



Monday, October 17, 2022
DRAFT - Regular Meeting

Northridge Local Schools
6:30 p.m.
District Office

1. Opening of Meeting

1.1 Call to Order

Meeting Called to Order by _____, at _____ p.m.

1.2 Pledge of Allegiance

1.3 Roll Call

Roll Call: Mrs. Bammerlin _____ Mrs. Creager _____ Mr. Hart _____ Mr. Schrock _____ Mr. Wiggins _____

1.4 Mission and Viking Values

Mission Statement: Empowering all students to reach their fullest potential

Viking Values: Trust, Leadership, Communication, Collaboration, Accountability, Integrity, Respect

Adhere to the See Something, Say Something Campaign

1.5 Approve Minutes

Recommended Action Motion to approve the minutes of Regular Meeting on September 19, 2022 and Special Meeting on October 11, 2022 submitted on October 14, 2022.

It was moved by _____ and seconded by _____ to approve the minutes.

Roll Call: Mrs. Bammerlin _____ Mrs. Creager _____ Mr. Hart _____ Mr. Schrock _____ Mr. Wiggins _____

2. Adoption of Agenda

2.1 Overview of Consent Agenda Items

2.2 Changes to the Agenda

2.3 Approval of the Agenda

Recommended Action Recommendation to approve the agenda.

It was moved by _____ and seconded by _____ to approve the Agenda as modified/presented.

Roll Call: Mrs. Bammerlin _____ Mrs. Creager _____ Mr. Hart _____ Mr. Schrock _____ Mr. Wiggins _____

3. Scheduled Visitors and Staff Comments

3.1 Staff Comments Specific to Agenda Items

4. Unscheduled Visitors- Specific Agenda Items

4.1 Unscheduled Visitors Comments Specific to Agenda Items (5 minutes per comment, maximum 30 minutes.)

5. Discussion Items (30 Minutes)

5.1 Academic Updates

- Report Card Component Update - Dr. Michael

5.2 Treasurer Reports

- Five-Year Forecast
- Bond-Permanent Improvement Analysis
- Finance Committee
- Facilities Committee

5.3 Superintendent Reports

- Enrollment Update
- Cooperative Strategies

5.4 Board Items

- Athletic Facility Master Plan Ad-Hoc Committee Update

6. Consent Agenda - Treasurer's Recommendations (10 Minutes)

6.1 Approve Monthly Financial Reports

Recommended Action Recommendation to approve the Monthly Financial Reports as approved by Finance Committee on October 12, 2022 and submitted on October 14, 2022.

6.2 Approve Estimated Resources and Appropriations

Recommended Action The District (Laura Roberts) has been awarded the INFOSYS Foundation grant in the amount of \$10,000 that will be receipted into Fund 019-9914. Due to the award of this grant, the District is amending the Estimated Resources and Appropriations and increasing this Fund for \$10,000.

6.3 Approve Five-Year Forecast

Recommended Action Recommendation to approve the October 5 (five) Year Forecast as required by ORC 5705.391, as approved by Finance Committee as submitted on October 12, 2022.

File Attachments
[Northridge LSD - Oct 2022 Forecast.pdf \(1,353 KB\)](#)

7. Consent Agenda - Superintendent's Recommendations (10 Minutes)

7.1 Approve Classified Staff Employment for the 2022-2023 School Year

Recommended Action Recommendation to approve the following on a one (1) year limited classified contract commencing with the 2022-2023 school year starting October 24, 2022 pending favorable reports of the content of the BCI/FBI check and meeting all other employment requirements:

Last Name	First Name	Position	Contract	Step	Rate of Pay
Pickering	Tina	Admin. Assistant to Superintendent	1 year	18	\$26.78

7.2 Approve FMLA for Certified Staff

Recommended Action Recommendation to approve FMLA request for Lynette Morris, starting 9/26/2022 and ending 12/16/2022, returning to work on 1/3/2023.

7.3 Approve Leave of Absence

Recommended Action Recommendation to approve leave of absence for teacher, Arica Frisby, for the remainder of the 2022-2023 school year with a return date of the beginning of the 2023-2024 school year.

7.4 Approve Athletic Supplemental Coaches

Recommended Action Recommendation to approve the following Athletic Supplemental positions for the 2022-2023 school year pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements. [*Non-Teacher]

Position	First	Last	Step	Rate of Pay
MS Assistant Swim Coach	Noah	Fuller*	0	\$3,499.00
Head Swim Team Coach	Rachel	Furr*	10	\$4,939.00
7th Grade Boys Basketball Coach	Jonathan	Hardin*	0	\$2,947.00
Head Varsity Boys Basketball Coach	William	Mallernee*	7	\$5,924.00
HS Assistant Wrestling Coach	Robert	Mickey*	1	\$3,569.00
8th Grade Boys Basketball Coach	Tyler	Rosshirt	0	\$2,947.00
Assistant Varsity Boys Basketball Coach	William(Jake)	Smith*	4	\$3,788.00
HS Assistant Varsity Girls Basketball Coach	Claire	Sterling	2	\$3,641.00
MS Combined Wrestling Coach	Steele	Strout*	1	\$3,569.00
HS Wrestling Coach	Thomas	Williams*	2	\$4,216.00
7th Grade Girls Basketball Coach	Robert (Brad)	Wood*	0	\$2,947.00

7.5 Approve Non-Athletic Supplementals

Recommended Action Recommendation to approve the following 2022-2023 Non-Athletic Supplemental positions pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.[*Non-Teacher]

Last	First	Position	Step	Rate of Pay
Baker	Carolyn	Building Mentor	0	\$184.00
Baker	Carolyn	HS Building Leadership Team	2	\$1,150.00
Baker	Carolyn	Freshman Class Advisor	4	\$399.00
Black	Katherine	LPDC Committee Member	1	\$376.00
Cardwell	Aubrey	ES-Building Leadership Team	4	\$1,196.00
Draher	Kristy	ES-Building Leadership Team	1	\$1,127.00
Garee	Kimberly	HS Building Leadership Team	7	\$1,269.00
Garee	Kimberly	Senior Class Advisor	4	\$797.00
Hall	Amy	MS Building Leadership Team	7	\$1,269.00
Hall	Amy	MS Student Council Advisor	7	\$1,269.00
Hall	Amy	MS Yearbook - (Split)	7	\$846.50
Healey	Alexander	Jazz Band Director	2	\$2,299.00
Healey	Alexander	Pep Band Director	1	\$2,254.00
Heffelfinger	David	MS Building Leadership Team	3	\$1,173.00
Hotchkiss	Jill	HS Student Council Advisor	3	\$1,173.00
Hotchkiss	Jill	HS Yearbook Advisor	10	\$3,592.00
Hotchkiss	Jill	Jr Class/Prom Advisor (Split)	4	\$1,196.00
Kibler	Cassandra	ES-Building Leadership Team	2	\$1,150.00
Liggett	Julia	MS Building Leadership Team	7	\$1,269.00
Liggett	Julia	LPDC Chairperson	2	\$2,683.00
Liggett	Julia	MS Yearbook - (Split)	7	\$846.50
Lloyd	Gretel	MS Building Leadership Team	4	\$1,196.00
Martin Briggs	Brittany	ES-Building Leadership Team	0	\$1,105.00
Miller	Elizabeth	HS Building Leadership Team	6	\$1,244.00
Miller	Elizabeth	Jr Class/Prom Advisor (Split)	4	\$1,196.00
Mitchell	Hannah	Sophomore Class Advisor	2	\$383.00
Nguyen	Jace	MS Musical Director	0	\$2,947.00
Nilsen	Siri	HS Assistant Musical Director	0	\$2,579.00
Nilsen	Siri	K-3 Music Director	0	\$737.00
Nilsen	Siri	4-5 Music Director	0	\$737.00
Nilsen	Siri	MS Assistant Musical Director	0	\$2,579.00
Patton	Allyson	Building Mentor	0	\$184.00
Pfaff	Stephanie	HS Homecoming Advisor (Split)	0	\$368.50
Rachenstein	Jenifer	HS Building Leadership Team	0	\$1,105.00
Rachenstein	Jenifer	LPDC Committee Member	2	\$383.00
Ramsey	Ashley	Resident Educator Program Coordinator	1	\$2,947.00
Ramsey	Ashley	ES-Building Leadership Team	5	\$1,220.00
Rice	Dinah	MS Building Leadership Team	0	\$1,105.00
Rinard	Kelsie	National Honor Society Advisor	0	\$737.00
Rinard	Kelsie	HS Newspaper Advisor	1	\$1,879.00
Roberts	Laura	MS Building Leadership Team	2	\$1,150.00

Roberts	Laura	MS Power of the Pen	4	\$1,595.00
Ruiz	Nicole	Building Mentor	0	\$184.00
Ruth	Kaylina	ES- Building Leadership Team	0	\$1,105.00
Ulery	Jennifer	HS Homecoming Advisor (Split)	0	\$368.50
Ulery	Jennifer	MS Musical Aide	0	\$737.00
Waddell	Diana	ES-Building Leadership Team	5	\$1,220.00
Wentz	Elliot	HS Building Leadership Team	7	\$1,269.00
Wileke	Nicholas	HS OMUN Advisor	5	\$2,033.00
Worley	Courtney	ES-Building Leadership Team	3	\$1,173.00

7.6 Approve Resident Educators

Recommended Action Recommendation to approve the following 2022-2023 Non-Athletic Supplemental positions pending a favorable report on the content of the BCI and/or FBI check and meeting all other employment requirements.[*Non-Teacher]

First	Last	Position	No. of Reporting Teachers	Rate of Pay
Aubrey	Cardwell	Resident Educator Mentor – Year 1	1	\$700.00
Kim	Garee	Resident Educator Mentor – Year 1	1	\$700.00
Kristin	Herrold	Resident Educator Mentor – Year 1	2	\$1,400.00
Gretel	Lloyd	Resident Educator Mentor – Year 1	1	\$700.00
Laura	Roberts	Resident Educator Mentor – Year 1	2	\$1,400.00
Aubrey	Cardwell	Resident Educator Mentor – Year 2	3	\$1,050.00
Gretel	Lloyd	Resident Educator Mentor – Year 2	1	\$350.00
Elizabeth	Miller	Resident Educator Mentor – Year 2	1	\$350.00
Laura	Roberts	Resident Educator Mentor – Year 2	1	\$350.00

7.7 Approve Volunteers

Recommended Action Recommendation to approve the following as a volunteer for the 2022-2023 school year pending a favorable report on the content of the BCI and/or FBI check or Criminal Background Screening (BIB) and meeting all other volunteer requirements. [(A) = Athletic Volunteer]

First Name	Last Name
MELISSA	DAVIS
VICTORIA	FOUTCH
JACQUELYN	FRANKS
ROBERT	MARCY
ADAM	SNYDER
MICHELLE	HARDY
STEPHANIE	ALLEY
THERESA	WARNER
JENNIFER	OSTERHOLT
HEATHER	SEVERNS
CASSANDRA	GIUNTA
JARED	COOPER
BLISS	NEVILLE
JAMIE	GASTON
DUSTIN	WEST
JENNIFER	GREENE
NICHOLE	CONRATH
SARAH	HOFFMAN
SARAH	HUGHES
KATHRINE	WHITE
MISTY	SKAGGS
PATRICIA	MASSEY
VIKKI	SMITH
KELLY	HAYES
AMANDA	CLOTTS
KIMBERLY	MILLER
ALLISON	WALKER

7.8 Approve Field Trips

Recommended Action Recommendation to approve the following Field Trips:

- 1) HS Ski and Board Club, SnowTrails, Jan 8 - Feb 12, Mansfield, OH, Charter Bus paid for by students
- 2) HS Viking Mission Day - November 18, 2022 - Central Ohio Schools, 10 buses, 300 students
- 3) HS College Application Blitz - Lakewood High School - October 25, 2022 - Hebron, OH, 1 bus, 20 students
- 4) ES Science/Learn to Skate - Lou & Gib Ice Arena - November 11 & 18 - Newark, OH, 1 bus, 42 students
- 5) 6th & 7th Grade Trip - Kings Island - May 19, 2023 - Mason, OH - 175 students, Charter bus

7.9 Approve Overnight Trip

Recommended Action Recommendation to approve the 8th grade overnight trip to the Henry Ford Museum in Dearborn, MI, on May 18-19, 2023. This trip will be student funded, with charter buses, approx. 85 students.

7.10 Approve Fundraisers

Recommended Action Recommendation to approve the following fundraisers for the 2022-2023 school year as submitted on October 14, 2022:

- HS FFA, Apparel Sale, October 18, 2022 - January 31, 2023
- MS Drama Club - Ad Sale for Musical Program - October 17-18, 2022
- MS Drama Club - Ticket Sale for Musical Program - October 15-20, 2022
- MS Drama Club - T-shirts for Musical Program - October 24-November 4
- MS Drama Club - Concessions/Flower Sales - November 18-November 20

7.11 Approve First Reading of NEOLA Policies

Recommended Action Recommendation to approve first reading of NEOLA Policies;

Policy Set October 2022	
Policy #	Title
1617	Revised Weapons
2220	Revised Adoption of Courses of Study
2280	New Preschool Program
2413	Revised Career Advising
2430	Revised District-Sponsored Clubs and Activities
2431	Revised Interscholastic Athletics
3120.08	Revised Employment of Personnel for Curricular/Extra-Curricular Activities
3217	Revised Weapons
4217	Revised Weapons
5111	Revised Eligibility of Resident/Nonresident Students
5335	Revised Care of Students with Chronic Health Conditions
5336	Revised Care of Students with Diabetes
5460.01	Revised Diploma Deferral
7440	Revised Facility Security
7440.03	Revised Small Unmanned Aircraft Systems

8210	Revised School Calendar
8320	Revised Personnel Files
8330	Revised Student Records
8600	Revised Transportation

8. Approve Consent Agenda

8.1 Approval of Consent Agenda Items

Recommended Action Motion to approve the above Treasurer & Superintendent consent recommendations.

It was moved by _____ and seconded by _____ to approve the consent agenda.

Roll Call: Mrs. Bammerlin _____ Mrs. Creager _____ Mr. Hart _____ Mr. Schrock _____ Mr. Wiggins _____

9. Items Removed from the Consent Agenda

9.1 Approval of Items Removed from the Consent Agenda

Recommended Action Motion to Approve Items Removed from the Consent Agenda as follows -

It was moved by _____ and seconded by _____ to approve the items removed from the agenda.

Roll Call: Mrs. Bammerlin _____ Mrs. Creager _____ Mr. Hart _____ Mr. Schrock _____ Mr. Wiggins _____

10. Separate Consideration Items

10.1 Approve Enrollment Study and Student Potential Analysis

Recommended Action Approve 3-Year Consulting Contract with Cooperative Strategies to conduct Enrollment Projects and Potential Student Analysis as described in the scope of work not to exceed \$68,000.

It was moved by _____ and seconded by _____ to approve the recommendation.

Roll Call: Mrs. Bammerlin _____ Mrs. Creager _____ Mr. Hart _____ Mr. Schrock _____ Mr. Wiggins _____

11. Unscheduled Visitors General Comments (5 minutes per comment, Maximum 30 minutes, including time used in Section 4)

11.1 Unscheduled Visitors General Comments (5 minutes per comment, maximum 30 minutes.)

12. Business Initiated by members of the Board (15 minutes)

12.1 Approve Superintendent's and Treasurer's Performance Incentive Payment

Recommended Action Recommendation to approve Performance Incentive Payment of 5% percent for Mr. Scott Schmidt and 5% for Mr. Britt Lewis for meeting yearly goals as described in section 4(c) of the Superintendent's contract and section 4(d) of the Treasurer's contract.

It was moved by _____ and seconded by _____ to approve the recommendation.

Roll Call: Mrs. Bammerlin _____ Mrs. Creager _____ Mr. Hart _____ Mr. Schrock _____ Mr. Wiggins _____

13. Announcements

13.1 General Announcements

13.2 Reaffirm Time and Place of Next Board of Education Meeting(s):

Regular Date: Monday, November 21, 2022 Time: 6:30PM Location: District Office

13.3 Reaffirm Time and Place of Next Committee Meetings

- Athletic Facilities Master Plan Ad-Hoc Committee:
TBD Time: 7:00 PM Location: District Office
- Academic: Thursday, October 27, 2022 Time: 6:30PM Location: Elementary Media Center
- Finance: Wednesday, November 9, 2022 Time: 6:00PM Location: District Office
- Facilities: Wednesday, November 30th, 2022 Time: 6:00PM Location: District Office

14. Executive Session

14.1 Enter Into Executive Session

Recommended Action Motion to Enter Into Executive Session for the purpose of:

School Districts in the State of Ohio are allowed to enter into Executive Session under Ohio Revised Code / Title 1 State Government / Chapter 121.22 / Section G. [Please click here to read the statute.](#)

Applicable Circumstances:

☒ To consider the, appointment, employment, dismissal, discipline, promotion, demotion or ☒ compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

☐ To consider the purchase of property for public purposes, or the sale of property at competitive bidding.

☐ Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.

☐ Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.

☐ Matters required to be kept confidential by federal law or state statutes.

☐ Details relative to the security arrangements and emergency response protocols for a school, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the school.

15. Adjourn Meeting

15.1 Adjourn the Meeting

Recommended Action Motion to adjourn the meeting at _____PM.

It was moved by _____ and seconded by _____ to adjourn the meeting.

Roll Call: Mrs. Bammerlin _____ Mrs. Creager _____ Mr. Hart _____ Mr. Schrock _____ Mr. Wiggins _____