deep into competition. League play will start soon. Our Girls Soccer team got its first win as a program at home vs Gahanna Lincoln. The Boys Soccer is on a roll, winning 5 of its first six games and only giving up one goal. Cross Country has also had some great performances. Teacher/Staff appreciation nights for Volleyball, Cheerleading and Football will be taking place in the next couple of weeks.

Special Education:

- The special education teachers attended and completed professional development on our Sonday Reading Intervention program, which is Orton Gillingham based. All were excited about this extra training to assist our students with disabilities. We were able to share some of the expense with New Albany and Newark City Schools as we invited teachers from those districts to join us at Northridge for the day.. In addition, some teachers also attended professional development with Math U See, which is a Tier III intervention for students. There have been many positive comments regarding this new program.
- We had a great start to our preschool school year. PK students are also learning literacy under the curriculum of Foundations. Teachers are excited about this new reading intervention.

Instructional Services:

- Teachers participated in a variety of professional learning opportunities over the summer and at the start of the school year. This learning will continue through the school year on professional learning days and in staff meetings and TBTs.
 - Multi-Tiered Systems of Supports (MS, HS)
 - Bridges elementary math pilot (ES 2,4,5)
 - Foundations (ES, PK-3)
 - College Preparatory Math-CPM (MS/HS)
 - Units of Study (ES, MS)

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- The DLT (District Leadership Team) met this week to review and analyze data to identify strengths and opportunities for improvement based on our most recent testing data as well as trend data. These strengths and opportunities were then used to draft building and district plans for continuous improvement (Continuous Improvement Plans=CIP). This team includes 2 teachers representatives from each building, instructional coaches, principals, as well as Katie, Michelle, Kristine & Scott. This team meets quarterly to review progress on the goals for the year. This built upon the work the administrators did in their 2 day August planning meeting.
- We have had a higher number of students (7) who are English Learners (EL) enroll this year. Our numbers are now over 20. We have great resources for our students and a translation company to communicate with our families and students.

Technology:

- The hard work completed by the Technology department over summer, has enabled a successful start of the school year for staff and students.
- Over 700 chromebooks were deployed at the beginning of the school year to students.
- With our established help desk ticketing system and a new chromebook management software, help requests are generally being completed within the same day.
- Finally, we are continuing the implementation of our cyber security measures with deployment of new antivirus software, enhanced phishing protection as well as training for our staff.

Food Service:

- Free/Reduced applications have been processed daily.
- Free/Reduced numbers are significantly higher right now than in previous years however these numbers are going to change as 19-20 status drop off.
- GFS is still experiencing shortages but as of right now it has not affected the menu, only snacks and drinks. GFS is not anticipating these shortages to last throughout the entire school year.

Maintenance:

- The installation of the signs identifying each building has been completed.
- The high school gymnasium roof project has been completed.
- The demolition of the Alexandria Elementary planning process has started, under the supervision of Robertson Construction.
- To improve the exterior appearance, metal siding is being installed on the athletic storage shed that is attached to the back of the middle school building.
- The custodial staff has done an outstanding job preparing the buildings and grounds for another school year. Their hard work is appreciated.

5.2 Treasurer Reports

- Finance Committee
 - No Meeting due to lack of quorum.
- Facilities Committee
 - Meeting will be held on September 28, 2022.
- Homer Property
 - Sam Koon's & Associates have been asked to do an appraisal on the Homer Property.
- Transportation
 - We have had great timing on arrivals
 - "Great work by transportation and great work by the administration team and teachers, appreciate it."

5.3 Superintendent Reports

- General Safety Updates- Dr. Karacson



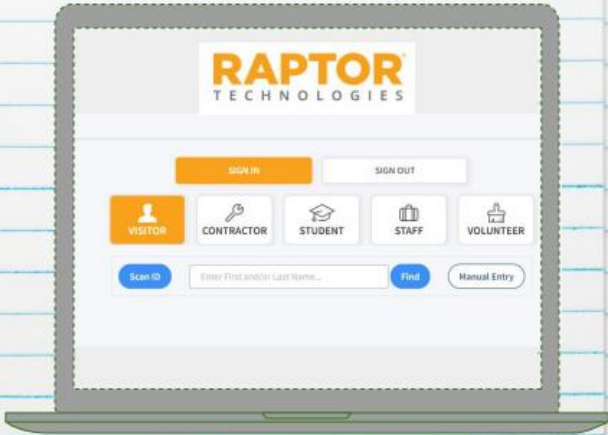
VULNERABILITY ASSESSMENT

- Completed by Licking County Sheriff's Office
- Reviewing initial report
 - Questions for LCS
 - Internal questions
- Use
 - Critically think about safety and security
 - Grant opportunities



RAPTOR VISITOR MANAGEMENT

- Implemented
- Overview
 - Screens visitors against sex-offender database
 - Instant alerts
 - Badging system
 - Detailed reports
- Consistency

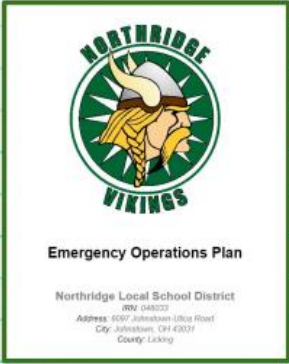


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4

UPDATE EMERGENCY OPERATION PLANS

- Updated Contacts
- Verify Threat Assessment Team training
 - Safety and Violence Education Students (SAVE Students) Act
 - Approved training programs
 - Required by March 24, 2023
 - Grade 6-12
 - Opting to train PK-5 team
 - Provide proof through School Safety Plans Portal
 - Training scheduled





Emergency Operations Plan

Northridge Local School District
Rt. 043022
Address: 8007 Johnson-Lucas Road
City: Johnson, OH 43031
County: Licking

5

EXTERIOR SIGNAGE

- Finalizing window and door signs for elementary
- Ordering signs for doors at all three buildings

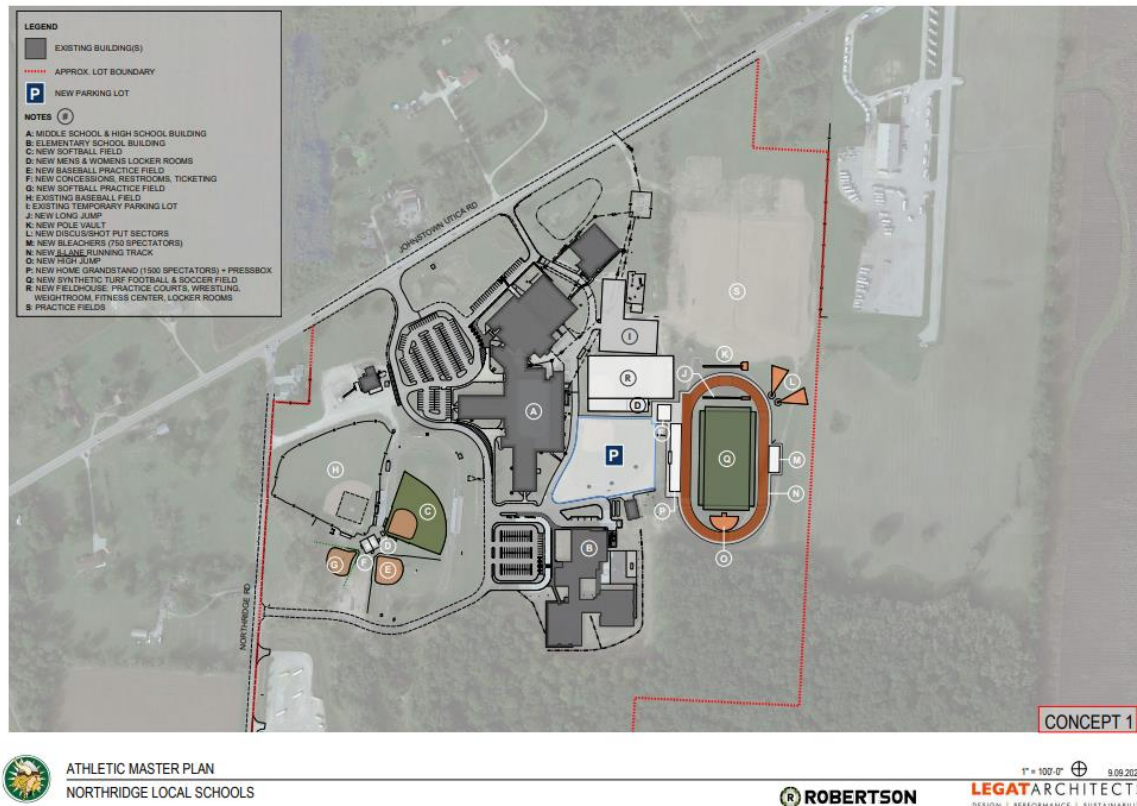


- Development Watch
 - Intel Groundbreaking
 - Jersey Township TIF
 - St. Albans Comprehensive Plan
 - Future Studies – Enrollment
 - Mr. Wiggins asked about the Development Committee meetings, stating that there has not been a meeting in many months and would like to have these updates at a Development Committee meeting.

5.4 Board Items

- Athletic Facility Master Plan Ad-Hoc Committee Update
- Licking County Board Dinner October 26, 2022

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AFMP Board Report

Aug 24 AFMP Meeting Summary:

1. Robertson Construction presented their findings of designing the upgrades needed in the current Stadium Location
 - a. two sketches that analyzed bleacher layouts using the current football field location/orientation. One showed a 6-lane track with 6-lane sprints, the other a 5-lane track with 8-lane sprints.
 - b. Lengthy discussion about needing to keep the home bleachers in their current location (west side) due to the sun and general home field advantage perks.
 - c. Discussion was had about the importance of turf over grass. Consensus was majority is in favor of turf due to flexibility of scheduling and an increased amount of usage time.
2. Importance of the Master Plan
 - . Discussed how planning for future locker rooms, weight/cardio rooms, etc. gives more flexibility with freeing up current space for classrooms. Athletic Facility master plan will affect more than just athletics. We need to be able to reference the master plan when asked questions about future projects and why/how different pieces all fit.

Next Steps for the Sept. 13th meeting:

1. Robertson Construction and Legat Architects to work on drawing up three separate athletic master plans for us to review.
2. Administration to follow up with other LCL schools on their cost to maintain turf. This has been moved to our next meeting.

Sept. 13 AFMP meeting summary

The committee met and reviewed three different Athletic master plan concepts. All 3 AFMP concepts laid out a long-term athlete plan for all sports, track, football, soccer, softball, baseball, wrestling, with concessions, restrooms and parking. The committee reviewed each and listed out pros and cons.

- AFMP Concept 1 – relocate the football/soccer field to the track location with a future baseball and softball complex near the baseball field
- AFMP Concept 2 – showed moving the track to the current football/soccer field, baseball and softball would stay in the current locations
- AFMP Concept 3 – keeps everything in its current locations

We had a motion for concept #1 that ended in a tie vote, so the committee continued to discuss the concepts, the layout, the timing.

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A second motion was made for concept #1 to begin conceptual schematics and budgetary pricing. The committee pass this motion 10 to 0.

The next step will take about 6 weeks, with both Robertson and Legat working on planning the schematics of the stadium project with the understanding current budget is \$4 million and will design the stadium with different options to allow us to make selections and recommendations that meet our budget.

Mr. Schmidt spoke with Robertson at the end of last week and this initial schematic design phase will cost around \$57,000 of our Capital Improvement Project Contract.

Next Meeting – TBD - we will schedule after Robertson has completed this current phase.

6. Consent Agenda - Treasurer’s Recommendations

6.1 Approve Monthly Financial Reports
Recommended Action: Recommendation to approve the Monthly Financial Reports as submitted on September 15, 2022.

6.2 Approve FY23 Permanent Appropriations
Recommended Action: Recommendation to approve the permanent appropriations for Fiscal Year 2023 as submitted on September 16, 2022.

6.3 Approve FY23 Amended Official Certificate of Estimated Resources
Recommended Action: Recommendation to approved the amended official certificate of estimated resources for Fiscal Year 2023 as submitted on September 16, 2022.

6.4 Approve Donations
Recommended Action: Recommendation to approve the following donations:
- Donation from Elite team Sporting Goods of 12 basketballs with NORTHRIDGE on the ball, \$924.00 value
- Donation from Licking Memorial Health Systems to the Athletic Department of two heat stress trackers and two weathervane tripods.
- Donation from SocialSchool4Edu of \$500.00, granted to Northridge Local Schools.

7. Consent Agenda - Superintendent’s Recommendations

7.1 Approve Classified Staff Employment for the 2022-2023 School Year
Recommended Action: Recommendation to approve the following Non-Athletic Supplemental positions for the 2022-2023 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.

Last Name	First Name	Position	Contract	Step	Rate of Pay
Lamp	Tamatha	Middle School Aide	1 Yr.	1	\$15.55

7.2 Approve Classified Substitutes for the 2022-2023 School Year

Recommended Action: Recommendation to approve the following substitute personnel on an as-needed basis at the hourly rate determined by Board approved sub pay rates per position for the 2022-2023 school year pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements.

First Name	Last Name		First Name	Last Name
Joy	Glenn		Brittany	Shimp

7.3 Approve Athletic Supplemental Coaches

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Recommended Action: Recommendation to approve the following Athletic Supplemental positions for the 2022-2023 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.[*Non-Teacher]

Position	First	Last	Step	Rate of Pay
Asst. Boys Basketball (JV)	Chad	Elliott	10	\$4,266.00
Head VR Girls Basketball	William	Mitchin*	10	\$6,286.00
Asst. Boys Basketball (Freshman)	Skyler	Pritts	0	\$3,499.00
High School Bowling	Richard	Scase*	2	\$3,641.00
8th Grade Girls Basketball	James	Sims*	1	\$3,006.00

7.4 Approve Salary Movements

Recommended Action: Recommendation to approve the following salary schedule movements for the 2022-2023 school year pending verification of transcripts.

Name	From	To	Step	Salary
Cassandra Kibler	MA	MA+15	7	\$57,115.00
Danielle Koker	MA	MA+15	24	\$77,208.00
Laura Roberts	MA	MA+15	5	\$53,221.00
David Heffelfinger	MA	MA+15	9	\$61,011.00

7.5 Approve Communication Specialist Consultant Contract

Recommended Action: Recommendation to approve Communication Specialist Consultant Contract with Lauren Alspach not to exceed \$9,000.00 for 2022-2023 School Year.

7.6 Approve Volunteers

Recommended Action: Recommendation to approve the following as a volunteer for the 2022-2023 school year pending a favorable report on the content of the BCI and/or FBI check or Criminal Background Screening (BIB) and meeting all other volunteer requirements. [(A) = Athletic Volunteer]

First Name	Last Name
Tiffany	Scase (A)
Adam	Snyder

7.7 Approve Hours for IEP Writing & Development

Recommended Action: Recommendation to approve the following certified staff members for the development, writing and completion of Individual Education Plans as needed for scholarship and off campus students during the 2021-22 school year at \$25 an hour. -Katie Black

7.8 Approve Field Trips

Recommended Action: Recommendation to approve the following Field Trips:

- 1) HS FFA - Leadership Night - Amanda Clearcreek HS - November 17, 2022 - Amanda, OH - 1 bus, 10 students
- 2) HS FFA - Career Development Event - Licking Valley HS - November 2, 2022 - Newark, OH - 1 Bus, 20 students
- 3) HS FFA - National FFA Convention - October 27-October 29, 2022 - Indianapolis, IN - 1 van, 8-10 students

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- 4) HS FFA - Farm Science Review - September 22, 2022 - London, OH - 1 bus, 30 students
- 5) HS FFA - Licking County Park District Soils Contest - September 27, 2022 - 1 bus, 10 students
- 6) HS Band - Logan Band Show - Logan, OH- October 1, 2022 - 2 buses, 45 students
- 7) HS Band - Olentangy Berlin Band Show - September 24, 2022 - Delaware, OH - 2 buses, 45 students
- 8) HS FFA - Linden McKinney Stem School - October 12, 2022 - Columbus, OH - 1 bus, 10-15 students
- 9) HS FFA - Trillium Farm - October 19, 2022 - Johnstown, OH - 1 van, 3 students
- 10) HS Band - Graham High School - September 17, 2022 - 2 buses, 45 students
- 11) HS FFA - Licking County Park - September 13, 2022 - 1 bus, 25 students
- 12) HS Band - Millersport Sweet Corn Parade - August 31, 2022 - 2 buses, 45 students
- 13) HS Band - Ohio University Band Day - September 3, 2022 - 2 buses, 45 students

7.9 Approve Fundraisers

Recommended Action: Recommendation to approve the following fundraisers for the 2022-2023 school year as submitted on September 14, 2022:

- 2023 Senior Class Shirt Sale, September 15, 2022 -September 30, 2022
- OMUN Car Sticker and Yard Sign Sale, September 20, 2022 - October 4, 2022
- Viking Cafe, September 30, 2022 - June 1, 2023
- FFA Fall Food Sale, October 3, 2022 - January 31, 2023
- Good Clean Fundraising Detergent Sale, October 2022 to April 2023

Approve Consent Agenda

8.1 Approval of Consent Agenda Items

Recommended Action: Motion to approve the above Treasurer & Superintendent consent recommendations.

22-092 It was moved by Mr. Wiggins and seconded by Mr. Schrock to approve the consent agenda.

Roll Call: Mrs. Bammerlin, aye; Mrs. Creager, aye; Mr. Hart, aye; Mr. Schrock, aye; Mr. Wiggins, aye. The President declared the motion carried 5-0.

11. Unscheduled Visitors General Comments (5 minutes per comment, Maximum 30 minutes, including time used in Section 4)

Linda Hickey – Alexandria Building

13.2 Reaffirm Time and Place of Next Board of Education Meeting(s):

Regular Date: Monday, October 17, 2022 Time: 6:30PM Location: District Office

13.3 Reaffirm Time and Place of Next Committee Meetings

- Athletic Facilities Master Plan Ad-Hoc Committee:
TBD Time: 7:00 PM Location: District Office
- Academic: October 27, 2022 Time: 6:30PM Location: Elementary Media Center
- Finance: October 12, 2022 Time: 6:00PM Location: District Office
- Facilities: September 28, 2022 Time: 6:00PM Location: District Office

14. Executive Session

Enter Into Executive Session at 8:17pm. No Decisions expected to come out of executive session.

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22-093 It was moved by Mr. Hart and seconded by Mr. Wiggins to enter into Executive Session for the purpose of:

School Districts in the State of Ohio are allowed to enter into Executive Session under Ohio Revised Code / Title 1 State Government / Chapter 121.22 / Section G. [Please click here to read the statute.](#)

Applicable Circumstances:

☒ To consider the, ☐ appointment, ☒ employment, ☐ dismissal, ☐ discipline, ☐ promotion, ☐ demotion or ☒ compensation of an employee or official, or ☐ the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or ☐ student requests a public hearing.

☐ To consider the purchase of property for public purposes, or the sale of property at competitive bidding.

☐ Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.

☐ Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.

☐ Matters required to be kept confidential by federal law or state statutes.

☒ Details relative to the security arrangements and emergency response protocols for a school, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the school.

Mr. Schrock left executive session at 9:18pm.

Announcement: Executive session ended at 9:24pm. There were no decisions to be made coming out of executive session. There will be a special meeting on October 4, 2022 at 6:30pm.

Adjourn Meeting

Adjourn the Meeting

22-094 It was moved by Mrs. Creager and seconded by Mr. Wiggins to adjourn the meeting. The motion carried by voice vote without dissent. The meeting adjourned at 9:29pm.

_____ Board President

_____ Treasurer

In addition to the minutes an auditory recording is recorded during each Board meeting. The recording is available to the public during regular working hours of the Northridge Local Schools District Office.